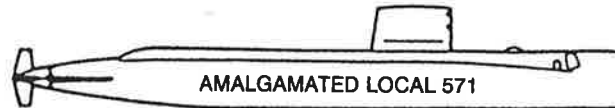




# UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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## *MDA-UAW Local 571 Executive Council Meeting Minutes February 6, 2023*

February 8, 2023

**President William E. Louis** called the meeting to order. President Louis asked that we keep in our thoughts recently deceased member Jennifer Grube, family members and our Veterans past and present then led us with the Pledge of Allegiance.

**President William E. Louis** asked for a motion to accept the January 9, 2023 Executive Council Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Gregory Maynard) and passed to accept.

### **Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Eric Straub), seconded (Jeffrey Vary) and passed to accept.

### **Correspondence:**

**To Recording Secretary Martha Fletcher** from member Bradley Lamphere resigning from his councillor position.

**To President William E. Louis** from the UAW International a Call Letter to the 2023 UAW General Dynamics Council Meeting, May 1<sup>st</sup> through May 5<sup>th</sup>, 2023, San Antonio Marriott Riverwalk, San Antonio, TX.

**To President William E. Louis** from the Groton Little League Baseball asking for sponsorship.

William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**Officer Reports:**

**First Vice President David Reagan** reported no new step 3 grievances filed.

**Second Vice President Amy Stephenson** reported filed Grievance U-0002-23 for the company not complying with settled Grievance U-0006-21 which grieved the company for allowing MDA Design Tech work to be performed outside of the classification.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances filed.

**Financial Secretary Dave Evans** reported no new step 3 grievances filed.

**Treasurer Robert Faraci** reported no new step 3 grievances filed.

**Standing Committee Reports:**

**Union Label Committee 2nd Vice President Amy Stephenson** reported for all Super Bowl Sunday Snacks, shop union-made in America food and drinks such as Ruffles, Stacey's Pita Chips, Tostitos Chips and Salsa, Rold Gold Pretzels, Blue Moon and Sam Adams just to name a few. Unionlabel.org is a terrific source for searching for items to buy and also includes an approved boycott list. Usalovelist.com is another great website for searching for items made in the USA. Text **MADE** to 235246 for updates from AFL-CIO.

**Scholarship Committee Recording Secretary Martha Fletcher** reported the 2023 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship applications are available for Members and Retiree's in good standing, child or grandchild. Applicants must be High School Seniors who will be attending higher education institutes. 8 awards of \$2,500.00 will be chosen by outside Judges. Applications are available on our WEBSITE- <https://region9a.uaw.org/local571-forms-scholarship> or by contacting your grievance representative or contacting Recording Secretary Martha Fletcher at the Union Hall (860) 448-0552.

**Absentee Committee Chair Wayne Carbone** reported the following E-Council members were absent from the January 9, 2023 E-Council Meeting: Dan Hall, Mike Alice, Gregory Allard, Lauren Daigneault, Jeremy Deschamps, Robert Gaudiano, Holly Montbriand, Eric Nelson, Edward Rocznik and Jeffery Vary.

3 lateness of excess of 15 minutes is considered 1 unexcused absence.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel your absence was reported in error.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): [WCARBONE@GDEB.COM](mailto:WCARBONE@GDEB.COM) (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: [AGIORDAN@GDEB.COM](mailto:AGIORDAN@GDEB.COM) (860) 867-2458, Eric Straub [ESTRAUB@GDEB.COM](mailto:ESTRAUB@GDEB.COM): Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Committee is Recording Secretary Martha Fletcher [martha.fletcher@snet.net](mailto:martha.fletcher@snet.net), (860) 448-0552 / Cell: (860) 608-1301.

**Insurance and Benefits Committee Chair Ed Nevins** reported:

**EB Dependent Audit 2023:**

Normally following open enrollment where members add dependents, they are required to complete the dependent audit. Initial letters were mailed 1/17/23. This year's **deadline for submission is 2/16/23**. Dependents of employees who fail to satisfy the audit requirements will experience loss of coverage effective 3/1/2021.

