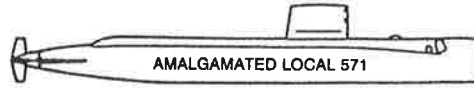




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION



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MDA-UAW Local 571
Executive Council Meeting Minutes
October 9, 2024

October 16, 2024

President William E. Louis called the meeting to order. President Louis led us in the Pledge of Allegiance and asked that we keep in our thoughts, recently deceased member Neal Peterson, recently deceased retirees Frederick Reifeiss and John Neilan, past members, family members, and our Veterans past and present.

President William E. Louis asked for a motion to accept the September 9, 2024 General Membership Meeting Minutes as circulated and posted (Glen Pothier), seconded (Steve Trujillo) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), seconded (Jeff Vary) and passed to accept the report.

Correspondence:

To President William E. Louis from the New Haven Marines and Navel Sea Cadets, a request to support the 2024 Wreaths Across America honoring our American Hero's by purchasing Wreaths to be place on Veteran's graves with military markers at local cemeteries.

To President William E. Louis from the UAW Region 9A Veterans Council, the 26th Annual Dinner Dance, November 9, 2024 at the DoubleTree by Hilton, Bristol, CT.

To President William E. Louis from ConnectiCOSH, the 2024 Ray Elling Health and Safety Convention, November 15, 2024 at IAM Local 1746 Union Hall, East Hartford, CT.

To President William E. Louis from the UAW Region 9A, the 2024 Financial Conference, October 29-31, 2024, East Hartford, CT.

To Recording Secretary Martha Fletcher from the EB Apprentice Alumni Vice President Velma Williams, a request for monetary donation to help with cost towards their activity budget.

To Recording Secretary Martha Fletcher from member Daniel Champagne resigning as Union Coucillor in buildings 189 and 604.

To Recording Secretary Martha Fletcher from a member appealing a decision made by MDA-UAW 571 under UAW Constitution, Article 33.

William E. Louis, President
Amy Stephenson, 1st Vice President
Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Officer Reports:

First Vice President Amy Stephenson reported no new Step 3 grievances filed. A member was terminated and 3 members received 3-day suspensions for violating rules and regulations.

Second Vice President Bob Canova reported no new Step 3 grievances. We represented one member who was creating a disturbance in the work place using Skype. They received a verbal counselling. We represented a member for leaving work without permission. The member received a memo for a one-day suspension with no time served. We represented a member who was not coming in on their one day in-plant hybrid schedule (due to a family issue). We discussed several options with the company and the member, in the end the member chose to retire. We represented a member with a final written warning for lateness. The member had been given additional counseling for lateness after the final written warning and was continuing to come in late, multiple times. The company suspended the member pending and after investigation they terminated the member. Two members, were called into HR separately, in the same area were turned in by multiple salaried and hourly employees for loud inappropriate for work place (political, generational, China, school shootings, etc.) conversations. The two members were each given verbal counselling's.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed.

Financial Secretary Dave Evans reported no new Step 3 grievances filed.

Treasurer Robert Faraci reported U-0013-24 non-bargaining unit personnel to perform MDA work. We are in the process to come up with language to settle step 3.

Filed U-0016-24 the MDA-UAW Local 571 grieves the company for allowing salary persons to perform bargaining unit work. Principle engineer D451 was observed setting up work station with meters (multi meter), crimping tools and control boards.

Had a member receive a finale written warning slip for absenteeism.

Multiple EEO meetings/investigations: Remember what you might not think is offensive, it might be to another individual. When a member comes to you with an issue that you need to handle it professionally, remember they came to you so it is an issue to them.

Standing Committee Reports:

Recreation Committee 1st Vice President Amy Stephenson reported: Upcoming MDA events are:

MDA Camping 10/11-10/14/24

MDA Dinner Dance 12/7/24

The MDA Dinner Dance is on 12/7/24 and tickets will go on sale in November. The link to reserve a room is: <https://book.passkey.com/go/MDAuawLOCAL571Holiday2024> and the deadline is Nov. 14th.

The Veterans Cornhole tournament is Nov. 16th at Foxwoods and you can sign up through Scoreholio. There are already over 151 teams signed up but there is still room for more teams.

Community Service Co-Chair Chair James Newman reported:

Our Annual EBECSA campaign is underway: We have completed the campaign kickoff and the spinnaker sessions. We have started our presentations and have scheduled make-up dates for the end of October. Please watch for updates and notifications of the scheduled in person presentations for your departments and your members. The notification is to individuals, managers and supervisors for one of the scheduled sessions based on your on-roll location in August. If you are scheduled for a location where you no longer work, please attend a session where you do work. The department schedules are posted on our EBECSA website, 88-3 cafeteria and the New London Cafeteria and available on homeport. Together we can make this year's campaign a success. If we have anyone who would like to get more involved and volunteer with the campaign, please let us know.

We have a few volunteer opportunities: All are welcome Family, friends and children with a parent or guardian. Volunteer certificates are available for those who need volunteer hours.

- **Our annual DOC event at the 5 area Stop & Shops:** October 19th (rain date October 26th) we will be at the 5 area Stop & Shop stores from 8 am to 1 pm collecting food for the Gemma E Moran United Way Labor Food Center. Please join us for the volunteer opportunity or to drop off some food. If you would like to help deliver the food to the food center after the collection, please let us know. We will have an opportunity to tour the facility when we are done.
- **St. Marks food packing event:** Sunday October 27th we will be at St Marks, Mystic, for a meal packing event Sunday Oct 27th from 7 to 11. All are welcome. Please join us for the volunteer opportunity.

Electric Boat was the recipient of the UWSECT 2023 chairman's award for our 2023 campaign and we were there with our Campaign volunteers to accept the award for EB with our Union Leadership.

Thank you!

Please contact Jim Newman 433-2558, Peter Crizer 433-2706 or JoAnna McClenathan 867-4587 or via skype if you have any questions.

Insurance and Benefits Committee Chair Ed Nevins reported:

Open Enrollment 2025:

The Annual enrollment period will be November 13 to December 3, 2024. During this time, you will be asked to make benefits selections for 2025. Enrollment packages are being mailed to your home addresses regarding medical, dental, vision, life insurance, voluntary benefits, etc. Information

concerning the benefits briefing by adobe connect sessions open to EB Employees and Spouses. Guides will be in the mail shortly, so watch out for them. **Members would have until 11:59 pm to enroll by. It was recommended that members do not wait to the end of enrollment period to avoid website crashes and delays.**

Enrollment Meeting Schedule: Is still being finalized, we will keep you posted.

Flu Shot Schedule:

The Flu season has begun and EB Medical will be offering flu shots throughout the fall. If you have questions about your ability to receive a flu shot, please check with your primary care provider:

Tuesday 10/8- Groton Shipyard @ Yard Hospital 0500-1700
Wednesday 10/9 - New London @ New London Health Clinic 0900-1300
Thursday 10/10 - Kings Highway Conference Room 102 &103 - 0800-1030*
Thursday 10/10 - Long Hill Conference Room 1,2, and 3 - 1130-1400*
Friday 10/11 - Groton Shipyard BLDG 88 - 0800-1200
Tuesday 10/15 - Eagle Park Washington Conference Room - 0900-1200*
Wednesday 10/16 - Shaw's Cove 3rd Floor - 0800-1000
Thursday 10/17 - SUBASE - 0900-1600*
Wednesday 10/23 - Shaw's Cove 2nd Floor - 0800-1000

**On these dates your Optum Wellness Coach will be available to meet with you if desired! Wellness Coaching is a free benefit for you and your spouse.*

Walk-In Flu Shots

Mondays from October 21st-December 16th
Walk In Flu Clinic at the New London Health Center 09:00-12:00
Fridays from October 18th to December 20th
Walk in Flu Clinic Yard Hospital 09:00-12:00 and 15:00-17:00

Fidelity Retirement Planning Appointments are available:

October 21, 22 & 23 9am to 5 pm. Groton 1st Floor conference room, Bldg. 45A. Registrations are done on-line thru the Fidelity website, net benefits.

Over 65 Healthcare for EB retirees Medical & Prescriptions for 2025:

The MDA, MTC & EB Salary will be meeting on October 16 to go over the 2025 year with Beacon Financial Group. Medical will continue with Anthem BCBS and Express Scripts Plans.

