

UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

AMALGAMATED LOCAL 571

P.O. BOX 7275 GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571

MDA-UAW Local 571 E-Council Meeting Minutes February 5, 2024

February 6, 2024

<u>President William E. Louis</u> called the meeting to order and asked that we keep in our thoughts recently deceased retiree Richard Leuchner, family members, retirees and our Veterans past and present. The meeting was opened with the Pledge of Allegiance. A thank you to Jose Melara, Region 9A Servicing Rep. for supporting our meeting.

<u>President William E. Louis</u> asked for a motion to accept the January 8, 2024 Specail General Membership Meeting Minutes as circulated and posted (Greg Main), seconded (Joe Alu) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Greg Main), seconded (Jim Newman), and passed to accept the report.

Correspondence:

To President William E. Louis from Saige Louis resigning from MDA Councillor.

To President William E. Louis from the Connecticut AFL-CIO a Save the Date for the CT AFL-CIO's 15th Biennial Political Convention, Thursday, June 27 and Friday, June 28, 2024 at the Omni New Haven Hotel at Yale.

Officer Reports:

<u>First Vice President David Reagan</u> reported no new Step 3 grievances filed. A member was put on notice for internet abuse. A member was put out pending for violation of rule and regulations.

Second Vice President Amy Stephenson reported filed grievances U-0003-24 for Salary doing MDA work and settled Grievance U-0022-23 for non-bargaining unit personnel doing bargaining unit work. It was agreed that there would be a monetary payout of 33 hours to be split between the members who should have completed the work. Thank you to Kevin Fusconi and Gary Trebisacci for all of their hard work on this.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed.

<u>Financial Secretary Dave Evans</u> reported no new Step 3 grievances filed.

<u>Treasurer Robert Faraci</u> reported no new Step 3 grievances filed.

William E. Louis, President David M. Reagan, 1st Vice President Amy Stephenson, 2nd Vice President



Martha Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer

Standing Committee Reports:

Recreation Committee 2nd Vice President Amy Stephenson reported some dates for some of our upcoming events have been finalized and that is Lake Compounce will be on 7/13/2024 this year and the MDA Dinner Dance at Foxwoods Casino will be on 12/7/2024.

We have planned some upcoming bus trips, the first one will be to Boston for a day trip on 05/26/2024. The bus will leave the Rainville parking lot at 8 am and you will get dropped off near Quincy Market and you will have the day to do as you like and the bus will leave Boston at 6 pm. There is a Boston Red Sox game that day at 1:35 but you will be responsible for getting your own tickets. There is no charge for this bus trip but you will have to give a deposit of \$25 per person that you will get back when you show up.

The next bus trip is an overnight trip to Washington DC from 06/01/24-06/02/24. The bus will leave the Rainville parking lot at 6 am on 6/1/24 and leave Washington DC on Sunday 6/2/24 between 4 pm and 5 pm. We have a block of 30 rooms reserved at The Marriott Marquis and members will be responsible for reserving/paying for their rooms and the price is \$276.62 which includes:

- Enhanced WiFi.
- Daily \$25 Food & Beverage credit to Anthem, Dignitary, Lobby Bar or in-room dining.
- (2) Old Town Trolley tickets day tour hop on/hop off.
- (2) Old Town Trolley tickets monuments by moonlight.

The member will have to give a \$25 deposit per person for the bus trip to hold your spot and you will get your check back when you show up. Both of these bus trips are for members and their immediate family or the member can bring one guest. There will be flyers out soon and these trips will be first come first serve. We have two buses reserved for each trip and there will be a link or code also for reserving the rooms at the discounted rate. Contact the union hall for questions or to reserve a spot and ask for Amy Stephenson 860-448-0552.

Scholarship Committee Recording Secretary Martha Fletcher reported the 2024 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship applications are available through your Grievance Reps. and on our MDA Website. The Scholarship is for 8-students for \$2,500.00 each who are currently seniors in High School and are pursuing higher education. Members in good standing and retirees' children or grandchildren are welcome to apply. The applications must be mailed and received at the Union Hall by Friday, April 26, 2024.

