

UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571

P.O. BOX 7275



MDA-UAW Local 571 Executive Council Meeting Minutes November 4, 2024

November 7, 2024

<u>President William E. Louis</u> called the meeting to order. Our MDA Chaplin George Early led us in prayer and a moment of silence, asking that we keep in our thoughts, our recently deceased members, past members, retirees, family members, and our Veterans past and present followed by the Pledge of Allegiance.

<u>President William E. Louis</u> asked for a motion to accept the October 9, 2024, Executive Board Meeting Minutes as circulated and posted (Glen Pothier), seconded (Joe Marmaud) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (George Early), seconded (James Newman) and passed to accept the report.

Correspondence:

<u>To President William E. Louis</u> UAW Solidarity House, the 2025 AFL-CIO Dr. Martin Luther King Jr. Civil and Human Rights Conference, January 9-12, 2025, at the Hilton Hotel, Austin, Texas.

Officer Reports:

First Vice President Amy Stephenson reported no new Step 3 grievances filed.

Second Vice President Bob Canova reported no new Step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed. A member was discharged for violating a last chance memo.

Financial Secretary Dave Evans reported no new Step 3 grievances filed.

<u>Treasurer Robert Faraci</u> reported no new Step 3 grievances filed. Grievance Reps James Newman, Kevin Fusconi and councillor Ceco Lowe had a combined Step 1 and 2 meeting with management. D451 agrees to cease and desist the practice of salary personel performing bargaining unit work.

William E. Louis, President Amy Stephenson, 1st Vice President Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer

Standing Committee Reports:

Recreation Committee 1st Vice President Amy Stephenson reported: Upcoming MDA events are:

MDA Christmas/Holiday Family Photo Card Event 12/1/24 MDA Dinner Dance 12/7/24

We will be having our MDA Christmas/Holiday Family Card Event at the union hall on Sunday Dec. 1st from 10am-2pm. The MDA Dinner Dance is on 12/7/24 and tickets will go on sale November 12th and will be at different locations that entire week as well as the 18th and 19th. After that tickets will be available at the union hall. The link to reserve a room is posted and the deadline is Nov. 14th.

https://book.passkey.com/go/MDAuawLOCAL571Holiday2024

The Veterans Cornhole tournament is Nov. 16th at Foxwoods and you can sign up through Scoreholio. There are already over 170 teams signed up but there is still room for more teams.

Community Service Co-Chair Chair James Newman reported:

Annual EBECSA Campaign: We have completed the EBECSA presentations. Anyone who may have missed their sessions may still view the video and complete the iPledge electronically by visiting the EBECSA website by entering EBESCA in the "HOMEPORT Search Window" and select "EB Employees' Community Services Association (EBECSA)" link. The link will be active for a few more weeks. We would like to thank our MDA team members who helpedTina Bobinski, Erica Bonefas, Paula Brown, David Belanger, John Charette, Peter Crizer, Jeremy Deschamps, Kim Deschamps, Brandy Forbes-Gordon, Paula Gilger, Pam Gonski, Karen Hensley, Brad Lamphere, JoAnna McClenathan, Don Miller, Stephanie Miller, Jim Newman, T. Ryan, Trisha Spinelli, Liz Strader, Rosemary Taft, Ben Terrill, Nicole Wilcox and our MDA Loaned Employees Victoria Edwards and Michelle Ingalls for all their help.

<u>Campaign Volunteer Events:</u> As always, we make our volunteers events family friendly and provide volunteer certificates for those who need volunteer hour credits.

• Our annual DOC event at the 5 area Stop & Shop's was on October 19th from 8 am to 1 pm. We collected food for the Gemma E Moran United Way/ Labor Food Center. It was great seeing how many EB Employees stopped by to either volunteer or drop off food. We had a great turnout and great weather. Together we were able to collect 5,636 Pounds of food and \$1,909,06 in cash donations for a grand total of 8,515 meals. That is a 7.7% increase over last year's collection. Thank you to the following MDA members and family members who helped: Peter Crizer, John and Jessica Charette, Peter Dickson, Cassidy Hanratty, T Ryan, Lynn Kanyock, Koen LaCoursier/Zettkenter, JoAnna McClenathan with Zenon, Don Miller, Stephanie Miller, Jim Newmana, and Erica Sigersmith.