**Benefits meeting with the manager:**

We met on January 3<sup>rd</sup> at the benefits office to open communications with the new benefits Manager, Sue Stailing who replaced Amanda King. Moving forward we should have monthly meetings, the last Tuesday of every month.

**EB Benefits Website:**

The Employee Benefits and Services website can be found by going to the EB home page, under popular resources click on **Human Resources**, then select **Benefits Box**, from this location you're able to navigate the site. (The site is hidden under human resources).

**Fitness Center-Physical Rehab and Conditioning Program:**

We have a member who had shoulder surgery. After surgery it required physical therapy (PT). Locating PT services which had open availability was a challenge. They were booking 4 weeks out. They reached out to the wellness center and they were able to be seen and started therapy quickly. The therapist was great and the treatment was at a reduced cost. In addition to the therapy the therapist recommended the "Rehabilitation and Reconditioning Program". This program is for helping the person after they have returned to work where they transition from PT to the EB Fitness center with a trained Health and Exercise Specialist. This program includes 8 sessions and a paid shop order to attend free of charge. Best yet you are not required to leave work and the service is at no charge.

**Delta Dental:**

If your dentist is looking for an Insurance Card you can call 1-800-335-8289 and request one.

Connecticut Paid Leave:

As members move into the 2023-year CTPL went into effect January 1, 2022 creating some changes that may affect members. If you're filling a claim for 2023 and need assistance, feel to contact the EB Benefits office at 860-433-4201, Fax 860-433-4043 or e-mail at [benefits@gdeb.com](mailto:benefits@gdeb.com) or contact one of our benefits representatives for assistance. This may be the guidance you require. You can find information on CT Paid Leave on the Benefits Website under "Leave Management". **If Sedgwick provides information and you believe it may not be accurate, please reach out. If you have SBID days remaining you may not need to file a claim with CTPL, please ask.**

Committee Members:

If you have insurance questions, feel free to reach out:

- Tony Giordano 860-867-2458, NL, Tower C, 3<sup>rd</sup> Floor.
- Jim Newman 433-2558, Groton, Shipyard, Building 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1<sup>st</sup> Floor.

Women's Committee Chair Pam Gonski reported the Region 9A Women's Committee held its quarterly meeting on January 26<sup>th</sup> and was hosted by our Local at the MDA Union Hall.

There was a motion passed to place a brick in the Black Lake Memorial Garden in memory of our dedicated member JoAnne Basile.

There will be notices going out to all the locals in our region to receive nominations for the 2023 Julie Kushner "Woman who Inspires" award. It is an award we created to recognize a woman who promotes women and union values. We have not given out this award since COVID and the cancellation of the Region 9A Leadership Conference in Cape Cod, MA. We are hoping there is a conference this year so we can present the award.

We also passed a motion to create a Beverly Brakeman Award in honor of former Region 9A Director Beverly Brakeman and her work she had done for the region and for women's issues.

The UAW and Women's Committee are big supporters of American Cancer Society Strides Against Breast Cancer. We will be looking to increase our involvement and support for this cause. More details to come.

The UAW Women's Conference at Black Lake in Michigan will be August 6<sup>th</sup> through the 11<sup>th</sup>. More information to come.

Region 9A's International Serving Rep. Andrea Goodrich is working on a training program to help get locals who don't have standing committees, especially Women's Committees to get

them established. Her thoughts are to visit the locals with a couple of different committee members to discuss their committee and what they do in their local and in the community.

