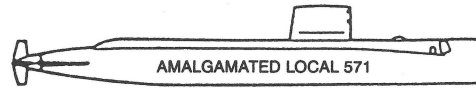




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION



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MDA-UAW Local 571
General Executive Council Meeting Minutes
October 6, 2025

October 9, 2025

President William E. Louis called the meeting to order and asked that we keep in our thoughts, recently deceased member Paul Isele, retiree John Holt, past members, retirees, family members, and our veterans past and present. President Louis led the council during the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the September 8, 2025, General Membership Meeting Minutes as circulated and posted (Greg Maynard), seconded (Thomas Clancy) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (George Earley), seconded (Joseph Marmaud) and passed to accept the report.

Officer Reports:

1st Vice President Amy Stephenson reported no new step 3 grievances. A member was terminated (quit in lieu of) for being out of their work area.

2nd Vice President Robert Canova reported no new step 3 grievances. Two members each received final written warnings for unsatisfactory performance. A member was terminated for not responding to a company 5-day letter for absences.

Recording Secretary Martha Fletcher reported no new step 3 grievances. A member received a written warning for violations of rules and regulations for failure to follow supervisor's instructions. Grievance U-0010-25 unjust termination was denied by the company.

Financial Secretary Dave Evans reported no new step 3 grievances. A member was discharged for insubordination (not providing information on an extended absence). A member received a five-day suspension for dozing. Another member received a final written warning for attendance.

Treasurer Robert Faraci reported no new step 3 grievances. A member received a last chance memo for violation of the "windshield" policy, not clocking out working from home then driving into plant.

William E. Louis, President
Amy Stephenson, 1st Vice President
Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Standing Committee Reports:

Recreation Committee Amy Stephenson reported:

- MDA Camping is October 10-13, 2025 and the pig roast is Saturday the 11th at 5pm.
- Movie Night at Mystic Movie Theatre is Oct 25th from 7-9:30 pm and the movie is Rocky Horror Picture Show. Please call the hall to sign up.
- Great Wolf Lodge, is Nov 7th and 8th, 2025 and we are no longer taking reservations for this event.
- MDA Dinner Dance is Dec 6, 2025 and ticket sales start on Nov. 12th. The link for the rooms is: <https://book.passkey.com/go/MDAUAW571HOLIDAY2025> and the deadline for rooms is Nov. 14th at 5pm.

Absentee Committee Recording Secretary Martha Fletcher reported that it is time that we must address the unexcused attendances of councillors per the by-laws for councillors with 4 unexcused meeting absences in a running year. We have been much too lenient. I will be contacting councillors with 3 absences as a courtesy reminder and letting the councillors with 4 unexcused absences that they will be removed as a councillor. Per the by-laws, removed councillors may submit an appeal of the removal in writing to the committee 1-week prior to the next meeting and the appeal and vote will be conducted under new business. The Chairman of the Absentee Committee has stated both at meetings and in his reports that you cannot have 4 unexcused absences in a running year.

Building and Property Financial Secretary Dave Evans reported the replacement of the furnace and the AC repair at the Union Hall has been completed.

Election Committee Treasurer Robert Faraci reported elections for Councillors at the Groton locations and New London tower B were held October 2, 2025. Daniel Champagne with 19 votes won the 1-position in Groton, 36 votes were cast. Konrad Poznanski with 19 votes and Cristin Rezendes with 16 votes won for the 2-positions in New London tower C, 34 votes were cast.

Benefits and Insurance Committee Edward Nevins reported:

Benefits Open Enrollment for 2026:

The Annual enrollment period will be **November 19 to December 5, 2025**. During this time, you will make benefits selections for 2026. Enrollment packages will be sent to your home addresses regarding **medical, dental, vision, life insurance, voluntary benefits, etc.** Information concerning the benefits briefing by adobe connect sessions open to EB Employees and Spouses. Guides will be in the mail shortly, so watch out for them. ***Members would have until 11:59 pm on December 5, 2025 to enroll by. Recommended that members do not wait to the end of enrollment period to avoid website crashes and delays.***

Enrollment Meeting Schedule:

Date	Time	Room	Location
11/5/2025	7:00 AM	Terrace A	New London
11/7/2025	7:00 AM	88 Tech Center	Groton
11/18/2025	5:00 PM	Union Hall	Groton
11/10/2025	7:00 AM	MS Teams	MS Teams
11/12/2025	3:00 PM	Terrace A	New London

November 18th, 5:00pm at the Union Hall. Please call the Union Hall if you plan to attend.

