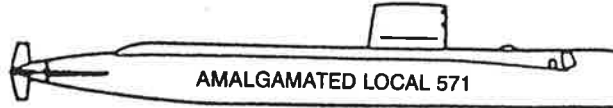




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 Executive Board Meeting Minutes July 11, 2022

July 13, 2022

President William E. Louis called the meeting to order and asked that we keep in our thoughts our recently deceased retirees Michael Dunphy, William Stamp and John Robert Upholz, family members and our Veterans past and present.

President William E. Louis asked for a motion to accept the June 6, 2022 General Membership Meeting Minutes as circulated and posted. A motion was made (Tony Giordano), seconded (David Reagan) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (David Reagan), seconded (Jim Newman) and passed to accept.

Correspondence:

To President Willian E. Louis from the UAW Region 9A, the 16th Annual UAW Region 9A Charity Golf Tournament, Sunday, August 14, 2022, 8:30 am registration, 10:00 am Shotgun Tee Off, Lake of Isles, Foxwoods Casino, North Stonington, CT.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievances filed.

Second Vice President Amy Stephenson reported filed grievance U-0012-22 for unjust discipline and a member was discharged for Violation of Rules and Regulations, specifically: Failure to report to work/insubordination.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Financial Secretary Dave Evans reported no new step 3 grievances filed. A probationary member was terminated for unsatisfactory probation.

Treasurer Robert Faraci reported no new step 3 grievances filed. A probationary member was terminated for Unsatisfactory Probation, had the 1st step of Arbitration for member unjustly disciplined, will report further when settled.

Standing Committee Reports:

Recreation Committee Chair Nicole Reagan reported Lake Compounce Family Day Picnic was held on Saturday June 18, 2022. We had a total of 433 members and their families in attendance

Washington Park Picnic is scheduled for August 20, 2022. We will need a headcount for adults and kids for catering Please call the hall to register for this event.

Golf Day is scheduled September 10, 2022.

Camp outing October 8 thru October 11, 2022. More info to follow.

Last event of the year will be the Dinner Dance at Foxwoods December 10, 2022 more info to follow.

Absentee Committee Recording Secretary Martha Fletcher reported the following E-Board/E-Council members were absent from the June 6, 2022 General Membership Meeting: Nicole Reagan, Kevin Brodnicki, Jeff Carver, Louis Manfredi, Greg Maynard, Richard Gianfrocco, Eric Nelson, John Parfitt, Jeff Vary and Velma Williams.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan NREAGAN@GDEB.COM, 860-433-4598, Wayne Carbone WCARBONE@GDEB.COM, 860-867-2691 or Melissa Kamishlian MKAMISHL@GDEB.COM, 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

Apprenticeship Committee Financial Secretary Dave Evans reported rotations for the apprentices have taken place. If any rotated apprentices have issues with their computer or phone contact your newly current supervisor and/or help desk. Classes will be held in the fall. Once a schedule is determined, the apprentices will receive a notification.

Summer High School Program (SHIP) Financial Secretary Dave Evans reported the SHIP interns have started. The Union would like to thank all the Design Mentors for volunteering their help. Councillors are reminded to contact and meet with the interns and make them aware of the benefits of being a Union Member as they are to be treated like all our members.

Union Label Committee 2nd Vice President Amy Stephenson reported the committee would like to encourage everyone to shop Union made products and services whenever possible. Every little bit makes a difference. Unionlabel.org is a terrific source for searching for items to buy and also includes an approved boycott list. <https://www.usalovelist.com> is another great website for searching for items made in the USA.

Community Service Committee Co-Chair Jim Newman reported June 9th at Mohegan Sun after a trade food show sponsored by the UNFI group, EB employees and family members helped to collect almost 27,000 pounds of food that equate to more than 22,000 meals for those in need in SECT. We would like to thank the following MDA members who helped: President William Louis, Recording Secretary Martha Fletcher, Peter Crizer, Kim Deschamps, Brad Lamphere, Don Miller, Michael Sammataro, Mary Pine and Nancy Richards.

