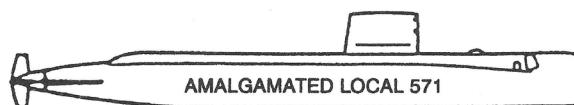




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION



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APRIL 4, 2025 BARGAINING UPDATE

Late last night the Company informed us that we would be receiving their “final” offer this morning. We expected a lousy proposal, and that’s what we got at 9:00 am this morning.

The Company’s proposal offers increased GWIs from the last offer (5.4% in year one and four years of 4%) but almost nothing else. The Company has absolutely refused to even discuss most of our key demands:

COLA
Pensions for All
Real Profit Sharing and
Minimal Medical Increases

In fact, the Company’s offer this morning goes so far as to create a new **third tier** on pensions, with all new employees being excluded from even the pennies the Company is offering in 401K increases for those not in the pension plan. And in fact, the Company’s offer this morning **increases** health care costs well beyond the increases we have ever accepted.

We told the Company that we are more than disappointed, not just with this lousy offer, but more so because the Company has done nothing but disrespected our members. We also told the Company that bargaining is not over – we will continue bargaining and we expect the Company to do the same as we move towards the April 14 membership meeting and beyond.

Finally, be on the lookout for more information from the Bargaining Committee on the status of bargaining, as well as detailed information on what it means to work under an expired contract later today and over the next week.

Stand strong and united. Together we will win the record contract we deserve.

William E. Louis, President
Amy Stephenson, 1st Vice President
Robert Canova, 2nd Vice President



Martha Fletcher, Recording
Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer