

UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 Executive Board Meeting Minutes August 5, 2024

August 7, 2024

<u>To President William E. Louis</u> called the meeting to order and asked that we keep in our thoughts, recently deceased members, retirees, past members, family members and our Veterans past and present.

To President William E. Louis asked for a motion to accept the July 1, 2024 Executive Board Meeting Minutes as circulated and posted (Bob Canova), seconded (Tony Giordano) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Bob Canova), seconded (Jim Newman) and passed to accept the report.

Correspondence:

To President William E. Louis from the UAW International, the Official Call Letter to the Leadership Essentials Institute, October 6-11, 2024 at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from the UAW Region 9A the Political Leadership Conference, September 12-13, 2024 at the Even Hotel Midtown East, NY, NY.

<u>To President William E. Louis</u> from the Labor Arbitration Institute, Labor Law & Labor Arbitration Conference, Wednesday, November 20, 2024 at the Hynes Convention Center, Boston, Massachusetts.

To President William E. Louis from the United Way of Southeastern CT a letter thanking the MDA-UAW Local 571 for our \$2,500.00 sponsorship at the UWSECT 4th Annual Cornhole Tournament benefiting the United Way.

Officer Reports:

First Vice President Amy Stephenson reported filed Grievance U-0012-24 for unjust termination and Grievance U-0009-24 for non-bargaining personnel performing bargaining unit work. Settled Grievances U-0004-23 and U-0003-22 in Step 3 with agreements that 8 hours for each grievance to be paid to the members that should have performed the work.

William E. Louis, President Amy Stephenson, 1st Vice President Bob Canova, 2nd Vice President



Martha Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer **Second Vice President Bob Canova** reported no new Step 3 grievances filed. We represented a member who was sent home for wearing culotte shorts. We represented a rehired member wanting to transfer from Structural to Electrical Design where she had worked for several years in her first round of employment. After talking with management, she was allowed to apply and interview for transfer. We represented a member who received a five (5) day suspension for dozing. We represented a member who received a Final Written Warning for lateness.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed. A member received a 5-day suspension for Violation of Rules and Regulations, Internet Abuse.

Financial Secretary Dave Evans reported no new Step 3 grievances filed. Grievance U-0011-24 denial of wage progression was settled in the member's favor.

Treasurer Robert Faraci reported no new Step 3 grievances filed. Filed U-0013-24.

Standing Committee Reports:

Recreation Committee 1st Vice President Amy Stephenson reported Lake Compounce took place on 7/13/24 and we had a turnout of about 900 people. There were a lot of complaints about the food so we are looking at different places for next year. We made a trip up to Quassy Amusement and we are interested in having it there next year.

Run to Home Base took place on 7/27/24 and it was another great turnout this year and General Dynamics team raised over \$122,000 this year which put us in 1st place. The Baseball Game at Dodd Stadium was this last Friday and we had over 300 people and it was a great night.

Upcoming Events:
Solidarity Picnic 08/17/24
MDA Golf 9/14/24
MDA Camp Outing 10/11-14/24
MDA Dinner Dance 12/7/24

Education Committee Financial Secretary Dave Evans reported the committee is looking to have another Meet & Greet Class. If you have new hires in your area, please reach out to them and ask if they would like to attend. Please forward their names to the Union Hall.

<u>Summer Hire Intern Program (SHIP) Financial Secretary Dave Evans</u> reported the MDA interns have arrived and they will be here through the end of August. Please make them feel welcomed and engaged.

Building and Property Committee Financial Secretary Dave Evans reported the windows in the meeting room at the Union Hall have been tinted to alleviate the glare from the sun while working. We have some small patches of mold that were found in the building and we had Envirocheck come to do a mold evaluation. The results of the testing showed the mold to be non-viable. We have been given instructions on how to clean the patches.

