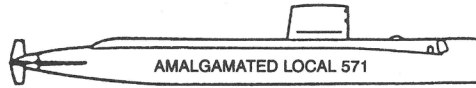




# UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION



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MDA - UAW Local 571  
Bargaining Update  
March 25, 2025

*This afternoon, your bargaining team presented key demands to the company—demands that reflect the priorities and determination of our membership. These aren't just proposals; they are a vision for a stronger future, built by and for the members who make this company run.*

## **Our Key Demands:**

✓ **Restoring Pensions for All Members** – Right now, 1,850 of our 2,500 members have no pension because the company cut them off in 2010. We're fighting to bring pensions back for everyone. The union hired an actuary firm to run the numbers. The cost to restoring pensions is low.

✓ **Profit Sharing** – The company has made massive profits off our labor. We believe those profits should be shared fairly with the workers who create them.

✓ **A New Cost-of-Living Adjustment (CoLA) System** – Inflation keeps eating away at wages. We need a CoLA system that protects our hard-won raises and ensures our buying power keeps up with the cost of living.

✓ **Wage Increases** – Our members have delivered record profits for this company, and we deserve significant raises. We're demanding wage increases that reflect our true value.

*The Union also presented its demands on benefit improvements, improvements in design pay scale, increases to special pay categories like chargeperson, instructor pay, shift differential, and retiree benefits. These are just examples of the comprehensive economic package presented this afternoon.*

*While the Company listened to the members' economic demands, and asked on-point questions, the Company brought in a new representative, a partner from the notoriously anti-union law firm Morgan Lewis (google "Morgan Lewis union busting law firms" and see how they rank). For now, we will trust the Company's assertion that this new lawyer was brought in to assist in getting to a deal, and not as Morgan Lewis usually does, which is to implement a divisive anti-union campaign on the shop floor by way of sowing division, misinformation, and fear tactics. If they try and divide us, we know they won't succeed because **It's Our Time** and we **Stand Together** for a strong contract.*

*Rest assured your bargaining committee will regularly update you with REAL information that promotes open bargaining, member demands, and SOLIDARITY.*


William E. Louis, President  
Amy Stephenson, 1<sup>st</sup> Vice President  
Robert Canova, 2<sup>nd</sup> Vice President




Martha Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

### **What's Next?**

*This struggle for a record contract isn't just happening at the bargaining table—it's happening in the workplace. That's why we need your help to secure a record contract:*

 **Join the Contract Campaign** – Expect to see flyers, stickers, and messages that remind everyone what we're fighting for. Wear your stickers proudly. When management notices, that means it's working.

 **Member Actions Coming Soon** – Collective actions are all stepping stones to showing our solidarity for an historic contract. The more we participate, the stronger our position at the table.

**Stay Ready. Stay United. Stay Strong.**

*We'll have more updates this week. Until then, **talk to your coworkers, wear your stickers, and be ready to take action.** We win when we stand together.*

*In Solidarity,  
MDA-UAW Bargaining Team*

### **For future communications/information**

Please join our FACEBOOK page at <https://www.facebook.com/local571>

Please select link and provide information <https://region9a.uaw.org/local571/bargaining-updates>

Information for this link; Employer is **"General Dynamics Corporation"**

Your Region is **"9A"**

Your Local is **"571"**