We have 2 more food shows at the Mohegan Sun coming in the month of August. We will be putting out a flyer with details as soon as we have them.

July 29th is a United Way Night at Dodd Stadium. 50% of all ticket sales will be donated to the United Way of SECT. Tickets need to be purchased by July 18th. Please see the attached flyer for additional details.

We are always looking for new volunteers for the campaign and other opportunities. If you are interested feel free to contact Peter Crizer 433-2706 or Jim Newman 433-2558.

Insurance and Benefits Committee Jim Newman reported:

Annual Dependent Re-Verification 2022:

Periodically dependent verification is required for members who enroll new dependents, make changes or fall under a random audit. Members receiving letters are given deadlines to complete the necessary steps. Members not completing these steps are provided communication reminders.

Process: You would receive a Letter from GD stating important Benefits Information Action Required). This must be filled out properly with all the important documents they require to prove eligibility. They tell you to log onto the www.VerifyOS.com to review dependents and documents required to verify legibility. HMS must receive all required documents and provides a date they must be returned by. IMPORTANT: Gainswell is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your ineligible dependents will be removed from all Health

Plans (Medical, Dental and Vision). For more information visit www.verifyOS.com or call GD Help Line at 1-877-321-0791, Mon thru Fri 8am to 8pm.

We ask that you complete these steps in order to maintain coverage of your dependents. If you are having problems obtaining documents to support these actions you should notify HMS and one of our benefits committee members so we may help.

Final Reminder e-mail 7/5/22; Deadline: 7/15/2022

Electric Boat Retiree Health Coverage “Over 65”: If you’re over 65 or maybe even planning to retire and are interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan. d.caslin@beaconmedicare.com and or H.sullivan@beaconmedicare.com.

There will be info sessions for Beacon Retiree Benefits July 20 and August 17, 2022, 4:00pm, at Langley’s Restaurant, Great Neck Golf Course, Waterford, CT.

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. You’re able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you’re interested, you can contact the EB benefits office to see when the next classes will be. Past registrations at www.gdbenefits.com (click library and then workshops).

Medical, Dental, Short-Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions and resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL) and/or Chairman Ed Nevins at 867-2563 (NL).

Old Business

MDA Apparel is available with many options and colors with a new MDA Logo added. The MDA covers 1/2 the cost. If interested contact the union office secretary Karen Heroux for more info.

We are looking to have an MDA Local 571 Tee-Shirt designed to wear at outings and such. Anyone wishing to submit a design, please do so by submitting it to the Union Hall.

At the June General Membership Meeting a By-Law change was approved by the membership to include our Retirees to receive condolences through a donation for there passing. Since that change 3 of our Retirees have passed and a donation of \$50.00 each has been made in their memory. If you know of a retiree passing, please let our office know.

The 2022 International UAW Women's Conference is August 7 -12, 2022 at Black Lake. We are sending 2 members.

New Business

Three of our Veteran's Committee members participated in the annual take a Veteran Fishing Day July 8, 2022. This event was approved by the E-Council via e-mail with full approval.

We are looking to purchase a large propane cooking grill for our events such as the MDA Golf Outing and the MDA Camping Outing. In the past we would rent the grills and no longer can find a rental for grills. A motion was made to purchase a grill not to exceed \$800.00 excluding tax and shipping (Mark Ciliano), seconded (Eric Straub) and passed to accept.

We are looking to Purchase 2-10' X 20' pop up tents to be used at the Solidarity picnic and other events. A motion was made to purchase the tents not to exceed \$600.00 excluding tax and shipping (Pam Gonski), seconded (Dan Hall) and passed to except.