Beacon continues to hold educational and informational meetings to learn about the Electric Boat Retiree Medical and Prescription Drug Plan. Many of our members have told us that attending one of our meetings has proven helpful in fully understanding the program. If you would like to know when the next one will be, feel free to call:

• Beacon Retiree Benefits Group at 1.888.484.0414 • Email your request to RSVP@beaconmedicare.com

UHC On Site Representative:

Elen Helme has been named the replacement for Alicia Kelly who left to work in EB benefits Office. Elen has completed UHC training process and available for calls if you're having trouble with your claims feel free to reach out at 860-433-6552.

Delta Dental:

We have been receiving information from our members concerning dentists informing patients they will no longer be part of the delta dental network; we approached the company to see what participations levels are. If you have a dentist that falls in line with this, just drop us and e-mail, name dentist, city, state.

MDA Insurance Committee:

We are happy to announce that Erica Bonefas will be joining the MDA Benefits Committee. Erica sits in Bldg 129 and hope she make a great addition to our committee.

Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL), Erica Bonefas at 860-405-8692 (Bldg 129), Mark Ciliano 860-303-2952 (Retired) and/or Chairman Ed Nevins at 867-2563 (NL).

Absentee Committee Wayne Carbone: reported that the following Executive Board or Executive Council Members were absent from the September 9, 2024 Executive Board/General Membership meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

David Evans (Late (1)), Pamela Gonski (3), David Belanger (1), Wayne Carbone (Late (1)), Ryan Davis (2), Jeremy Deschamps (1), George Early (1), Richard Gianfranco (2), Karen Hensley (1), Josef Knets (2), Eric Straub (1), and Jeff Vary (1)

(Value) – Indicates number of Meetings the Member has been absent from.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee

Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Chaplaincy Committee Chair George Early reported he has been visiting a member at a rehab facility and now home, a member who had broken both his arms in an accident in the Groton shipyard. The member is recovery slowly but surely and remains in good spirits.

Health and Safety Committee Eric Straub reported that a window valances in a work area of the B/C connector of New London Facility had fallen striking a member. The member sustained some bruising, but this could have been more serious. A ticket has been opened through maintenance the valences in the area have been removed as they are only there for esthetics. Ongoing investigations to see if all the window valances need removal.

Old Business

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangement to get your order to you.

A motion was made to provide 2025 pocket calendars and inserts for Union Councillor (Bob Canova), seconded Jeff Carver) and passed to accept.

New Business

A motion was made to purchase 2 tables and an ad for the program for the 2024 UAW Region 9A Veteran's Dinner Dance (George Early), seconded (Steve Karavolis) and passed to accept.

A motion was made to send up to 6 members to the 2024 ConnectiCOSH Health & Safety Convention (Greg Maynard), seconded (Eric Straub) and passed to accept.

A motion was made to purchase 100 wreaths through the New Haven Marines and Naval Sea Cadets at a cost of \$1,700.00 (Greg Maynard), seconded (George Early) and passed to accept.

A motion was made to support \$1,000.00 for the East Providence Elks by sponsoring their Rucks for Roofs event for Veteran's housing (Wayne Carbone), seconded (Bob Canova) and passed to accept.

A motion was made to support \$2,500.00 towards shampoo and deodorant to Ocean State Job Lot's campaign to fill 2500 buckets of winter clothes and toiletries to serve to Veterans (Eric Straub), seconded Glen Pothier) and passed to accept.

For the Good of the Union

President William Louis and 1st VP Amy Stephenson travel up to the Hartford Convention Center, along with other Electric Boat members to receive the "Coolest thing in Connecticut" award, sponsored by the CBIA.

We are planning the next New Hire Members Meet and Greet at the Mystic Marriott, November 5th.

The EB Carpenter’s Union will have collection boxes in Groton to collect gently used and new clothing for the hurricane victims in Florida and North Carolina.

President William Louis swore in Ceco Lowe as councillor in the Groton shipyard location.

