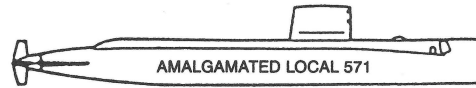




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION



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MDA-UAW Local 571
Executive Council Meeting Minutes
November 3, 2025

November 4, 2025

President William E. Louis called the meeting to order and asked that we keep in our thoughts recently deceased, past members, retirees, family members, and our veterans past and present.

President William E. Louis asked for a motion to accept the October 6, 2025 Executive Council Meeting Minutes as circulated and posted (David Belanger), seconded (Gregory Maynard) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (George Earley), seconded (Joseph Marmaud) and passed to accept the report.

Correspondance:

From the Labor Education Action Research Network, the Rutgers Learn, Strategy and Power Advanced Collective Bargaining Certificate, November 19-21, 2025, New Brunswick, NJ.

From the UAW International, the UAW National CAP Conference, February 8-11, 2026, Washington, DC.

From the UAW International, AFL-CIO 2026 Dr. Martin Luther King Jr. Civil and Human Rights Conference, January 15-18, 2026, Baltimore, Maryland.

Officer Reports:

1st Vice President Amy Stephenson reported no new Step 3 grievances filed. Settled grievance U-0003-25 favorable for 3-members, each receiving 40 hours pay. Thank you to Nicole Reagan for all her help with this grievance.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed. Settled grievance U-0009-25 favorable for the member. Settled grievance U-0011-25 favorable for the member. A member retired in lieu of discharge for poor performance.

William E. Louis, President
Amy Stephenson, 1st Vice President
Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Standing Committee Reports:

Recreation Committee 1st Vice President Amy Stephenson reported dates for upcoming events:
Great Wolf Lodge Foxwoods – November 7- 9, 2025
Holiday Photos with Santa – November 30, 2025, **see attached flyer.**
MDA Holiday Dinner Dance – December 6, 2025, ticket sales start November 12th and deadline for room reservations is November 14th at 5:00 pm, **see attached flyer.** Reservations can be made at <https://book.passkey.com/go/MDAUAW571HOLIDAY2025>.

Our annual Camp outing at Natures Campsites in Voluntown over the Columbus Day weekend was attended by many members and their families that enjoyed both camping and the pig roast.

We received many negative reviews about the Movie Night at Mystic Movie Theatre on October 25th. The movie was Rocky Horror Picture Show and was streamed via Hulu with commercials and the movie showed an hour later then the negotiated time. We will be refunding the attendees.

Citizenship and Legislation Committee Robert Canova reported MDA-UAW L571 was recognized as one of five unions by DTC Chairperson Reona Dyess for our \$500 donation from our Region 9A CAP. The New London Democratic Town Committee (NLDTC) “Get Out the Vote Dinner and fund raiser” which honored Kevin Cavanagh past New London Mayor and past Chair of NLDTC, on October 29, 2025 at the New London Italian Dramatic Club (IDC).

In attendance and speaking was CT Lt. Governor Susan Bysiewicz, CT State Attorney General William Tong and New London Mayor Mike Passero, along with seven candidates running for New London City Town Council and seven candidates Board of Education.

The event was attended by MDA-UAW Local 571 members Bob Canova, Craig Kelley, T Tack Ryan, Sam James and retiree Mark Ciliano.

Community Service Chair James Newman reported:

Annual EBECSA Campaign: We have completed the EBECSA presentations. Anyone who may have missed their sessions may still view the video and complete the iPledge electronically by visiting the EBECSA website. You can find the website by entering EBESCA in the “**HOMEPORT Search Window**” and select “**EB Employees’ Community Services Association (EBECSA)**” link. The iPledge link will be active for a few more weeks.

We would like to thank our MDA team members who helped: Jason Anderson, Valerie Beasley, Melinda Bell, David Belanger, Christine Bobinski, Paula Brown, Peter Crizer, Jeremy Deschamps, Kim Deschamps, Kyle Driscoll, George Earley, Amanda Fagan, Pam Gonski, Mike Graves, Karen Hensley, Michelle Ingalls, Craig Kelley, Beth McNail, JoAnna McClenathan, Don Miller, Stephanie Miller, Janet Morse, Jim Newman, Austin Perkett, Jessica Price, Manny Silva-Santisteban, Liz Strader, Ashly Simpson, Rosemary Taft, Amanda Tuner, Nicole Wilcox, Anne Wurzbacher, and our MDA loaned employees Casey Alger and Art Dolinger for all their help.

Campaign Volunteer Events: As always, we make our volunteers events family friendly and provide volunteer certificates for those who need volunteer hour credits.

- Our annual DOC event at the 5 area Stop & Shop's was on October 18th from 9 am to 1 pm. We collected food for the Gemma E Moran United Way/ Labor Food Center. It was great seeing how many EB employees stopped by to either volunteer or drop off food. We had a great turnout and great weather. Together we were able to collect 4,947 pounds of food and \$1,969.59 in cash donations for a grand total of 8,063 meals.
- St. Marks meal packing event was Sunday October 26th. Volunteers from EB helped pack 10,000 packages of apple cinnamon oatmeal. Thank you to the MDA members and family members who helped.