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• St. Marks food packing event was Sunday October 27th. 13 Volunteers from EB helped pack 10,000 Spanish rice meals. Thank you to the following MDA members and family members who helped: Pam Harvey, Michelle Ingalls with her sons Evan and Ethan and Brad Lamphere

Gemma Gala: October 24th we attended the 2nd annual Gemma Gala. It was another great event hosted by Foxwoods. The event benefits the Gemma Legacy Fund to create sustainable support for the ongoing operation of the food center program in order to eliminated food insecurity in New London County.

Tommy Toy Drive: This will be a joint effort again this year with other EB Groups. We will be collecting new toys starting Monday November 18th. We are looking for members to help by hosting collection points near their desk. If you would like to sign up for a collection location, please let us know so we can add your name and location on the flyer. We will be collecting the toys December 9th from the drop spots with the Teamsters and distributing the toys on December 11th and 12th. The Union office will be one of the drop off locations.

Please bring a new, unwrapped toy for the drive to the December 2nd General Membership Meeting. Thank you!

Please contact Jim Newman 433-2558, Peter Crizer 433-2706 or JoAnna McClenathan 867-4587 or via skype if you have any questions.

Insurance and Benefits Committee Chair Ed Nevins reported:

New Hire Training Class:

On Nov 5^{th} the Benefits committee will be participating in the New Hire Training Class at Mystic Marriott with a benefits presentation.

Open Enrollment 2025:

The Annual enrollment period will be **November 13 to December 3, 2024.** During this time, you will be asked to make benefits selections for 2025. Enrollment packages are being mailed to your home addresses regarding medical, dental, vision, life insurance, voluntary benefits, etc. Information concerning the benefits briefing by adobe connect sessions open to EB Employees and Spouses. Guides mailed last week, so watch out for them. *Members will have until 11:59 pm to enroll by. It was recommended that members do not wait to the end of enrollment period to avoid website crashes and delays.*

Meeting Schedule:

MDA	11/5/2024	7:00 AM	Terrace A	New London
MDA	11/7/2024	5:00 PM	Union Hall	394 Toll Gate Rd, Groton, CT
MDA	11/12/2024	7:00 AM	Join ZoomGov Meeting https://gdeb.zoomgov.com/j/1605673772? pwd=fVUfu7BsKBHyWTGKdEKR1WMGxm6h1J.1 Phone: 1-646-828-7666 Meeting ID: 160 567 3772 Passcode: 05569368	
MDA	11/13/2024	2:45 PM	Terrace A	New London

Over 65 Healthcare for EB Retirees Medical & Prescriptions for 2025 Open Enrollment:

Medical will continue with Anthem BCBS and Express Scripts Plans.

If you would like to learn more join Beacon at one of the educational and informational meetings to learn about the Electric Boat Retiree Medical and Prescription Drug Plan options available in 2025.

Two Session per day:

Mon, Nov 4, Mystic Hilton, 9am & 1pm Tues, Nov 5, Mystic Hilton, 9am & 1pm.

Mon, Nov 18, Mystic Hilton, 9am & 1pm.

Tues, Nov 12, Great Neck Country Club, (Langley's), 9am & 1pm Wed, Nov 13, Great Neck Country Club, (Langley's), 9am & 1pm

To reserve a seat call Beacon Retiree Group at 1-888-484-0414 or e-mail at RSVP@beaconmedicare.com

CPR Training:

EB Wellness is offering free, 30-minute sessions that will teach you how to use CPR, without rescue breaths, in the event of an emergency when someone's heart stops beating.

NOVEMBER 18 TH Eagle Park Washington Conf. Rm. 9 a.m11 a.m.	NOVEMBER 20 TH Groton Shipyard SVR 1&2 Bldg. 1A 7 a.m10 a.m. 2 p.m. – 4 p.m.	NOVEMBER 22 ND New London Terrace A 9 a.m 12 p.m.	DECEMBER 5 TH Groton 88-3 Conf. Room 8 a.m 11a.m.
Kings Highway Conf. Rm 102 & 103 1 p.m 3 p.m.			

To sign up as an individual, or managers/supervision to sign up your team, email ebwellness@gdeb.com with names and badge numbers. Session Capacity – is dependent upon location.

