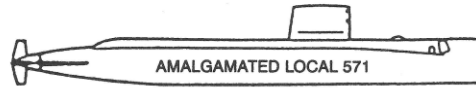




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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***MDA-UAW Local 571
Executive Council Meeting Minutes
February 3, 2025***

February 5, 2025

1st Vice President Amy Stephenson called the meeting to order and led us with a moment of silence, asking that we keep in our thoughts, recently deceased retiree Timothy McDonough, recently deceased members, past members, retirees, family members, and our veterans past and present followed by the Pledge of Allegiance.

1st Vice President Amy Stephenson asked for a motion to accept the January 6, 2025, Executive Council Meeting Minutes as circulated and posted (James Newman), seconded (Glen Pothier) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), seconded (Tracy Nickerson) and passed to accept the report.

Correspondence:

To Recording Secretary Martha Fletcher from councillor Mike Edem resigning as councillor, tower A.

To Recording Secretary Martha Fletcher from councillor Mike Lanteri resigning as councillor, tower A.

To President William E. Louis from the UAW International, the 2025 UAW Health and Safety Training Conference, April 27 through May 2, 2025, UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from the UAW Region 9A, Contract Campaign School, February 28, 2025, Volpe Conference Center, Cambridge, Massachusetts.

William E. Louis, President
Amy Stephenson, 1st Vice President
Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Officer Reports:

First Vice President Amy Stephenson reported no new Step 3 grievances filed. Settled Grievance U-0003-24 which was for Salary doing MDA work. The work was returned to the MDA and there will be a payout of 60 hours to the members that should have completed the work. I would like to thank Jim Newman, Kevin Fusconi, Pam Gonski and Jerry Momplaisir for all of their hard work on this case. Filed grievance U-0003-25 and settled at step 2 thanks to Nicole Reagan, Dave Belanger and Eddie Edwards who is the SME and was a big help in getting this resolved in such a timely manner. We had an arbitration on Jan 22/23 for U-0007-24 for unjust termination. We will receive the results in the next couple months but overall, I think it went really well.

Second Vice President Bob Canova reported no new Step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed. A member was discharged for 2nd offense dozing and a member was discharged for absenteeism after finale written warning.

Financial Secretary Dave Evans reported no new Step 3 grievances filed. A member received a last chance memo in lieu of termination.

Treasurer Robert Faraci reported no new Step 3 grievances filed.

Standing Committee Reports:

Recreation Committee Amy Stephenson: reported we have started locking in some dates for 2025 with the Movie Night being the first event of the year. The flyer is out and it is at Mystic Cinemas on March 1st and we have rented the entire theater which holds 120 people. This is a first come first serve event and you can call the union hall to put your name on the list. It is \$10 a person and you will get that back if you show up for the event. The Six Flags date has been set for July 19th and the dinner dance is Dec. 6th.

Scholarship Committee Recording Secretary Martha Fletcher reported the MDA 2025 John F. Saffomilla and E. Roy Colville Scholarship is available on our web-site [region9a.uaw/local 571-committees-scholarship](http://region9a.uaw/local571-committees-scholarship) or contact the Union Hall. This year the e-board approved 2-additional awards equaling 10 and raised the award amount from \$2,500.00 to \$3,000.00 for qualifying High School seniors who are the child of an MDA member or MDA retiree pursuing a higher college education. The applications must be received in this office, delivered by mail no later then **Friday, April 25, 2025.**

Trustee Dave Belanger reported the week of February 10th we will be conducting the semi-annual Trustees' Audit.

The week of March 10th , we will be attending the Financial Officers' Conference in Atlanta, GA. We look forward to the updated training as Trustees and learning more about the challenges facing

some of the other regions and locals and talking with their representatives and the UAW International Executive Board.

Trustees: Jim Newman (Chair), Dave Belanger and Mark Ciliano Sr.

Community Service Joanna McClenathan reported we are currently planning day of caring events for 2025.

