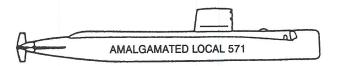


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 E-Board Meeting August 7, 2017

August 11, 2017

President William E. Louis called the meeting to order.

<u>President William E. Louis</u> asked to observe a moment of silence for all deceased union members and family members.

<u>President William E. Louis</u> asked for a motion to accept the July 10, 2017 E-Council Meeting minutes as circulated and posted. A motion was made (Dave Reagan), seconded (Ken Rowland) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Paul Smith), seconded (Eric Straub) and passed to accept.

Correspondence:

<u>To President William E. Louis</u> from Electric Boat a copy of correspondence from the International UAW informing Electric Boat of (the reduced payment of dues under Beck v. CWA has been changed effective August 1, 2017 to 78.46%). A change to dues payments under Beck v. CWA effective August 1, 2017.

<u>To President William E. Louis</u> from New London Police Union Local #724 that they are conducting their Annual Fund Raiser and would like us to continue our ½ page advertisement.

<u>To President William E. Louis</u> from the New London Firefighters Local 1522 that they are conducting their Annual Fund Raiser and would like us to sponsor their Fire Safety Handbook.

<u>To President William E. Louis</u> from UAW informing our Local of the UAW Joint Bus, Engine & Truck and General Dynamics Council Meeting to be held September 25th through the 29th, 2017 in St. Pete Beach, FL 33706.

<u>To President William E. Louis</u> from the Connecticut State UAW CAP council, Financial Statements as of June 1, 2017 and July 1, 2017.

<u>To President William E. Louis</u> from the PLM World, informing our local of the New England Regional User Group (R.U.G.), October 19, 2017 at the Sturbridge Host Hotel, Sturbridge, MA.

William E. Louis, President Kenneth Rowland, 1st Vice President David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary William R. May, Financial Secretary Robert J. Faraci, Treasurer

<u>To President William E. Louis</u> from the Connecticut Police Work Dog Association looking for monetary support.

To President William E. Louis The call letter for the 2017 Constitutional Convention of the Rhode Island AFL-CIO. The convention will be held Friday evening, September 22, 2017, 6:30 at the Rhode Island Convention, Providence, RI.

<u>To President William E. Louis</u> The call letter to the Twelfth Biennial Constitutional Convention of the CT AFL-CIO. The convention will be held October 4 through 6, 2017 at Foxwoods Resort Casino, Preston CT.

Officer Reports:

<u>First Vice President Ken Rowland</u> reported filing Grievance U-0015-17, member denied call-in pay. That grievance was settled in step 3 with the company agreeing to make the member whole, per the contract. A member was discharged for mischarging.

<u>Second Vice President David M. Reagan</u> reported no new Step 3 Grievances. Dozing has been on the increase and the company has stood hard on giving 5 day suspensions for those caught.

Recording Secretary Martha Fletcher reported no new Step 3 Grievances.

<u>Financial Secretary William May</u> Grievance U-0002-17 Engineering Design Tech doing bargaining unit work settled in Step 2. Future work by Design Tech will be charged to Design Shop order (Dept. Served 459). Two members suspended for dozing.

<u>Treasurer Robert Faraci</u> had a step 3 Grievance U-0011-17. The Company signed off on the grievance "Grievance Denied." Grievance is not arbitrable under the CBA. Union response: Union disagrees. Filed a letter to arbitrate.

Standing Committee Reports:

<u>Trustee Committee Chair Paul Smith</u> reported that the Trustees will be preforming the semi-annual Audit Monday, August 14 thru Thursday, August 18 2017.

<u>Absentee Committee Recording Secretary Martha Fletcher</u> reported the members who were absent from last month's meeting: Paul Smith and Ken Rowland.

<u>Benefits Committee Mark Ciliano</u> met with the company about Sedgwick having the responsibility for FMLA starting January 1, 2018.