Community Service Co-Chair James Newman reported:

Day of Caring Events:

• **Volunteers Wanted!** Our next day of caring event is Tuesday, August 13th. After the C&S Food Show at the Mohegan Sun, Earth Expo Center. We will be packing up nonperishable food items to be taken back to the Gemma E Moran United Way Labor Food Center to be distributed to local food pantries and partner agencies. Registration will open at 3:30 and we will start after a quick photo at 4:00. We should be done about 6:00. Children and family members are welcome and we will provide volunteer certificates to those who need them. Children must be accompanied by their parent/guardian at all times. We expect to be able to collect 36,000 to 40,000 pounds of food.

2024 Campaign:

The Electric Boat Employee's Community Services Association is busy planning and scheduling the 2024 campaign. We need new and experienced volunteers to help out in Groton, New London, Shaw's Cove, Kings Hwy., Long Hill and Eagle Park. Please let us know if you're interested in joining our team. We provide a company paid shop order for time spent away from your normal work day supporting the campaign events in October.

Please contact Peter Crizer, (860) 433-2706 or Jim Newman (860) 433-2558 if you have any questions or would like to sign up for notification of future volunteer opportunities.

<u>Trustee Chair James Newman</u> reported the week of August 12th we will be conducting the semi-annual Trustees' Audit. We will be checking all of the vouchers, expenses and income for the first 6 months of 2024 to verify all expenses are approved and the vouchers are properly executed, taxes, dues and Insurance policies are up to date and the books are in balance.

Absentee Committee Wayne Carbone: reported that the following Executive Board Members were absent from the July 1, 2024 Executive Board meeting held at the MDA-UAW Local 571 Union Office, 394 Toll Gate Road, Groton CT 06340.

William Louis (1) and Dan Hall (2).

(X) – Indicates number of Meetings the Member has been absent from.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence. If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

MDA-UAW Local 571
Executive Board Meeting Minutes
August 5, 2024

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Old Business

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Erica at the Union Office, 860-448-0552. The first order has not arrived as of today. If you haven't ordered yours, please contact Erica Bonefas at the Union office.

The MDA-UAW Local 571 Veteran's Committee Cornhole Fundraiser, November 16, 2024 at Foxwoods Casino. Committee Chair Tom Montgomery has designed the new Challenge Coin for the event, it is a service members backpack. On the front is our Veterans' Committee Logo and on the back is all the branches of the Military.

The UWSECT Gemma E. Moran/Labor Food Center Golf Tournament will be held August 26, 2024 at Great neck Country Club.

The Veterans Equine Therapeutic Services will be hosting a V.E.T.S Golf Classic, September 30, 2024 at Lake of Isles Private Golf Course.

The MDA-UAW Local 571 Columbus Day Weekend, October 11-14, 2024 at Nature's Campsites, Voluntown, CT. A few sites are still available, contact the Union Hall. Saturday night there will be a Pig Roast and Sunday night will be a Pot Luck dinner both are open and free to MDA campers and walk-in/day-visitors.

New Business

The Southeastern CT AFL-CIO and United Way of Southeastern Connecticut will be holding their Union Community Activist Network (UCAN) training, September 5, 10, 12 and 17, 2024, 6:00pm-9:00pm at the United Way, Gales Ferry, CT. A motion was made to pay the program cost of \$70.00 for up to 6-members (Martha Fletcher), seconded (Dave Belanger) and passed to accept.

The United Way of Southeastern CT is holding their United for Gemma Benefit Gala, October 24, 2024 at the Mashantucket Pequot Museum and Research Center. A motion was made to be a Gold Sponsor for \$10,000.00 that includes full-page ad and a table for 10-guests (Dave Belanger), seconded (Jim Newman) and passed to accept.

The Labor Arbitration Institute is having a seminar on Labor Law and Labor Arbitration, November 20, 2024 at the Hynes Convention Center, Boston, MA. A motion was made to send up to 6 members (Bob Canova), seconded (Jim Newman) and passed to accept.

The UAW Region 9A Political Leadership Conference, September 12-13, 2024 at the CUNY School of Labor and Urban Studies, NY, NY. A motion was made to send up to 6 members (Bob Canova), seconded (Jim Newman) and passed to accept.

After many negative reports on the food and the long hard walk to the pavilion at this years Lake Compounce MDA Event, the recreation committee went Quassy Amusement to see if it would be a better alternative. The Park is smaller but the food choices and hours for the meals seemed to be preferred by the committee. A motion was made to book this Park for next year, July 19, 2024 (Jim Newman), seconded (Bob Canova) and passed to accept.

