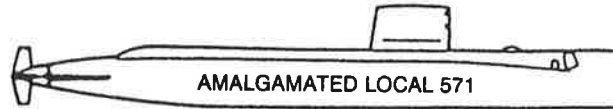




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 General Membership Meeting Minutes June 6, 2020

June 9, 2020

President William E. Louis called the meeting to order and asked to observe a moment of silence for recently deceased members Jeffrey Lew, Richard Slocum, Vann Siri, Demetrio Quidachay and Albert Tedeschi, retiree's William "Doc" Crandall, Ronald Lemire, Thomas Discordia, Barry Fernandez, Aline Senior, Robert Kingsborough, Claire Tremblay, Helma Evering, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the May 4, 2020 Monthly Report as circulated and posted. A motion was made (Ken Rowland), seconded by (Nicole Reagan) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made by (Tom Clancy), seconded by (Brad Lamphere) and passed to accept.

Correspondence:

To President William E. Louis, the Connecticut and Rhode Island State CAP Council, the Financial Statements as of April 1, 2020.

To President William E. Louis, from the UAW Region 9A, Beverly Brakeman a call letter for the 2020 Region 9A Leadership Conference to be held virtually on Zoom, Friday, June 19th and Saturday, June 20, 2020.

Officer Reports:

First Vice President Ken Rowland reported had a step 3 grievance meeting for U0007-20: member did not receive wage progression. Management is providing more documentation for the wage increase to Wage Administration and we will await the results. Filed U0008-20, Disparate Treatment of a member.

Second Vice President David Reagan reported no new step 3 grievances filed. 3 members are out pending investigation for violation of rules and regulations.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Recording Secretary Martha Fletcher report no new step 3 grievances filed. A member received a final written warning for violation of rules and regulations. A reminder to the membership to please not do video chat or conference on company property.

Financial Secretary William May report no new step 3 grievances filed. A member has been suspended pending investigation for 2nd offense dozing. A member received a warning slip for violation of rules and regulations for unexcused absences.

Treasurer Robert Faraci reported no new step 3 grievances have been filed. I have 4 open grievances.

Standing Committee Reports

Joint Technology Committee First Vice President Ken Rowland reported a meeting was held to review a process to develop Machine Shop interim models. These models are similar to the work done by the WPDD's group and the work is intended to be done by MDA design groups. A meeting is scheduled for Monday, June 8, 2020 to review some agenda items and set up a renewed regular schedule, having been disrupted by recent changes to work schedules.

Joint Apprenticeship Committee First Vice President Ken Rowland reported plans are underway for informational sessions to begin a new apprenticeship cohort starting in January, 2021. A preparatory algebra class is being scheduled for those interested prospective apprentices. One student dropped out of the program due to inability to attend class for medical reasons. Two students had academic alert meetings for class failures. Alert meetings provide students with information about tutoring and counseling on any personal issues that are causing difficulties.

Scholarship Committee Recording Secretary Martha Fletcher reports we received in our office 8 applicants for the John F. Saffomilla and E Roy Colville Scholarship for 2020. We award 8 scholarships of \$2,500.00 each to our members and retirees' child/step child/grandchild that is a High School senior pursuing a higher education. Applicants provide their senior class transcripts and an essay on *How do unions improve the quality of life for working people and their families?* The 8 recipients of the scholarships are Emily Evers, daughter of Dave Evers; Zeb Carty, son of Gerald Carty; Paige Zuidema, daughter of Todd Zuidema; Matthew Power, son of Robert Power; Giovanni Valentine, grandson of Bob Valentine; Taevis Kolz, son of Peter Kolz; Debryana Williams, daughter of Christopher Williams and Natalie Trudell, daughter of John Trudell. Congratulations to the winners!

Benefits Committee Chair Ed Nevins provided:

Mental Health Awareness:

Did you know an estimated 26% of Americans ages 18 and older suffer from diagnosable mental disorder in any given year? That's about 1 in 4 adults. Think about how many people may have lost a family member or friend to mental illness or a substance abuse disorder.

With that in mind the company will be placing memorial posters across all sites where employees can reflect upon friends and family members, they have lost due to substance abuse disorder or mental health difficulties.

