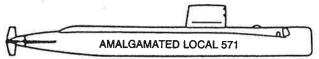


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

E-MAII regio

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P.O. BOX 7275 GROTON, CT 06340



MDA-UAW Local 571 General Membership Meeting Minutes March 6, 2023

March 7, 2023

President William E. Louis called the meeting to order and thanked everyone for coming out. This was one of the biggest turnouts for a general membership meeting, excluding December. We would like to also thank our MDA-UAW Color Guard, who made their 1st appearance tonight. Colors were presented by: Melvin Hicks – Air Force, Tom Montgomery and Don Buell – both Army. Membership turnout was awesome and we look forward to building on these numbers for the 4 General Membership Meetings during the year. Our next general membership meeting is June 12, 2023 and we look forward to another great turnout!

<u>President William E. Louis</u> asked for a motion to accept the February 6, 2023 Executive Council Meeting Minutes as circulated and posted. A motion was made (Joe Marmaud) seconded (Glen Pothier) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Glen Pothier), seconded (David Belanger) and passed to accept.

Correspondence:

To President Willian E. Louis from the Coalition of Labor Union Women RI Chapter, first Social of 2023, February 22, 2023, 5:30 pm, IBEW Local 99, 22 Amflex Dr. Cranston, RI.

To President William E. Louis from the UAW International a Call Letter to the 2023 UAW Community Services Committee Conference, April 16 through April 21, 2023, The Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

William E. Louis, President David M. Reagan, 1st Vice President Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer

To President William E. Louis from the UAW International a Call Letter to the 2023 UAW Collective Bargaining Conference, April 23 through April 28, 2023, The Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from the Veterans Adventure Group thanking our Local for the \$500.00 donation to them raised by our Veterans Committee.

To President William E. Louis the Eastern Seaboard Apprenticeship Conference to be held May 15 through May 18, 2023, Seneca Niagara Resort & Conference Center, Niagara Falls, NY.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievance filed.

Second Vice President Amy Stephenson reported no new step 3 grievances filed. Settled Grievance U-0002-23, the company did not comply with settled Grievance U-0006-21, the company allowing MDA Design Tech work to be performed outside of the classification. The settlement resulted in a monetary payout to be split among the Design Techs that should have performed the work. I would like to thank Jim Newman, Dave Belanger and John Lombardo for all of their hard work. Settled Grievance U-0006-22, bargaining unit work being performed outside of the bargaining unit. The work will remain with the bargaining unit.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed. A member was discharged for mischarging.

Financial Secretary Dave Evans reported no new step 3 grievances filed.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Scholarship Committee Recording Secretary Martha Fletcher reported a reminder that the 2023 MDA Local 571 John F. Saffomilla and E. Roy Colville Scholarship application is available on our website and through your area Grievance Rep. 8-\$2,500 Scholarships will be awarded to members and retirees' children or grandchildren who are seniors in High School and will be entering in Higher Education. The deadline for applications is Friday, April 28, 2023 and must be mailed to the Union Hall.

<u>Ioint Apprentice Committee Financial Secretary Dave Evans</u> reported the graduation of Apprentice Cohort 3 took place on Thursday February 23, 2023 at the Mystic Marriott. Congratulations to all of the graduating apprentices.

<u>Building and Property Committee Financial Secretary Dave Evans</u> reported the front door and lock to the Union Hall have been replaced. The door looks great and functions properly.

Trustees Report President William E. Louis reported the week of February 13th to February 17th we conducted the semi-annual trustees' audit. We reviewed all of the expenses, income, deposits and CD's. We verified the books balanced and the taxes and dues have been paid as required. We reviewed the inventory list. We all worked well as a team to make this happen and we would like to thank the officers for helping answer questions which came up during the audit. A special thanks for the record keeping and organizational skills of our treasurer, Robert Faraci. Robert helps make our job much easier. This week, we are attending the UAW Financial Officers' Conference in San Antoni, Texas. In addition we would like to extend a thank you to retiree Mark Ciliano for donating his week to attend the audit. Respectfully, your Trustees: Jim Newman, Eric Straub and Mark Ciliano Sr.

Absentee Committee Wayne Carbone reported the following people were absent from the February 06, 2023 Executive Council meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Dave Evans, Dan Hall, Deb Basnight, Robert Canova-Late, Matt Devine, Kevin Fusconi, Robert Gaudiano, Josef Knets, Saige Louis, Gregory Main, Jerry Momplaisir, Eric Nelson, Ed Roczniak, Deanna Sanders, Elizabeth Strader-Late.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused. 3-Lateness in excess of 15 minutes is considered 1- absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel your absence was reported in error.

The Absentee Committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the Absentee Committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): wcarbone@com (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work:

(860) 867-4607 / Cell: (860) 501-2230. The Officer of the Committee is Martha Fletcher martha.fletcher@snet.net, (860) 448-0552 / Cell: (860) 608-1301.