Flu Shot Options Available:

- 1. EB Family Wellness Center:** By appointment only for the below dates at times.
Location: EB Family Wellness Center
Call 860-629-8272 to make an appointment for the below dates and times
Thursday, October 16th: 8am – 5pm
Friday, October 17th: 8am – 4pm
Saturday, October 25th: 8am – 1pm
Thursday, October 30th: 1pm – 5pm
 - 2. EB Pharmacy:** Walk in, anytime.
 - 3. EB Medical Flu Clinics** – Just show up during the below dates & times.
Tuesday 10/7 – Groton Shipyard @ Yard Hospital 6am – 5pm
Wednesday 10/8 – New London @ New London Health Clinic, 9am – 1pm
Thursday 10/9 – Kings Highway Cafeteria, 9am – 11am
Thursday 10/9 – Long Hill Conference Room 3a/3b, 12pm -2pm
Tuesday 10/14 – Groton Shipyard Bldg. 88, 8am – 12pm
Tuesday 10/14 – Groton Shipyard Bldg. 605 Café, 1pm – 3pm
Wednesday 10/15 – Eagle Park Washington Conf Room, 9am-11am
Thursday 10/16 – Shaw's Cove 2nd Floor 8am – 10am
Thursday 10/16 – Shaw's Cove 3rd Floor, 10:30am – 12:30pm
Friday 10/17 – Subbase Bldg. 88, 11am – 4pm
 - 4. EB Medical Walk-In Flu Shots**
Mondays from October 27th – December 15th @ NL Health Center 9am – 11am
Fridays from October 24th – December 19th @ Yard Hospital 9am-11am & 3pm-5pm
- POC for all EB Medical flu events:** Jamie Lavallie, jlavalli@gdeb.com
- 5. Make an appointment with your personal primary care provider.**
 - 6. Go to any pharmacy in your town.**

Mammography Van Appointments:

Yale New Haven Health will be offering 3D Digital Mobile Mammogram Van screenings. Appointments will be offered on-site in Groton and New London on the following days to women over Age 40: (EB employees and spouses covered on EB medical Plan). Schedule appointments at EBWELLNESS@GDEB.COM

Thursday, December 11th	Monday, December 15th	Tuesday, December 16th
8:15am – 2:15pm	10:00am – 4:00pm	10:00am – 4:00pm
EB New London Visitor Lot 28 Nameaug St., New London	EB Groton – Behind Bldg. 221 75 Eastern Point Road, Groton	EB Groton – Behind Bldg. 221 75 Eastern Point Road, Groton

Fidelity Retirement Planning Appointments are available:

Space is limited! Register below to schedule a virtual retirement planning appointment at a time that works for you and we'll get started. October 6th and October 7th from 9:00 AM to 5:00 PM, Virtual

Over 65 Healthcare for EB retirees Medical & Prescriptions for 2026:

The MDA, MTC & EB Salary will be meeting on September 19 to go over the 2026 year with Beacon Financial Group. Medical will continue with Anthem BCBS and Express Scripts Plans.

Beacon continues to hold educational and informational meetings to learn about the Electric Boat Retiree Medical and Prescription Drug Plan. Many of our members have told us that attending one of our meetings has proven helpful in fully understanding the program. If you would like to know when the next one will be, feel free to call:

•Beacon Retiree Benefits Group at 1.888.484.0414•Email your request to RSVP@beaconmedicare.com.

Open Enrollment meeting schedule for electric boat Retirees & Spouses:

Two sessions per day

Monday, November 10, 2025, Hilton Mystic Hotel, 9am and 1pm

Monday, November 17, 2025, Hilton Mystic Hotel, 9am and 1pm

Address: Mystic Hilton Hotel, 20 Coogan Blvd. Mystic, CT 06355

Tuesday, November 11, 2025, Great Neck Country Club, 9am and 1pm

Wednesday, November 12, 2025, Great Neck Country Club, 9 am and 1pm

Address: Great Neck Country Club, 28 Lamphere Rd, Waterford CT

MDA Insurance Committee:

Any question concerning benefits please contact any committee member below:

Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL), Erica Bonefas at 860-448-0552(Union Office), Mark Ciliano 860-303-2952 (Retired) and/or Chairman Ed Nevins at 867-2563 (KingsHighway).

Community Service Committee Co-Chair James Newman reported:

Our Annual EBECSA campaign is underway: The campaign kickoff and the Spinnaker sessions were a success. New this year is “print on demand” for donation cards. We have started with our Groton 88-3 and Long Hill presentations this week. Please watch for updates and notifications of the scheduled in person presentations for your departments and your members. JoAnna McClenathan has been working diligently to try to make this as seamless as possible with notifications to individuals, managers and supervisors to attend one of the scheduled sessions based on your on-roll location in August. We are aware on-roll is not always up to date. If you are scheduled for a session at the wrong location, please attend a session at your normal location. We do have remote sessions scheduled for those who are WFH full time but we need those individuals to send an email to ebecsa@gdeb.com to request an invitation with a Teams link to the presentation and the video. The department schedules are posted on our EBECSA website, and will be posted in the 88-3 cafeteria, the New London Cafeteria and are available on homeport. Together we can make this year’s campaign a success. If we have anyone who would like to get more involved and volunteer with the campaign, please let us know.

Please remind your coworkers to enter the shop order sent with the invitation before coming! We do not have ATA access at all the locations and when we do it takes a long time.

Volunteer Opportunities: Family, friends and children with a parent or guardian are welcome to most of our events. Volunteer certificates are available for those who need volunteer hours.

- Our annual DOC event at the 5 area Stop & Shops: October 18th (rain date October 25th) we will be at the 5 area Stop & Shop stores from 9 am to 1 pm collecting food for the Gemma E Moran United Way Labor Food Center. Please join us for the volunteer opportunity or to drop off some food. If you would like to help deliver the food to the food center after the collection, please let us know. We will have an opportunity to tour the facility when we are done. Friends and family are welcome.

St. Marks food packing event: We will be at St Marks, Mystic, for a meal packing event Sunday Oct 26th from 7 to 11. All are welcome. Please join us for the volunteer opportunity. Friends and family are welcome.

Allocations with the UWSECT: We have an opportunity for contributing members to get involved with the allocations process with the UWSECT reviewing programs for funding. Starting in October we will be performing with an admissions review for new programs who applied for funding and then a full allocations review starting in February 2026 to be completed the first week in May.

Delivering HOPE is our slogan this year.

Please contact Jim Newman 433-2558, Peter Crizer 433-2706 or JoAnna McClenathan 867-4587 or via Teams if you have any questions.

Old Business

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. There is a new catalog with new apparel and logos. Your 2-free items are still available for members who have not received them. An order will

be going out in approximately 2-weeks. If interested, please contact Erica at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangements to get your order to you.

November 1st is our 5th Annual Cornhole Veterans fundraiser at Foxwoods Resort Casino. \$27,000 was raised last year that benefited 16 Veterans organizations. There are still openings for teams.

New Business

A motion was made for our members working at Newport News, Virginia to have a summer solidarity event and a Christmas Holiday dinner being that they are unable to join us for our events (David Belanger), seconded (Lauren Senefonte) and passed to accept.

For the Good of the Union

The December General Membership Meeting has been rescheduled to December 15th, 4:30 pm, at the Mystic Marriott.

The Benefits Committee will be holding an Open Enrollment for Benefits info session November 18th, 5:00pm at the Union Hall. Please contact the Union Hall if you plan on attending.

There is an opening on the Election Committee. Nominations and election will take place at the December 15th General Membership Meeting.

President William Louis and 1st Vice President Amy Stephenson visited our brother and sister Region 9A members from BMDA at Bath Iron Works last week. BMDA will be starting their contract negotiations soon. President Louis and 1st Vice President Stephenson had an opportunity to share valuable info from our last negotiations to a large crowd at the BMDA General Membership Meeting. The members of BMDA were very appreciative and welcoming.

The UAW workers at Cummings in Bloomfield, CT had been going through their contract negotiations. They ended up going on strike. They were on strike for 2-days and then came to an agreement with the company. Congratulations to Region 9A Servicing Rep. Jose Melera and all involved.

The union discussed the company's 48-hour incentive through the end of year. After we discussed with the Carpenters union, they are signing on to the company incentive because every member of the Carpenters are eligible. We spoke with the MTC union also, who would benefit more due to the incentive being tied to more construction. The MTC did not sign on to the company incentive because all members were not eligible. The MDA, is not signing on to the company incentive because many MDA members would not be eligible. We also told the company that we are a proud, dedicated union workforce and will do our part working all the overtime needed to support schedules. We also told the company we, the MDA, would like an incentive that gives "every" member the opportunity to earn and be eligible for.

President William Louis swore in our newly elected Councillors Daniel Champagne, Konrad Poznanski, Fania Rukundo, Douglas Abbruzzese and Cristin Rezendes.

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571:

BADGE	NAME	DEPT.
171622	KAYGAN HILL-PAYNE *	459
171602	KAYLEE GAMACHE *	456
174028	ROBERT BIRD	460
173816	NATHAN BOUTIN	403
156759	WESTLY GRIM	506
147226	ELISE KOWALIK *	475
174050	SHANNON McGLYNN	460

*Reinstated

A motion was made to accept the new members (Thomas Montgomery), seconded (Dayna Spencer) and passed to accept.

A motion was made to adjourn (James Newman) , seconded (Edward Nevins) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

*Visit our **WEBSITE** on the GDEB Intranet Homepage or at region9a.uaw.org/local571*

Please “like us” on our Facebook site: “MDA UAW Local 571”.

Also, check for updates of news, pictures of events, etc.