Remember if you have insurance questions or concerns feel free to contact a benefits committee member today (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

<u>Joint Technology Committee First Vice President Ken Rowland</u> reported that the committee continues to look at new processes and tool capabilities prior to implementation. If members see new

technologies being deployed and have questions, they are encouraged to contact their MDA committee members, Doug Witt 433-1722, Tom Clancy 433-3485, Dave Erardy 867-1817 or Ken Rowland 448-0552.

Joint Apprenticeship Committee First Vice President Ken Rowland reported Apprentices in Electrical and Structural have rotated internally in their home disciplines. Due to the seating limitations throughout the facilities, some apprentices are being rotated into areas not ideally suited for learning the new skills. Students experiencing any difficulties with classes or rotations are encouraged to contact the MDA JAC representatives, Joe Marmaud in Groton, or Velma Williams in New London. Classes continue for the Apprentice program. Students are currently taking Discipline Specific Classes.

<u>Veterans Committee Financial Secretary Bill May</u> reported the 2017 Stand Down will be held Friday, September 22, 2017 8:00 am to 2:00 pm in Rocky Hill, CT.

Women's Committee Martha Fletcher for Pam Gonski The Women's Conference at Black Lake is August 6th to the 11th this year. It is Julie Kushner's last year as the 9A Director. We have 4 women going from our local, Pam Gonski, Liz Strader, Shelby Dubois-Jenness & Velma Williams. There is a total of 24 women going from Region 9A.

We have started our school supplies collection again this year. There are boxes in Groton building 221, Purchasing Building (Long Hill Rd), Kings Highway and the New London cafeteria. They will be in those locations until August 11, 2017. If anyone wants to donate from other locations that do not have a box, please contact a committee member or the Union Hall. We will be ending our collection at the Solidarity Picnic, August 12, 2017 at Washington Park this year so please bring supplies to the picnic if you are attending. Thank you all in advance for your generosity.

The committee's Halloween Costume collection will be October 9 to the October 20, 2017. We are collecting costumes and decorations for the residents of Safe Futures again this year.

The Women's Committee is looking to plan some kind of get together so we can introduce ourselves and let anyone interested in joining us, know what our mission is. There will be more information to follow. We will post our plans on the MDA web page.

The regional Women's Committee has chosen a winner of the Julie Kushner award. This award is being awarded to an outstanding woman union member that has made a difference in their local and in the rights of women workers. The award will be awarded during the Women's Reception at the Leadership Conference in Cape Cod, MA, Monday August 28, 2017.

The regional Women's Committee is participating in the "Making Strides for Breast Cancer Walk" in Providence, RI on September 15, 2017. Anyone wanting more information or would like to make a donation can contact our local's Women's Committee.

<u>Education Committee Robert Faraci for Kim Deschamps</u> New Member Class 40 will be tomorrow (Tuesday, August 8, 2017). Feedback in the evaluations continues to be positive and helps to improve each class.

<u>Community Services Martha Fletcher for Joe Wessell</u> We will be doing a Food Collection August 15th, 2017 at Foxwoods from 4:15 pm to 6:00 pm. All members are invited to volunteer to help pack up the food for the Gemma E. Moran United Way/Labor Food Center to be distributed to local families in need.

We are in the planning process for this year's EBECSA Campaign. Things are progressing well. We will be contacting people who have worked with us on prior campaigns soon. If anyone is interested in helping, contact Jim Newman, Kim Deschamps or myself Joe Wessell.

Old Business:

The Gemma E Moran Golf tournament will be held August 28, 2017 at Great Neck Country Club. A total subsidy of \$1200 is to be reimbursed to the members who participate.

The proposed By-Law change, to add the 3 Members At Large to join the E-Board, is out for review and will be voted on at the September General Membership meeting which will be held 4:30 pm, Monday September 11, 2017 at Ocean Beach, N.L.

Thank you to the volunteers and the benefit committee for all the work during the health fair. We have a winner for the TV raffle and it will be given out at the next General Membership meeting. The winner of the TV was Bruce Wood, a TA Weight Estimator in Tower A. Congratulations Bruce.

Due to many complaints over the "American Income Life" (AIL) insurance, a decision has been made to cut our ties with them. We are no longer participating in the program.

The USS Groton Sail Foundation is seeking MDA-UAW Local 571 support for the restoration of the USS Groton Sail for a monument to be located in Groton at the WWII Flasher Memorial Site. This monument is to be dedicated to the Men and Women Who Design, Build and Operate Submarines. A motion was made (Mark Ciliano) and seconded (Ken Rowland) to make a monetary donation of \$5000.00.

The Solidarity Day Picnic is still on for August 12, 2017 at Washington Park in Groton. We will have burgers, dogs, sausage, salad, steamers, clam chowder, pig roast from Chester's BBQ, Ben & Jerrys ice cream and more. Hope to see you there.

We want to announce the new location for the 2017 MDA-UAW Local 571 Dinner Dance which is being held December 9, 2017. After putting the event out to bid between the 2 locations, we decided to give Mohegan Sun a try this year. We have saved \$9000 between the per person cost for dinner, the appetizers and the alcohol drinks. The rooms are also \$10 less than Foxwoods. We are not looking at this as a down size by any means, Mohegan Sun is actually rated one of the best casinos. We are expecting just as good a time as any in the past. Hope you can join us. More info coming soon.

Remaining 2017 events for the MDA; The MDA-UAW Local 571 Golf outing is being held September 9, 2017 at Cedar Ridge Country Club, East Lyme CT.

The MDA-UAW Local 571 Family Camp outing is being held October 6 through 9, 2017 at Nature's Campsites, Voluntown CT. You can reserve a site today at 860-376-4203. We will be providing dinner Saturday night and looking to do a pot luck on Sunday. This is Halloween weekend so be prepared for decorated sites and Trick or Treating.

Our Christmas/Holiday Dinner Dance will be held December 9, 2017 at Mohegan Sun Casino. We are hoping to reach 1000 attendees. We can do this by having less than 25% of our membership along with a guest. We have averaged around 800 the last few years. More information to come soon.

New Business:

The Local Union Communication Association (LUCA) will be having a conference October 29rd through November 3rd, 2017 at Black Lake. A motion was made to send up to 2 members (Dave Reagan), seconded by (Ken Rowland) and approved.

The UAW General Dynamics Conference will be held September 25th through the 29th, 2017 at the Trade Winds Island Grand Resort, Florida. A motion was made to send up to 5 delegates (Dave Reagan), seconded by (Ken Rowland) and approved.

Annual support for the New London Firefighters Local 1522 for a 1/3 page add in their fire safety booklet. A motion was made (Ken Rowland), seconded (Mark Ciliano) and approved.

Annual support for the New London Police Local 724 for a ½ page add in their booklet. A motion was made (Paul Smith), seconded (Dave Regan) and approved.

The Bath Marine Draftsmen's Association has requested our local for insight help with their upcoming contract negotiations. Bill Louis, Ken Rowland and Ed Nevins will be with the BMDA Council to help in any way we can.

Financial Secretary William May provided a list of the new member applications:

Earl Forbes, Mara Beckwith*, Patricia Haney*, Bruce Stanley, Charles Nadile, Calixto Mesterhazy, Nicholas Bosse, Christopher Gilbert, Andrew Hyland-Girard, Nathan Manfull, Michael Manuel, Jeffery Hebert, Mathew Reynolds, Kevin Zils, Kelsie-Marie Bradley, Mathew Johnstone, Jeffery Aldrich, Gil Blum, Dylan Conley, Michael Seinkowski, Wyatt Guthrie, Remko Diderich, Corey Gavaza, Kelsey Johnson, Thomas Gavitt, Eric Novick, Christine Poland, Faith Smith, Amy Chattem, Karen Carter, Arthur Manahan, Aleasha Coburn, Devin Beatrice, James Auclair, Rebekah Gelford, Samantha Whitehead, Nancy Maerkle, David DeCarlo, Michael McNeil.

*reinstatement.

A motion was made to accept the application (Eric Straub), seconded (Bill May) and passed.

A motion was made to adjourn (Paul Smith) and seconded (Bill May).

Respectfully Submitted,

Recording Secretary MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".

Also, check for updates of news, pictures of events, etc.