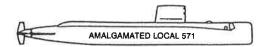


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571

P.O. BOX 7275



MDA-UAW Local 571 General Membership Meeting Minutes March 3, 2025

March 10, 2025

<u>President William E. Louis</u> called the meeting to order. MDA Chaplin George Earley led us prayer and a moment of silence, asking that we keep in our thoughts, recently deceased members, past members, retirees, family members, and our veterans past and present. The UAW Region 9A Veterans Committee Color Guard Tom Montgomery (US Army), Shawn Tripp (USMC), Don Buell (US Army) and Roger Lavesques (USMC) presented colors, followed by the National Anthem. We also recognized first time attendees, retirees and our Veterans in the room. It was a great showing of Solidarity with more than 450 in attendance. Thank you all for attending.

<u>President William E. Louis</u> asked for a motion to accept the February 3, 2025, Executive Council Meeting Minutes as circulated and posted with one name correction (Joe Marmaud), seconded (James Newman) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Eric Straub), seconded (George Earley) and passed to accept the report.

<u>President William E. Louis</u> asked for a motion to deviate from normal business to discuss current contract negotiations. All normal business such as reports, correspondence, old and new business, will be included in these minutes (Bill Dwyer), seconded (Greg Allard) and passed to accept.

President William E. Louis recognized our special guests attending the meeting:

Brandon Mancilla, Region 9A Director
Vail Kohnert-Yount, Region 9A Assistant Director
Jose Melara, Region 9A Servicing Rep.
Mike Holmes, Region 9A Servicing Rep.
David Church, President Local 2121 Foxwoods
Allyce Pepin, Recording Secretary Local 3999 BIW/BMDA
Mark Andrews Member at Large, Trustee and Rep. Local 3999 BIW/BMDA

President William E. Louis had the MDA Negotiation Committee introduce themselves:

Karen Hensley, Grievance Rep. Scribe Jose Melara, Region 9A Servicing Rep. Dave Evans, Financial Secretary Martha Fletcher, Recording Secretary

William E. Louis, President Amy Stephenson, 1st Vice President Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer Robert Canova, 2nd Vice President William E. Louis, President Amy Stephenson, 1st Vice President Robert Faraci, Treasurer Thomas Clancy, Joint Technology Committee Edward Nevins, Insurance/Benefits Committee

<u>President William E. Louis</u> presented a power point presentation to help explain our process for, hopefully, a better understanding.

- We spend months with our own team, building a timeline, reviewing side letters, memos and articles. We are prepared ahead of meeting with the company so we are ready to discuss our interest in detail and look to update, delete or add information for the new contract. We have used our resources from the UAW Solidarity House in Detroit. They have provided us with a lot of information in regards to Electric Boat that will be very helpful. In order for you to informed on updates, please update your information:
 - Update your <u>personal</u> contact information (email, phone #) with the Union. Go to <u>uaw.us/electricboatupdates</u>
 - ➤ Other ways to stay updated and informed: region9a.uaw.org/local571.
- A Special General Membership Meeting will be held to go over the highlights of the negotiated contract prior to a ratification vote. TBD.
- Voting will take place at all EB facilities, where allowed including outside of Quonset Point.
 This always includes the Union Hall. Absentee ballots will be available to members on travel
 for the company or union. Please keep in mind that any comments written on a ballot is a
 voided ballot.
- We met with the company for the last to weeks of February to review, non-economic issues/concerns. We started full table negotiations March 3rd and will continue through the month of March. We will and have been sharing presentations of our interest. We utilize SME's from the union to work certain subjects.
- We have pins out to wear and show our support during this process. Wear your Red on Mondays, don't spread or believe rumors. Your negotiating team is working very hard to bring a new contract that will benefit all our members and their families.

<u>President William E. Louis</u> called President David Church of Foxwoods Local 2121 to the stage. President Church reported to our membership:

Local 2121 will soon be bargaining for our next contract soon after your Local 571 enters into negotiations. Foxwoods management has recently become "too busy" to respond to our phone calls, emails and general information requests. I would like to believe Rich Moskowitz (labor Relations) is too busy and needs an assistant. In the one quarterly meeting I have had with Bryan Hayes (Director of Gaming) in my 5 years of being President, he has said that Foxwoods pays close attention to patron's surveys, emails or QR codes available detailing the patrons visit to Foxwoods in a positive manner. If you visit Foxwoods and participate in a survey, please include the fact that you visit the casino because of their relationship with the 5 Unions there and please request that Rich Moskowitz gets some help so our Union Brothers and Sisters can be responded to in a

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reasonable amount of time. I appreciate your time and look forward to our Unions working together in the future. In Solidarity, President David Church UAW Local 2121 Foxwoods Table Games Dealers, Poker Dealers and Poker Associates.

Correspondence:

To President William E. Louis from the Eastern Seaboard Apprentice Conference, May 18th -May 23rd, 2025, Wild Dunes, Charleston, SC.

Officer Reports:

First Vice President Amy Stephenson reported no new Step 3 grievances filed.

Second Vice President Bob Canova reported no new Step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed.

Financial Secretary Dave Evans reported no new Step 3 grievances filed.

Treasurer Robert Faraci reported no new Step 3 grievances filed.

Standing Committee Reports:

Recreation Committee Amy Stephenson: reported The Six Flags date has been set for July 19th and the dinner dance is Dec. 6th. Nov. 7th-Nov. 9th Great Wolf Lodge. Ug. 16th Solidarity Picnic. More details coming soon.

Saffomilla and E. Roy Colville Scholarship is available on our web-site region9a.uaw/local 571-committees-scholarship or contact the Union Hall. This year the e-board approved 2-additional awards equaling 10 and raised the award amount from \$2,500.00 to \$3,000.00 for qualifying High School seniors who are the child of an MDA member or MDA retiree pursuing a higher college education. The applications must be received in this office, delivered by mail no later then **Friday**, **April 25, 2025**.

<u>Trustee James Newman</u> reported we conducted the semi-annual trustees' audit the week of February 10th to February 14th. We reviewed all of the expenses, income, deposits and CD's. The books are balanced. Taxes, dues and insurance policies have been paid as required. We would like to thank the officers for helping answer questions which came up during the audit and their continued transparency and integrity, and Kristen Kvist-Morrow for her assistance. The record keeping and organizational skills of our treasurer, Robert Faraci makes our job much easier.

Respectfully, your Trustees: Jim Newman (Chair), Dave Belanger and Mark Ciliano Sr.

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Community Service Chair James Newman reported our committee would like to remind the membership that we are constantly working with partner programs to ensure we are addressing the needs of the families in the area and are prepared for emergency response in case of local emergencies and disasters. We have built a strong relationship with the United Way of SECT and the local community. We would like to remind our membership that the time to prepare for a family emergency or a disaster is before these events happen.

Emergency plans and kits normally start with plan of what is most critical like emergency supplies, emergency contacts, medical records, medication list, Insurance Information, a basic "To Go Kit" etc.

Part of the preparation for any type of family emergency or a disaster is to understand your financial obligations and options. It is easy to get overwhelmed just thinking about it. Most creditors will want to work to help resolve your hardship if you address it early with them instead of waiting. Some creditors even have policies to help in the event of a disaster or a family emergency, they may offer payment forgiveness while experiencing a temporary loss of income.

The same principle applies to our membership while the Union is negotiating a contract.

If anyone would like more information on resources for emergency preparedness feel free to let us know and we will assist. A few resources are the *American Red Cross Disaster Services, UCAN Training, Financial Counseling, and FEMA just to name a few.*

DOC Event Volunteers Needed:

We need volunteers next Tuesday March 11th from 4:00 to 6:30 to help collect and pack up the food after the C&S Food Show at the Mohegan Sun. Registration will open at 3:30. Feel free to bring your family and friends to lend a hand and **get your New Live United Shirt with the New Logo**. We will be following safe practices and children are welcome, but must be accompanied by their parent/guardian at all times. We will be providing volunteer certificates to those who need them. RSVP is suggested so we can properly plan on how many people we have coming.

This is one of our biggest food events in the area where we get to collect all of the food and other household items after the C&S food show and pack it up on pallets. The Teamsters load the pallets on the trucks and take it back to the Gemma E Moran United Way/Labor Food Center to be sorted and distributed.

Flyers are available on our EBECSA website:

https://www.ebnet.gdeb.com/homepages/organizations/EBECSA/ and circulated with the meeting minutes.

Please contact JoAnna McClenathan, via Teams or (860) 867-4587, Peter Crizer, (860) 433-2706 or Jim Newman (860) 433-2558 if you have any questions or would like to sign up for any volunteer opportunities or notifications.

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General Membership Meeting Minutes
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Absentee Committee Wayne Carbone: reported: the MDA-UAW Local 571 Absentee Committee Chair reported that the following Executive Board or Executive Council Members were absent from the February 3, 2025 Executive Board/Executive Council meeting held at the Port N Starboard Ocean Front Banquet Center, 1225 Ocean Avenue, New London, Connecticut 06320.

William Louis (2), Pamela Gonski (4), Mark Ciliano (1), Michael Alice (5), Peter Button (7), Ryan Davis (5), Wendy Ellithorpe (3), Patrick Fitzgerald (4), Robert Gaudiano (4), Richard Gianfrocco (7), and Ceco Lowe (1).

The following Executive Board or Executive Council Members were recorded as being late. Kevin Brodnicki (1), Jeffrey Carver (1), Steven Karavolis (1), Jerry Momplaisir (1), Thomas Montgomery (1), and Velma Williams (1).

(Value) - Indicates number of Meetings the Member has been absent.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence. If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs. If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): wcarbone@gdeb.com (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: aGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Old Business

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangement to get your order to you.

New Business

Our Movie Day in March was a success, selling out all 120 seats. We would like to make a motion to have another Movie Day with a more adult theme this time (time, date, movie TBD)motion made (Steve Karavolis), seconded (Greg Maynard) and passed to accept.

A motion was made to send up to 4-members to the Eastern Seaboard Apprentice Conference, May 18 through May 23, 2025, Wild Dune, South Carolina (Bill Dwyer), seconded (Keely Miner) and passed to accept.

A motion was made to allow absentee ballots for the 2025 Contract ratification vote for members on work/union travel (James Newman), seconded (Greg Allard) and passed to accept

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

| BADGE | NAME | DEPT. |
|--------|-------------------|-------|
| 172898 | HEDY GOODMAN | 403 |
| 171394 | TYLA ELCI | 469 |
| 154045 | LUIZ VASQUEZ * | 459 |
| 173052 | TARYN BELLINGER | 487 |
| 229721 | ALYX BELCHER | 431 |
| 173099 | KERRY TURGEON | 403 |
| 173069 | ELIZABETH HOLLAND | 403 |
| 172444 | TY BALDOZ | 453 |
| 172111 | AMANI MANSO | 469 |
| 173119 | NATALIE LAWLOR | 469 |
| 171914 | KRISNA NUON | 459 |
| 171640 | MIA MELE | 453 |
| 170897 | AYDEN LAWRENCE | 456 |
| 172486 | JARED DELMONTE * | 456 |
| 172738 | ROBERT LEE | 701 |
| 172900 | JULIA WARD | 701 |
| | | |

^{*}Reinstated

A motion was made to accept the new members (George Early), seconded (Jeffrey Carver) and passed to accept.



A motion was made to adjourn (Greg Allard), seconded (Patrick Fitzgerald) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

Electric Boat Employees' Community Services Association

C&S Food Show Collection

Spring 2025 Day of Caring

Children are welcome, but must be accompanied by their parent/guardian at all times. Volunteer & Community Service Certificates available

Tuesday, March 11th Starts at 4:00pm

Sign in begins at 3:30

Mohegan Sun Casino Earth Expo Center

We expect to collect around 36,000-40,000 Lbs. RSVP (Please, but not required)

Wear comfortable shoes and come get your NEW Live United t-shirt with the NEW Logo

Volunteers needed to help pack up food after the show to be sent back to the Gemma E Moran United Way Labor Food Center

For Questions or RSVP Contact

Peter Crizer 3-2706 Sarah Buehler 3-7818 Adam Jarry in the Groton NTO Shop Rebecca Reutlinger 860-464-3318 JoAnna McClenathan via Teams

Tom Erick 3-5012 Jim Newman 3-2558 Maggie Marley 860-464-3325 Carmen Beato - 260 Blocks Sascia Hayden 3-9995











