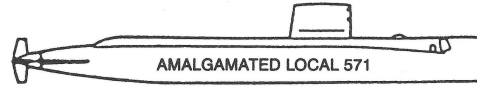




**UAW LOCAL 571  
MARINE DRAFTSMEN'S ASSOCIATION**

P.O. BOX 7275  
GROTON, CT 06340  
(860) 448-0552  
FAX: (860) 448-3721  
E-MAIL: uawlocal571@snet.net  
region9a.uaw.org/local571



***MDA-UAW Local 571  
Executive Council Meeting Minutes  
January 6, 2025***

January 7, 2025

**President William E. Louis** called the meeting to order. Our MDA Chaplin George Earley led us in prayer and a moment of silence, asking that we keep in our thoughts, recently deceased retiree Paul Smith, recently deceased members, past members, retirees, family members, and our veterans past and present followed by the Pledge of Allegiance.

**President William E. Louis** asked for a motion to accept the December 2, 2024, General Membership Meeting Minutes as circulated and posted (Tony Giordano), seconded (Dave Belanger) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Eric Straub), seconded (Jeremy Deschamps) and passed to accept the report.

**Correspondence:**

**To Recording Secretary Martha Fletcher** from the UAW International, a copy of an appeal from member Steven Gush appealing the disposition of the Local 571 denying his appeal regarding the assignment of a designer into tech aid position non-designer.

**To the UAW International Administrative Assistant to the President** from Local 571 requesting an extension for providing information requested by the UAW International in regards to member Steven Gush.

**To Recording Secretary Martha Fletcher** from councillor Josef Knets resigning as councillor, tower C.

**To President William E. Louis** from the UAW Solidarity House, the UAW-LUCA Excellence in Communication Contest. Submission period January 2<sup>nd</sup> through February 3, 2025.

**To President William E. Louis** from the UAW International an official call letter to the 2025 Financial Officers' Conference, March 9-14, 2025 at the Atlanta Marriott Marquis, Atlanta, GA.

**Officer Reports:**

**First Vice President Amy Stephenson** reported no new Step 3 grievances filed. A member was discharged for violation of rules and regulations.

William E. Louis, President  
Amy Stephenson, 1<sup>st</sup> Vice President  
Bob Canova, 2<sup>nd</sup> Vice President



Martha Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**Second Vice President Bob Canova** reported no new Step 3 grievances filed.

**Recording Secretary Martha Fletcher** reported no new Step 3 grievances filed. A member was suspended pending investigation for lost time after receiving final written warning.

**Financial Secretary Dave Evans** reported no new Step 3 grievances filed.

**Treasurer Robert Faraci** reported settled grievance U-0019-24 in favor of the Union. A member was made whole for lost wages.

Filed grievance U-0001-25 member was sent home unjustly. Settled in favor of the member to make whole.

Filed grievance U-0002-25 member was put out pending unjustly. Settled in favor of the member to make whole.

### **Standing Committee Reports:**

**Community Service Co-Chair Chair James Newman** reported: The Stuff the Truck Toy collection this year was a great success. Thanks to a combined team effort between multiple Electric Boat organizations, we were able to collect and help distribute gifts to 1,880 families and impact a total of 4,058 children who were in need this Christmas season. The MDA cash contribution and the toys donated at our December General Membership Meeting helped provide toys to children through the United Way Tommy Toy Fund with 3 distribution sites across Eastern CT.

The need for food donations is needed all year long. Food collection boxes are located at the entries to our facilities and are picked up and deliver to the Gemma E Moran United Way Labor Food Center weekly. If you notice a box with food in it not being picked up, please give us a call.

Thank you!

Please contact Jim Newman 433-2558, Peter Crizer 433-2706 or JoAnna McClenathan via skype if you have any questions.

**Insurance and Benefits Committee Chair Ed Nevins** reported:

#### **Annual Enrollment closed for 2025 Benefits:**

- Your Benefits selections are in-effect for this year. You should make sure your selections and weekly contributions agree with those selections made during open enrollment. If not, contact the GD service center at 1-888-432-3633.
- Double check your HSA and/or FSA contribution amounts agree with your selections. HSA contributions can be adjusted throughout the year.