The United Way of Southeaster CT is having their Annual Charity Golf Tournament. A motion was made to subsidize the cost of our members participation of \$1,500.00 and for the MDA Sponsored golf carts \$2,000.00. A motion was made (Tony Giordano), seconded (Jim Newman) and passed to accept.

The 16th Annual UAW Region 9A is having their Charity Golf Tournament. A motion was made to subsidize the cost of our members participation of \$2,000.00. A motion was made Tony Giordano), seconded (Jim Newman) and passed to accept.

The Summer High School Intern Program is underway for 8 weeks We received email approval from our E-Council to provide MDA/SHIP sponsorship shirts for all involved in the program, (34 members), at a cost of \$2,979.00 excluding tax and shipping and to provide the donation admission price of \$6.00 each, for those who attend to the Labor History Museum in Willimantic and to provide lunch.

For the Good of the Union

The MDA, with last month's approval for 1-bus to Boston's Fenway Park for MDA/EB participation in "Run to Home Base" which proceeds collected through participants pledges and other donations will be July 30, 2022. Buses leave Rainville Lot at 4:30am. The Buses are opened to Veterans, Family & MDA and you do not need to participate in the Run. Contact Jeff Carver jcarver@gdeb or (860)917-0699 for seat availability. So far, the EB team has raised over \$20,000.00.

The MDA has 3 Veteran members on the Region 9A Color Guard. We would like to have our own MDA Local 571 Color Guard. We will be looking to purchase Uniforms & Flags, more to come. We welcome our MDA Veteran's to participate.

To our Amazon shoppers: The United Way of Southeastern Connecticut is participating with Amazonsmile Prime's donation program where 0.5% of your purchase goes to charities. You can type in **United Way of Southeastern Connecticut** and choose it from the charity pulldown. Any questions please reach out to the Union Hall.

For the Bad of the Union

I would like to remind our Councillors, Grievance Reps. And/or Officers of the Union, our obligation to the membership. We, as Union Leaders, represent the members, duty of fair representation. Personal feelings should never come into play. Members come to us because they trust us and we should not be breaking that trust. Confidentiality is also something we all need to practice. Communication is most important also. I will speak more on this issue at the next General Membership Meeting in September.

Financial Secretary Dave Evans provided a list of the new member applications:

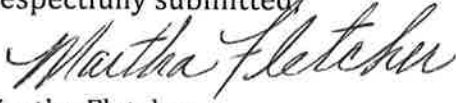
BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
162831	HANNAH JACKSON	489	163275	JOMAR OTERO	456
225792	COREY MARTIN	448	163365	CAMRYN HOBBS	453
151096	SEAN HAWKINS	451	163375	ALEJANDRO RIOS	452
159347	JESSICA COOPER	461	163321	LILIANA WONG KAM	453
162724	MATTHEW RUFFO	404	163282	SIDNEY MORAN	456
151472	PAUL PRESTON	451	163284	VIVIANA HIGGINS	447
162422	JACK SMITH	456	163269	CHRISTOPHER TAYLOR	447
149732	WESLEY LOZADA	355	163273	JAYDIN LALUMANDIER	459
162852	KELSI JOHNSON	436	163265	ALEXANDER PLATT	452
160229	LOUIS BARTEK	429	162716	PRIEST GOODING	403
153017	CHASE GILMAN	429	154094	JAMES AUCLAIR *	604
158630	THOMAS OBEY	604	162634	JASON KENNISTON	452
162875	ANNE WADSWORTH	403	162633	JAMES GAETANO	452
162667	MICHELLE LEDUKE	403	162600	BAILEY SULLIVAN	452
162832	LAUREN MOORE	489			

* Reinstated

A motion was made to accept the new member applicants (Eric Straub), seconded (Tony Giordano) and passed to accept.

A motion was made to adjourn (Jim Newman), seconded (Mark Ciliano) and passed to adjourn.

Respectfully submitted,



Martha Fletcher
Recording Secretary, MDA-UAW Local 571

Visit our *WEBSITE* on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.