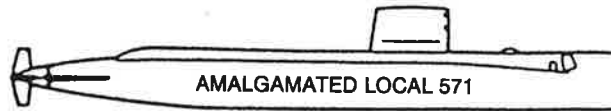




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION



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MDA-UAW Local 571
Executive Council Meeting Minutes
February 7, 2022

February 10, 2022

President William E. Louis called the meeting to order. President Louis asked that we keep in our thoughts our recently deceased retirees' Henry Graham Jr., Gary Barron and Dennis Courtemanche, family members and our Veterans past and present.

President William E. Louis asked for a motion to accept the January 10, 2022 Executive Council Meeting Minutes as circulated and posted. A motion was made (J. Newman), seconded (G. Pothier) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (E. Straub), seconded (W. Carbone) and passed to accept.

Correspondence:

To President Willian E. Louis from the UAW Region 9A, the CT State and RI State CAP and PAC Financial Statements as of December 1, 2021.

To President William E. Louis from the UAW Region 9A, the 29th Annual Region 9A Civil & Human Rights Awards Recognition Dinner, reschedule to Thursday, May 12, 2022 at the Hartford Hilton Hotel, Hartford, CT.

To President William E. Louis from the UAW General Dynamic Department, Official Call Letter for the General Dynamics Council Conference to be held May 1st through May 6, 2022 at the New Orleans Marriot, New Orleans, LA.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis, a Thank You Letter from the VA Connecticut Fisher House extending their appreciation for the generous donation of \$2,200.00 raised by our Veteran's Committee from the Cornhole event they held last November.

Officer Reports:

First Vice President David Reagan reported one new step 3 Grievance, a rules and regulations violation for not complying with the F26 direction.

Second Vice President Amy Stephenson reported no new step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no new step 3 grievances filed. A member was terminated for failing to provide documentation for continuous absence.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Recreation Committee 1st Vice President David Reagan reported signed contracts for the dinner dance at Foxwoods Casino, Karma Productions and Lake Compounds.

Absentee Committee Chair Wayne Carbone reported the following E-Board members were absent from the January 10, 2022, Executive Council Meeting: Mark Ciliano, Nicole Reagan, Rick Gianfrocco, Rob Gaudiano, Joe Huffman, Greg Allard, Sharon Bolduc, Lauren Daigneault, Jeremy Deschamps, Patrick Fitzgerald, Kevin Fusconi Jr., Mike Lanteri, Christy Lounsbury, Larry Maskell, Janean Middleton, Tom Montgomery, Eric Nelson, Eric Novic, John Parfitt, Aaron Pearson, Ed Roczniak, Deanna Sanders, Steve Trujillo, Jeff Vary and Jim Williamson.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan NREAGAN@GDEB.COM, 860-433-4598, Wayne Carbone WCARBONE@GDEB.COM, 860-867-2691 or Melissa Kamishlian MKAMISHL@GDEB.COM, 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

Joint Apprentice Committee Financial Secretary Dave Evans reported, Cohort 1 and 2 received their Apprenticeship certification from the state, along with jackets from the Union. The O.P Robinson Award Winner Cohort 1: Structural Drafter - Freya Phelps & McGrath Award Winner Electrical Drafter - Frederick LaFountain.

O. P Robinson Award Winner Cohort 2: Structural Drafter - John Hoult & McGrath Winner Structural Drafter - Matthew Falcone.

The January graduation dinner has been postponed due to COVID. The dinner will be rescheduled for Cohorts 1 and 2 once restrictions allow. On January 24, 2022 Apprentices rotated to their new supervisors, if you have an Apprentice in your group, please make them feel welcome. Students are reminded that homework is to be completed on their own time, not company time.

Building and Property Committee Financial Secretary Dave Evans reported the flooring company will be starting to replace the carpet with vinyl planking at the Union Hall soon. They will be coming in this week to do a walk through, and schedule a start date.

Trustee Chair James Newman reported that the Trustees' Jim Newman, Eric Straub and Mark Ciliano will be at the Union Hall this week for the semi-annual audit.

Insurance and Benefits Committee Chair Ed Nevins reported:

EB Dependent Audit 2022:

This normally takes place following open enrollment when members make selection changes to their dependents. This year's **deadline for submission is 2/17/22**. Dependents of employees who fail to satisfy the audit requirements will experience loss of coverage effective 3/1/2021 and be ineligible to gain coverage until Annual enrollment for plan year 2022. (Barring a qualifying event). We have approximately 30 members that have been randomly selected in that audit process. EB has a new auditor this year it's with COTIVITI taking over for HMS in 2022.