Education Committee Financial Secretary Dave Evans reported the Committee is looking into having another new member meet and greet class, sometime in mid to late February. If you are interested, please contact the Union Hall.

Building and Property Committee Financial Secretary Dave Evans reported the roof at the Union Hall has been repaired and re-shingled. The roof looks great and came in at the approved budget, with no extra costs.

Apprenticeship Committee Financial Secretary Dave Evans reported the Graduation for Cohort 4 was held on January 24, 2024 at the Mystic Marriott. The event was well attended and enjoyed by all. Cohort 8 Apprentices signed their AT-5 forms, registering them with the State of Connecticut. Good luck to the newest Cohort.

Election Committee Chair Pam Gonski reported at the January Special General Membership Meeting we held election for the Election Committee because the results of the December meeting where challenged. The results where the same with no election needed. The 2024-2027 election committee is Paula Brown, George Early, Greg Allard, Aaron Pearson & Pam Gonski.

There will be 2 big elections held this year. In April all councillors have to rerun for their position if they want to stay a councillor. Flyers will be posted opening the nomination period for one week. During that time if you wish to run you must submit a signed, either electronically signed or hand signed, nomination/acceptance of a nomination. The nominations signatures can be either emailed or hand delivered to one of the election committee members that was mentioned above. A plain email stating you are nominating yourself or someone else will not be accepted unless there is a signature following the nomination. In May there will be a Special General Membership Meeting for the purpose of accepting nominations for the executive officers. Nominations have to be made and accepted, either verbally or in writing at that meeting.

The election committee will also be looking for help at all the polling places for both elections. Please consider helping. Times and places will be announced as the elections get closer.

<u>Trustee James Newman</u> reported the trustees will be performing their biannual audit at the Union Hall the week of February 12th. The trustees will be attending the UAW Financial Officers Conference March 3 through March 8, 2024 at the Marriot Marquis, Houston, Texas.

Community Service Co-Chair James Newman: reported we are currently planning day of caring events for 2024. Tuesday, March 12th we will be collecting food after the C& S Food Show at the Mohegan Sun. Please mark your calendars and watch for the flyer when we post it with the additional details. **We need volunteers to help** collect and pack up the food. Feel free to bring your family and friends to lend a hand. We will be following safe practices and children are welcome, but must be accompanied by their parent/guardian at all times. We will be providing volunteer certificates to those who need them. RSVP is suggested so we can properly plan on how many people we have coming.

We need additional volunteers to help with our 2024 campaign and our volunteering events. If you would like to be added to our volunteer list, please contact us.

The need for food donations is needed all year long. Food collection boxes are located at the entries

to our facilities and are picked up and deliver to the Gemma E Moran United Way Labor Food Center weekly. If you notice a box with food in it not being picked up, please give us a call.

Please contact Peter Crizer-433-2706, JoAnna McClenathan-867-4587 or Jim Newman-433-2558 if you have any questions.

Absentee Committee Wayne Carbone: reported that the following E-board/E-Council members were absent from the January 8, 2024 E-board/E-Council meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340:

Mark Ciliano, Erica Bonefas, Richard Gianfroco, Gregory Maynard and Ed Roczniak. Edward Roczniak and Eric Straub (late).

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

3- Lateness in excess of 15 minutes is considered one un-excused absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel your absence was reported in error.

The Absentee Committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the Absentee Committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: TGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Insurance and Benefits Committee Ed Nevins:

Enrollment Dependent Verification 2024:

Following open enrollment when new dependents are added the verification process must be completed. Initial letters were mailed 1/17/24. This year's deadline for submission is 2/16/24. Dependents of employees who fail to satisfy the verification requirements will experience loss of coverage. Members will receive e-mail and letter notifications multiple times.

Employee Benefits Managers Meeting:

We meet monthly with the benefits group to maintain positive communications. This past month we talked about the current dependent verification process, Express Scripts transition, the returning to work from a medical leave of absence and the liability for someone to default on their 401K loan when out on a medical leave and any other concerns we may have address our benefits.

Life Insurance: We had a member asking about information they received from Sedgwick while on a medical leave of absence. Working with the benefits office we were able to confirm the communication was misleading. "The Hartford" is the administrator for many insurance plans we have included the life insurance. The plan has an option for someone who is out on a disability who is not able to return to work to continue your life insurance coverage free of charge. This was creating confusion to what the notification was for. As a resolution The Hartford will be sending the information instead of Sedgwick.

Committee Members:

Any questions or concerns you may reach out to any member:

- Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.
- Mark Ciliano 860-303-2952, Retired member Rep.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

Old Business

If you are interested in purchasing apparel, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the Union Office, 860-448-0552.

New Business

President William E. Louis asked for a motion to approve his appointment for the councillor position at Kings Highway to Kay Ellithorpe (Dave Belanger), seconded (Karen Hensley) and passed to accept.

A motion was made to suspend the July and August 2024 E-Council Meetings (Bob Canova), seconded (Jim Newman) and passed to accept.

A motion was made to purchase the 2024 Flag Day Pins (Dave Belanger), seconded (Jim Newman) and passed to accept.

A motion was made to support the Sunday, May 26, 2024 Bus Trip to Boston for 2 buses at a cost of \$5,200 plus driver's tip (Dave Belanger), seconded (Greg Maynard) and passed to accept.

A motion was made to support the overnight trip June 1st and June 2nd to Washington, DC, 2 buses at a cost of \$13,000 plus driver's tip (Bob Canova), seconded (Greg Main) and passed to accept.

For the Good of the Union

An e-mail motion was sent to the E-Council to approve sending flowers to member Rodney Bassette who is hospitalized after being struck by a hit and run driver on his walk into work at the Groton Facility. The motion passed to accept.

A motion was made to have a New Hire Meet and Greet class for newer members to attend at the Mystic Marriott with lunch provided in February (Greg Main), seconded (Greg Maynard) and passed to accept.

President William E. Louis stressed to the membership that the privilege to work for home should not be abused by mischarging and to be responsible and accountable for your work. The company imposes policies and if not followed, there is strict disciplinary actions taken by the company up to and including discharge.

Jose Malera, our Region 9A Representative was in attendance and swore in new Councillor for Kings Highway, Kay Ellithorpe.

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEP.
233122	TREVOR ROBERGE	453	167557	GIANA CINQUE *	701
169395	CHRISTOPHER JENKS	469	170146	LAURA DOOLITTLE	495
169882	NOAH ANDERSON	452	170225	KATY BEAVERS	403
169605	RACHEL ROBIDOUX	455	170066	BENJAMIN KINNIE	459
169881	MICHELLE ACHORN	452	170287	CHRISTOPHER CURRY	447
169792	NICHOLAS MAYNARD	452	168859	VAUGHAN MILLER	456
169850	EMMA GRAEBNER	496	156023	JOSEPH TARAYA *	452
169812	MACKENZIE CZYZEWSKI	452	169957	DYLAN SUDOL	452
163275	JOMAR ONEIL OTERO NUNEZ *	456	155757	ALEXANDER SORVILLO *	469
169926	RICHARD GREIDER	452	146691	ZACKERY STEDMAN *	459
169445	ZACHARY SILVESTRI		170354	MAKAYLA DEWEY	447
169666	ALANNA MURPHY	404	159631	LUCY DRISCOLL	459
169729	ANGEL JOHNSON	413	170461	MICHAEL PITRUZZELLO	459
170087	JACK DUSSAULT	456			
169920	JOSHUA GAAL	447			
170020	NOAH SMITH	452			
170145	IAN MEADOWS	452			
169667	GLADYS MICHAEL	404			
151195	HEATHER JOHNSON *	452			
225132	ERIC COTE	453			
167551	CONNER MARCHAND *	453			
167542	ANDREW BALDI *	456			
167589	JACOB WALLACE *	452			
167554	FLORDELIS ACEVEDO MARTINEZ *	453			

^{*} Reinstatement

A motion was made to accept the new members (Mark Ciliano), seconded (Dave Belanger) and passed to accept.

A motion was made to adjourn (Greg Maynard), seconded (Dan Champagne) and passed to adjourn.

Respectfully submitted,

Recording Secretary Martha Fletcher