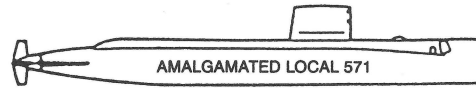




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**



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**MARCH 31, 2025
BARGAINING UPDATE**

This past Friday afternoon we finally received the Company's disrespectful first economic proposal. Your Bargaining Committee spent the weekend preparing the Union's response, as well as preparing a catalogue of all outstanding issues including the multiple Union economic demands that the Company has ignored and refused to address.

This afternoon, your Bargaining Committee met with the Company in formal bargaining and laid out the status of bargaining, and it was disappointing. The Company listened, or at least pretended to listen, as we identified the numerous proposals that the Company is pretending are not on the table, including your member demands for:

- Pension for All
- COLA protection for the purchasing power of our wages
- Real Profit Share, which is long overdue, and
- General Wage Increases that will make up for the years of meh increases.

The Union repeated that these are essential member demands, as well as others such as protecting the costs of healthcare coverage and an equitable restructuring of the progression schedule that will open up promotion opportunities to all, not just a select few.

The company said little in response, and we made no progress. After we offered to meet around the clock to get to a deal, the Company announced that bargaining is adjourned until tomorrow at 2 pm. (We will meet in a joint subcommittee tomorrow morning with a few company reps to discuss a new progression table that, as we are demanding, opens up opportunities for the entire bargaining unit.)

Meanwhile, the Company did find the time to craft an all staff email scolding the Union for (gasp) communicating with its members and (gasp) fighting for our member demands. Don't believe the Company's propaganda. Your Bargaining Committee is fighting hard for your demands, and the Company is worried that they'll have to pay up – maybe a few pennies less in dividends to the shareholders and maybe a few tenths of a percentage less for executive bonuses.

Stay in touch, and be on the lookout for activities to show our solidarity throughout the week.

IT'S OUR TIME.

STAND UP for the fair contract you deserve.

William E. Louis, President
Amy Stephenson, 1st Vice President
Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer