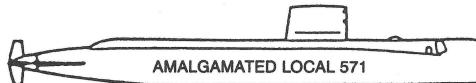




**UAW LOCAL 571**  
MARINE DRAFTSMEN'S ASSOCIATION



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**MDA-UAW Local 571**  
**General Membership Meeting Minutes**  
**December 15, 2025**

December 16, 2025

**President William E. Louis** called the meeting to order. Our MDA Chaplin George Early led us in an invocation and moment of silence, asking that we keep in our thought, recently deceased members, past members, retirees, family members and our Veterans past and present. The MDA Veterans Committee Color Guard Thomas Montgomery (Army), Peter Dickson (Navy), Valerie Beasley (Navy) and Joseph Scott (Navy) presented colors, and Veterans and active National Guard in attendance were asked to form a line for the Colors, followed by the National Anthem. The attendees were asked for first time attendees to be recognized.

**President William E. Louis** asked for a motion to accept the November 3, 2025 Executive Council Meeting Minutes as circulated and posted (Vincent Blanco), seconded (Christen Rezendez) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (James Newman), seconded (Vincent Blanco) and passed to accept the report.

**Correspondance:**

**From the UAW International**, the 2026 Financial Officers' Conference, February 22-27, 2026, Hilton New Orleans Riverside Hotel, New Orleans, LA

**From the UAW Solidarity House**, the 2026 UAW-LUCA Excellence in Communications Contest. Contest celebrates outstanding communications by UAW Local Unions.

**Officer Reports:**

**1<sup>st</sup> Vice President Amy Stephenson** reported no new Step 3 grievances filed.

**2<sup>nd</sup> Vice President Robert Canova** reported no new Step 3 grievances filed. A member received a 15-day suspension and an all-inclusive last chance memorandum of agreement, in lieu of discharge for multiple violations of company rules and regulations. Thank you to Nicole Reagan and Dave Belanger for their help with this matter.

**Recording Secretary Martha Fletcher** reported no new Step 3 grievances filed.

William E. Louis, President  
Amy Stephenson, 1<sup>st</sup> Vice President  
Bob Canova, 2<sup>nd</sup> Vice President



Martha Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**Financial Secretary Dave Evans** reported no new step 3 grievances. Two members quit in lieu of discharge for a violation of rules and regulations (second offense dozing and mischarging). A member received a final written warning for attendance. Another member received a final written warning for poor performance. A member received a 5-day suspension for dozing.

**Treasurer Robert Faraci** reported no new Step 3 grievances filed.

At this time a motion was made to deviate from normal meeting business, suspending the reading of Committee Reports that are included in these Meeting Minutes (Sarah Tetreault), seconded (Vincent Blanco) and passed to accept.

**Standing Committee Reports:**

**Community Service Chair James Newman** reported:

EBCESA Campaign Results: As we have completed the EBCESA fundraising campaign and we have had an increase of 9.2% from last year's campaign, exceeding \$2 million in Employee pledges for 2026.

Tommy Toy Drive: November 17<sup>th</sup> to December 5<sup>th</sup>, employees donated toys across the various EB worksites, including the wellness center, union halls and the subbase for the "Stuff the Truck" event. Together with EB Transportation and Photography we collected the toys and delivered them to the Gemma E Moran United Way Labor Food Center to be sorted and distributed on December 10<sup>th</sup>. Several MDA members, along with their family and friends, volunteered their time to help greet families and pack up toys. The MDA cash donation, combined with the effort of the various EB employees and organizations who sponsored collection sites, went a long way towards helping over 3400 children have a brighter holiday this year. Thank you to members who helped by hosting a collection site at work, donating or volunteering at this year's events.

Members David Belanger, Michael Graves, Austin Perkett, JoAnna McClenathan and Anne Wurzbacher were on hand to support the bulk food pick up for the Electric Boat Employees CARES food drive being run by the company. A van was set up in the visitor lot in Groton, and in front of King's highway on December 9<sup>th</sup> to collect any bulk food donations people brought in. Bulk food donations were also collected in New London and members helped transportation to pack the truck on December 11<sup>th</sup>.

Thank you to everyone who contributed to the food drive for the Gemma E Moran Food Center. Food is still being collected throughout the EB facilities. Donations can be placed in the white food collection boxes located at most entrances. We have included new food boxes at the Wellness Center, S Lot Entrance, POH facility and the 2<sup>nd</sup> level of Shaw's Cove. We have box captains for each box, however; if you notice the box in your area is full, please let us know.

Please contact Jim Newman 433-2558, Peter Crizer 433-2706 or JoAnna McClenathan via Teams if you have any questions.

**Insurance Benefits Chair Ed Nevins** reported:

2026 Annual Enrollment:

Annual Enrollment: 2026 Enrollment ended December 5th, at 11:59pm. I hope everyone completed their selections for 2026 and made copies of their selections. HSA contributions can be adjusted anytime during the year.

***Note: In January double check your deductions to ensure they are taking out the correct amount.***

Flu Shots: If you still need a Flu shot contact the EB Pharmacy, Wellness Center or Yard Hospital.

- **Hospital** 6:00 a.m.-11:30 p.m. Monday-Friday, walk in single shots. On Friday they have dedicated walk in clinic.

Fidelity: Fidelity is holding 1:1 planning sessions, space is limited so if you wish to sign up, please do so. The schedule is December 15, 16 & 17 from 9am to 5pm, 1st floor conference room, Building 45A, Groton. You can visit Fidelity on-line to register or if you missed this wait for the next one.

**MDA-Benefits Committee:**

If you have insurance questions or concerns, feel free to contact a benefits committee member:

- Tony Giordano 860-867-2458, NL, Tower C, 3<sup>rd</sup> Floor.
- Jim Newman 433-2558, Groton, Shipyard, Building 130.
- Mark Ciliano 860-303-2952 (Retired)
- Chairman Ed Nevins 867-2563, NL, Tower C, 1<sup>st</sup> Floor.

**Absentee Committee Chair Wayne Carbone** reported that the following Executive Board or Executive Council Members were absent from the November 3, 2025, Executive Board/Executive Council meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Pamela Gonski (2/0), Michael Alice (7/0), Kevin Brodnicki (2/1), Michael Edam (4/0), Brad Lamphere (5/0), Jerry Momplaisir (3/2), Glen Pothier (2/0), and Steven Trujillo (1/0). Karen Hensley was late (3/1).

Wayne Carbone, MDA-UAW Local 571 Absentee Committee Chair also reported that the following Executive Board or Executive Council Members were removed from their positions due to violation of UAW Constitution and/or MDA-UAW Local 571 By-Laws. Reason was excessive Unexcused Absences from regularly scheduled meetings. 4 meetings over a running 12-month period.

Counselor Ryan Davis (6/0), Grievance Representative/Counselor Richard Gianfrocco (10/0)

Removal from an Executive Council position does not impact Committees that they serve on or may chair. Per UAW Constitution and/or MDA-UAW Local 571 By-Laws they may petition the Membership for reinstatement, in person at a General Membership meeting.

Wayne Carbone, MDA-UAW Local 571 Absentee Committee Chair also reported that the following Executive Board or Executive Council Members were reported as being absent from the September 8, 2025 Executive Board/Executive Council/General Membership meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340. Sarah Tetreault (1/0). Further investigation determined that Sarah was present at that meeting. Database has been corrected.

(X/X) – Indicates number of Meetings the Member has been absent/ Indicates number of Meetings the Member has been late.

When a member of the Executive Board/Executive Council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's more than 15 minutes each is considered as one un-excused absence.  
If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): [WCARBONE@GDEB.COM](mailto:WCARBONE@GDEB.COM) (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: [AGIORDAN@GDEB.COM](mailto:AGIORDAN@GDEB.COM) (860) 867-2458, Eric Straub [ESTRAUB@GDEB.COM](mailto:ESTRAUB@GDEB.COM): Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher [RECORDSEC571@GMAIL.COM](mailto:RECORDSEC571@GMAIL.COM), (860) 448-0552 / Cell: (860) 608-1301.

### **Old Business**

If you are interested in purchasing apparel, outside of the two free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. There is a new catalog with new apparel and logos. Your 2-free items are still available for members who have not received them. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangements to get your order to you.

### **New Business**

A motion was made to send up to 3-members to include the 3-Trustees to the upcoming UAW Financial Conference in February (Vincent Blanco), seconded (Austin Perkett) and passed to accept.

A motion was made to add 2 more members to the already approved 6 members to attend the UAW CAP Conference in February (Sarah Tetrault), seconded (Aaron Hayes) and passed to accept.

A motion was made to accept the MDA Meeting Schedule for 2026 as circulated (Sarah Tetrault), seconded (Aaron Hayes) then a motion was made to amend the motion to accept the motion with the exception to suspend July and August meetings (James Newman), seconded (George Earley) and passed to accept.

The Election Committee George Earley took nominations for the Election Committees two vacant positions. Nominations were Anne Wurzbacher, Christine Rezendez, Deasanne James, Vaughn Miller, Kimberly Deschamps, Amy Belhumier and Elizabeth Strader. The seven nominees all accepted. The elections took place at the meeting and the two positions have been filled by Anne Wurzbacher and Kimberly Deschamps.

### **For the Good of the Union**

We had two successful events, the Holiday/Christmas Cards Photos with Santa and The Holiday/Christmas Dinner Dance. Both were well attended and a good time was had by all in attendance.

The Sub Vets in Groton are looking for Volunteers to help make Holiday Care Packages for Military Service folk and their families deployed overseas. This will take place at the Sub Vets on Thursday, December 18<sup>th</sup>, 4:00 pm -7:00 pm.

The Veterans Committee has Challenge Coins from the Veterans Cornhole Tournament and new Submarine Challenge Coins for sale. The cost is \$20.00 per coin with \$10.00 of that going to community Veterans Organizations and \$10.00 covering the cost to purchase with prior approval (36-1). Contact the Union Hall to purchase.

We had prior approval to spend up to \$6000.00 for turkeys to be distributed to Veterans Organizations due to the company no longer having their Turkey Distribution which many of the turkey were donated to Veterans. We were able to purchase 300 turkeys and they have been distributed.

Community Service Co-Chair James Newman thanked the membership who were in attendance and brought non-perishable food items collected for Gemma E. Moran/Labor Food Center.

### **Application for Membership to the MDA-UAW Local 571**

<b>BADGE</b>	<b>NAME</b>	<b>DEPT.</b>
171621	JAMES VAILLANCOURT *	459
174496	SHELLEY LIVINGSTON	701
159480	KAVON COATES	506
174553	ELIZABETH BLOMBERG	681
174627	SABRINA PICCIONE	468
174281	ALLISON STOWERS	403
223925	KRISTINA BALLOU	378
171229	MARISSA QUINONES	343
165431	DOMINIQUE FERRER	342

\*Reinstated from the SHIP Program

A motion was made to accept the new members (Aaron Hayes), seconded (Joseph Marmaud) and passed to accept.

A motion was made to adjourn (Karen Hensley) , seconded (Joseph Marmaud) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

*Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)*  
*Please “like us” on our Facebook site: “[MDA UAW Local 571](https://www.facebook.com/MDAUAWLocal571)”.*  
*Also, check for updates of news, pictures of events, etc.*