

**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**



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**MDA-UAW Local 571
E-Council Meeting
January 9, 2017**

January 12, 2017

President William E. Louis called the meeting to order.

President William E. Louis asked to observe a moment of silence for all deceased union members and family members. Remembering retiree Larry Yering.

President William E. Louis asked for a motion to accept the December 5, 2016 General Membership Meeting minutes as circulated and posted. A motion was made (E. Straub), seconded (J. Bond) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (P. Smith), seconded (E. Straub) and passed to accept.

Correspondence:

To President William E. Louis an invitation to the Eastern Seaboard Apprenticeship Conference (ESAC), May 8-12, 2017 at the Omni Hotel, Providence, RI.

To President William E. Louis from UAW Region 9A, an invitation to the 24th Annual Region 9A UAW Civil and Human Rights Awards Recognition Dinner, January 13, 2017 at the Hartford Hilton Hotel, Hartford, CT.

To President William E. Louis an invitation to the 2017 Siemens PLM Connection - Americas, May 8-11, 2017 in Indianapolis, IN.

To President William E. Louis an invitation to the 2017 Financial Officers Conference, March 5-10, 2017 at the Buena Vista Palace, Lake Buena Vista, FL.

To President William E. Louis from the UAW International, the CT State UAW CAP Council and CT State PAC Financial Statements as of November 30, 2016.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Patricia A. Clay, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from General Dynamics, Electric Boat, a hand delivered letter and attachments with an administrative change being considered for the pension plan outlined in the letter dated December 1, 2016. Electric Boat is looking at moving pension plan participants from the General Dynamics Retirement Plan (Government) to a new General Dynamics Retirement Plan (Electric Boat). Also with this package is a follow up letter that follows a conversation on December 8, 2016 concerning the potential administrative change to the pension plan outlined in the December 1, 2016 letter.

First Vice President Ken Rowland delivered a letter (194-16) on December 21, 2016 from the MDA-UAW Local 571 to GD Electric Boat Human Resources (S. Alger) requesting information (Security Reports) for Grievances U-0003-16 and U-0004-16.

Officer Reports:

First Vice President Ken Rowland reported no new Step 3 Grievance's. Reported a Step 3 meeting on Grievance U-0017-16, salary doing bargaining unit work (testing IPDE program software). Councillor Jeff Carver and Grievance Rep Bill Stamp provided helpful testimony about job responsibilities during testing of software. Progress was made but no resolution to the grievance as of this writing; another meeting will be scheduled.

Second Vice President David M. Reagan reported no new Step 3 Grievances.

Recording Secretary Patricia A. Clay reported no new Step 3 Grievances.

Financial Secretary William May reported a new Step 3 Grievance. Grievance U-0001-17 was filed with the company for a termination without just cause. Grievance U-0018-16 was settled, non-bargaining unit personnel performing bargaining unit work, resulting in 16 hours pay. Filed Grievance U-0006-16, met with the company for failing to equalize OT, Dept. 460, Test Writers. Grievance denied. Setting up meeting with the company for Step 4.

Treasurer Robert Faraci reported no Step 3 Grievances.

Standing Committee Reports:

Absentee Committee Martha Fletcher reported the members absent from the December meeting: M. Alice, J. Deschamps, D. Evans, J. Husereau, G. Maynard, T. Montgomery, A. Stephenson, M. Tonucci and J. Williamson.

Benefits Committee Chair Ed Nevins reported:

2017 Annual Enrollment:

- Your benefits selections are in-effect for the upcoming year. Make sure your selections and weekly contributions agree with those selections. If not, contact the GD service center at 1-888-432-3633.
- Review enrollment information, make sure you understand your selections, changes and or updated information for 2017.

Benefits (Continued)

Employee Benefits Representative on Site in New London:

Beginning in 2017, the Employee Benefits Department will have a representative on site at the Health Services Clinic on **Wednesdays from 6:30am to 3pm**. Kathy Bergeron will be available to provide assistance to employees with benefits related questions, see can be reached by phone at 860-694-8775.

Fidelity Education Workshop:

Fidelity will be sponsoring a workshop (on your own time) on strategies and tips to help you manage your financial future with confidence. You can register on line at www.gdbenefits.com (Click on library workshops). Space is limited, so do not delay, register today. The date is January 25, 2017. Free Pizza and Raffle prizes (Fitbit or 6 month Fitness Ctr Membership). 1 Winner per seminar.

- 11am-12pm, New London Terrance B
- 2pm-3pm, Groton, Building 88 Cafeteria.

Reporting Short Term Disability Claim:

- If you are unable to work due to illness or non-work related injury you must report your absence to Sedgwick CMS immediately (Notify your supervisor and call Sedgwick at 1-800-416-1808. Sedgwick will ask a few general type questions, name, address, SS number, about illness, supv phone, physicians name/address, etc.). Sedgwick administrates / manages short term disability claims on behalf of General Dynamics.

Committee Members: If you have insurance questions or concerns, feel free to contact any one on the benefits committee Jim Newman at 433-2558 (Groton), Mark Ciliano at 867-1831(NL), or Chairman Ed Nevins at 867-2563 (NL).

Drafting Merit Badge: MDA Members Al LaFlamme, Tom Montgomery and Ken Rowland traveled to Rhode Island College in Providence, RI on Saturday, January 7, 2017 in order to teach a Drafting Merit Badge course to the Scouts who signed up. It was a rewarding experience to help those scouts attain the merit badge requirements. Many thanks to Al and Tom for giving up their Saturday and representing the Union well at the class.

Education Committee Chair Kim Deschamps reported New Member classes are starting up at the hall, with 24 students per class. The first five classes will be January 10, January 24, February 7, March 21, and March 28, 2017. We will start with new members that have been here the longest, and look forward to meeting you all soon!

Joint Apprenticeship Committee First Vice President Ken Rowland reported a meeting is scheduled for January 16, 2017 to formally kick off the new Design Apprenticeship Program. New apprentice students along with Company Officials, State Apprenticeship Office, and MDA President William E. Louis as well as apprenticeship representatives are invited to welcome students, provide the new program Standards (if approved) and take questions. Classes are scheduled to begin on January 24, 2017. Students will be contacted to ensure their schedule is adjusted to accommodate classes, and still allow for an alternate work schedule if desired.

Joint Technology Committee First Vice President Ken Rowland reported the committee met with the company IPDE Director and Build Authority Manager to get a briefing on the status of IPDE implementation, specifically with regard to BA. Design/Engineering VP Terry Fedors and MDA President William E. Louis attended and had questions and comments to help facilitate the process. The committee aired concerns with view creation and modifications, and Piping work package processes. A follow up meeting will be scheduled for early February to keep a focus on these issues.

Veterans Committee Officer Bill May reported the 19th Annual UAW Region 9A Veterans Dinner Dance was held on November 12, 2016 at the Radisson Hotel in Cromwell, CT.

Old Business:

The American Red Cross is running a "Home Fire Preparedness Campaign." This is a free program where a group of volunteers from the American Red Cross are providing and installing free fire detectors. No sales or gimmicks. This program is running across the country and it is proven for every 1000 fire detectors installed one life will be saved buy the family being alerted. Feel free to share this with family and friends. To schedule your appointment, call 1-877-287-3327 (option 1) or register at [www. redcross.org/ct/schedule-a-visit](http://www.redcross.org/ct/schedule-a-visit). At this time, there is no deadline for this service.

Contract books: they take a considerable amount of time to get proofed and printed. We will get a copy on our website asap. In the meantime, use the current contract book along with the new highlights of the contract provided to you and you will have the new contract. Once the copies are printed, the new changes will be in bold.

New Business:

A motion was made (J. Bond) seconded (E. Straub) and approved to send up to 2 (J. Marmaud, V. Williams) to the Eastern Seaboard Apprenticeship Conference (ESAC), May 8-12, 2017 at the Omni Hotel, Providence, RI.

A motion was made (J. Husereau) seconded (G. Pothier) and approved to send up to 10 to the 24th Annual Region 9A UAW Civil and Human Rights Awards Recognition Dinner (with a full-page ad for \$250), January 13, 2017 at the Hartford Hilton Hotel, Hartford, CT.

A Press Conference was held in December for the kick off and signing of the new Apprenticeship Program.

A Legislative Breakfast was held on January 9, 2016 at the Mystic Marriott. Discussions took place on the future work for EB, with increasing workload and employees.

A member discussed the word was passed down to watch your time when attending the cafeteria in New London.

A discussion took place on reports of a new possible progression/performance report being done by supervision.

A discussion took place on absentees and how it works. The process consists of a rolling 12 months.

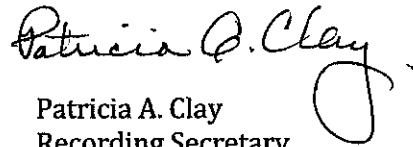
MDA-UAW Local 571
E-Council Meeting
January 9, 2017

The yearly schedule of our union meetings will be posted on our website and out soon. The next E-Board/E-Council meeting is scheduled for February 6, 2017 at Groton Inn and Suites, E-Board, 3:30 p.m. and E-Council, 4:30 p.m.

Financial Secretary Bill May provided a list of the new member applications. The new members are: Amy Boudreaux, James Buchas*, Robin Buckland, Patricia Costa, Ryan Craven, Steven Cuff, Brandon Davis, Arielle Franklin, Gregory Goodspeed, Mark Gullickson, Angela Joslyn, Casey Lee, Dallas Miller, Christopher Nadolny, Derek Nonnenmacher, Karen Perlstein, Benjamin Petter, Richard Rodriquez, Daniel Smith*, Daniel Storms, Joshua Tatalo, Emmanuel Voltaire, Peter Whipple, Jason Wright, Adam Zannini. *Reinstated. A motion was made (P. Smith), seconded (J. Bond) and passed to accept these applicants into the membership. The Officers would like to welcome you to the MDA-UAW Local 571 bargaining unit.

A motion was made (E. Nevins), seconded (J. Bond) and passed to adjourn.

Respectfully Submitted,



Patricia A. Clay
Recording Secretary
MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.