If you are concerned about a loved one's substance use, the EAP program can help with this as well. Keep in mind eight free counseling sessions are available to you and your family members in your home. You can contact **Solutions** (Groton and New London only) 800-526-3485, www.solutions-eap.com or **OPTUM** (all sites) 866-743-6551, www.liveandworkwell.com access code 11060, you can always contact the benefits office.

COVID-19:

The MDA Benefits committee continues to help members who have questions or concerns dealing with our benefit plans. Understand where to find information concerning COVID-19. Know the signs and symptoms of COVID-19 (Coughing, Shortness Breath, and Fever). If you have those symptoms you should contact your healthcare provider, seek appropriate medical care or if at work you can reach out to EB Wellness Center. If you're looking for information, I recommend the CDC (Centers for Disease Control and Prevention). The CDC provides information on protecting yourself, if you're an older adult, over age 65 concerns, mask protection, latest news on scams, etc. visit www.cdc.gov.

EB Communications:

The latest information concerning COVID-19 can be accessed by Homeport for new audio messages and using the EB landing audio.

Union Communications:

President Bill Louis continues to update the membership with updates on the MDA UAW Local 571 face book page.

EB Pharmacy:

The EB Pharmacy has expanded its hours starting March 30, 2020 in NL cafeteria to include 6:00pm-6:30 pm on Mondays and Thursdays. The EB Pharmacy is able to send prescriptions right to your home with two-day FedEx shipping. *You can reach the EB pharmacy at 1-888-578-3457.*

EB Wellness Center:

Virtual (video) visits are available to employees and dependents (Over age 2), even if you have not visited the wellness center before. Virtual visits cover a wide range of services, you can get help assessing what's going on with you or your child and get recommended next steps, next best steps, whether over the counter medications and prescriptions, follow up with primary care provider or even an immediate trip to the emergency room. The video visit is \$45, just like an in person visit, less than you would spend at other walk in clinics and far less than a trip to the emergency room. (Virtual visits on allergies, back pain, cold/flu, ear aches and fever; follow up appointments, headache, medication refills, nausea, rashes & bites, sinus infections, sore throat). Log into MY Premise Health mobile app or sign up. Hours

of operation Monday-Thursday, 7:00am-6:00pm; Friday, 6:00am-5:00pm & Saturday 8:00am-1:00pm. The wellness center can be reached at 860-629-8272 or on-line www.ebfamilywellnesscenter.com.

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. Your able to consult with a experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you're interested you can contact the EB benefits office to see when the next classes will be, they just finished some on May 12, 18, 19 and 20. Past registrations at www.gdbenefits.com (click library and then workshops).

Annual Health Fair:

I have been asked about the June Annual Health Fair and due to COVID-19 Pandemic this event will not be held, and moving forward the pandemic is expected to last until later in the year causing planning to be on hold, if not at all for 2020. Hopefully the pandemic passes and everything can get back to some type of normal.

It All Counts:

Employees are always encouraged to participate in Health and Wellness activities, but with the pandemic the company is not likely to have the formal "IT ALL COUNTS" program and tracking participation as in past years. Let's hope pandemic passes.

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Community Service Committee Chair Don Miller reported with so many of our neighbors' jobs impacted recently, the local food banks have had a significant increase in the number of people they are helping. Please consider donating either with a one-time donation at www.uwsect.org/give designated to the food bank. The EBMA is doing a food drive the week of June 8 to June 15, 2020 along with KC101 for the CT Food Banks including the Gemma E. Moran United Way Labor Food Bank. Please support by bringing in non-perishable food and diapers to the white collection boxes inside the gates and building entrances. Thank you for being a part of what Electric Boat always does in support our community.

If you know of people that are in need of additional assistance, please remind them to contact 211. An additional resource to help the people you know that are out of work by giving them information. The brochure here at this website lists 18 different steps to get on the right track. www.uwsect.org/where-turn-help.

A member reached out to the committee to ask about hosting a trash clean-up along the shoreline near the New London facility. We are looking into the idea, possibly to be done after some of the social distancing guidelines are lifted.

If you are volunteering with a local non-profit organization, please reach out to the committee to let us know. Also, if you know of any local non-profit organizations that are looking for volunteers or specific items to be donated please contact Don Miller, Kim Deschamps or Jim Newman on the Community Services Committee and we'll disseminate the information amongst the members.