EB Family Wellness Center:

### Acute Care

**\$45**

FLAT FEE  
PER VISIT

Less than 1/2 the cost of a primary care provider in the local community

- ▶ Allergies
- ▶ Cold/Flu/Pneumonia
- ▶ Headaches/Migraines
- ▶ Muscle strain or sprain
- ▶ Ear ache or infection
- ▶ Sore or Strep Throat
- ▶ Minor stitches and laceration repair
- ▶ Upper respiratory infections

### Physical Therapy

**\$25**

FLAT FEE  
PER VISIT

1/3 the cost of physical therapy services in the local community

- ▶ Spinal pain
- ▶ Muscle and joint discomfort
- ▶ Sports-related injuries
- ▶ Tension headaches
- ▶ Sciatica
- ▶ Carpal Tunnel Syndrome

### Laboratory Services

Will be billed through Quest Diagnostics as part of the UnitedHealthcare network of Quest Labs

- Located Groton, CT and North Kingston, RI.
- Employees on EB medical plans and their dependents over two years of age can take advantage of this center.
- Services Include: Primary Care, Acute Care, Urgent Care, Laboratory Services, Disease management, lifestyle management, and physical therapy.
- Wide variety of health programs such as Wellness Center (13 exam rooms, physical therapy and laboratory), Pharmacy, Ascent Hearing Service, Dimensions-Diabetes Program, UHC Wellness coaches and VSP.
- Staff on Board, Physician, Nurse Practitioner, RN Health Manager, Physical Therapist, Licensed Practical Nurse, Condition Management RN and Phlebotomist.
- Like any physician's office, employees' medical records at the center are protected under national HIPAA (Health Insurance Portability and Accountability Act) privacy protections. EB will not have access to employees' medical records
- **Groton Open: Mon-Thurs 7am-6pm, Friday 6am-5pm and Saturday 8am-1pm, call 860-629-8272.**
- **RI Open: Mon & Fri 6:30am-5:30pm, Tues & Thurs 9-7pm, Wed 9-5pm, Sat 8-1pm. Call 1-800-891-4235**

- Pharmacy 1-888-578-3457, Mon & Fri 6:30-5:30pm, Tue & Thurs 7-7pm, Wed 7-6pm, Sat 8-1pm.

Fidelity 1:1 Planning Sessions:

January 13 & 14 from 9am to 5pm Fidelity will be holding planning sessions by appointment with a time that works for you. Register at Fidelity NetBenefits, just provide username and password.  
<https://nb.fidelity.com/public/nb/default/home?option=ledetail&Target=cours00000000009601>

MDA-Benefits Committee:

If you have insurance questions or concerns, feel free to contact a benefits committee member:

- Erica Bonefas, 860-405-8692, Groton, Building 129
- Tony Giordano 860-867-2458, NL, Tower C, 3<sup>rd</sup> Floor.
- Jim Newman 433-2558, Groton, Shipyard, Building 130.
- Mark Ciliano 860-303-2952 (Retired)
- Chairman Ed Nevins 867-2563, NL, Tower C, 1<sup>st</sup> Floor.

**The benefits committee would like to wish every member and their family a Healthy, Happy New Year.**

**Absentee Committee Wayne Carbone:** reported: The following Executive Board or Executive Council Members were absent from the December 2, 2024 Executive Board/General Membership meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Michael Alice (3), Michael Edem (1), Patrick Fitzgerald (3), Richard Gianfrocco (5), Josef Knets (3), and Jeffrey Vary (3).

(Value) – Indicates number of Meetings the Member has been absent.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

**Summer Hire Intern Program (SHIP) Joe Marmaud** reported that 9 of the 21 SHIP students will be hired back as design Co-ops in conjunction with their Tech Schools. Please welcome these students, as they are part of the MDA.

### **Old Business**

If you are interested in purchasing apparel, outside of the 2 free items, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Kristen at the Union Office, 860-448-0552. Orders are slowly coming in and we will contact you and make arrangement to get your order to you.

### **New Business**

Year 2025 MDA Event Schedule was presented to the council for approval:

#### **January**

Movie Day: Support a Movie Day for members and family.

#### **February**

MDA Scholarship: Support 8-\$2500 (8 High School seniors of members will receive)

Boy Scouts Merit Drafting Badge: Support to hold drafting class for up to 12 scouts and provide lunch and snacks for the morning.

#### **March**

UAW Financial Officers Conference: Support to send up to 5, March 9th through the 14th, Atlanta, GA.

#### **April**

Workers Memorial: Support to send up to 3 members to work cleanup day, and also provide lunch.

#### **May**

UCAN Training: Support 2 weeks on Tuesdays and Thursdays. Cover registration and graduation fees for those members looking to attend.

MDA Bus Trip: Support to provide a subsidy for a bus trip (destination TBD).

#### **June**

3rd Annual United Way of Southeastern CT Cornhole Fundraiser: to provide support to our community. Approve \$2500 to support the event.

MDA Scholarship: Support Recognition Dinner at Tony D's to recognize the 8 winners of the \$2500 scholarships and their parents.

S.H.I.P Mentor Training: Support to provide lunch and apparel.

#### **July**

Dodd Stadium BBQ Baseball Game: Support to provide a subsidy for a BBQ game at Dodd for MDA members and family.

Run to Home Base Event: Support to approve \$5,000, plus the cost of the bus for team to travel back and forth to Fenway Park.

Six Flags: Support to approve subsidy for MDA family day.

#### **August**

Solidarity Day Picnic Washington Park: Support to provide this event for members and their families.

United Way of Southeastern CT Golf Event: support \$1500 subsidy towards MDA golfers who participate.

S.H.I.P visit to Labor Museum: Support to provide lunch at museum and \$1,000.00 donation to museum.

### **September**

Rocky Hill Stand Down: Support sending up to 8 for the day to provide goods to Veterans in need. Covering lost time, van rentals and travel.

MDA Golf Outing: support golf cart cost (first come, first serve), prizes, awards and food for event. (Golfers pay \$20 each to participate).

### **October**

MDA Camp Outing: Support 1 night for MDA campers and families and also provide dinner for the Saturday Night for all. MDA members and their families are welcome to come in for the day on the Saturday and/or Sunday to participate, free.

Great Wolf Lodge: Approve subsidy for MDA family day.

### **November**

Region 9A Veterans Dinner Dance: Support 2-tables of 10 and a full-page ad in the event program.

MDA Local 571 Veterans Committee Cornhole Fundraiser: Support \$15,000 for the event. This will cover challenge coins, vans (if needed) and food for the event. Any money left over will go to support our local Veterans.

MDA Christmas/Holiday Card Event: Support November 30<sup>th</sup> event at the Union Hall for members and their families to come in and get Christmas/Holiday cards. Kids also enjoy activities and snacks.

### **December**

MDA Holiday/Christmas Dinner Dance: Support for December, 6th. Subsidized cost for members and their guest.

Tony D's Union/Company Social: December, 9th. Support event to thank all for the year of support.

Apprentice Graduation Gifts: approval to order graduation gifts for 2026.

Dates are subject to change

Motion to accept (Mark Ciliano), seconded (George Earley) and passed to accept.

### **For the Good of the Union**

The 4<sup>th</sup> Annual MDA Veterans Committee Corn Hole Tournament took place last November at Foxwoods. We now have the accurate total the event raised as \$27,000.00, distributed to 16 area Veterans Organizations.

The MDA Christmas/Holiday Dinner dance held last December at Foxwoods was attended by 800 members and guests. We received all positive feedback about the event.

Sr. Manager of HR Steven Alger has retired. Andrew King of HR will be taking on Steven's role as Senior Manager.

**Application for Membership to the MDA-UAW Local 571:**

<b>BADGE</b>	<b>NAME</b>	<b>DEPT.</b>
167082	ALYSSA ALVES	459
172461	JEFFREY KNOX	459
171735	THEODORE CALIENDO	459
172709	FRANK ELLSWORTH	342
172768	KRYSTYN ELDRIDGE	452
171239	ANDY ESPINAL	456

A motion was made to accept the new members (George Earley), seconded (Joe Marmaud) and passed to accept.

A motion was made to adjourn (Ed Nevins), seconded (Mark Ciliano) and passed to adjourn.

Respectfully submitted,

*Martha Fletcher*

Recording Secretary Martha Fletcher

*Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please “like us” on our Facebook site: “[MDA UAW Local 571](#)”.  
Also, check for updates of news, pictures of events, etc.*