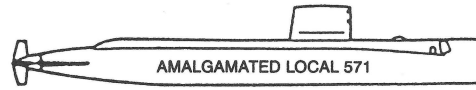




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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***MDA-UAW Local 571
General Membership Meeting
September 9, 2024***

September 10, 2024

President William E. Louis called the meeting to order and asked that we keep in our thoughts, recently deceased retirees Kenneth Wadecki, Stephen Shockley, George Yeo Jr. and our Retiree Chapter Rep. Omar (Dan) Hall (Memorial Service is September 26th, St. Marks in Mystic, 10:00am), past members, family members, and our Veterans past and present. We were joined by our Region 9A Servicing Rep. Jose Melera.

President William E. Louis asked for a motion to accept the August 5, 2024 Executive Board Meeting Minutes as circulated and posted (Glen Pothier), seconded (Jim Newman) and passed to accept.

President William E. Louis asked for a motion to deviate from normal business for the purpose of nominations for the open position of Retiree Chapter Rep. A motion was made (Joe Marmaud) seconded, (Mark Ciliano) and passed to support. The election committee chair, Erica Bonafas was called up to run the nomination process for the Executive Board position of the Retiree Chapter. Nominee was Ronald Arner with no other nominees. No election was needed. Congratulations to Ronald Arner.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Jim Newman), seconded (Dave Belanger) and passed to accept the report.

Correspondence:

To President William E. Louis from the UAW International, the Community Services Committee Conference, September 8-13, 2024 at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from the UAW International, the EAP Conference, September 8-13, 2024 at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from the Labor Law and Labor Arbitration Institute, December 9, 2024 at the Sheraton Hotel, 53rd Street, NY, NY.

To President William E. Louis from the New London Police Union Local 724 looking for our donation for their yearly fundraising in the form of purchasing an Ad in their Community Crime Prevention Guide.

William E. Louis, President
Amy Stephenson, 1st Vice President
Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the New London Firefighters Union Local 1522 looking for our donation for their yearly fundraising in the form of purchasing an Ad in their Fire Safety Handbook.

Officer Reports:

First Vice President Amy Stephenson reported no new Step 3 grievances filed.

Second Vice President Bob Canova reported no new Step 3 grievances filed. We represented a member who was sent to the yard hospital for medical evaluation. They were returned to normal duty.

We represented a member whose clearance was revoked by Dept. of Defense; they will remain employed as their department has no clearance work for them.

We represented one member, two (2) separate times, who was creating a disturbance in the work place. They received two (2) counselling's by HR and given no progressive discipline. The same member was put on notice for being out of assigned work area for 3 hours, after investigation no action was taken.

We represented a member for mischarging while WFH. The member was suspended pending investigation and subsequently voluntarily terminated in lieu of discharge.

We represented a retiree with a workers compensation claim for hearing aids that were not working correctly. The member received an earlier appointment for the hearing aide to be adjusted to work until he could get in to see their audiologist.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed. A member received a documented counselling for commuting to the plant from WFH without punching out. The member had to have the time adjusted through time keeping and WFH privileges revoked.

Financial Secretary Dave Evans reported no new Step 3 grievances filed.

Treasurer Robert Faraci reported no new Step 3 grievances filed.

Standing Committee Reports:

Recreation Committee 1st Vice President Amy Stephenson reported: Upcoming MDA events are:

MDA Golf 9/14/24

MDA Camping 10/11-10/14/24

MDA Dinner Dance 12/7/24

The Solidarity Picnic was held on 8/17/24 and we had our largest turnout yet with about 375 people. We had Tony D's, Chesters and Kona Ice, numerous bounce houses, a DJ, a balloon lady, and a Kids Fun Bus. Everyone seemed to have a great time and I would like to thank everyone who helped leading up to the event and especially the day of the event. It was a great success. We still have a couple of events coming up this year starting with MDA Golf this weekend on 9/14/24. We have MDA Camping on October 11-14th. Call the union hall if you are still looking for a spot as there might be a few left. Anyone is welcome to attend on Saturday for the pig roast or Sunday for the potluck. Just call the union hall so we can have an idea for head count for food. The MDA Dinner Dance is on 12/7/24 and tickets will go on sale in November. The link to reserve a

room is: <https://book.passkey.com/go/MDAuawLOCAL571Holiday2024> and the deadline is Nov. 14th.

The Veterans Cornhole tournament is Nov. 16th at Foxwoods and you can sign up through Scoreholio. There are already 125 teams signed up but there is still room for more teams.

Trustee James Newman reported we conducted the semi-annual trustees' audit the week of August 12th to August 16th. We reviewed all expenses, income, deposits and CD's. We verified the books balanced, and taxes and dues have been paid as required. We checked and updated the inventory list and the perpetual Inventory list. We completed the audit forms filing with the Region and International as required. We thank all our officers for helping answer any questions which came up during the audit. They continue to set the example of transparency. A special thanks for the record keeping and organizational skills of our treasurer, Robert Faraci. The team effort makes our job much easier. Thank you to retiree Mark Ciliano for donating his week to attend last month's audit.