Election Committee Chair Pamela Gonski reported there was a nomination period held in February for a counselor in Eagle Park & Groton (buildings 88, 128, 129, 189, & 820). The election committee received one nomination for a councillor in Eagle Park. Congratulations to Robert Palmer. Bill Louis will have to appoint a councillor for Groton buildings 88, 128, 129, 189 & 820.

<u>Community Services Committee Co-Chair Peter Crizer</u> reported we need volunteers next Tuesday, March 14, 2023 from 4:00 pm to 6:30 pm to help collect and pack up the food from the C&S food show at the Mohegan Sun. Registration will start at 3:30 pm. Feel free to bring your family and friends to lend a hand. We will be following safe practices and children are welcome, but must be accompanied by their parent/guardian at all times. We will be providing volunteer certificates to those who need them. RSVP is suggested so we can properly plan on how many people we have coming.

This is one of our biggest food events in the area where we get to collect all of the food and other household items after the C&S food show and pack it up on pallets. The Teamsters load the pallets on the trucks and take it back to the Gemma E Moran United Way/Labor Food Center to be sorted and distributed.

Flyers are available on our EBECSA website:

https://www.ebnet.gdeb.com/homepages/organizations/EBECSA/ and circulated with the Meeting Minutes.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions or would like to sign up for volunteer opportunities.

Insurance and Benefits Committee Ed Nevins reported:

Dependent Audit:

The dependent Audit Verification **Deadline February 16, 2023** has come and gone. We have four members who did not complete the process. Dependents of those employees who failed to satisfy the audit requirements will lose coverage **March 1, 2023**. They have 90 days to submit verification documents in order to re-gain coverage.

FSA Unsubstantiated Claims from 2022:

Every year we have members who have claims requiring action prior to the March 31, 2023 deadline. This year we had no members affected and reported to MDA. Unsubstantiated claim means they submitted an amount for reimbursement in 2022 but did not provide a detailed receipt. We normally reach out to members and guide them through the process, this year we have no actions.

CPR Training Hands ON, EB Wellness:

EB Wellness has partnered with the American Heart Association to offer a free, 30-minute Hands-Only CPR class. This training teaches how to use CPR without rescue breaths in the event of an emergency when someone's heart stops beating. We are offering these trainings at all EB Connecticut locations, and recently held a very successful session in New London with 60 participants. (Schedule:NL-2/22, Kings HW 2/28, Eagle Park 3/2 and Groton 3/10).

Sign up by sending e-mail to EB Wellness, ebwellness@gdeb.com

EB Benefits & MDA Insurance committee monthly meeting:

Our monthly meeting with the company was cancelled due to our first snow storm of the year. Following up we have been told that Hartford Healthcare has reached an agreement with United Healthcare for a two-year contract. The CPR classes are going well. The Sedgwick claims process has been addressed in connection with Connecticut Paid Leave and hopefully we should see smoother processing claims. We had some members affected by Prime, applying coupons to employee out of pocket maximums. Letter should be going out shortly to those affected, explaining what happened and how they will not be applied to maximum out pocket in future.

Short Term DisabilityClaim:

If you are unable to work due to illness or non-work-related injury you should report your absence to Sedgwick CMS immediately. To initiate a claim call Sedgwick at 1-800-416-1808. Remember to refer to <u>disability claim</u>, so there is no confusion with an unpaid FMLA claim.

Rehabilitation & Conditioning Program:

Today we have Brian Roberson from EB to talk about a program that we mentioned in last month's report. Its an individual exercise program with corrective specialist, Brian, designed

to bridge employees from physical therapy to general fitness. You get 8-sessions lasting 60 minutes each with a paid shop order. Handouts are available, for more information and to set up an appointment contact EBFitness@gdeb.com (Groton 433-1515, NL 867-1266 or Gail Cole 867-4003).

We would like to thank Brian Robertson, EB Fitness Center, for joining us and presenting information on rehab opportunities provided by the company for our members to participate in, 8-one-hour sessions, during work hours, paid by the company. We will share the power point presentation with all the information. If you don't see it, please ask your Councillor or Grievance Representative for it.

EB Optical:

The New London Optical Shop is open Friday, 11:00 am-1:00 pm. The Groton Optical shop located shipyard main gate will remain open. (Shipyard side Tuesday, 7:00 am-4:30 pm & Friday 6:00 am-1:00 pm, street side Wednesday & Thursday 8:00 am-3:30 pm. They are closed for lunch 1:00 pm-1:30 pm). No Saturdays at this time, Questions phone 860-433-6934 or 860-433-6954, ebopticalshop@gdeb.com

Payment methods Check, MC, Visa and payroll deduction.

RI Hours: Tuesday 1:30 pm-4:00 pm, Wednesday 7:30 am-2:00 pm, Thursday. 10:30 am-4:00 pm, Phone 401-667-7259

Committee Members:

If you have insurance questions or concerns, feel free to reach out:

- Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.
- Mark Ciliano, 860-303-2952, retired member
- Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

Community Service Committee Co-Chair Peter Crizer reported the Stuff the Truck Toy collection this year was a great success. With a combined team effort between multiple Electric Boat organizations, we were able to collect and help distribute toys at 3-sites serving over 1,700 families who came out and received gifts for over 3,700 children including toys, gloves and books. Thank you to all the groups and employees that supported the 2022 Stuff the Truck event, helping to provide toys to children across Eastern CT through the Tommy

Toy Fund. We are currently planning Day of Caring events for 2023 and our campaign for October. If you would like to be added to our volunteer list, please contact us.

Contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Old Business

If you are interested in purchasing some apparel, the union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the Union Office, 860-448-0552.

New Business

The 2023 Eastern Seaboard Apprenticeship Conference (ESAC), will be held May 15 through 18 at the Seneca Niagara Resort & Conference Center, Niagara Falls, NY. A motion was made to send up to 3-members (Greg Main), seconded (David Belanger) and passed to accept.

For the Good of the Union

The New London cafeteria workers are still fighting for a fair contract to support new and seasoned employees. Flyers were put on each table for members to take and share in NL. Please let the workers know you are behind them and support them reaching a fair and equitable contract, please thank them for the service they provide every day.

The first order for the new Veteran Tee shirts has been submitted and should be ready by the end of this week. A total of 212-shirts has been ordered, which is a great start! A second order is being put together as we speak. If interested in a new Veterans Tee shirt, please contact the union hall. All the shirt information was distributed 2-weeks ago, if you have not seen it, please ask your Councillor or Grievance Representative.

The MDA has approved the camp outing event during Columbus Day weekend in October. Natures Campsites has put aside the 3-Cabins, Caboose Cabin, Safari Field and a group of full hook-up sites for our members to reserve. If you are interested, please reach out to Natures Campsites, Voluntown, CT to reserve your spot! The MDA will be providing dinner Saturday night, burgers, dogs, beans, salad and a Pig Roast from Chester's BBQ. Sunday dinner will consist of a Pot Luck provided by the campers and anyone who wants to come in for the day. The MDA will also cover the cost for members to come in for the Saturday dinner or Sunday Pot Luck dinner. The MDA also covers 1-night stay of the 3- nights. Please let us know of any questions.

On Saturday, February 25, 2023 we had 3-members teach a class of Boy Scouts Drafting on the boards and Auto-Cad fundamentals to earn a merit badge. All the Scouts created 2-drawings on paper with boarders, title blocks, 3-views of 2-different widgets with text and dimensions. They also each created an Auto-Cad drawing under the instruction of Wayne and Tom. They learned what we do at EB, old design tools and the differences between designing on paper vs the computer. The class went very well and we look forward to providing this again going forward. I would like to recognize and thank Wayne Carbone, Tom Montgomery and Rob Gaudiano for their time.

I would like to thank Jose Melara and Mike Holmes, both Region 9A servicing reps, for attending our meeting and supporting us. Jose also gave an update on the UAW run-off election.

Financial Secretary Dave Evans provided a list of the new member applications:

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

BADGE:	NAME:	DEPT
164987	ANGELA LIANG	496
164855	GEORGE RYAN	459
165131	ADAM STEINBERG	447
164803	OSCAR MORENO	456
164756	BRUCE GOLDSON	456
165129	TIFFANY SHAW	460
164988	JACOB DUNBAR	459
165101	KIANA CHARRON	413
164491	SARAH WALSH	456
165366	AUDREY BLINKINSOP	413
164337	OLIVIA RUSK	436
165371	NANCY GORMAN	406
152505	DAVID LEDUKE	403
152587	JOSHUA HARRINGTON *	459
165044	JOSHUA UPHAM	459
147609	TALIA SEXTON	442
154187	AMY WHITE *	459

^{*}Reinstated

A motion was made to accept the new member applicants (David Belanger), seconded (Peter Crizer) and passed to accept.

A motion was made to adjourn (Nicole Reagan), seconded (Karen Hensley) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".

Also, check for updates of news, pictures of events, etc.

Electric Boat Employees' Community Services Association

Food Show Collection

Children are welcome, but must be accompanied by their parent/guardian at all times.

Tuesday, March 14th from 4:00pm to 6:00pm

Sign in begins at 3:30

Mohegan Sun Casino Expo Center

Park & enter through the Winter Garage

Wear comfortable shoes and your Live United t-shirt if you have one.

For Questions or RSVP Contact

Peter Crizer 3-2706 Sarah Buehler 3-7818

Tom Erick 3-2574 Jim Newman 3-2558

Adam Jarry in the Groton NTO Shop Maggie Marley 860-464-3325