Application for Membership to the MDA-UAW Local 571:

BADGE	NAME	DEPT.	BADGE	NAME	DEPT.
172354	JEFFERY PLOURDE	452	172530	CYNTHIA CARDONA MURPHY	452
172513	HANNAH BAGLEY	452	171219	JOSEPH LISEE	453
172198	PAIGE DePATIE	411	171189	MELODY MATTHEWSON	459
172180	MARCOVICCI TURNER	408	171244	MARYKATHRINE BENNETT	452
172535	JOZLYN NOWAK	452	171232	NICHOLAS RUNKLE	453
149868	PAUL REUTENAUER *	452	171238	WILLIAM DANIELS	459
172554	ETHAN SARGENT	452	172590	KIMBERLY DONOGHUE	342
172525	DEREK SPITE	452	171240	VALERIE BEASLEY	456
172524	JOSEPH SPINNEY	452	171185	SIERRA MATTHEWS	456
150987	JACQUELINE ALESSIO *	403	172636	KATHRYN DUNLAP	489
148082	CHRIS WARD *	431	171233	SEREY VICHEA PHAN	459
154411	TAYLOR CORCORAN	467	171208	JESSICA PRICE	459
172514	MAEGAN PARROTT	430	171237	RAYMOND CURISOS Jr.	452
140132	LORI PROULX	456	171260	BRYAN ADLER	459
172627	SERENA STOCKEL	403	163672	BENJAMIN BYRD	477
172559	DAREN GALLEGHER	456	171190	NATHAN HASKINS	459
151611	LOGAN GAGNE	506	150433	SARA KALUZA	459
171187	JACOB PIERSON	459			

* Reinstated

A motion was made to accept the new members (Glen Pothier), seconded (Candice Goode) and passed to accept.

A motion was made to adjourn (Ed Nevins), seconded (Jeff Vary) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please “like us” on our Facebook site: “MDA UAW Local 571”.
Also, check for updates of news, pictures of events, etc.

Volunteers Needed

All are welcome



Who - Adults and children supervised by parent or guardian

What - Meal Packing Event

When - Sunday, October 27, 2024 from 7:00am to 11:00am

Where - St. Mark's Episcopal Church, 15 Pearl Street, Mystic

Details: Assist with setting up, supporting and cleaning up of meal packaging event. St. Mark's congregation sponsors this event each year. Parishioners volunteer to pack the meals and our volunteers are needed to set up the meal packing lines, keep the lines supplied, help clean up and load all the meals into the United Way Van. It is a very fun and rewarding event for all. Certificates are available for volunteer hours. This year we will be packing 10,000 meals of Spanish rice. All 10,000 meals will be ready for immediate distribution by our Gemma E. Moran United Way/Labor Food Center.

Please RSVP to Maggie Marley at (860) 464-3325 or maggie.marley@uwsect.org

Thank You!!



Electric Boat Employees' Community Services Association

Food Collection at Local Stop & Shops

Children are welcome, but must be accompanied
by their parent/guardian at all times.

Volunteer & Community Service Certificates available

Saturday, October 19th
From 8:00am to 1pm

Rain Date October 26th

**Waterford, Montville, Groton,
Colchester & Norwich**

We expect to collect around 36,000-40,000 Lbs.

RSVP (Please, but not required)

Wear comfortable shoes and your *Live United* t-shirt if you have one.

Volunteers needed to help pack up food after the show to be sent back to the
Gemma E Moran United Way Labor Food Center

For Questions or RSVP Contact

Peter Crizer 3-2706

Sarah Buehler 3-7818

Angel MacDougall 3-2574

Adam Jarry in the Groton NTO Shop

Rebecca Reutlinger 860-464-3318

Tom Erick 3-2574

Jim Newman 3-2558

JoAnna McClenathan

7-4587 or Skype

Carmen Beato - 260 Blocks



Carpenters/Divers of Local 1302

HURRICANE RELIEF

Looking for any new or gently used warm clothing items including shoes, coats and blankets.



Collection will
run until
October 25th

Collection points:

East side building 600 (SYAB)

East side building 130 (Carpenter shop)

Outside of building 104 (Fairwater store)

Building 88 cafeteria

Building 221

Any questions please call
Lauren Soderlund 315-719-8253
Jerry Renaud 860-908-3002