Old Business:

Wear Red on Mondays to show Solidarity leading up to negotiations. We are putting in the 2nd order in for red shirts for those members who did not receive one. If you have not already received a shirt (or been put on the list), please let us know by June 12, 2020. The order will be placed on Monday, June 15, 2020.

New Business:

As of June 1, 2020, the 2852 shop order has been discontinued. The company is looking at a case by case, to those who are still out due to schooling or day care issues along with CDC underlying conditions. Just about everyone contacted with an issue has been extended for the month of June or what was needed. Any questions/concerns with this, please contact the union office.

The company would like to have everyone back on first shift and looking for folks to voluntarily return. They will not force anyone that has an issue returning at this time. One positive of getting all back on the first shift would allow us to look at getting the 10-hour days back. But this is harder to do with folks on both shifts.

WFH (work from home) is going to continue for the time being. The company has just reported that we are doing well from home getting work out and they are in the process of extended that memo and the O.T. Lets continue to show this is a good thing and we can be productive. Great job to all who are supporting this.

As stated in the beginning, the 2720 shop order hours used, will start to be paid back in July by deducting 4 hours a week to recoup. The pay back will be based on the amount received and you will only pay back the amount that was drawn, \$ for \$.

Negotiation update; the union has submitted the information request to the company. All bargaining unit surveys have been totaled. Thank you all for participating. The top 4 issues were, wages, 401K, medical insurance and vacation time. We have met with the company over logistics and schedule.

2020 Flag Day pins are with your area councillor for distribution. If you are in the plant and have not received one please see a councillor, if you are home not in work, we will set one aside for you.

America Income Life has again reached out to us for them to provide our members with no cost to the membership a \$4,000.00 accidental/dismemberment insurance. We tried this in the past with many complaints the insurance company was soliciting our members to purchase other insurances.

We were told that this company has better trained their sales folk and unless you request more info you will not be solicited. A motion was made to participate with this program (Brad Lamphere), seconded by (Nichole Reagan) and passed to accept.

UAW Region 9A Director Bev Brakeman and Service Rep. Jose Melara were in attendance at our meeting. They made mention that they were impressed with our first "ZOOM" meeting. They also congratulated Financial Secretary William May on his upcoming retirement.

We would like to welcome Rob Gaudiano to the Union Office for the Financial Officer, interim, until an election can be held. Rob has 10 plus years within the UAW as a Safety Representative and LUDL (local union discussion leader) and he has been representing the MDA for the past 4 and ½ years in these rolls. He also serves as Safety Co-Chair for the MDA and in his first term as union councillor. Rob has been involved from day one with the R.I. CAP program, attending meetings and political actions. Rob was also a Stewart while working for Foxwood and even worked the union campaign that was brought to Foxwoods, Local 2121, UAW and also served as Vice President prior to leaving to join the MDA at Electric Boat. Rob has been very passionate with the thought of representing the members of local 571 and looking forward to the opportunity to serve the membership. Welcome to the office Rob. The appointment of Rob was supported by our Union Executive Council.

For the Good of the Union:

Bill May will be leaving us soon, after 47 plus years to Electric Boat and Local 571. We would like to thank Bill for all his years of service and wish him a long, happy fulfilling retirement. Enjoy the next chapter in your life, you deserve it and have earned it.

President William E. Louis stated he would like to take a moment to thank the Union Officers, Councillors, Grievance Representatives and Committee Chairs for all the work put in to during the COVID-19 pandemic. These have been challenging times and many unknown's day to day. Communication is key to keeping our members informed and up to speed with the day to day changes. These are not easy days but it is very appreciated for the effort put in by most. Thanks again.

Financial Secretary William May reflected on his last 5 years in the Union Office and thanked the Councillors, Grievance Reps, fellow Officers and President William E. Louis for doing a great job.

Financial Secretary William May provided a list of the new member applications:

BADGE:	NAME:	DEPT
158194	Melany McCoy	456
149636	Gamalier Benroa *	456
157888	Tameeka Wells	456
226279	Geraldine Fuhrmann	650
158188	Joshua Stewart	456
157734	Dayton Bagg	456
158205	Jonathan Adcock	451
158289	Mario Richards	403

*Reinstated

A motion was made to accept the new members (Eric Straub), seconded (Jeremy Deschamps) and passed to accept.

A motion was made to adjourn (Nicole Reagan), seconded (Martha Fletcher) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.**