**Election Committee Chair Pam Gonski** reported:

Results from the Member at Large election held January 10, 2023 are as follows:

272 total ballots cast

Rob Gaudiano – 108 votes

Joe Huffman – 163 votes

There was 1 voided ballot, 0 blank ballot

There were 8 challenge ballots (2 of those ballots where contested)

I would like to thank the volunteers that helped make this election run as smoothly as it did: Nicole Wilcox, Deb Basnight, Joe Alu, Paula Brown (committee members), Tony Giordano, Rosemary Taft, Saige Louis, Brent Smith, Josef Knets, Mike Lanteri, Karen Hensley, Don Miller & Dian Kirk. We also thank Dave Reagan and Bill Louis for staying late and verifying the contested ballots for us. A huge thank you to Judi Page for spending her day helping with the election and the count afterwards.

Nominations opened this morning, February 6<sup>th</sup> for 2 councillor positions, 1 in Eagle Park & 1 in Groton (Buildings 88, 128, 129, 189 & 820). This nomination period will close at 4:00 pm Monday, February 13<sup>th</sup>. Members can nominate themselves. Nominees must be permanently located in the geographical area so members on loan and apprentices are unable to run for councillor. Nominees must also be a member in good standing for a minimum of one year.

As a reminder: there is no campaigning allowed on company resources. This means no campaigning using company computers or using company media. This rule also goes to councillors. When asked to forward emails announcing an election, just forward the information. DO NOT include any campaigning (asking people to support a certain candidate). Also DO NOT post anything on any of the pages of the web forum.

**Trustee Committee Chair James Newman** reported the week of February 13<sup>th</sup> we will be conducting the semi-annual Trustees' Audit.

The week of March 6<sup>th</sup>, we will be attending the Financial Officers' Conference in San Antonio, Texas. We look forward to the updated training as Trustees and learning more about the challenges facing some of the other regions and locals.

**Apprenticeship Committee Co-Chair Joe Marmaud** reported Cohort 7 began on February 20, 2023 with 6 electrical apprentices, congratulations upon being accepted into the program. Cohort 3 completed their apprenticeship on January 23, 2023, congratulations on graduating. The graduation celebration will be held on February 23, 2023 at the Mystic Marriott. Apprentices are reminded to keep up-to-date with their monthly OJT Logs and if they need help with their class's, tutors are available.

**Summer High School Intern Program (SHIP) Chair Joe Marmaud** reported 4 students, 2 from Ellis Technical High School and 2 from Ella T. Grasso Southeastern Technical High School who were 2022 SHIP interns started back at Electric Boat as Co-Op Students on January 23, 2023. This offers the students an opportunity to work in conjunction with earning school credit.

**UAW Region 9A Skills Trades Committee Chair Joe Marmaud** reported a meeting was held with Joe Marmaud and President William Louis attending. The committee wants to encourage members to put in for their Journeyman's Card. Financial Secretary Dave Evans has the applications. The committee will be creating a flyer to explain what the purpose of the card is.

**Community Service Committee Co-Chair James Newman** reported we are working on organizing day of caring events such as collecting nonperishable food after one of the food shows or helping out at Coogan Farm over in Mystic and our annual campaign day of caring event at the area Stop & Shops. If anyone is interested in joining our 2023 Campaign team, please contact us.

If you're interested in learning more about upcoming volunteering opportunities day of caring events as they come available, feel free to contact us and we can add you to our email notification list.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

### **Old Business**

If you are interested in purchasing some apparel, the union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the union office, 860-448-0552.

### **New Business**

Our next GD conference will be held in San Antonio TX, Sunday, April 30 through Friday, May 5, 2023. We are looking to send up to 5 members to this conference. A motion was made (Glen Pothier), seconded (David Belanger) and passed to accept.

We have proposed some events for 2023 and looking for your support. The events to support would be; Workers Memorial April 28 up to 3 volunteers and lunch for clean-up crew, Lake Compounce June 17, Solidarity Day Picnic August 19, MDA Golf September 9, MDA Camp outing October 6 - 9, Veterans Dinner Dance in November 2 tables and an ad, MDA Dinner Dance at Foxwoods December 9, Veterans Dinner Dance in November 2 tables and an ad, Rocky Hill Stand Down up to 10 members and 2 vans to provide donated items to Veterans, the purchase of Flag Day Pins for 2023 and the MDA Christmas/Holiday card event at the union office in December. A motion was made (Mark Ciliano), seconded (David Belanger) and passed to accept.

