UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION
AMALGAMATED LOCAL 571

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MDA-UAW Local 571
Executive Council Meeting Minutes
November 2, 2026

November 3, 2026

President William E. Louis called the meeting to order. We were asked to keep in our thoughts, recently deceased retiree Arthur Allbee, members, past members, retirees, family members and our Veterans past and present. The council joined in with the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the October 5, 2026, Executive Council Membership Meeting Minutes as circulated and posted. Motion made (David Belanger), seconded (Glen Pothier).

Treasurers Report:
Treasurer Robert Faraci read the Treasurers Report. A motion was made (Thomas Clancy), seconded (Justin Winans) and passed to accept the report.

Officer Reports:
1st Vice President Gregory Maynard reported grievance U-0015-26 was denied by the company at step 3. We have notified the company of the intent to arbitrate. Member received a 3-day suspension for dozing.

2nd Vice President Jeffrey Carver reported a member is out pending investigation for excessive lost time. Grievance U-0017-26, step 3 was unresolved, pending another step 3 meeting for shift preference.

Recording Secretary Martha Fletcher reported filed grievance U-0020-26, salary performing bargaining unit work .

Financial Secretary Dave Evans reported no new Step 3 grievances filed. A member was given a last chance memo for improper conduct in the work place. A member was given a last chance memo for abuse of company time. Two members received written warnings for unsatisfactory attendance. Two other members were given written warnings for failure to follow supervisors' instructions. Another member was given a written warning for lateness.

Treasurer Robert Faraci reported no new Step 3 grievances filed.

Standing Committee Reports:

LUCA Committee Recording Secretary Martha Fletcher for Chair Kristen Morrow-Kvist reported MDA-UAW Local-571 LUCA (Local Union Communication's Association) Committee was recently recognized for the 2026 UAW-LUCA Excellence in Communication Contest. UAW-LUCA annually celebrates outstanding labor communications by UAW local unions. This contest recognizes and honors the work of UAW members who create newsletters, websites, social media campaigns, videos, and other communications that keep members informed and engaged.

The MDA Local 571 Region 9A 2026 awards included; Social Media - best use – 1st place, Social Media - original graphic – 1st place, Solidweb Website – 2nd place, and Best Photo – Honorable Mention.

Insurance-Benefits Committee Chair Edward Nevins reported:

New Hire Training Class:

On November 16th, the Benefits committee is scheduled to participate in the new hire training class and will provide a presentation on benefits at Mystic Marriott.

Open Enrollment 2027:

The Annual enrollment period will be **November 18th through December 4, 2026.** During this time, you will be asked to make benefits selections for 2027. ***If you are a new hire and selected benefits in the past few months for 2026, you will need to sign up again for 2027.*** EB Enrollment packages were mailed to your home address regarding medical, dental, vision, life insurance and voluntary benefits that are also posted on EB homeport. This is your one-time opportunity to make changes and contribution elections for tax-advantaged accounts such as Health Savings Accounts (HSA) and Flexible Spending Accounts (FSA) full use, limited use & dependent care.

Meeting Schedule:

Day	Date	Time	Room
Wed	11/4/26	6:45am	Terrace A
Thurs	11/5/26	6:45am	MS Teams
Fri	11/6/26	7:00am	88 Tech Center
Tues	11/10/26	2:30pm	Terrace A
Tues	11/17/26	5:30pm	MDA Union Hall

Note: Wed, 11/18/26 at 5:30pm Teams meeting with NPN members.

EB Benefits and MDA benefits committee monthly:

On Wednesday, 10/28/26 the MDA benefits committee and EB benefits met to discuss different topics. Talked about open enrollment, scheduling, and the guides posted to homeport with rate sheets. Next month Emily Wotton (Manager of Benefits and Wellness) will attend the benefits meeting scheduled for December 2nd. During annual enrollment EB Benefits will be taking attendance for future planning. You will notice that HSA max contribution went up and rollover

increased from previous year. In 2027 prescription drug coverage benefit will now go through CVS Caremark. Visit **caremarkrxplaninfo.com/electricboat** to view the formulary, locate a pharmacy, and access other useful tools. Call **844-460-8771**, available 24/7 to check your prescription drug price or ask other questions. FMLA Intermittent claims reporting to Sedgwick the day of absence.

Enhanced Benefits Plan and your HSA:

If you select enhanced plan you need to open a Health Savings Account in order to receive EB contributions. We continually have MDA members who are eligible for company contribution, and they have not opened their HSA account, essentially leaving money on the table. ***We reached out to those members to remind them of the importance! To avoid losing money.*** **You must open the account prior to 12/1/26** to receive the contribution.