HSA:

As you know, if you elect to have a Health Savings Account you also need to open this account to receive the company contribution. We have 18 MDA members who are eligible for the company contribution and they have not opened their HSA account, essentially leaving money on the table. We are reaching out to those members to remind them of the importance not to give money away. They must open the account prior to 12/1/24 to receive the contribution.

To open the account, they can do so by logging into gdbenefits.com, or by calling the GD Service Center at 888-432-3633. I recommend they do it online as it will take less than 10 minutes. If they call the Service Center, they will have to mail them paperwork to fill out and they will have to return the paperwork.

MDA Insurance Committee: Erica Bonefas at 860-405-8692 (Groton), Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL), Mark Ciliano at 860-303-2952 (Retired) and/or Chairman Ed Nevins at 867-2563 (NL).

Absentee Committee Wayne Carbone: reported:

Wayne Carbone, MDA-UAW Local 571 Absentee Committee Chair reported that the following Executive Board or Executive Council Members were absent from the October 9, 2024 Executive Board/Executive Council meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Michael Alice, Peter Anastas, Peter Button, Peter Crizer, Ryan Davis, Jeremy Deschamps, Arthur Dollinger, Wendy Ellithorpe, Patrick Fitzgerald, Richard Gianfranco, Michael Lanteri, Austin Perkett, Nicole Reagan, Steven Trujillo and Velma Williams.

Due to the meeting being held on a Wednesday as opposed to our traditional Monday meetings the Absentee Committee and the Committee Officer have decided to forgive all absences for the October 9, 2024 meeting. You will still be recorded as being absent but it will not be an absence that is counted against your attendance.

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In addition to the report just given the Absentee Committee would like to make the following corrections to last month's report. David Evans was reported as being late. He was not. He showed up within the allotted time frame for being late. Gregory Maynard was reported as being absent. He was not. His presence at the meeting has been verified by several members. Corrections to the Master file that tracks lateness and absences has been corrected. Brother Evans and Brother Maynard have no lateness or absences this tracking period.

(Value) - Indicates number of Meetings the Member has been absent from.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence. If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs. If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee

members: Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Old Business

Pocket Calendars have been ordered for the MDA Leadership for 2025.

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. We are also looking to add winter coats. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangement to get your order to you.

The UAW Region 9A Veteran's Dinner Dance is Saturday, November 9, 2024 at the DoubleTree by Hilton, Bristol, CT. Seats are still available. Please contact the Union Hall if interested.

A formal appeal in accordance with the UAW Constitution, Article 33 was submitted and read by President William Louis to the Executive Board/Executive Council by a member who was unsatisfied by decisions made MDA-UAW Local 571. The Executive Board/Executive Board Council voted and it was decided to not move forward with the appeal as, as it held no merit.

New Business

A Motion was made to donate \$1,000.00 to the United Way of SECT Tommy Toy Fund to provide toys to under privilege children this Christmas (Brad Lamphere), seconded (Jeremy Deschamps) and passed to accept.

For the Good of the Union

Our Annual Tony D's Holiday Social for the Executive Board/Councillors, Committee members and invited guests will be December 10, 2024, 3:00pm – 6:00pm at Tony D's, New London.

A Meet & Greet was held at the Mystic Marriott, Groton on November 5th. It was attended by New Hires to the MDA, Officers, some Councillors and the Benefits Committee.

The 2024 Electric Boat Incentive Bonus was discussed, as the company proposed one. The MDA has signed onto the memo. Any questions can be referred to HR.

We will be collecting new, unwrapped toys for underprivileged children to be donated to this years Tommy Toys at the Monday, December 2nd General Membership Meeting, 4:30pm at the Mystic Marriott, Groton.

Our 4th Annual MDA Veterans Committee will be running it's Cornhole Fundraiser, hosted by Foxwoods. More than \$46,000.00 raised in our first 3-events, benefitting 15 Veteran organizations.

President William Louis swore in new Councillor Ryan Davis.

