

UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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Good morning MDA-UAW members,

We want to update you all on where we are and the expectations moving forward. We will start sharing updates, more specifically, as we navigate through our process working with the company.

We have been working with the company on non-economics and are almost through all of the items. We have reached tentative agreements on several significant Union proposals.

This week we will be moving into economics and will be presenting our members demands, including:

- Significant GWIs
- Pension for All
- COLA
- Real Profit Sharing

We want to thank you all for your patience and support. We also want to stress the importance of "performing our daily duties", to the highest quality and continue to show the company why we are the World's best Designers, second to none.

We have been asked what happens on April 4, 2025 at midnight when the contract expires? It is our expectation that the company will come to terms with the members demands and we will reach a handshake that benefits our members and their families and makes up for decades of lost ground. If so, we will have a presentation of the proposed new contract at the April 14, 2025 Special General Membership Meeting and a ratification vote following, on April 16, 2025. If we do not reach a handshake by the expiration, the April 14, 2025 meeting will be used to gather our "Strike Authorization Vote".

Either way, it is very important to be part of this meeting. Your support is needed more than ever as this is "Our Time".

In order to provide you with the most up to date details of our negotiations, we ask you to please go to the links below, sign up and provide your information. Going forward, it will not be "Black Out Bargaining" and you will be receiving regular updates. We represent you all and want to make sure you see what we are doing, ensuring your voices are being heard and represented by your negotiation team.

For future communications/information

Please join our FACEBOOK page at https://www.facebook.com/local571
Please select link and provide information https://region9a.uaw.org/local571/bargaining-updates
Information for this link; Employer is "General Dynamics Corporation"

Your Region is **"9A"**Your Local is **"571"**

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In Solidarity,

MDA-UAW Local 571 William E. Louis, President

William E. Louis, President Amy Stephenson, 1st Vice President Robert Canova, 2nd Vice President



Martha Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer