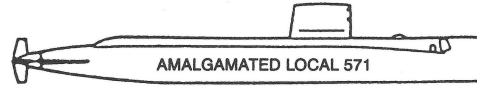




**UAW LOCAL 571  
MARINE DRAFTSMEN'S ASSOCIATION**

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GROTON, CT 06340  
(860) 448-0552  
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***MDA-UAW Local 571  
Executive Board Meeting Minutes  
July 1, 2024***

July 3, 2024

**1st Vice President Amy Stephenson** called the meeting to order and asked that we keep in our thoughts, recently deceased member Edward Rocznik Jr., retiree John Neilan, past members, family members, retirees and our Veterans past and present.

**1st Vice President Amy Stephenson** asked for a motion to accept the June 3, 2024 General Membership Meeting Minutes as circulated and posted (Pam Gonski), seconded (Tony Giordano) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Mark Ciliano), seconded (Jim Newman) and passed to accept the report.

**Correspondence:**

**To President William E. Louis** from the UAW International, the UAW General Dynamics Council Meeting to be held September 23<sup>rd</sup> through September 27, 2024, at the Hollywood Beach Marriott, Hollywood, FL.

**Officer Reports:**

**First Vice President Amy Stephenson** reported no new Step 3 grievances filed. A member was discharged for Violation of Rules and Regulations, specifically mischarging.

**Second Vice President Bob Canova** reported no new Step 3 grievances filed. We represented a member for second offense of no call/no show. The member received a 2- day suspension. We represented a member for abuse of company time (mischarging) while working from home (WFH). We negotiated for member to voluntary terminate in lieu of discharge for mischarging. Represented a member for loss of time while on WFH. The member received a 2816. We represented another member for lost time. The member received a final written warning for attendance.

**Recording Secretary Martha Fletcher** reported no new Step 3 grievances filed.

**Financial Secretary Dave Evans** reported no new Step 3 grievances filed. Filed Step 1 grievance U-0011-24, denial of wage progression.

**Treasurer Robert Faraci** reported no new Step 3 grievances filed.

William E. Louis, President  
Amy Stephenson, 1<sup>st</sup> Vice President  
Bob Canova, 2<sup>nd</sup> Vice President



Martha Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**Standing Committee Reports:**

**Recreation Committee 1st Vice President Amy Stephenson** reported: Upcoming MDA events are:

Lake Compounce 7/13/24  
Run to Home Base 7/27/24  
Game at Dodds Stadium 8/2/24  
Solidarity Picnic 08/17/24  
MDA Golf 9/14/24  
MDA Camping 10/11-10/14/24  
MDA Dinner Dance 12/7/24

**Education Committee Financial Secretary Dave Evans** reported the committee is looking to have another Meet & Greet Class. If you have new hires in your area, please reach out to them and ask if they would like to attend. Please forward their names to the Union Hall.

**Summer Hire Intern Program (SHIP) Financial Secretary Dave Evans** reported the MDA interns have arrived in the plant; they will be here through the end of August. Please make them feel welcomed and engaged.

**Apprenticeship Committee Financial Secretary Dave Evans** reported in July, Apprentices will be rotating to their new location. I would like to thank the Admin Aides that continue to make this process easier for all involved. If you get an apprentice in your area, please make them feel welcomed. The committee is still reviewing the changes to the Apprentice Standards and updating them as needed.

**Joint Technology Committee Financial Secretary Dave Evans** reported the committee is meeting regularly to discuss issues that have been brought to our attention. These issues deal with roles and responsibilities, process and technology changes.

**Community Service Co-Chair James Newman** reported:

**Day of Caring Events:**

- **UNFI Food Show June 6<sup>th</sup>**: Thursday June 6<sup>th</sup>. After the UNFI Food Show at the Mohegan Sun, Earth Expo Center. We had 43 volunteers who showed up for 2 hours, collecting and packing up a total of 14,060 pounds of food taken back to the Gemma E Moran United Way Labor Food Center to be distributed to local food pantries and partner agencies. We thank the following MDA Members, retirees and their family and friends who showed up to help. President William Louis, 1<sup>st</sup> Vice President, Amy Stephenson, Peter and Katrina Bogart, Pam Harvey, Bridget Kesling, Jim Newman, Mike Sammataro with Avery and Sadie, Retirees, Ken Fontaine, Ray Goyette, John Jones, William and Cindy Mahn and Scott Sydney.

- Volunteers Wanted! Our next day of caring event is Wednesday August 14th. After the C&S Food Show at the Mohegan Sun, Earth Expo Center. We will be packing up nonperishable food items to be taken back to the Gemma E Moran United Way Labor Food Center to be distributed to local food pantries and partner agencies. Registration will open at 3:30 and we will start after a quick photo at 4:00. We should be done about 6:00. Children and family members are welcome and we will provide volunteer certificates to those who need them. Children must be accompanied by their parent/guardian at all times. We expect to be able to collect 36,000 to 40,000 pounds of food.

### 2024 Campaign:

The Electric Boat Employee's Community Services Association is busy planning and scheduling the 2024 campaign. We need new and experienced volunteers to help out in Groton, New London, Shaw's Cove, Kings Hwy., Long Hill and Eagle Park. Please let us know if you're interested in joining our team. We provide a company paid shop order for time spent away from your normal work day supporting the campaign events in October.

Please contact JoAnna McClenathan, Skype or (860) 867-4587, Peter Crizer, (860) 433-2706 or Jim Newman (860) 433-2558 if you have any questions or would like to sign up for notification of future volunteer opportunities.

**Absentee Committee Wayne Carbone:** reported that following Executive Board or Executive Council Members were absent from the June 3, 2024 General Membership meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Dan Hall, Pamela Gonski, Michael Alice, Peter Button, Ryan Davis, Patrick Fitzgerald, Robert Gaudiano, Richard Gianfrocco, Jeff Hawke, Josef Knets, Jerry Momplaisir and Holly Montbriand.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence. If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): [WCARBONE@GDEB.COM](mailto:WCARBONE@GDEB.COM) (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: [AGIORDAN@GDEB.COM](mailto:AGIORDAN@GDEB.COM) (860) 867-2458, Eric Straub [ESTRAUB@GDEB.COM](mailto:ESTRAUB@GDEB.COM): Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher [RECORDSEC571@GMAIL.COM](mailto:RECORDSEC571@GMAIL.COM), (860) 448-0552 / Cell: (860) 608-1301.

**Insurance and Benefits Committee Jin Newman** reported:

EB Health fair:

The annual health fair was held June 10th thru June 17th in the Groton Shipyard, New London, Kings Highway and Building 88 & Building 605 in Groton. Besides our benefits committee I would like to thank the following volunteers this year Mark Antrop, Brad Lamphere, Eric Straub, Velma Williams, Kim Deschamps, Dave Belanger, Aaron Pearson and Erik Yering for helping to make this a successful event.

Annual Dependent Re-Verification 2024:

Periodically dependent verification is required for members who enroll new dependents, make changes or fall under a random audit. Members receiving letters are given deadlines to complete the necessary steps. Members not completing these steps are provided communication reminders, and if you do not meet those deadlines coverage may be terminated.

Electric Boat Retiree Health Coverage "Over 65": If you're over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan. [d.caslin@beaconmedicare.com](mailto:d.caslin@beaconmedicare.com) and or [H.sullivan@beaconmedicare.com](mailto:H.sullivan@beaconmedicare.com)

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. You're able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you're interested, you can contact the EB benefits office to see when the next classes will be. Past registrations at [www.gdbenefits.com](http://www.gdbenefits.com) (click library and then workshops).

Sun Safety Tips:

You can reduce your risk of sun damage and skin cancer by staying in the shade under an umbrella, tree, or other shelter. Your best bet to protect your skin is to use sunscreen or wear protective clothing when you're outside—even when you're in the shade.

- Limit your time in the sun between 10:00am and 2:00pm.
- Apply and reapply sunscreen:
  - Use an SPF 30 broad-spectrum, water-resistant sunscreen at least 30 minutes before sun exposure-reapply every two hours. If jumping in the water, apply more frequently.
- Seek Shade:
  - Bring your own shade, under an umbrella, large tree or other shaded structures.
- Wear Sunglasses:
  - Your eyes need protection, pack sunglasses and wide brim hat in your bag.
- Wear Protective Clothing:
  - Ultraviolet protection sun wear provides an extra layer of protection from the sun.

Medical, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL), Mark Ciliano 860-303-2952 (Retired) and/or Chairman Ed Nevins at 867-2563 (NL).

### **Old Business**

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Erica at the Union Office, 860-448-0552. The total for the free approve apparel so far is at \$115,000 for the first order put in and working on the next. If you haven't ordered yours, please contact Erica Bonefas at the Union office.

The CT AFL-CIO Political Convention was held June 27 and 28, 2024 at the Omni New Haven Hotel. MDA delegates in attendance were President Bill Louis, Recording Secretary Martha Fletcher, Joe Husereau and Rob Gaudiano. We indorsed State Senator Julie Kushner for upcoming elections. Julie is a past UAW Region 9A Director.

### **New Business**

The UWSECT Gemma E. Moran/Labor Food Center Golf Tournament will be held Monday, August 26, 2024 at the Great Neck Country Club. A motion was made for \$2,170.00 for Cart Sponsorship (Mark Ciliano), seconded (Bob Canova) and passed to accept. In addition to the Cart Sponsorship a motion was made to subsidize \$2,500.00 divided amongst member participation in the Tournament (Dave Evans), seconded (Mark Ciliano) and passed to accept.

The UAW Technical, Office and Professional (TOP) and Women's Conference is being held August 25 through August 30, 2024, Chicago, Illinois. A motion was made to send up to 4 members (Pam Gonski), seconded (Martha Fletcher) and passed to accept.

### **Application for Membership to the MDA-UAW Local 571**

<b>BADGE</b>	<b>NAME</b>	<b>DEPT.</b>	<b>BADGE</b>	<b>NAME</b>	<b>DEPT.</b>
154184	STANLEY HARRIS *	456	171231	RASHEEM STEELE	456
159262	BRET TYROL	431	171184	HAILEY VALDEZ	456
146977	ALISON WIGHTMAN *	452	230117	ADRIAN ABBIATI	456
156674	DEASANNE JAMES *	459	170789	ALEXANDER WHITE	453
165141	CATHERINE COYLE	445	170656	MICHAEL McGHAN	453
171671	OBED RASHEED	604	171234	JACK BOWDY	456
153799	EVAN SPERRY	453	167564	SAMUEL CASEY *	453
226380	TODD MARSH	459	156009	NOLAN LISKA	459
164091	SALVATORE D'ANGELO	459	170587	DYLAN HOLDER	459

230338	CHRISTOPHER VENANZIO	452	170826	CHRISTOPHER DELUCIA	459
171734	PAMELA VITALE	452	170805	LILY IGNAZIO	456
164316	OMAR BROWN	453	171182	BAILEY MCGOWAN	456
171982	JANET MORSE	442	170704	CANNON ECCLESTON	456
231239	COURTNEY FINO	456	170744	NICOLE HOULE	453
163963	MARTHA GUTIERREZ	456	171750	JACOB STONE	448
143452	JORDAN HANNAH	472	171619	CHARLES MORGAN	469
230903	JAMES HOLLIDAY	453	171662	BELLA DUCAT	448
156920	JONATHAN CARRASCO	447	171577	COLE BAUMGARTNER	469
162549	JONATHAN NOYES	469	171578	COLT BURGESS	459
156575	WILLIAM CLARK	472	171647	JOHN WADLE	447
171576	AYLA CASTILLO	459	171618	AARON RIOS	453
171582	EMILIO ARMIJO	456	171623	LUCAS GRANT	469
171579	KANANI BROWN	452	171600	IAN AMBROISE	453
171767	AILA TOIVONEN	447	171620	CIANNA FASANO	469
171622	KAYGAN HILL-PAYNE	459	171643	CLOVER YWARSKY	456
171704	ROBERT ROSERO	701	171621	JAMES VAILLANCOURT	459
161611	JENNIFER FASANO	436	171602	KAYLEE GAMACHE	456
167560	JAXON BARBOZA *	452	171624	WILLIAM LATHROP	452
162754	FANIA RUKUNDO	451	171666	DEVIN DE LA PAZ	452
149772	BRENT SMITH JR. *	456	172073	STEVEN SHIBILO	456
172040	SIERRA ATWOOD	448	172222	ROBINSON COMEAU	452
170828	JARED BARRILA	469	171470	COLETTE THORP	447
172009	CATHERINE LACHANCE	494			

\* Reinstated

A motion was made to accept the new members (Dave Belanger), seconded (Bob Canova) and passed to accept.

A motion was made to adjourn (Martha Fletcher) seconded (Tony Giordano) and passed to adjourn.

Respectfully submitted,

*Martha Fletcher*

Recording Secretary Martha Fletcher

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)**  
**Please “like us” on our Facebook site: “MDA UAW Local 571”.**  
**Also, check for updates of news, pictures of events, etc.**