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BADGE	NAME	DEPT.	BADGE	NAME	DEPT.
159784	JOSHUA DRAKE	448	171527	DYLAN MASSORES	452
161650	PATRICK COFER	403	171246	COLBY SIDES	456
161110	MATTHEW MANERI	506	171220	BENJAMIN ECKEL	459
170925	SUMMER DISCEPOLO	459	166610	JACOB SHULTZ	452
172623	ANGELINA LEANDRI-BOGUE	403	171198	LEXUS BRISTOL	456
172675	ELISE NIKOLICH	403	171535	JESSICA ROUX	459
172654	WILLIAM STASKO	477	171529	LAZHEL DE LA CRUZ	459
172671	BRITTANY ANDREA	322	171730	LEXUS LYON	469
171242	BENJAMIN FERNALD	453	171530	RYAN VICICH	452
171358	KARL KAUFMANN	456	170787	JACOB SCHAUDER	456
170926	TRISTAN PADILLA-PERRY	469	171246	JUSTN DUVERGE CATALINO	456

^{*} Reinstated

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A motion was made to accept the new members (David Belanger), seconded (Josef Knets) and passed to accept.

A motion was made to adjourn (Peter Crizer), seconded (Nicole Reagan) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

Visit our WEBSITE on the GDEB Intranet Homepage or at <u>region9a.uaw.org/local571</u>

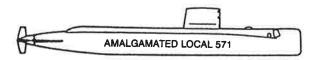
Please "like us" on our Facebook site: <u>"MDA UAW Local 571"</u>.

Also, check for updates of news, pictures of events, etc.



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RECREATION NOTICE 2024 CHRISTMAS / HOLIDAY DINNER DANCE

DATE:

Saturday, December 7, 2024

PLACE:

The Premier Ballroom at Fox Tower, Foxwoods Resort Casino

350 Trolley Line Blvd., Ledyard, CT 06338

PRICE

\$25.00 per person (NO CASH)

Check or Money Order Only ... written out to "MDA-UAW LOCAL 571"

TIME:

5:30 PM – 6:30 PM Social Hour (Hors D'oeuvres & Cocktails)

6:30 PM - 8:30 PM Dinner

MENU

1. Filet Mignon

CHOICES:

2. Pan Roasted Atlantic Salmon

3. Marinated Chicken Breast

4. Wild Rice Pilaf & Mushroom Stuffed Red Pepper

DANCING:

8:30 PM to Midnight, music provided by Kenny Q Productions

TICKET SALES:

Each ticket will include 4 drink tickets to be used during the night. A cash bar will also be

available.

11/12/24 - 11:00 AM to 12:30 PM - New London Cafeteria 11/13/24 - 11:00 AM to 12:30 PM - Eagle Park Cafeteria

11/14/24 - 11:00 AM to 12:30 PM - Groton Bldg. 88 Atrium Cafeteria

11/15/24 - 11:30 AM to 12:30 PM - Kings Highway Cafeteria

2nd Go around for New London & Groton:

11/18/24 - 11:00 AM to 12:00 PM - New London Cafeteria

11/19/24 - 11:00 AM to 12:00 PM - Groton Bldg. #88 Atrium Cafeteria

2nd Shift call Amy or Kristen at the Hall (860) 448-0552

Satellites - Please order through your Councillor or call the Union Hall

Retirees - Please see Kristen at the Union Hall

Work From Home will have to come to the Union Hall

Any questions please call Amy Stephenson or Kristen Kvist-Morrow at the Hall 860-448-0552

For room reservations visit https://book.passkey.com/event/50769453/owner/46344/home NOTE: Rooms are available until 11/14/24.

William E. Louis, President Amy Stephenson, 1st Vice President Robert Canova, 2nd Vice President



Martha Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer Seating is based on 10 people per table, "first come, first serve".

Event is open to members in good standing. The member is eligible to bring one guest at the \$25 ticket price ... NOTE: If both parties are members and wish to bring another guest, the guest's price is \$150.

NO CASH: MONEY ORDERS OR CHECK ONLY MADE OUT TO MDA-UAW LOCAL 571

TABLE #_	
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PLEASE WRITE CLEARLY

	NAME	BADGE	CHECK or MONEY ORDER#	FOOD CHOICE "Beef, Chicken, Fish or Veg"
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				

THIS EVENT PROVIDES THE OPPORTUNITY FOR YOU TO BRING YOUR GUEST AND GET TOGETHER WITH/INTRODUCE THEM TO YOUR MDA CO-WORKERS. TICKETS ARE NOT INTENDED TO BE GIVEN AWAY OR SOLD TO NON-MEMBERS.

IF YOUR PLANS CHANGE AFTER YOU SIGN-UP, AS LONG AS YOU CONTACT THE HALL ON OR BEFORE NOVEMBER 26, 2024, WE WILL BE ABLE TO REFUND YOUR MONEY.