Gemma Gala: October 15th, we attended the 3rd annual Gemma Gala. It was another great event hosted by Foxwoods. The event, which raised nearly \$200,000 this year, benefits the Gemma Legacy Fund to create sustainable support for the ongoing operation of the food center in order to eliminate food insecurity in New London County.

Tommy Toy Drive: This will be a joint effort again this year with other EB Groups. We will be collecting new toys starting Monday November 17th to Friday Dec 5th **We are looking for members to help by hosting a collection point near their desk.** If you would like to sign up for a collection location, please let us know so we can add your name and location on the flyer. We will be collecting the toys Monday December 8th in the morning from the drop spots with the Teamsters and distributing the toys on December 10th at 3 locations. The Union office will be hosting one of the drop off locations.

Please bring non-perishable food items in support of the Gemma E Moran United Way Labor Food Center to the December 15th General Membership Meeting. **(please, no glass).**

Thank you!

Please contact Jim Newman 433-2558, Peter Crizer 433-2706 or JoAnna McClenathan via skype if you have any questions.

Insurance Benefits Chair Ed Nevins reported:

New Hire Training Class:

On Oct 23rd the Benefits committee participated with the new hire training class and provided a presentation on benefits at Mystic Marriott.

Open Enrollment 2026:

The Annual enrollment period will be **November 19 to December 5, 2025**. During this time, you will be asked to make benefits selections for 2025. Enrollment packages are being mailed to your home addresses regarding medical, dental, vision, life insurance, voluntary benefits, etc. Information concerning the benefits briefing by adobe connect sessions open to EB Employees and Spouses. Guides mailed last week, so watch out for them. **Members will have until 11:59 pm to**

enroll by. It was recommended that members do not wait to the end of enrollment period to avoid website crashes and delays.

Meeting Schedule:

Date	Time	Room	Location
11/5/2025	7:00 AM	Terrace A	New London
11/7/2025	7:00 AM	88 Tech Center	Groton
11/18/2025	5:00 PM	Union Hall	Groton
11/10/2025	7:00 AM	MS Teams	MS Teams
11/12/2025	3:00 PM	Terrace A	New London

Enhanced Benefits Plan and your HSA:

As you know, if you elect the enhanced plan you would need to have opened a Health Savings Account. We have 11 MDA members who are eligible for the company contribution and they have not opened their HSA account, essentially leaving money on the table. ***We reached out to those members to remind them of the importance! To avoid losing money. They must open the account prior to 12/1/25*** to receive the contribution.

To open the account, they can do so by logging into gdbenefits.com, or by calling the GD Service Center at 888-432-3633. I recommend they do it online as it will take less than 10 minutes. If they call the Service Center, they will have to mail them paperwork to fill out and they will have to return the paperwork.

CPR Training:

EB wellness is offering 20-minute sessions to teach you how to use CPR without rescue breaths in event of emergency. Sessions run every 30 minutes for the below period. There is no shop order provided for these events. It would be on your own time.

NOVEMBER 10TH
New London
Terrace A
9:00am – 11:00am

NOVEMBER 12TH
Groton Shipyard
SVR 1&2 Bldg. 1A
8:00am – 11:00am
2:00pm – 4:30pm

NOVEMBER 13TH
Groton
88-3 Conf. Room
8am – 11am

NOVEMBER 18TH
Kings Highway
Fitness Center
1:00pm – 3:00pm

To sign up send email to ebwellness@gdeb.com with names and badge numbers

Over 65 Healthcare for EB retirees 2026:

If you wish to learn about your upcoming benefits for 2026, Beacon has arranged to hold:

Two sessions per day

Monday, November 10, 2025, Hilton Mystic Hotel, 9am and 1pm

Monday, November 17, 2025, Hilton Mystic Hotel, 9am and 1pm

Address: Mystic Hilton Hotel, 20 Coogan Blvd. Mystic, CT 06355

Tuesday, November 11, 2025, Great Neck Country Club, 9am and 1pm
Wednesday, November 12, 2025, Great Neck Country Club, 9 am and 1pm
Address: Great Neck Country Club, 28 Lamphere Rd, Waterford CT

MDA Insurance Committee: Erica Bonefas at 860-405-8692 (Union Office), Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL), Mark Ciliano at 860-303-2952 (Retired) and/or Chairman Ed Nevins at 867-2563 (Kings highway).

Absentee Committee Chair Wayne Carbone: reported that the following Executive Board Members were absent from the October 6, 2025 Executive Board/Executive Council meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Wayne Carbone (3/0), Joseph Huffman (2/0), Michael Alice (7/0), Jeffrey Carver (2/0), Ryan Davis (6/0), Jeremy Deschamps (2/0), Patrick Fitzgerald (7/0), Richard Gianfrocco (10/0), Christopher Hemme (1/0), Bradley Lamphere (4/0), Jerry Monplaisir (2/2), and Nicole Reagan (5/0). Martha Fletcher (0/1) was late.

The MDA-UAW Local 571 Absentee Committee Chair also reported that the following Executive Board Members were absent from the September 8, 2025 Executive Board/Executive Council/General Membership meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Michael Alice (6/0), Peter Anastas (2/0), Ryan Davis (6/0), George Early (2/0), Michael Edam (3/0), Patrick Fitzgerald (6/0), Richard Gianfrocco (10/0), Brad Lamphere (3/0), Ceco Lowe (2/0), Nicole Reagan (4/0), Lauren Senofonte (2/0), Dayna Spencer (2/0), and Sarah Tetreault (1/0). Dave Evans () was late.

(X,Y) – Indicates number of Meetings the Member has been absent from or late to.

(X/Y) (Absent/Late)

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM; Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Health and Safety Committee Eric Straub reported along with Health and Safety Committee members Rob Gaudiano, Steve Trujillo, Patrick Fitzgerald and Art Dollinger, I attended the 2025 ConnectiCOSH Ray Elling Health and Safety Convention at the Machinists' Local 1746 Union Hall in East Hartford, Connecticut on October 24th 2025. Brothers and sisters from the Electric Boat Metal Trades Council were also present.

Workshops included how to be a worker member of a Health & Safety Committee; defending the National Institute for Occupational Safety and Health (NIOSH) from closure in a time of government shutdowns and cutbacks; and strategies for workers who are out on disability and medical leave. ConnectiCOSH has long been a staunch defender of workers' rights in Connecticut.

During the business meeting, Bill Louis and Rob Gaudiano were elected to positions on the ConnectiCOSH Council. A seven-member panel discussion, concerning Connecticut workplace case histories, then followed.

Keystone speaker was John Rosa, ConnOSHA Director who addressed workplace hazards faced by both public and private sector employees.

Old Business

If you are interested in purchasing apparel, outside of the two free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. There is a new catalog with new apparel and logos. Your 2-free items are still available for members who have not received them. An order will be going out in approximately 2-weeks. If interested, please contact Erica at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangements to get your order to you.

An email approval through the Executive Council approved to spend \$8508.00 for tree removal on the property of the Union Hall. Work starts this Wednesday.

Annual enrollment period for Insurance Benefits starts November 19th through December 5th. We will be hosting an information session at the Union Hall, November 18th at 5:00 pm.

Our Annual Veterans Cornhole Tournament took place last Saturday at Foxwoods Casino. It was well attended with 236 teams participating. The tournament started off with a Drum and Fife Corp, the Sub Base Rifle Corp and lots of raffle prizes were among the highlights of this Tournament. \$31,500.00 was raised to be distributed amongst 18 Veteran Organizations. This event has surpassed over \$102,000.00 over the 5-years since it has been started. Our MDA Retiree Committee has also donated \$1,000.00 this year for Veterans.

New Business

The MDA Woman's Committee & LUCA Committee are having our yearly Christmas/Holiday Family Photo Card Event, Sunday, November 30th, 10:00 am – 2:00 pm at the Union Hall. All members are welcome to have photos with or without Santa that will be put on holiday cards w/envelopes at the event. Enjoy refreshments and arts and crafts for your whole family. Well behaved pets may be in your photos. This event is at no charge.

An MDA member from the multimedia department videoed our Veterans Cornhole Tournament this last Saturday at Foxwoods. In the past the company provided a paid shop order for the videographer and this year they did not. A motion was made to pay \$300.00 for this member's work (George Earley), seconded (Patrick Fitzgerald) and passed to accept.

A motion was made to make a \$5,000.00 donation to the United Way's Tommy Toy Fund (Patrick Fitzgerald), seconded (George Earley) and passed to accept.

A motion was made to purchase \$6000.00 worth of Turkeys for Veterans Organizations to distribute to Veterans since the company is no longer giving turkeys and many members would donate their vouchers (Wayne Carbone), seconded (Mark Ciliano) and passed to accept.

For the Good of the Union

The Groton Sportsmen's Club has 6 openings for Veterans wanting to participate in their annual Pheasant Hunt. If interested please contact member Wayne Carbone 867-2691.

There have been three cars stolen at the Shaws Cove EB facility in the last few months. Please make sure to lock up.

The Election Committee has one open position. Nominations and election will be held at the December 15th General Membership Meeting.

The Company and Unions are having a food collection push to serve the communities which are in need. Please look for the food collection receptacles placed around the facilities and make non-perishable food donations.

The Tony D's Leadership Social Event will be held December 16th. Invitations will be going out soon.

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571:

BADGE	NAME	DEPT.
171600	IAN AMBROISE *	453
171666	DEVIN DELAPAZ *	456
171662	BELLA DUCAT *	448
171597	LUIS VELAZQUEZ	477
174032	BRYANA LUCAS	701

*Reinstated

A motion was made to accept the new members (Eric Straub), seconded (Patrick Fitzgerald) and passed to accept.

A motion was made to adjourn (Karen Hensley) , seconded (Steven Karavolis) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please “like us” on our Facebook site: “MDA UAW Local 571”.
Also, check for updates of news, pictures of events, etc.