To open the account log into gdbenefits.com, or by calling the GD Service Center at 888-432-3633. I recommend they do it online as it will take less than 10 minutes. If they call the Service Center, you will have to mail them paperwork to fill out and they will have to return the paperwork.

To sign up send email to ebwellness@gdeb.com with names and badge numbers

Over 65 Retiree Medical & Prescription Plan Open Enrollment Meeting Schedule:
Two sessions per day
Monday, November 9, 2026, Hilton Mystic Hotel, 9am and 1pm
Tuesday, November 10, 2026, Hilton Mystic Hotel, 9am and 1pm
Address: Mystic Hilton Hotel, 20 Coogan Blvd. Mystic, CT 06355

Tuesday, November 3, 2026, Great Neck Country Club, 9am and 1pm
Thursday, November 5, 2026, Great Neck Country Club, 9 am and 1pm
Address: Great Neck Country Club, 28 Lamphere Rd, Waterford CT

To reserve a seat, please call Beacon Retiree Benefits Group at 1.888.484.0414 or e-mail them at *RSVP@beaconmedicare.com*

Fidelity Retirement Dinner:
On October 20th, at the Mystic Marriott Jim Newman and myself attended the Retirement and Estate planning dinner sponsored by Fidelity. I have to say it was very nice, informative, buffet dinner and opened the lines of communication between with Fidelity.

MDA Insurance Committee: Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL), Mark Ciliano at 860-303-2952 (Retired) and/or Chairman Ed Nevins at 867-2563 (Kings Highway).

Women's Committee Co-Chair JoAnna McClenathan reported the Women's Committee met on October 27th. Our Coffee and Crafts event has been rescheduled to December 12th at the MDA union hall. We will be making fleece tie blankets to donate to the Safe Futures Hope

Closet. Safe Futures provides safe housing and legal services to people who are escaping domestic violence. Our goal is to provide some of the women and children who find themselves in need of these services with a blanket that may bring them some comfort as they are starting their healing journey. This event will be in collaboration with the Civil and Human Rights Committee's card making event. Members and their friends or family are invited to drop in between the hours of 10am and 2pm. Light refreshments will be available. Please stop by for fellowship and a chance to make a difference in our community.

We are in the planning stages of several future activities centered around education and empowerment. We are always looking for new members, men are welcome as well. If you are interested in joining the women's committee, please reach out to JoAnna McClenathan or Pam Gonski.

Civil and Human Rights 2nd Vice President Jeffrey Carver for Committee Co-Chair Fania Rukundo the committee met on October 20th for our 3rd meeting thus far. We are looking forward to an eventful holiday. The C&HRC and the Women's Committee are planning a joint Crafting for Care event for Dec. We will be requesting nonperishable items at the time to support multiple needs in the community. More information will be available and distributed soon. Please save the committee email for ways to contact us

Civilhumanrightsmda571@gmail.com

Absentee Committee Chair Wayne Carbone reported that the following Executive Board or Executive Council Members were absent from the Executive Board/Executive Council meeting held October 5, 2026, at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

David Evans (1/0), David Belanger (1/0), Wayne Carbone (2/0), Joseph Huffman (3/0), Perer Anastas (1/1), Daniel Champaign (3/0), Peter Crizer (1/0), Robert Gaudiano (1/0), Thomas Montgomery (3/0), Nicole Reagan (4/0), Dayna Spencer (4/0), Sarah Tetreault (3/0), Steven Trujillo (3/0), Amanda Turner (3/0), Velma Williams (2/0), and Bemjamin Young (1/0).

(X/X) – Indicates number of Meetings the Member has been absent/ Indicates number of Meetings the Member has been late.

When a member of the Executive Board/Executive Council is recorded as being absent in the meeting minutes, according to the UAW Constitution, it does not reflect whether the absence is excused or unexcused.

Three lateness's more than 15 minutes each is considered as one un-excused absence.
If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.
If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): WCARBONE@GDEB.COM Work: (860) 867-

2691 / Cell: (860) 857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-2284 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Community Service Committee Co-Chair Peter Crizer reported:
The MDA 571 Community Services TEAM has been busy all October giving Electric Boat Employee Community Services Association, (EBECSA), presentations, approximately 150 sessions were held throughout October in six locations in Southeastern Connecticut plus several hybrid presentations. The work on the EBECSA presentations began in early March, and will continue through November, as we wrap up the numbers calculations to create totals for the entire campaign. We want to thank and acknowledge the hard-working members of the MTC and Carpenters Unions teams for their hard work during this campaign; and a special acknowledgement to MDA President Bill Loius, who was the EBECSA Campaign Chairman this year, and his part of the video added greatly to the quality of the overall campaign presentation.