This was the first audit using the new software and the first audit for our newly elected Trustee Dave Belanger. Robert Faraci did a great job with the transition to the new software and Dave is an asset to the team.

Respectfully, your Trustees: Jim Newman (Chair), Dave Belanger and Mark Ciliano Sr.

Community Service Co-Chair James Newman reported:

Day of Caring Events:

C&S Food Show Food Collection: Tuesday August 13th after the C&S Food Show at the Mohegan Sun, Earth Expo Center we were able to pack up nonperishable food items to be taken back to the Gemma E Moran United Way Labor Food Center. In 2 hours with 45 volunteers, we were able to collect 39,625 pounds of food to be distributed to local food pantries and partner agencies. We would like to thank our volunteers and family members who came out to help. Our goal was 36,000 to 40,000 pounds of food. With the last-minute date change we appreciate everyone who helped get the information out in less than one week.

- We would like to say thank you to the following MDA Officers, Members, Retirees and family members who showed up to help. President William Louis, 1st Vice President, Amy Stephenson and her son Greyson, Dave Belanger, Michael and Michaela Brochu, Andy and Nickie Checchia, Robert Comerford, Peter Crizer, Ray Goyette, Pam Harvey, Austin Perket, Mike Sammataro, Sue Tramantana, Erik Nelson, Jim Newman, Bonnie Yackovetsky, Retirees, Ron and Anne Donovan, Ken Fontaine, John Jones, Mary Pine, and Katrina Spanos.

2024 Campaign:

The Electric Boat Employee's Community Services Campaign is under way. For our Kick-off Thursday September 19th we will be broadcasting live on WCTY, from building 88 3rd floor 6:00am to 8:00am. Our volunteers working the campaign are invited to join us for Breakfast and the presentation from our leadership and be the first to see the campaign video. Our volunteers will have the option to attend the site tour of 3 different United Way agencies with programs we help fund to tell their stories and join us for a short campaign briefing in 88-3 after the site tour.

If you are looking for an opportunity to help local nonprofits and your coworkers, want a chance to try something new for a few days, get to work with people from across EB, and gain some new skills, we invite you to join our campaign volunteer team! We still have a shortfall of volunteers in Groton, New London, Eagle Park and Kings Hwy. If you know someone who might be a good fit, please let us know or have them reach out to us. We provide a paid shop order for time spent away from your normal work day.

We will be hosting the day of caring event at the (5) local Stop & Shop stores again this year back by popular demand. The date is October 19th with a rain date of October 26th.

Keep your eyes open for the upcoming schedules for your department date and times to attend and please encourage everyone to attend. It is not mandatory and donations are your option but please support us and your team by showing up for the presentation.

Please contact Peter Crizer, (860) 433-2706, JoAnna McClenathan (Skype) or Jim Newman (860) 433-2558 if you have any questions or would like to sign up for notification of future volunteer opportunities.

Insurance and Benefits Committee Tony Giordano reported:

On-site United Healthcare Coordinators and Care Advocates:

United Healthcare has completed the hiring process to fill the vacancy of our Benefits Coordinator Alicia Kelly. UHC is in the process of training their new employee. When she goes live, we will let you know, her name is Elenor Helme.

The Re-Verification Audit:

The dependent re-verification audit has been completed we had three members who have not completed that process and we started reaching out to them to help guide them or help direct them so they will be able to complete the process. Problems I see that in-sufficient Documents provided and uploaded to verify dependent. They have a list to choose from. Our chairman Ed Nevins was also caught up in this process and had to verify his wife who has been on the plan for over 40 years.

Tax Identification Number Errors:

CHQ (**Corporate Headquarters**) received an ACA (**Affordable Care Act**) filing report from the IRS that indicates inconsistencies with personal identification information (name and or Social Security number) on record. Information on record does not match information on record with Social Security. To avoid penalties, the company will be reaching out to those in a letter requesting they make the corrections, deadline is December 12, 2024. We have about 25 members affected.

EB Pharmacy:

The EB Pharmacy is a full-service Walgreens pharmacy that provides more than prescriptions. For your convenience they have expanded hours, onsite delivery locations to make it easier, Available to employee and dependents, cost less than retail pharmacy, 90-day refills in one visit, discount over the counter products, Dimensions Diabetes Program and Free Generics available for many maintenance medications.

Transferring a Prescription is simple: Just call the pharmacy, provide prescription number, pharmacy name and phone. The EB pharmacy will take it from there. ***You can reach the EB pharmacy at 1-888-578-3457. <https://www.ebfamilywellnesscenter.com/>***

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. You are able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you're interested, you can contact the EB benefits office to see when the next classes will be available. Past registrations at www.gdbenefits.com (click library and then workshops).

Beacon, Retiree Benefits Group:

We have been invited by Beacon, Retiree Benefits Group to review the 2025 options for our retiree benefits package. They offer a great package and support our retirees with Medicare Medical and Prescription Drug Programs helping our members and spouses with support and questions.

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Tony Giordano 860-867-2458, (NL); Mark Ciliano at 860-303-2952(Retired), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Absentee Committee Wayne Carbone: reported that following Executive Board or Executive Council Members were absent from the June 3, 2024 General Membership meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Pamela Gonski (2), Joseph Marmaud (1), and Joseph Huffman (1).

(Value) – Indicates number of meetings the member has been absent from.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Old Business

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangement to get your order to you.

New Business

Unfortunately, the UCAN training was canceled for 2024 due to lack of interest.

New London Police union, Local 724, is conducting their yearly fundraiser drive to benefit many worthwhile community programs and activities. A motion was made to purchase a ½ page ad for \$495.00 (Jim Newman), seconded (Joe Marmaud) and passed to support.

New London Firefighters, Local 1522, is conducting their annual fund drive to support the Fire Safety Handbook. Funds will go towards health and welfare and support many community activities. A motion was made to purchase a ½ page ad for \$495.00 (Dave Belanger), seconded (Glen Pothier) and passed to support.

The Leadership Essentials Institute will be held October 6 through 11 at the Walter and May Reuther UAW Family Education Center Onaway, MI. This is a great opportunity for our elected leadership to learn how to make our union stronger today and in the future. A motion was made to send up to 4 members (Austin Perkett), seconded (Bill Larkin) and passed to support.

We have had a lot of interest for the Labor Law & Labor Arbitration institute, November 20, 2024 in Boston, Ma. And we are sending 14. We have another institute for this training on December 9, 2024 in New York City and had 4 leaders interested. A motion was made to send up to 6 members (Mike Alice), seconded (Jim Newman) and passed to support.

The MDA golf outing is this Saturday and is full. The MDA camp outing is Columbus Day weekend and is just about all full. A motion was made to cover the full cost of these 2 events (Dave Belanger), seconded (Bill Larkin) and passed to support.

Our December general membership meeting is our most attending meeting of the year. We would like to get a motion to support a 3-hour open bar and additional appetizers for the meeting (Austin Perkett), seconded (Mike Alice) and passed to support.

We have our next apprentice cohort graduation this coming January, 2025. We would like a motion to support a gift for the apprentices (Bill Larken), seconded (Austin Perkett) and passed to support.

For our December, Retiree Luncheon, we will be offering Prime Rib at an added \$5.00 charge. A motion was made to supplement the charge (Bill Larkin), seconded (Mark Ciliano) and passed to support.

For the Good of the Union

Ceco Lowe was appointed as Council for the members in the Groton Shipyard area. A motion was made (Jim Newman), seconded (Dave Belanger) and passed to support.

I would like to thank Michelle Ingalls and Victoria Edwards for representing our local as loaned employees to the United Way of SECT for the remainder of the year.

We are looking to hold the next New Hire Meet and Greet class for newer members to attend at the Mystic Marriott, November 5, 2024 for the full day. Any interest, please reach out to your Councillor or the Union office at 860-448-0552.

MDA helping in Planning: We would like to start by thanking our MDA members for helping in Planning, even though some members did not want to be there. We did extend the S-436 memo to continue the effort. We were able to get a \$1 an hour, while engaged rate for this effort going forward for anyone who has been there at least 3 months. Per our contract, if members have been there for 6 months and want to go back to design, they are welcome to do so by informing their supervisor.

Team EB which included many of our members, participated in the recent “Run to Home Base” held in Boston to support Veterans. The Electric Boat Team came in 1st place raising \$122,284.52. Way to go team.

Application for Membership to the MDA-UAW Local 571

BADGE	NAME	DEPT.	BADGE	NAME	DEPT.
157232	SAMUEL MASKELL	378	225974	CONNER JOHNSTON	452
156233	BRYAN DORLUS	408	172037	ANTHONY KELMELIS	448
164358	AARON HAMEL	452	143386	CAROLYN SZEWC *	452
170963	MARIE GRAVIER	459	172338	LAUREN KHUDER	472
171612	SAMUEL TURKER	452	170976	DACIAN SANTOS	453
166043	CHRISTINA HOLLOMAN	480	172555	JAMES CURLEY	452
171765	HUNTER HEIKKINEN	469	172562	CARTER SCHMIDT	452
162754	FANIA RUKUNDO	451	150834	CHRISTOPHER CARONNA*	469
172217	DAVID STEEK	469	172404	ALEXANDRA CLEMONS	450
171437	MADLINE WHITTLE	469	171236	TINA HARTMAN	456
172377	DAVID PORTER	452	165673	HAYDEE PEPE	452
172038	BRONSON SWIFT	448	172362	KIRSTYN PARADIS	456
172328	MATTHEW GIONET	452	172406	TREVOR MARTELL	456
170843	EVYN MARQUEZ	453	172251	TRACY MEEHAN	456

* Reinstated

A motion was made to accept the new members (Jim Newman), seconded (Dave Belanger) and passed to accept.

A motion was made to adjourn (Steve Karavolas), seconded (Dave Belanger) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

*Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please “like us” on our Facebook site: “MDA UAW Local 571”.
Also, check for updates of news, pictures of events, etc.*