PRIME THERAPEUTICS:

If you have not received a Prime ID card or in possession of one and need a new one, please give prime a call. Cards should have been mailed first week of January. Please make sure you received your card. If you need to fill a prescription prior to receiving your card you have a few options:

1. You can call 1-855-457-0004 and request their member ID. They will need to provide Prime with their first last name and DOB.
2. Request the pharmacy call 1-855-457-0004 to get the Member ID (pharmacies will not do this on their own because they don't know what the new PBM is but they will do it if they know who to call).

3. Or Log into myprime.com and print a card if they have an account established. People who have a card from last year their card is still valid until they get the replacement or is this just for new people who have joined?

HSA Preventive Drug List:

The 2022 preventive drug list is posted yearly on the EB home page for members to view if they choose. Feel free to visit the EB home page, choose benefits and wellness, benefits tab, scroll down and choose 2022 Preventive drug list.

Connecticut Paid Leave:

As members move into the 2022-year CTPL went into effect January 1, 2022 creating some changes that may affect members. If you're filling a claim for 2022 and need assistance, feel to contact the EB Benefits office at 860-433-4021, Fax 860-433-4046 or e-mail at benefits@gdeb.com or contact one of our benefits representatives for assistance. This maybe the guidance you require. If you visit the EB benefits website, you will see to the right-hand side in Green the CTPL info.

Farmers Insurance:

EB offers members the opportunities to obtain reduced quote on Auto & Home Insurance by using Farmers Group Select. They also offer coverage for RV, Renters, Motorcycles, Boats & Condo's. Visit the EB home page, select benefits and wellness, scroll down under announcements and click the link for Farmers Insurance.

Committee Members:

If you have insurance questions, feel free to reach out:

- Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor.
- Jim Newman 433-2558, Groton, Shipyard, Building 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

Community Service Committee Co-Chair Peter Crizer reported we are working on campaign slogans for 2022.

We have a team of EB employees who have volunteered for the UWSECT allocations process this year.

The Allocations Committee serves as a group of volunteers that help to ensure contributions are invested into programs that provide results. The Committee reviews partner-program submittals and often visits the program sites to get a thorough understanding of how the program operates. There are currently 23 partner organizations that work with The United Way of South Eastern Connecticut. Each of them is also responsible for fund-raising, in addition to funds received from UWSECT. Volunteering for this committee will involve some on-line self-education, and several in-person meetings held at the offices of UWSECT in Ledyard, CT. Volunteers get to see the operations of the programs involved. To sign up and volunteer for this very important committee please contact us.

The C&S food show is scheduled for mid-March at the Mohegan Sun. We are getting the details on helping collect the leftover food. Keep your eyes out for the flyer when it is posted.

If you're interested in learning more about upcoming volunteering opportunities and day of caring events as they come available feel free to contact us.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Election Committee Treasurer Robert Faraci reported nominations to fill one (1) Councillor position for each of the following geographic locations, geographic location 2, (buildings 88, 128, 129, 189), and New London, (Building 800, Tower C). Nominations will open Wednesday, February 16, 2022 at 6:00am and close at 4:00pm Wednesday, February 23, 2022. All nominations (members may nominate themselves) must be made in writing, signed and received by any member of the Election Committee listed below prior to close of nominations.

Elections for 1 councillor position in New London, Tower C took place on Tuesday, February 1, 2022. Jeff Carver was elected to fill that position.

Health & Safety Committee Co-Chair Rob Gaudiano reported the expansion joint plates in the New London facility parking garage were coming up due to the snow plows. EB is aware of the situation and is working with outside vendors to fix the issue.

Citizen and Legislative Committee Chair Joe Husereau reported the committee has been meeting and looking for more members to join if interested.

Old Business

MDA Apparel is available with many options and colors with a new MDA Logo added. The MDA covers 1/2 the cost. If interested contact the union office secretary Karen Heroux for more info.

The UAW Region 9A Civil and Human Rights Awards Dinner was rescheduled to Thursday night, May 12, 2022 at 6:00pm, at the Hartford Hilton Hotel, Hartford, CT.

The UAW National CAP Conference was rescheduled to May 15 through 18, 2022, at the Gaylord National Resort and Convention Center in National Harbor, Maryland.

New Business

The MDA Local 571 2022 John F. Saffomilla E. Roy Colville Scholarship application is available on the MDA website: <https://region9a.uaw.org/local571>, *about us-your local-from your local-scholarship information*. You can also contact Recording Secretary

martha.fletcher@snet.net or your area Grievance Representative. To be eligible you must be a senior in High School continuing a higher education and a child or grandchild of an MDA Local 571 member in good standing. Eight awards of \$2,500.00 will be awarded chosen by an outside panel. Applications must be received in this office via mail or postmarked by Friday, April 29, 2022. A motion was made to support this for 2022 (D. Reagan), seconded (J. Newman) and passed to accept.

The General Dynamics Council Meeting will be held Monday, May 2 through 6, 2022, at the New Orleans Marriott, New Orleans, LA. A motion was made to send up to 5 delegates (E. Straub), seconded (J. Newman) and passed to accept.

Our Region 9A Director, Bev Brakeman, joined our meeting and spoke to the Council. Bev was attending a forum on voting rights, the ratified contract after 3 years for Columbia University, 3000 workers which ratified by more than 90% and also the constitutional Convention happening this year and the secret ballot voting. Jose Melara, our servicing representative also joined the zoom meeting. Thank you both for participating.

For The Good of the Union

Just a reminder that if anyone has Floaters left from 2021, you have until the end of February 2022 to use.

The company and the union sent out information recently on, A&S and the new CT Paid Leave and Paid FMLA. If you have any questions, please contact the EB benefits office at 860-433-4201 or our MDA benefit representatives, Ed Nevins, James Newman or Tony Giordano.

More information was sent out in regard to requesting FTO pay. We are also working on a couple of processes for FTO. Any questions, please reach out to your union Councillor, Grievance Representative or call the union office.

Please see attached for Reserve Duty members. We have provided information and a contact for this.

We have been working with the company on any exceptions that can be made in regard to the incentive payout for 2021. We were able to correct 24 members by including Bereavement hours to the total of hours worked and we are looking at more.

We have been working on the Web-Site for the MDA and trying to update it with the latest minutes, contacts, upcoming events and more. Please let us know of anything you see that should be corrected, updated or added.

Chris Fazzone and Jeff Carver were sworn in after filling two of the most recent Councillor openings. Congratulations.

Financial Secretary Dave Evans provided a list of the new member applications:

BADGE:	NAME:	DEPT
134720	BRADFORD MCCAFFREY *	459
151626	NICHOLAS DELORME *	459
143534	JOHN BURNS *	456
161058	DIAN KIRK	436
156240	CECO LOWE	460
161037	KRISTINA SMITH	497
160996	SHIANNA SMITH	403
150932	MICHAEL CLAPP	452
158903	LORRAINE TRUDELLE	403
151880	MARY PROVATAS *	452
161201	KELSEY TOMICH	403
161202	DREW BISHOP	403
161357	THOMAS THEROUX	452

* Reinstated

A motion was made to accept the new member applicants (J. Newman), seconded (G. Pothier) and passed to accept.

A motion was made to adjourn (J. Newman), seconded (T. Montgomery) and passed to adjourn.

Respectfully submitted,



FOR
Martha Fletcher

Recording Secretary, MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at **region9a.uaw.org/local571**
Please "like us" on our Facebook site: "**[MDA UAW Local 571](#)**".
Also, check for updates of news, pictures of events, etc.

General Military Benefit Questions

Military Reserves – MDA Employees are eligible for:

- **15 Days Per Calendar Year Differential Pay**

What is Differential Pay –

It is the difference between what you earn per day here at EB and what the military pays you per day – (base pay).

Example:

If you earn \$180. per day here at EB;

You're an E4 with 4 years of service in the military earning \$92.90 per day;

The difference is: \$ 87.10 that EB will pay you per day up to 15 days per calendar year.

You are eligible for other benefits also, if you are not aware of your benefits please contact

Ellen Shuleshko

860-433-1783

eshules1@gdeb.com

**Please ALWAYS forward your Orders/Drill schedule/
Memorandum to eshules1@gdeb.com prior to your service.**

**Upon completion of your service, Please forward your LES so
your differential pay may be calculated.**