A special thank you to Kim Deschamps and JoAnna McClenathan for all their work scheduling presentations and getting the invites out to everyone.

Recently, EBECSA held a Stop and Shop collection at four local stores, and collected 3,027 pounds of food and $1,746 in cash, for a calculated 5,532 meals going back into the greater community that is served by the Gemma E. Moran United Way/Labor Food Center.

The recent Saint Marks Church Meal Packing event netted 10,000 packs of cinnamon-apple-oatmeal.

Thanks to those volunteers and family members who participated in all these efforts over the past month.

For November and December, we want to remind and ask members if they want to sponsor a Tommy Toy drop off box in their office area, contact Jim Newman, JoAnna McClenathan, Kim Deschamps or Peter Crizer and we can begin assembling that information. Please consider bringing a toy to the next MDA General Membership meeting on December 7th.

Election Committee Cristin Rezendes for Committee Chair Anne Wurzbaucher reported one new councillor was elected without election (the opponent withdrew) for C Tower Bldg. 800 New London. Congratulations to Dan Parker.

Recreation Committee Cristin Rezendes for Committee Chair Anne Wurzbaucher reported that Great Wolf Lodge was a success again this year. We received multiple emails from very happy members! Dinner Dance tickets will be on sale soon. See the fliers your councillors distributed for more information. Make sure to have your checks/money orders and table paperwork all set to go to ensure a smooth process. No tickets will be distributed without payment and food choice.

Citizenship and Legislative Committee Co-Chair Mark Ciliano remind the membership to vote on November 3rd.

Old Business

If you are interested in purchasing apparel, outside of the two free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. There is a new catalog with new apparel and logos. Your 2-free items are still available for members who have not received them. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangements to get your order to you.

November 7th is the UAW Region 9A Veteran's Dinner Dance. This year it is close to home at the Holiday Inn, New London, CT. We had received approval to purchase 3-tables. Response for attending was great so an email approval went out to the E-Council and a 4th-table was approved 30-1.

December 5th is the MDA Holiday Dinner Dance. See the attached flyer for dates, locations and times to purchase tickets.

New Business

A motion was made to purchase 2027 calendar books and inserts for our council and committee members (James Newman), seconded (Glen Pothier) and passed to accept.

A motion was made for $5,000.00 to purchase Holiday Turkeys to be donated to Veterans (Wayne Carbone), seconded (John Lombardo) and passed to accept.

Grievance Representative Austin Perkett reported as of 5:00am this morning (11/2/2026), 174 of our UAW brothers and sisters at Local 405 launched an Unfair Labor Practice strike against Triumph in West Hartford. Triumph ignored union economic proposals until October 23rd, 8 days before the contract was set to expire, where they presented a take-it-or-leave-it proposal that did not address members' needs. All are invited to join Local 405 members on the picket line from 7AM-7PM at 1 Charter Oak Blvd in West Hartford.
Additionally, Local 405 is collecting essential items to help members and their families while on strike. Please consider donating non-perishable food items, diapers and baby supplies, and hygiene products. Donations may be dropped off from 8AM-5PM at the Local 405 Union Hall, at 666 Oakwood Avenue in West Hartford.
motion was made to make a $5,000.00 contribution towards their strike efforts and to supply transportation to the picket location, on Wednesday, November 11th for our members wishing to support picketing along side our fellow UAW Local 405 members (Mark Ciliano), seconded (Patrick Fitzgerald) and passed to accept. Please contact the Union Hall if you are interested in attending.

For the Good of the Union

November 29th is our Annual Photos with Santa Christmas Card event, 10:00am through 2:00pm at the Union Hall. Members and their family and pets are welcome to come have Holiday Photos, enjoy making crafts and decorating stockings. Cards and envelopes will be ready at the event to take home. Light refreshments will be served. Please see the attached flyer.

AI in the work place was brought up and it's affects on the MDA. Our members on the Joint Technology Committee and AI Committee are collaborating with the management side. Both sides are working together towards the future of AI in the workplace and its pros and cons.

December 7th is our General Membership Meeting and we are asking for attendees to bring a new unwrapped toy or stocking stuffer for the EBESCA Stuff the Truck to be donated to the UWSECT's Tommy Toys event.

The Veteran's Committee held their 6th Annual Cornhole Tournament at Foxwoods Resort Casino on Saturday, October 24th. There was a total of 218 teams that participated and around $20,000.00 was raised for Veteran's Organizations.

Our Holiday Social at Tony D's will be December 15th. This event is invitation only and is for our Executive Council and Committee members.

The next New Hire Meet and Greet will be held on November 16th, this class is full. Please submit your name to your councillor if interested in attending the next class in 2027.

