June 06, 2017

**President William E. Louis** called the meeting to order.

**President William E. Louis** asked to observe a moment of silence for all deceased union members and family members. Remembering members Douglas Radicioni and Richard Slocum.

**President William E. Louis** asked for a motion to accept the May 1, 2017 E-Council Meeting minutes as circulated and posted. A motion was made (Joe Marmaud), seconded (Glen Pothier) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Paul Smith), seconded (Vinnie Blanco) and passed to accept.

**Correspondence:**

**To President William E. Louis** from Region 9A, the CT State UAW Cap Council and CT State PAC Financial Statements as of April 30, 2017.

**To President William E. Louis**, certified mail from Jared E. Fabie, received May 4, 2017.

To President William E. Louis, email notifying this year’s Rocky Hill Stand down will be September 22, from 8:00am to 1:00pm.

**Officer Reports:**

* **First Vice President Ken** reported Grievance U-0006-17 (member denied retroactive pay) was settled to the member’s satisfaction. Filed grievance U-0013-17 (salary performing AA work). Filed grievance U-0014-17 (salary doing bargaining unit work). A member was discharged for violation of terms of a last-chance memorandum.

**Second Vice President David M. Reagan** reported no new Step 3 Grievances.

**Recording Secretary Patricia A. Clay** reported no new Step 3 Grievances.

**Financial Secretary William May** reported no new Step 3 Grievances.

**Treasurer Robert Faraci** reported no new Step 3 Grievances. Waiting

**Standing Committee Reports**:

**Absentee Committee Chair Martha Fletcher** reported the members who were absent from last month’s meeting: Mike Garduno (on travel for the company), Jack Bond, Joe Husereau, Mike Alice, Vinny Blanco, Kevin Brodnicki, Cecil Carter, Joe Huffman, Rob Palmer and Ed Roczniak.

**Community Services Committee Chair Joe Wessell** reported

**Education Committee Chair Kim Deschamps** reported class 36 went well, thank you to all the members that came, and the leadership from AFT at L&M that came to get ideas for their own classes they are looking to start up. We have increased the class size from 24 to 30 to help bring in new members sooner. Class 37 will be May 16, 2017 and has members that started 5-8 months ago.

The recognition dinner will be held for all who went above and beyond their service for the Union at the Groton Motor Inn on June 17th at 5:00pm.

**Benefits Committee Chair Ed Nevins** reported on the following:

**New Hire Briefings:** The benefits committee continues to participate in the MDA new hire orientations being held at the Union Hall and also the New Hire Briefing held at Electric Boat. They provided our MDA new hires with a benefits overview and provide opportunity to ask questions.

**The Annual Health Fair:** We have been attending planning sessions for this year’s Annual Health Fair, being held June 13th in Groton and June 14th at the New London location. Like past years vendors will offer informative information concerning employee benefits with handouts from health care services, providers, fitness, pharmacy and wellness programs along with conducting "Health Screenings" at the same time (Cholesterol/Glucose, Blood Pressure & Body Fat analysis). **“STOP IN AND MEET THE BENEFITS COMMITTEE”.**

**EB Pharmacy:** Has just moved to the Charter Oak FCU Building, located 32 Chicago Ave, Groton, Ct. If you are using the automated system to refill a prescription, please note the store location number – last five numbers on the prescription has changed from 13860 to 16491 reflecting the Charter Oak Credit Union location.

**Wellness:** The benefits committee recently worked with EB Wellness Coordinators in a effort to increase employee participation “All Counts Participation. We attended the New London and Kings Highway mini Health fares to help in making the event successful and provide members with an understanding of the importance of participation. (The event Provided Biometric Health Screening, Flu Vaccinations, smoking cessation, under weigh exercise program, EB Benefits office representatives to answer questions, Diabetic screening and Free Vitamin D, and baby Aspirin’s.

**Electric Boat Retiree Health Coverage “Over 65”:** If you’re over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan. d.caslin@beaconmedicare.com and or H.sullivan@beaconmedicare.com

We just attended meetings in Groton and New London, May 23 & 24 with Beacon Financial for Medicare workshops, if you have questions contact Beacon.

**UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:**

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

**Weight Loss Surgery/Coverage (WLS/C):**

The MDA Insurance Committee met with EB Benefits representatives to continue talks on the feasibility of including WLS/C program in our current contract for 2018. The outcome included President Bill Louis and human resources to sign a memo of agreement to include this coverage. Special thanks to Bill Louis for making sure the memo was signed to meet plan design change deadlines for 2018.

**Benefits Committee:**

Remember if you have insurance questions or concerns feel free to contact a benefits committee member today (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

**Election Committee Chair Jen Wessell**reported

**Joint Apprenticeship Committee Ken Rowland** reported

**Joint Technology Committee First Vice President Ken Rowland** reported that the committee reviewed MMAP and Piping work package processes. It was agreed that design work will be performed by MDA members, whenever that work is done and regardless of the work environment. A schedule to review NX/TeamCenter tasks being deployed is under development. Contact any JTC member if you have questions or concerns about new processes being deployed. Joint Apprentice-ship Committee Ken Rowland reported that classes continue for the Apprentice program. One Apprentice received a failure notification for the Math K172 class. The JAC met to discuss options for successful completion of the class. Apprentices are encouraged to insist on union representation at any academic alert meeting. Union representatives are there to protect the Apprentice’s rights and to assist the student in obtaining tutoring and any other help needed.

**Veteran’s Committee Financial Secretary Bill May** reported the Freedom Trail bus trip to Boston was a great success.

**Old Business:**

Contract books: they take a considerable amount of time to get proofed and printed. The electronic copy has been posted to our Website under “MDA-UAW Local 571 and will reside at the top of the home page for one month. Once the copies are printed, the new changes will be in bold. The contract has been proofed and are in the works.

There are eight $2,500.00 scholarship awards for the 2017 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship Program. We had 12 applicants. Congratulations to Virgina Doyle (member Joseph Doyle), Morgan Smith (member Thomas Smith), Olivia Tolley (member Alison Tolley), Meagan Power (Member Robert Power), Makenzie Mahar (member Michael Maher), Drew Preston (member Danzelle Preston), John Madden (retiree William Crandall) and Jillian Zuidema (member Todd Zuidema). Alternate goes to Jade Ciliano (member Mark Ciliano Jr.).

The 2017 UAW Family Scholarship Program is offered each year in Black Lake, MI. The Program is available this year, the 1 week date available is July 23-28, 2017. Deadline for registration is May 29, 2017. For more information visit: uawblacklake.com. If you are interested in attending, please contact the Union Office (860-448-0552). Last year’s event was cancelled due to a date conflict with the Fourth of July. Six people are attending this year.

2017 functions: Lake Compounce, June 24, 2017; Solidarity Picnic at Washington Park, August 12; MDA Golf Tournament, September 9; Nature Campsites Camp Outing, October 6-8 and the Holiday Dinner Dance, December 9. More information will follow as the dates get closer.

Grievance U-0009-17 was filed for missing seed money on April 20, 2017. If you have any questions, please call the Benefits Committee.

**New Business:**

Jen Wessell called for nominations for Recording Secretary.

We are pleased to announce that Union brother William Hopkins is our new Chaplain and Chair of the Chaplain and Flower and Gift committees. Welcome Will.

An approval was made for $2000 for sponsorship signs at the Gemma E. Moran Golf Tournament.

A dinner for the Scholarship winners will be held at Tony D’s on June 30th.

Appointment for Recording Secretary has been approved for Carol A. Mauro.

Wayne Burgess presented on the Groton Sail foundation whose purpose is to erect a public monument to honor men and women responsible for the design by (MDA Members), Construction (MTC Members) and operation of US Navy Submarines.

We are now moving into our fundraising stage and are asking for help from the unions at EB to help support this effort. If anyone would like to volunteer to support this, please contact Wayne Burgess at the Union Hall and leave your contact information.

**Financial Secretary William May** provided a list of the new member applications:

William Adcock, Brice Murren, William Harwood, Michael Edem, Cheryl Reis, Erin Barry, Justin Brisson,

Brandon Garcia, Eric Bemis\*, Jeanette Mills, Michael Adams, Michael Frink, Sean Ryan, Amarilis Ruiz,

Tara Loghry, Aaron Schilli, Jaques Numan, Peyton Mulhern, Satith Charthalyma, Patrick Bogan,

Timothy Zeppieri, Charlotte Ludwig, John Jacobellis, Worlorbah Superwood, Susan Fritz, Christopher Davison,

Thomas Gidius, Nicole Cochrane, Michaela Brochu, Steven Damboise, Alphonse Cardi, Diane Barber,

Matthew Fleming, Kelly Babcock, Matthew Marinelli, Michael Ruggeri, Eddie Edwards, Chive Luduca,

Jason Stamatien, Philip Winsor, Caitlyn Stewart, Willie Collins, Peyton Mulhern, Satith Charthalyma and

Patrick Bogan.

\*reinstatement.

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A motion was made ( ), seconded ( ) and passed to adjourn.

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Respectfully Submitted,

Recording Secretary

MDA-UAW Local 571

***Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571***

***Please “like us” on our Facebook site: “MDA UAW Local 571”.***

***Also, check for updates of news, pictures of events, etc.***

Executive Council Meeting 5-1-2017

First Vice President Ken Rowland reported two members were allowed to quit in lieu

of discharge for computer misuse. The members can apply for rehire after one year.

Joint Technology Committee First Vice President Ken Rowland reported that the

committee met with fluid systems director Glenn Walsh to convey our concerns about

piping processes which affect MDA work. Regardless of whether that work is performed

in the TA or BA, historical design work must be done by MDA employees.

Joint Apprenticeship Committee Ken Rowland reported that there has been a change of

instructors for the Algebra class. The new instructor will assess the class progress and aid

the class in preparing for the next testing period. Additional time is being provided for

that purpose.

Design Pipeline curriculum has been developed to help prepare prospective Design

employees as part of a Pathway to Apprenticeship. A similar Manufacturing Pipeline has

been a great success for the participants. Instructors are needed for some of the classes,

such as Blueprint Reading and Technical Writing. Pipeline classes start at 3:30 PM and

end at 10:00 PM; instructors will be paid through the Design Pipeline program. Those

interested in being an instructor should contact the union office.

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