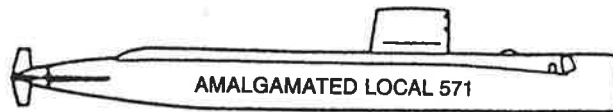




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION



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MDA-UAW Local 571 General Membership Meeting Minutes June 12, 2023

June 15, 2023

President William E. Louis called the meeting to order and asked that we keep in our thoughts recently deceased Gemma E. Moran, founder of the Gemma E. Moran United Way/Labor Food Center, members, family members and to our Veterans. Our MDA Veteran's Committee Color Guard presented the Colors and President Louis led us in the Pledge of Alliance.

President William E. Louis asked for a motion to accept the May 8, 2023 Executive Council Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Greg Maynard) and passed to accept.

Treasurers Report:

Trustee Jim Newman read the Treasurers Report. A motion was made (Joe Marmaud), seconded (Bob Canova) and passed to accept.

Correspondence:

To President William E. Louis from the UAW International a Call Letter to the Asian Pacific American Labor Alliance 17th Biennial Convention, August 3-6, 2023 at the Westin Seattle, Seattle, Washington.

To President William E. Louis from the Eastern Connecticut Area Labor Federation, AFL-CIO. Elections for office to be held June 26, 2023, 5:30-6:30 pm, 56 Town Line Road, Rocky Hill, CT.

To President William E. Louis from the UAW International a Call Letter to the 114th NAACP Annual Convention, July 26-August 1, 2023, Boston, MA.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the Labor Arbitration Institute, Labor Law & Arbitration Workshops, October 17, 2023, at the John B. Hynes Veterans Convention Center, Boston, MA.

To Recording Secretary Martha Fletcher from member Jeff Vary resigning as Union Councillor.

To Recording Secretary Martha Fletcher from member Matthew Devine resigning as Union Councillor.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievances filed.

Vice President Amy Stephenson reported no new step 3 grievances filed. Settled Grievance U-0011-23 prior to arbitration and clarified some of the language in the Admin. Guidelines that were not being followed properly. The settlement resulted in a monetary payout to the admin. that was not given the opportunity to do the work. I would like to thank Jim Newman, Karen Hensley and Sharon Ellis for all of their hard work on this.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no new step 3 grievances filed.

Standing Committee Reports:

Recreation Committee 2nd Vice President Amy Stephenson reported:

Saturday, June 17th is the Lake Compounce outing and we have sold nearly 700 tickets so we have a very good turnout this year. We have some tickets left that we can sell tonight if someone still needs them but we need to wrap up ticket sales to give them a final count. If anyone attending has some pictures from the event that they would like to send over to us that would be great. Send them to 2ndvpmduaw@gmail.com

The Solidarity Picnic will be held Saturday, August 26th at Washington Park, Groton. We are having Tony D's and Chester's BBQ cater the event including Ice Cream from Tony D's. We will have a blow-up obstacle course and bounce house with slide, dunk tank, balloon creations, face painting and a DJ. This will be a great time for the entire family. Please call the union hall to sign up.

Columbus Day weekend camping at Natures Campsites, Voluntown, CT is October 6th -9th . We have sites available for members or you can call the campground and book it yourself,

but please let us know. The union will cover 1-night of camping and dinner for Saturday night, along with covering the cost of any walk-ins that want to join.

Saturday, December 9th is the Dinner Dance at Foxwoods and if you are interested in getting a discounted room, we will have the link in the minutes. Rooms tend to go fast so book soon if you know you will be attending. November 16th is the last day for discounted rooms.
<https://book.passkey.com/go/MDAUAWlocal571HolidayParty>

Apprentice Committee Co-Chair Joe Marmaud reported the Eastern Seaboard Apprentice Conference (ESAC) – Annual ESAC was held on May 15th thru May 18th. ESAC consists of representatives from 13 states, Puerto Rico, and Washington DC. These representatives are from labor, management, Federal and State Government, education facilities, and small and large businesses. It is the longest running apprenticeship conference in the US. Topics discussed were apprenticeship networking, apprenticeship and training under the Biden Administration, opioid impact on apprentices, their families and support groups, innovations in military transition, workforce development programs, youth apprenticeships and pipeline programs and adjustments to apprenticeships due to COVID.