Our By-Laws state that all Committee Chairs should be recognized at meetings by reporting on their committee or nothing to report. This will start going forward.

Our Region 9A Servicing Rep. Jose Melara swore in our newest councillor for N. London Tower C, Daniel Parker. Congratulations

Application for Membership to the MDA-UAW Local 571:

BADGE	NAME	DEPT.
179642	JAED FLORES	403
180746	KAIYANA EXUM	659
180544	RAYMOND MEAD	453
180720	CHRISTOPHER GETCHELL	456
180878	CYRILLE MAE NACES	403
154498	DEVYN BREAULT *	456
180219	ROSEMARIE NOVAK	403
180134	SAMUEL HENERY	447

160279	REBECCA GAUVIN	650
242420	ROBERT MOYNIHAN	459
180305	LYSANDER RICHARDSON	452
179598	ELIZABETH BURNHAM	403

* Reinstated

A motion was made to accept the application for membership for new and reinstatements (David Belanger), seconded (Craig Kelley) and passed to accept.

A motion was made to adjourn (Nichole Reagan), seconded (Patrick Fitzgerald) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".
Also, check for updates of news, pictures of events, etc.

MDA RECREATION NOTICE

2026 Holiday Dinner Dance

Saturday, December 5, 2026

The Premier Ballroom at Foxwoods Resort Casino
350 Trolley Line Blvd, Mashantucket, CT

5:30pm - 6:30pm - Social Hour (Hors D'oeuvres & Cocktails)
6:30pm - 8:30pm - Three Course Meal
8:30pm - 12:00am - Dancing - Music provided by JPO Productions

Menu Choices

- Filet Mignon
- Pan-Roasted Atlantic Salmon
- Chicken Saltimbocca
- Butternut Squash Polenta

Ticket Sales

Nov. 16, 2026	Nov. 17, 2026	Nov. 23, 2026	Nov. 24, 2026
11:00 am to 12:30 pm New London Cafe	11:00 am to 12:30 pm Groton Bldg 88 Cafe	11:00 am to 12:30 pm New London Cafe	11:00 am to 12:30 pm Groton Bldg 88 Cafe

Long Hill, Eagle Park and King's Highway Ticket Sales - Contact Union Councillor
Poheganut/ 2nd Shift / Retirees / Work From Home - Call Kristen at the Union Hall 860-448-0552 or email mda571secretary@gmail.com

$25.00 per person

Check or Money Order Only - Make Check payable to "MDA-UAW Local 571"
NO CASH ACCEPTED
Each Dinner Ticket includes 4 Drink Tickets - Cash Bar will be Available

Limited Rooms Available at The Fox Tower for $269.00 per night
use this link to reserve: https://book.passkey.com/go/MDAUAW571HOLIDAY2026

SEATING IS BASED ON 10 PEOPLE PER TABLE, "FIRST COME, FIRST SERVE".
EVENT IS OPEN TO MEMBERS IN GOOD STANDING. THE MEMBER IS ELIGIBLE TO BRING ONE GUEST AT THE $25 TICKET PRICE. NOTE: IF BOTH PARTIES ARE MEMBERS AND WISH TO BRING ANOTHER GUEST, THE GUEST'S PRICE IS $150.

NO CASH: Money order or check made payable to: MDA-UAW LOCAL 571

CONTACT #:_____ EMAIL: _____

TABLE #_____

	NAME/RELATIONSHIP	BADGE #	CHECK OR MONEY ORDER #	FOOD CHOICE: Beef, Chicken, Fish, or Veg.
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

TICKETS ARE NOT INTENDED TO BE GIVEN AWAY OR SOLD TO NON-MEMBERS

Cancellation of dinner reservations will be accepted until 11/27/26, please contact the Union Hall.

Christmas/Holiday Family photo card event





open to all mda members and immediate family including your pets



holiday photo cards with envelopes will be printed at the event for you to take home that day!!

free event for all members

SUNDAY, NOVEMBER 29th, 2026
10:00 AM - 2:00 PM

MDA Union Hall, 394 Toll Gate Rd, Groton, CT 06340

- **Photos with Santa**
- **Choice of holiday backdrops**
- **Holiday crafts for the whole family**
- **Light refreshments**
- **Pet photos**
- **Decorate & fill a stocking w/treats**

call the union hall for additional info
860-448-0552

The women's committee
Invites you to

Coffee & Crafting

December 12
10AM - 2PM

At the MDA union hall

Light refreshments provided

Fleece tie blankets

All blankets will be donated to the Safe Futures Hope Shop

Questions or RSVP:
JoAnna McClenathan or
Pam Gonski