The UAW General Dynamics Council Meeting to be held September 23-27, 2024 at the Hollywood Beach Marriott, Hollywood, FL. A motion was made to send up to 6 members (Dave Belanger), seconded (Tony Giordano) and passed to accept

On August 5th the Summer Hire Internship Program took a trip to the Labor History Museum in Willimantic, CT. There was mention from members in attendance that this Museum, that holds a lot of history to the Labor Movement and to the Town, that the Museum barely survives on the minimum resource provided to remain open. A motion was made to donate \$5,000.00 to the Museum (Martha Fletcher), seconded (Bob Canova) and passed to accept with 1-abstaintion.

Application for Membership to the MDA-UAW Local 571:

BADGE	NAME	DEPT.	BADGE	NAME	DEPT.
169962	MICHAEL ALBAINE	459	150831	JACOB DESILETS *	456
170366	BENYRIS ACEVEDO	459	228810	MARK JONES	378
169626	KATHERINE KRISTOFF	403	235269	ANDREW KOWAL	378
172052	SONIA VERACRUZ	497	159830	WADE LEVESQUE	456
165736	MICHAEL CROWE	451	170660	CALVIN LUPO	459
148453	JOHANNA HARRIS *	456	171249	ROBERTO AGUIRRE	459
169878	FRANKIE JIMENEZ	452	170955	TYLER HENTON	433
171264	ERIC SUPCZAK	453	170670	JOSIAH GUZMAN	469
170769	LUZ REINA-ALFONSO	459	170868	JENNA PORTER	469
165727	EDWARD MILES	477	225624	ANDREW LAWRENCE	456
171064	TNYIA FINE	456	171037	ABIGAIL TRINIDAD	452
227341	PETER TONDRE	452	171247	A'LEXIS DEWEY	456
172223	ILIA KARAPANXHO	452	170900	MADISON LEVESQUE	453
170833	KARA WALTERS	456	170899	FRANK CICIRIELLO	452
171175	ANGEL COTE	469	154170	CHRISTINA OLIVIER *	422
167562	RAMEL PORTER *	459	170693	AARON MARTINO	453
172344	WILLOW ALEXANDER-MACKIN	452	170973	NIKKOLETTE GRIFFIN	459

162519	SHARDE' VESSELLS	452	170917	JOSHUA JORDAN	469
171987	JENIFER WIGGINS	435	170857	MICHAEL BAILLARGEON	453
146294	DAVID WAUFLE *	469	231121	JOSEPH BURCHENAL	378
156891	CALEB RAYMOND	378	172312	MICHELLE BONILLA	452
143495	SUSAN MARKOW *	469	172307	EMILY BLACKFORD	342

* Reinstated

A motion was made to accept the new members (Tony Giordano), seconded (Dave Belanger) and passed to accept.

A motion was made to adjourn (Jim Newman) seconded (Tony Giordano) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary Martha Fletcher

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".

Also, check for updates of news, pictures of events, etc.

Electric Boat Employees' Community Services Association

C&S Food Show Collection

Hunger doesn't take a summer vacation!

Children are welcome, but must be accompanied by their parent/guardian at all times.

Volunteer & Community Service Certificates available

Tuesday, August 13th Starts at 4:00pm

Sign in begins at 3:30

Mohegan Sun Casino Earth Expo Center

We expect to collect around 36,000-40,000 Lbs. RSVP (Please, but not required)

Wear comfortable shoes and your Live United t-shirt if you have one.

Volunteers needed to help pack up food after the show to be sent back to the Gemma E Moran United Way Labor Food Center

For Questions or RSVP Contact

Peter Crizer 3-2706 Sarah Buehler 3-7818 Angel MacDougall 3-2574 Adam Jarry in the Groton NTO Shop Rebecca Reutlinger 860-464-3318 Tom Erick 3-2574 Jim Newman 3-2558 Maggie Marley 860-464-3325 Carmen Beato - 260 Blocks