July 22, 2023 will be the Run to Home Base (RTHB) event. Last year we supported a bus to take the team to Boston and back. Our team raised \$60,000 towards the \$2.5 million raised overall for Veterans. We are looking to support the effort again this year with \$5,000 to provide a bus and extra going to the fundraiser. We are also looking for more team members. A motion was made (James Newman), seconded (Gregory Maynard) and passed to accept.

We are looking for support to provide 8 eligible seniors of members with a \$2500 scholarship, in honor of John F. Saffomilla and E. Roy Colville. Information will be provided to the Grievance Reps. A motion was made (Robert Canova), seconded (James Newman) and passed to accept.

### **For the Good of the Union**

The company ran the incentive again and corrected 56 members and the amounts they earned. The 56 members went from zero or \$900, to \$900 or \$1300. Keep in mind that this is a company incentive, not a union one, nor do we have to sign up to it. Any questions should be referred to HR to answer as they have the list of hours for all members.

We have shared a 2023 Workers Memorial Day Scholarship Essay Contest, to all. Three cash prizes will be given out to High School Seniors. Please let us know of any questions.

I would like to recognize Keith Cunningham for, helping the company in the "line the yard" efforts in the shipyard to promote safer work to/from job sites. Please remind members to use the hand rail when they use the stairs. If they are concerned about germs, ask them to

hover 1 inch over it. That way they are ready to grab it if they need it. There have been numerous ambulance rides for people who have fallen down stairs since last year. A free hand on the rail would have prevented all if not most of them.

Just a reminder, if you haven't got your ballot in for the UAW run-off election, we hope that you participate in the voting. We have over 300 ballots from MDA so far which is better than the first time around.

FTO: We have met with the company twice now and waiting on payroll to get back to us on having our 1/3 of the money available day 1 in January going forward or a process for those with a hardship to request money in the first few weeks.

Our next General Membership meeting will be March 6, 2023. We had a great turnout this past December General Membership meeting and would love to see another in March. We will be providing the buffet dinner, 1 hour of open bar and raffles. We are also looking to have our MDA Veteran's Committee Color Guard Present Colors for the first time to open the meeting. If you were at the December meeting and attend the March meeting and bring a member "who was not at the December's General Membership meeting", you will be given a second raffle ticket. Please let your Councillor know if you plan to attend ASAP and if bringing another member.

**Financial Secretary Dave Evans** provided a list of the new member applications:

<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
160051	JAY RUSSO	431
160636	ALISON LANE	408
156323	STACEY NUNEZ	403
148856	AMANDA HAGUEWOOD *	403
163375	ALEJANDRO RIOS *	452
163275	JOMAR OTERO *	456
163365	CAMRYN HOBBS *	453
163273	JAYDIN LALUMANDIER *	459
165011	JOSHUA HENERY	604
165132	NICHOLAS RUSSELL	447
164744	MAX KELLY	496
164754	STEPHANIE MOMPLAISIR	436
165082	THEOPHILE DULCICE	459
146202	JEFFERY HAWK	701
156736	RACHEL MATHER	403
164279	KEVIN JOHNSON	459
165078	EMMA BARLOW	459



**\*Reinstated**

A motion was made to accept the new member applicants (James Newman), seconded (Eric Straub) and passed to accept.

Our Region 9A Serving Representative Jose Melara was present at this meeting and asked our membership to please send your voting ballot in for the UAW election runoff.

A motion was made to adjourn (Robert Canova), seconded (Ed Nevins) and passed to adjourn.

Respectfully submitted,



Martha Fletcher

Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)**

**Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".**

**Also, check for updates of news, pictures of events, etc.**