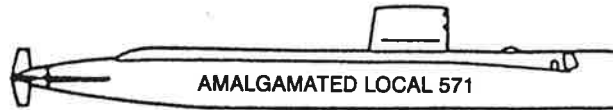




**UAW LOCAL 571  
MARINE DRAFTSMEN'S ASSOCIATION**



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(860) 448-0552  
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***MDA-UAW Local 571  
Executive Board Meeting Minutes  
January 10, 2022***

January 12, 2022

**President William E. Louis** called the meeting to order and our Chaplain Deb Basnight lead us in prayer and the Pledge of Allegiance and asked that we keep in our thoughts our recently deceased retiree Gordon Key, family members and our Veterans past and present.

**President William E. Louis** asked for a motion to accept the December 6, 2021 General Membership Meeting Minutes as circulated and posted. A motion was made (Brian Brimmer), seconded (Jack Bond) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Eric Straub), seconded (Glen Pothier) and passed to accept

**Correspondence:**

**To President Willian E. Louis** from the UAW Region 9A, the CT State and RI State CAP and PAC Financial Statements as of November 1, 2021.

**To President William E. Louis** from the UAW Region 9A, the 29<sup>th</sup> Annual Region 9A Civil & Human Rights Awards Recognition Dinner, January 28, 2022 at the Hartford Hilton Hotel, Hartford, CT.

**To President William E. Louis** from the Eastern Seaboard Apprenticeship, the Eastern Seaboard Apprenticeship Conference, May 16 through May 20, 2022 at the Harrah's Resort, Atlantic City, NJ.

**William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President**



**Martha J. Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer**

**Officer Reports:**

**First Vice President David Reagan** reported no new step 3 grievances filed. A member was discharged for Violation of Rules and Regulations.

**Second Vice President Amy Stephenson** reported filed Step 3 Grievance U-0006-21 for Dept. 408 allowing Design Tech work to be performed outside the historical classification of Design Tech. A member was discharged for unsatisfactory probation.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances filed. A member was discharged for 2<sup>nd</sup> offense dozing.

**Financial Secretary Dave Evans** reported no new step 3 grievances filed. A member received a Final Written Warning for failure to follow Supervisor's instructions.

**Treasurer Robert Faraci** reported no new step 3 grievances filed. Settled 2 grievances in the member's favor.

**Standing Committee Reports:**

**Recreation Committee 1<sup>st</sup> Vice President Dave Reagan** reported the final report for 2021 Holiday Dinner Dance held at Foxwoods.

Next, we would like to announce dates for the 2022 events as follows:

Lake Compounce: Last year's date was August 14, 2022. This year we would like to have the event back on June 18, 2022

MDA Solidary Picnic: We had no event in 2021. We would like to schedule it this year for August 20, 2022, Washington Park, Groton, CT.

MDA Golf: September 10, 2022, Cedar Ridge, East Lyme, CT

MDA Camping: October 8, 9 and 10, 2022, Nature's Campsites, Voluntown, CT.

Holiday/Christmas Dinner Dance: December 10, 2022, Foxwoods Casino, Ledyard, CT.

The committee would like to receive approval for the entire year of 2022 in hopes of being able to hold the events. This will allow for scheduling and reserving of dates. We will be asking for approval under New Business.

**Absentee Committee Recording Secretary Martha Fletcher** reported the following E-Council members were absent from the December 6, 2021, General Membership Meeting:

Amy Stephenson, Dan Hall, Lauren Daigneault, Patrick Fitzgerald, Christy Lounsbury, Janean Middleton and Ed Rocznik.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan [NREAGAN@GDEB.COM](mailto:NREAGAN@GDEB.COM), 860-433-4598, Wayne Carbone [WCARBONE@GDEB.COM](mailto:WCARBONE@GDEB.COM), 860-867-2691 or Melissa Kamishlian [MKAMISHL@GDEB.COM](mailto:MKAMISHL@GDEB.COM), 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

**Joint Apprentice Committee Financial Secretary Dave Evans** reported Cohort 2 has completed all their classes, once they finish the required hours, they will be graduates of the State of CT apprenticeship. The January graduation has been postponed due to COVID. The ceremony will be rescheduled for Cohorts 1 and 2 once restrictions allow. Students are reminded that homework is to be completed on their own time, not company time.

**Building and Property Committee Financial Secretary Dave Evans** reported the flooring company will be starting to replace the carpet with vinyl planking at the Union Hall soon, they plan to start work in the first or second week in February. As previously approved, the phone system at the Union Hall will not be updated at this time. The contract that was sent had different prices than the proposal we received.