Apprentices will be rotated the June 26th.
The standards are still being updated.

Summer Hire Intern Program (SHIP) Committee Joe Marmaud reported the union would like to thank all the mentors and backup mentors for helping out with this program.

Councillors are reminded to reach out to the interns. These interns are union members and are to be treated the same as all members.

Mentor training will be held on Friday, June 16th in building 88- 3rd floor conference room.

Mentors will meet their interns from 1:30pm – 2:30pm on Monday, June 26th in building 221 Classroom A or C.

A mentor and their intern will be going to the labor museum on Tuesday, August 1st.

Absentee Committee Wayne Carbone reported the following people were absent from the May 8, 2023 Executive Board/Executive Council Meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT:

Amy Stephenson, Eric Straub, Gregory Allard, Debbie Basinight, Kevin Brodnicki, Lauren Daigneault, Arthur Dollinger, Robert Gaudiano, Holly Montbriand, Eric Nelson, Edward Roczniak, and Deanna Sanders.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused. 3-Lateness in excess of 15 minutes is considered 1- absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel your absence was reported in error.

I will make a motion during New Business to strip absences for E-board/E-council members back to last June.

The Absentee Committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the Absentee Committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Committee is Martha Fletcher recordsec571@gmail.com, (860) 448-0552 / Cell: (860) 608-1301.

Veteran's Committee Co-Chair Jocelyn Mullaney reported on November 18th there will be the 3rd annual MDA/UAW Cornhole Tournament at Foxwoods Resort and Casino. Over the last 2 years the veterans committee has raised around \$25,000 to donate to veteran organizations and we hope to continue this. We will be asking for support of Events in New Business..

Community Services Committee Co-Chair James Newman reported:

Day of Caring Event: The UNFI Food Show at the Mohegan Sun, Sunday, June 8th was a huge success. In a few hours with a team of 23 volunteers we were able to collect 11,788 lbs. of food to be sent back to the Gemma E Moran United Way/Labor Food Center to be sorted and distributed to distribution sites including food pantries, shelters, child care centers, community meal sites, programs for the elderly and the mobile food pantry all at no cost to those in need. A slide show of the event will be available on the EBECSA website. Our next food collection will be the C & S food show scheduled for August.

Thank you to the following MDA volunteers and family members who showed up to help: President - William Louis, Recording Secretary - Martha Fletcher, Peter Bogart, Andy Checchia, Brad Lamphere, Jim Newman, Mary Pine, Mike Sammataro with his granddaughter Avery and retired members: Ken Fontaine, John Jones, Katrina Spanos, Rick Szepekovski, Robert Valentine and Janice Hamel.

2023 EBECSA Campaign: We need additional volunteers to join our team to help in all of our locations for the month of October. This is a great opportunity to join our team and learn what we do and how we impact our communities where we work and live. If you are interested or know someone who is interested in helping, please let us know.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Insurance and Benefits Committee Ed Nevins reported:

We asked benefits if they would be interested in attending the June General Membership Meeting to talk about the EAP program, and tonight we have in attendance Shaunna, and I thank you for joining us. Items discussed:

The number of no-shows for the fidelity one-on-one appointments with the Fidelity Representative Tristen. He travels a long way to attend and we want to make sure his time is well used.

Benefits is looking to increase staffing due to being shorthanded. They are in the middle of job postings and interviews. If you leave a message a representative will get back to you.

Flexible Spending Accounts (FSA) claim letters have been sent to MDA members who need claims substantiated. (Unsubstantiated claims are subject to taxable income).

Random Dependent Audits are scheduled for mid-June. If you receive the notification you will have 30 days to respond in accordance with the direction you receive in the package. Deadline to submit will be 7/19/23. Members receive an Audit Initiation e-mail/letter 6/19/23, followed three more e-mails and Robo call leading to the deadline.