Tuesday, March 11th we will be collecting food after the C&S Food Show at the Mohegan Sun. **We need volunteers to help.** These are the large food shows where we collect and pack up the food and need the most volunteers. Please mark your calendars and watch for the flyer when we post it with the additional details. Feel free to bring your family and friends to lend a hand. We will be following safe practices and children are welcome, but must be accompanied by their parent/guardian at all times. We will be providing volunteer certificates to those who need them. RSVP is suggested so we can properly plan on how many people we have coming.

Registration will start at 3:30 and we expect to start collecting food after the show ends at 4:00.

We need additional volunteers to help with our 2025 campaign and our volunteering events. If you would like to be added to our volunteer list, please contact us.

The need for food donations is needed all year long. Food collection boxes are located at the entries to our facilities and are picked up and deliver to the Gemma E Moran United Way Labor Food Center weekly. If you notice a box with food in it not being picked up, please give us a call.

Please contact Peter Crizer (433-2706), JoAnna McClenathan (867-4587) or Jim Newman (433-2558) if you have any questions.

Insurance and Benefits Committee Anthony Giordano reported:

Open Enrollment Dependent Verification 2025:

If you added a dependent during open enrollment you may be required to complete the verification process. You must complete this process when requested. Dependents of employees who fail to satisfy the verification requirements will experience loss of coverage. Initial letters mailed 1/15/25, E-Mails and Letter notifications will be sent during this process, multiple times. This year's **deadline for submission is 2/14/25.**

MDA Benefits Team and EB Benefits Meeting:

We continue to meet monthly to go over new information, upcoming events in an effort to maintain positive communications. This past month we talked about the Go Red for Heart Health wellness events, Calm Health App, Fidelity and 1:1, EB Wellness Optum, Wellness Presentation "Road to Resilience", dependent verification process, Express Scripts and out pocket limits.

Legal Service Plan-Voluntary Benefit Election:

The legal services plan administered by MetLife offers tax preparation and filing by offering Turbo Tax's on-line tax preparation software for both Federal and State returns. (If you selected the "Legal Plan" at open enrolment you are eligible).

Plan coverage includes items such as: Advise & consultation, Consumer Protection, Personal property protection, small claims court protection, Wills and codicils, living wills, living trusts, probate, powers of attorney, document preparation, Elder law matters, primary Residence sale, purchases or refinancing, vacation homes, Home equity loans, Boundary or Title Disputes, Property Tax Assessments, Zoning Applications, Protection from Domestic Violence, Name Changes, Divorce, premarital Agreement, Eviction and Tenant Problems, Juvenile Court Matters, Traffic Tickets, Defense of Debt Collection, Personal Bankruptcy, Civil Lawsuits, Adoption, Guardianship, personal Injury, tax Audits, Identity Theft & Tips and Immigration. Please refer to the plan details for actual coverage details.

Committee Members:

- If you have insurance questions or concerns, feel free to contact a benefits committee member:
- Erica Bonefas, 860-405-8692, Groton, Building 129
- Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor.
- Jim Newman 433-2558, Groton, Shipyard, Building 130.
- Mark Ciliano 860-303-2952 (Retired)
- Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

Absentee Committee Wayne Carbone: reported: the Absentee Committee Chair reported that the following Executive Board or Executive Council Members were absent from the January 6, 2025 Executive Board/Executive Council meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Michael Alice (4), Peter Button (6), Peter Crizer (2), Ryan Davis (4), Michael Edem (2), Wendy Ellithorpe (2), Patrick Fitzgerald (4), Robert Gaudiano (2), Richard Gianfrocco (6), Candace Goode (1), Karen Hensley (4), Michael Lanteri (2), John Lombardo (1), JoAnne McClenathan (1), Jerry Momplaisir (2), Thomas Montgomery (1), Tracy Nickerson (1), Austin Perkett (2), Jeffrey Vary (4) and Velma Williams (1).

In addition, Gregory Maynard was reported absent, in error, from the November 4, 2024 Executive Council meeting. The Absentee Database has been corrected to reflect his attendance at that meeting.

(Value) – Indicates number of Meetings the Member has been absent.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Summer Hire Intern Program (SHIP) and Co-ops Committee Joe Marmaud reported nine Co-op students are in plant working in design and one with one working in media.

Apprenticeship Committee Co-Chair Joe Marmaud reported Graduation of cohort 5 took place in January. Cohort 9 was cancelled/postponed due to lack of applicants. The Joint Apprenticeship Committee (JAC) is looking at revamping onboarding to increase the number of apprentices.

Old Business

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangement to get your order to you.

New Business

An e-mail motion was made to the Executive Council to increase the number from 8 to 10 MDA Scholarship awards and the award amount from \$2,500.00 to \$3,000.00 was overwhelmingly approved and accepted.

A motion was made to send up to 5 members the 2025 UAW Health and Safety Training Conference, April 27 through May 2, 2025, UAW Family Education Center, Onaway, Michigan (James Newman), seconded (Dave Belanger) and passed to accept.

A motion was made to purchase the 2025 Flag Day (June 14th) pins to be distributed to the membership (James Newman), seconded (Bob Canova) and passed to accept.

For the Good of the Union

Pre-contract negotiations has started with our negotiation team and sub-teams. We have collected the memberships surveys and are in the process of reviewing them all. More to come.

Four of our Officers attended the Electric Boat legislative Luncheon this Monday at the Mystic Marriott. EB President Mark Rayha discussed the near future of EB, hiring in 2025, 3,000 employees, Groton operations 400, Quonset Point operations 1300 and Engineering and Design 1300. Work is projected to rise and the company received 24 billion dollars in contracts between this year and last year. Connecticut Lt. Governor Susan Bysiewicz and Congressman Joe Courtney discussed the importance of Electric Boat's impact to our communities and the country. They discussed the manufacturing and design pipelines and having schools as early as grade schools getting interested in job offered by EB.

Our office secretary Kristen Kvist-Morrow has been working on our new Region 9A/Local 571 web-site and updating daily. Thank you, Kristen, for getting it back up and running.

New London towers A and C had nominations for vacant positions for councillors. No nominations were received and President William Louis will need to make appointments for two in tower A and one in tower B.

Application for Membership to the MDA-UAW Local 571:

BADGE	NAME	DEPT.	BADGE	NAME	DEPT.
155967	CHRISTOPHER FAZZONE *	431	160229	LOUIS BARTEK *	477
171578	COLT BURGESS *	459	172901	SHERMAN HARRIS	403
171622	KAYGAN HILL-PAYNE *	459	168129	ROBERT BOUTIN JR	459
171620	CIANNA FASANO *	469	172945	ASHLEY STIMPSON	403
171621	JAMES VAILLANCOURT *	459	162753	CADI TUPPER	701
171643	CLOVER YWARSKY *	456	171704	ROBERT ROSERO *	701
171618	AARON RIOS *	453	171602	KAYLEE GAMACHE *	456
171579	KANANI BROWN *	452	172965	STEPHANIE MICHAUD	472
171600	IAN AMBROISE *	453	155468	AARON CRAVEN *	459
165891	EMILY KRONUCH	650	172730	BRANDY HEBERT	342
218993	ROBERT SOUZA	221	171393	BRANDON RANDEAU	452
172650	JOSEPH MARKETT	403	173054	ABIGAIL STEIGER	487
171604	BRANDON REILLY	459	172878	NICHOLE ROMAN	472
271639	NATHAN HUY	459	156290	KYLE TUPAY	448

*Reinstated

A motion was made to accept the new members (James Newman), seconded (Bob Canova) and passed to accept.

A motion was made to adjourn (Nicole Reagan) , seconded (Bob Canova) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at **region9a.uaw.org/local571**
Please “like us” on our Facebook site: **“MDA UAW Local 571”**.
Also, check for updates of news, pictures of events, etc.