**Insurance and Benefits Committee Chair Ed Nevins** reported:

**MDA-Benefits Committee:**

**2022 Annual Enrollment has closed:**

- Your Benefits selections are in-effect for the upcoming year. You should have made sure your selections and weekly contributions agree with those selections. If not, contact the GD service center at 1-888-432-3633.

**HSA Account:**

- IRS max amount to contribute is \$3,650 (\$50 increase from 2021) individual, \$7,300 (\$100 increase from 2021) all others. If you're 55 or older your able to contribute an extra \$1,000.
- Eligibility- Must meet IRS defined criteria in order to be eligible. Covered under qualified High deductible plan, not covered by other health coverage, not having Tricare, not enrolled in Medicare and not be claimed as a dependent on another person's tax return.
- For further concerns you can always view IRS publication 969.

**FSA Account:**

- IRS maximum contribution for 2022 will be \$2,850 (\$100 dollar more than 2021).
- Regardless of which type of FSA you have, legislative signed into law late last year allows you to roll over any unused funds from 2021 to 2022 for use at any time in 2022.
- The administrator Wageworks offers a mobile app or you can visit through [www.wageworks.com](http://www.wageworks.com)
- You cannot contribute to a Full use Healthcare FSA if you contribute to or receive EB's contribution to an HSA. You can contribute to a Limited Use Healthcare FSA to cover dental and vision expenses if you contribute to or receive EB's contribution to an HSA.

**COVID-19:** Since the CDC confirmed the first case of Covid -19 on January 20, 2020 we have gone through many life style changes. CDC confirmed human-to-human spread, the world health organization, white house task force and united states food and drug administration all having to take action. On January 31, 2020 the US secretary of health and human services declares virus a public health emergency, followed by a pandemic & nationwide emergency. The states begin shutdown to prevent the spread. Cruise ships are not allowed to sail in US waters. Aid relief packages offered. Mask policy by April 2020, followed by operation Warp speed to produce a vaccine. The constant evolution of new science-based resources is being updated throughout this pandemic. Then in Sept 2020 the death toll surpasses 200,000 with no end in sight. It even touches the white house with the president testing positive. Large gatherings cause increase in outbreaks. Following the one-year anniversary the death toll surpasses 100 million. Vaccine distribution starting along with in home testing. Pfizer & Moderna vaccine shortage, followed by Johnson & Johnson. Vaccine websites announced. In March 2021 US surpasses 100 million vaccinated and by April that reaches 200 million. In June 2021 the delta variant first identified. In October 2021 the CDC published that more than 140,000 US children under 18 years lost a parent. Booster shots announced in October 2021. New CDC study provides further evidence that vaccines offer higher protection than previous infection. In Nov 2021 recommends children ages 5 to 11 be vaccinated. Booster shots become the focus following 6 months of being fully vaccinated. Test sites become challenging followed by long lines. With so many losing their lives we can only hope you follow the guidelines, keeping you and your family safe. Think before you act.

The virus affects people in different ways.

If you experience any of the below symptoms you may have been exposed to COVID-19 and should consult your physician and be tested.

***Fever or chills, Cough, Shortness of breath or difficulty breathing, Fatigue  
Muscle or body aches, Headache, New loss of taste or smell, Sore throat  
Congestion, runny nose, Nauseam vomiting or Diarrhea.***

Emergency warning signs for COVID-19:

Trouble breathing, Persistent pain or pressure in the chest, new confusion, trouble to breath, inability to stay awake and bluish tone on lips or face. ***If someone is showing any of these signs, seek emergency medical care immediately, don't wait.***

The above is only a guide in an effort to make you aware of Covid-19, take it seriously and do what you have to protect yourself and family.

**Backup Care:**

EB partnered with life care to offer backup care program to employees. It's a child and adult dependent care solution available when struggling to find someone to care for their dependent child or adult when you experience a breakdown in your regular scheduled care.

Backup care options:

1. In-network center drop off care or in home provider, \$20 co-pay.
2. Out of network child drop off or in home provider, member responsible to pay provider up front and reimbursed \$20 co-pay.
3. Friends and Family. You can choose to have a friend or family member provide child or dependent care. There is no copay due for service. Employees will be reimbursed a maximum of \$75
4. To schedule call 877-374-8924 or visit [www.member.lifecare.com](http://www.member.lifecare.com)

**EB Family Wellness Center:**

Located 2<sup>nd</sup> Floor of 32 Chicago Ave, same building as EB Pharmacy and Charter Oak FCU. Employees on EB medical plan and their dependents over two years of age can take advantage of this center. Services Include: Primary Care, Acute Care, Urgent Care, Laboratory Services, Disease management, lifestyle management, and physical therapy.

- **Wellness Center offer's:** a wide variety of health programs such as Wellness Center (13 exam rooms, physical therapy and laboratory), Pharmacy, Ascent Hearing Service, Dimensions-Diabetes Program, UHC Wellness coaches and VSP.
- **Eligibility:** Employees, spouses and dependents over age 2 enrolled in an EB medical plan can utilize the program.
- **Clinical Staff:** Physician, Nurse Practitioner, RN Health Manager, Physical Therapist, Licensed Practical Nurse, Condition Management RN and Phlebotomist.
- **Employee Medical Records:** Like any physician's office, employees' medical records at the center are protected under national HIPAA (Health Insurance Portability and

Accountability Act) privacy protections. EB will not have access to employees' medical records

- **Hours Operation:** Mon-Thur 7am-6pm, Friday 6am-5pm and Saturday 8am-1pm.
- **Appointments:** Call 844-357-0762 or 860-629-8272 to make appointment by phone. Access on-line portal at [www.mypremisehealth.com](http://www.mypremisehealth.com) or at [www.ebfamilywellnesscenter.com](http://www.ebfamilywellnesscenter.com). Same day appointments available.
- Tony Giordano 867-2458, NL, Tower C, 3<sup>rd</sup> Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1<sup>st</sup> Floor.

**Community Service Committee Co-Chair James Newman** reported we would like to recognize and thank the Union for supporting Peter Crizer and Michelle Ingalls as MDA Loaned Employee's to the UWSECT". Peter has written up a report of his experience as a loaned employee to present to the Union office.

The "2021 Stuff the Truck Toy Collection" was a great success. Our Electric Boat Organizations teamed up with the United Way of SECT to help collect and distribute toys out to our communities using 3 different distribution sites located in New London, Norwich and Dayville. We would like to thank all the EB organizations and employees who volunteered with advertising, collecting, sorting, and distributing the toys collected, along with every employee that donated the many toys. Collectively toys were provided to 3,551 children making a difference and serving 1,445 families. Please visit the EBECSA Website <https://www.ebnet.gdeb.com/homepages/organizations/EBECSA/Stuff%20the%20Truck%202021.pdf> to see the slide show.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

**Election Committee President William E. Louis** reported for chair Liz Strader that open nominations for councillors for 1 in Tower B and 1 in Tower C from January 5<sup>th</sup> through January 12, 2022. Anyone interested please reach out to someone on the Election Committee.

### **Old Business**

MDA Apparel is available with many new options and colors and a new MDA Logo has been added. The MDA covers 1/2 the cost. If interested, please contact the union office secretary Karen Heroux at 860-448-0552 for more info.

Councillors are reminded to share information provided by the office with the membership as presented. We would also ask you to reach out to us and understand the message before doing so in order to better explain and answer questions to those you represent.

The UAW CAP conference has been pushed out to May in order to be held in person, more information to follow.

COVID verification update, this has been completed and the MDA had 1 member refuse to follow companies' direction and was discharged, this was 1 out of 13,000 employees.

The MDA, MTC and the Carpenters are currently in negotiations with the company on the testing procedure, that may be in place February 9, 2022 per OSHA ETS. This would apply only to those on the unvaccinated list, more information coming soon.

### **New Business**

The Eastern Seaboard Apprenticeship Conference will be held May 16 through May 20, 2022 at Harrah's Resort, Atlantic City New Jersey. A motion was made to send up to 3 members (Deb Basnight), seconded (Glen Pothier) and passed to accept.

The New London Firefighters Local 1522 reached out to us to support their annual fund drive sponsoring a Fire Safety Handbook, to be distributed throughout New London. A motion was made for a half page ad at a cost of \$495.00 (Brian Brimmer), seconded (Joe Marmaud) and passed to accept.

The UAW Region 9A Civil & Human Rights Award & Recognition Dinner to be held January 28, 2022 at the Hartford Hilton, Hartford. A motion was made to purchase 2 tables of 10 for \$650.00 each, and a full-page color ad in the events brochure for \$350.00, totaling \$1650.00 (Bob Canova), seconded (Brian Brimmer) and passed to accept.

Due to the up surge in COVID outbreaks, a motion was made to have monthly meetings via Zoom for the upcoming months of February, March, April, May and June adjusting back to Mondays and suspended July and August (Bob Canova), seconded (Mike Alice) and passed to accept.

A motion was made to approve the 2022 Recreation Committee events.

Lake Compounce: June 18, 2022

MDA Solidary Picnic: August 20, 2022, Washington Park, Groton, CT.

MDA Golf: September 10, 2022, Cedar Ridge, East Lyme, CT

MDA Camping: October 8, 9 and 10, 2022, Nature's Campsites, Voluntown, CT. The campground has put aside the 3 cabins, train car and some pull through sites along with the field for our members to reserve before they are released to the public. Please contact Nature's campsites ASAP to reserve your site at 860-376-5114, make sure to mention you are with the MDA.

Holiday/Christmas Dinner Dance: December 10, 2022, Foxwoods Casino, Ledyard, CT. (Brian Brimmer), seconded (Mike Alice) and passed to accept.

The issue with FTO monies not being front loaded on January 1, 2022 is being addressed. The company is working to correct the issue going forward. The money will be accessible any time after January 12, 2022.

President William E. Louis thanked Jack Bond who will be retiring this month for all his dedication to our Union as a Union Councillor, Grievance Rep. Committee Chair and volunteering. Thanks to you Jack.

**Financial Secretary Dave Evans** provided a list of the new member applications:


BADGE:	NAME:	DEPT
156212	KEVIN PALMER *	453
151193	ANDREW JAKUBOWSKI	459
160744	HUNTER BOSSIE	456
157756	PATRICK BETTENCORT	456
160911	MARQUIS SHAW	459
148491	MICHAEL AHEARN	460
160755	MATHEW CHZASZCZ	456
150307	SEAN BERG	456
161204	BRANDON ZUREK	459
160754	CHRISTOPHER CURTIS	456
160758	ADAM VOLACK	341
161203	RICKY PETRIE	459
149598	LINDA RAYMOND *	491

\* Reinstated

A motion was made to accept the new member applicants (Jim Newman ), seconded (Pat Fitzgerald) and passed to accept.

A motion was made to adjourn (Deb Basnight), seconded (Jack Bond) and passed to adjourn.

Respectfully submitted,

  
FOR

Martha Fletcher

Recording Secretary, MDA-UAW Local 571

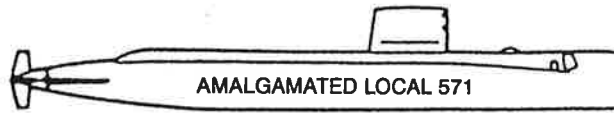
Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please "like us" on our Facebook site: "[MDA UAW Local 571](https://www.facebook.com/MDAUAWLocal571)".  
Also, check for updates of news, pictures of events, etc.





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**MDA-UAW LOCAL 571 - 2022 MONTHLY MEETING SCHEDULE**

<u>EVENT</u>	<u>DATE</u>	<u>TIME</u>	<u>PLACE</u>
Executive Board	Monday, January 10, 2022	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, January 10, 2022	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, February 7, 2022	3:30 PM	ZOOM
Executive Council	Monday, February 7, 2022	4:30 PM	ZOOM
Executive Board	Monday, March 7, 2022	3:30 PM	ZOOM
General Membership	Monday, March 7, 2022	4:30 PM	ZOOM
Executive Board	Monday, April 4, 2022	3:30 PM	ZOOM
Executive Council	Monday, April 4, 2022	4:30 PM	ZOOM
Executive Board	Monday, May 2, 2022	3:30 PM	ZOOM
Executive Council	Monday, May 2, 2022	4:30 PM	ZOOM
Executive Board	Monday, June 6, 2022	3:30 PM	ZOOM
General Membership	Monday, June 6, 2022	4:30 PM	ZOOM
Executive Board	Monday, July 11, 2022	3:30 PM	ZOOM
Executive Council	Monday, July 11, 2022	4:30 PM	CANCELED
Executive Board	Monday, August 1, 2022	3:30 PM	ZOOM
Executive Council	Monday, August 1, 2022	4:30 PM	CANCELED
Executive Board	Monday, September 12, 2022	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, September 12, 2022	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, October 17, 2022	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, October 17, 2022	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, November 7, 2022	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, November 7, 2022	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, December 5, 2022	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, December 5, 2022	4:30 PM	MYSTIC MARRIOTT

**William E. Louis, President**  
**David M. Reagan, 1<sup>st</sup> Vice President**  
**Amy Stephenson, 2<sup>nd</sup> Vice President**



**Martha J. Fletcher, Recording Secretary**  
**Dave W. Evans, Financial Secretary**  
**Robert J. Faraci, Treasurer**