On-site United Healthcare Coordinators and Care Advocates:

Our on-site United Healthcare Benefits Coordinator Alicia Kelly is available to help answer any questions or concerns you may be having with processing claims. She is in Groton Monday, Thursday and Friday and Quonset Point Tuesday, Wednesday. Her phone number is Groton 860-433-6552 and Quonset Point is 401-268-2240 or e-mail her at Alicia_Kelley1@uhc.com

EB Health Fair:

The annual EB Health Fair is scheduled for June 20-23. Recommend members stop by and see the event, visit with the vendors and get your numbers for it all counts.

- Tuesday, June 20, Groton Shipyard Tents, 6am-6pm (break 11am-12pm)
- Wednesday, June 21, New London, 9am-1pm
- Thursday, June 22, Kings Highway, 9am-1pm
- Friday, June 23, Groton Building 88, 8am-12pm

EB Benefits Website:

The EB benefits website link has moved making it difficult to find. When you visit the EB Home page under popular resources you would see the link "Benefits and Wellness" that has

been hidden. To find the benefits webpage visit the "Human Resources" Link, this will direct you to the Benefits icon under Featured Content. Click Health benefits and you will be directed to Medical, Prescription, Dental, Vision, Hearing, Enrollment, Health Savings Account (HSA), Flex Spending, EAP, Supplemental insurance information along with Frequently used links.

Accident and Sickness Benefits:

When filing for benefits with Sedgwick it is recommended that you do not file with CT Paid Leave if you have SDIB-Supplemental Disability Income Benefit days to cover your absence. Sedgwick will tell you that filing with CTPAID LEAVE is needed. It's because they cannot tell the difference between MDA, MTC or Salary members. The MDA has SDIB days that would cover your absence with 100% benefits received. If you're unsure how many SDIB days you have available, you can reach out to a benefits committee member or payroll.

CT Paid Leave:

The CT Paid leave is running about 2-4 weeks behind on processing / paying claims. The CTPL is run by the state of CT. If you do file a claim with CTPL then you should know that has nothing to do with EB or the benefits committee and your questions should be directed to CTPL, managed by AFLAC. They can be reached at 877-499-8606.

EB Pharmacy:

The EB Pharmacy is a full-service Walgreens pharmacy that provides more than prescriptions. They have expanded hours, delivery locations to make it easier. Available to employee and dependents, cost less than retail pharmacy, 90-day refills in one visit, discount over the counter products, Dimensions Diabetes Program and Free Generics available to many maintenance medications.

Transferring a Prescription: Call the pharmacy, provide prescription number, pharmacy name and phone. The EB pharmacy will take it from there. You can reach the EB pharmacy at 1-888-578-3457. <https://www.ebfamilywellnesscenter.com>

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. Your able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you're interested, you can contact the EB benefits office to see when the next classes will be available. Past registrations at www.gdbenefits.com (click library and then workshops).

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Tony Giordano 860-867-2458, (NL); Mark Ciliano at 860-303-2952(Retired), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Old Business

If you are interested in purchasing some apparel, the union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the Union Office, 860-448-0552.

MDA Veteran's Tee-Shirts second order has been placed. If you missed out and would like to purchase these Tee-Shirts contact Karen Heroux for the next order.

Our 3rd Annual United Way Fundraiser was held June 10th at the United Way office in Gales Ferry. We had great weather and the day went well. We were able to raise \$5,300.00 for the community. Thank you to all who came out to support event.

New Business

"Gemma Legacy Fund." The United Way of Southeastern Connecticut is creating a Legacy Fund for the Gemma E. Moran United Way/ Labor Food Center program in honor of our founder, Gemma E. Moran. Through her work at the United Way as the region's first Labor Liason, Gemma saw families in our community struggling to put food on their tables. Her determination to help, along with the support of Labor and the United Way, led to the formation of our Food Center 35 years ago. Your contribution to this fund will help ensure Gemma's legacy continues for another 35 years and beyond. All designations to this new Gemma Legacy Fund will be invested to collectively create sustainable support for the ongoing operation of the Food Center program. The vision is to best position the Gemma E. Moran United Way/Labor Food Center to eliminate food insecurity in New London County. A motion was made to donate \$5,000.00 (Dave Belanger), seconded (Greg Main) and passed to accept.

The MTC/MDA Food Locker, located on Pleasant St in Groton, is in need of replacing their big chest freezer which has just kick the bucket after about 30 years. As many of you know, many MTC, Carpenters and MDA members use this Food Locker and we have been supporters for many years. The MTC covers the electric cost of about \$1800 per year and the oil cost of about \$1,200.00 per year. We are looking to support the Food Locker by donating \$7,500.00 for a new Freezer to replace the broken one and any other expenses needed. A motion was made for \$7,500.00 (Glen Pothier), seconded (Greg Main) and passed to accept.

Our 3rd Annual Veterans Committee Cornhole fundraiser is November 18th at Foxwoods Casino, Premiere Ballroom. We have raised over \$25,000.00 for our first 2 years in support of our Veterans. Per our Veterans Committee report, a motion was made to support the event

with \$5,000.00 for challenge coins and sponsorship (Bob Canova), seconded (Jim Newman) and passed to accept.

The AFL-CIO Community Services Golf Tournament, benefitting the “Gemma E Moran Labor Food Center”, will be held August 28, 2023 at Great Neck Country Club. As for many years, we are looking for a motion to support the “Cart Sponsor” of \$2,170.00 (Bob Canova), seconded (Jim Newman) and passed to accept.

We had a guest, Shaunna Cullen, with us tonight. She talked about our EAP program. Thank you Shaunna for the presentation. If anyone has any questions in regards to the EAP program, please reach out to your Union Councillor, Grievance Rep or the Union Office.

The absentee Chair, Wayne Carbone, asked for a motion to wave all absences over the past year for Councillors, Grievance Reps and Officers. This was not supported at the E-Board. A motion was made (Mike Alice) , seconded (Karen Hensley) and passed to accept.

There was an email sent out for support of a \$1,000.00 in raffles along with 1-hour open bar, on May 9, 2023, for the June 12, 2023 General Membership meeting. The motion passed 31-4 to accept.

For the Good of the Union

Flag Day Pins, there are some on the table if you didn't get one and would like one.

The 2023 CT High Schools Signing Day was held May 31st at Ella T. Grasso Technical High School. 24 schools participated and 165 seniors have signed to start at EB after graduation. 10 of those are joining the MDA.

The “ARC” (Accommodation Review Committee), process for those seeking accommodations. We had a discussion on how and when to utilize the ARC. Any questions, please reach out to your Union Councillor, Grievance Rep or the Union office.

Thank you to our MDA retirees! They have been donating money for many years to the Gemma E. Moran Labor Food Center. Since 2012, tracking, \$9,572.00 to date! I also want to recognize our retirees for their support of our Veterans. Since 2021, Vets fundraiser, retirees have donated \$3,854.00!

Financial Secretary Dave Evans provided a list of the new member applications:

BADGE:	NAME:	DEPT
166739	JERRICA NILES	403
167035	JAKE WEISS	452

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166913	JAMES PEDERSON	452
166940	QIAODI ZENG	459
166240	WENDY HENRY	403
166730	JOSHUA USCHMANN	456
166984	JOSE BALBUENA	452
167146	SHARON HOULE	452
155853	ANDREA BOISCLAIR	452
160471	WAYNE BOUDAH	459
160827	TOMOTHY PAPINEAU	462
166736	ALEKSANDRA RUDNEVA	472
1670037	NICOLE RAPP	452
166579	RICHELLE JACKSON	472
166732	ADAM LISEE	452
156465	SHELBY McNEELY	408
150975	CHARLES CHRISTIANSEN	429
160508	GREG ESTABROOKS	469
167075	LUIS BLOISE	459
167079	KAITLYN HODGE	403
228048	AARON BUCKLAND	452
167141	JUSTIN GRAN	452
166234	DANIELLE ROWE	472

A motion was made to accept the new members and passed to accept.

A motion was made to adjourn.

Respectfully submitted,



Martha Fletcher

Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.**