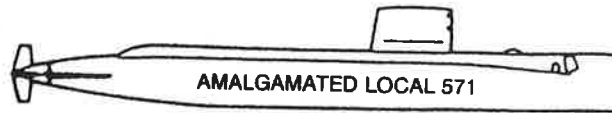




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**



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***MDA-UAW Local 571
Executive Council Meeting Minutes
January 9, 2023***

January 11, 2023

President William E. Louis called the meeting to order. Chaplin Deb Basnight led us in prayer asked that we keep in our thoughts recently deceased family members and our Veterans past and present then led us with the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the December 5, 2022 General Membership Meeting Minutes as circulated and posted. A motion was made (Brian Brimmer) seconded (Joe Alu) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), seconded (Glen Pothier) and passed to accept.

Correspondence:

To President Willian E. Louis from the John J. Driscoll United Labor Agency has fallen into financial hardship and has ceased operations.

To President William E. Louis from the UAW International a Call Letter to the 2023 UAW Financial Officer's Conference, March 5th through March 10, 2023, San Antonio Marriott River Center, San Antonio, TX.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievance filed.

Second Vice President Amy Stephenson reported no new step 3 grievances filed.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no new step 3 grievances filed.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Joint Apprentice Committee Financial Secretary Dave Evans reported the Company and the Union have signed a new MOA for Apprentice travel. Due to scheduling conflicts, the graduation ceremony for Cohort 3 will be rescheduled to a date in February.

Building and Property Committee Financial Secretary Dave Evans reported the front door to the Union Hall has been received by the contractor, the door frame is currently being made. The work should start within a few weeks.

Absentee Committee Wayne Carbone reported the following E-Council members were absent from the December 5, 2022 General Membership Meeting: Greg Allard, Steve Karavolis, Jacob Miller, Eric Nelson and Ed Roczniak.

Insurance and Benefits Committee Ed Nevins reported:
Annual Enrollment closed for 2023:

- Your Benefits selections are in-effect for this year. You should have made sure your selections and weekly contributions agree with those selections made during open enrollment. If not, contact the GD service center at 1-888-432-3633.
- Double check your HSA and FSA amounts agree also.
- HSA the IRS max amount to contribute is \$3,850 for individual and \$7,750 all others. If you're 55 or older your able to contribute an extra \$1,000.
- FSA IRS maximum contribution will be \$2,850, and Dependent care \$5,000

COVID-19:

Starting to see more cases of Covid, especially following the holidays. Watch for signs. If you experience any of the below symptoms you may have been exposed to COVID-19 and should consult your physician and be tested.

Fever or chills, fatigue, muscle or body aches, cough, shortness of breath or difficulty breathing, headache, new loss of taste or smell, sore throat, congestion, runny nose, nauseam vomiting or diarrhea.

Reference Information:

- Visit the EB home page, upper right-hand corner and click on Red Box
- Contact EB Medical, Groton at 860-433-3470, NL at 860-867-4000 to determine work status or return.
- Inform your boss.
- Follow isolation / quarantine guidelines / test if appropriate. [EB Family Wellness Center:](#)

- Located Groton, CT and North Kingston, RI.
- Employees on EB medical plans and their dependents over two years of age can take advantage of this center.
- Services Include: Primary Care, Acute Care, Urgent Care, Laboratory Services, Disease management, lifestyle management, and physical therapy.
- Wide variety of health programs such as Wellness Center (13 exam rooms, physical therapy and laboratory), Pharmacy, Ascent Hearing Service, Dimensions-Diabetes Program, UHC Wellness coaches and VSP.
- Staff on Board, Physician, Nurse Practitioner, RN Health Manager, Physical Therapist, Licensed Practical Nurse, Condition Management RN and Phlebotomist.
- Like any physician's office, employees' medical records at the center are protected under national HIPAA (Health Insurance Portability and Accountability Act) privacy protections. EB will not have access to employees' medical records
- Groton Open: Monday-Thursday 7:00am-6:00pm, Friday 6:00am-5:00pm and Saturday 8:00am-1:00pm, call 860-629-8272.
- RI Open: Monday & Friday 6:30am-5:30pm, Tuesday & Thursday 9:00-7:00pm, Wednesday 9:00-5:00pm, Saturday 8:00-1:00pm. Call 1-800-891-4235
- Pharmacy 1-888-578-3457, Mon & Fri 6:30-5:30pm, Tuesday & Thursday 7:00-7:00pm, Wednesday 7:00-6:00pm, Saturday 8:00am-1:00pm.

EB Fitness Center Challenge:

- Beginning January 16th, the EB fitness center will be holding a challenge with you and a partner. The challenge entails completing a set workout, alongside a partner, based on what our personal trainers develop each week. We will also send weekly newsletters with fitness, health, and nutrition tips. We will be covering topics like: Fixing your fitness mentality, prioritizing meal planning, Actions you can take to prioritize a healthy lifestyle and Setting intentions, and so much more.
- You do not have to be a EB Fitness Member to participate.
- Gift card prizes will be awarded for 1st \$100, 2nd \$50 and 3rd \$25.
- Contact Katie Perkins, at EBFitness@gdeb.com

Committee Members:

Any questions or concerns you may reach out to any member:

- Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

The benefits committee would like to wish every member and their family a Healthy New Year.

Community Service Committee Co-Chair Jim Newman reported the Stuff the Truck Toy collection this year was a great success. With a combined team effort between multiple Electric Boat organizations, we were able to collect and help distribute toys at 3 sites serving over 1,700 families who came out and received gifts for over 3,700 children including toys, gloves and books. Thank you to all the groups and employees that supported the 2022 Stuff the Truck event, helping to provide toys to children across Eastern CT through the Tommy Toy Fund.

We are currently planning Day of Caring events for 2023 and our campaign for October. If you would like to be added to our volunteer list, please contact us.

Contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Election Committee Chair Pam Gonski reported:

Results from the Member at Large election held January 3, 2023 are as follows:

246 total ballots cast:

Glen Pothier – 32 votes

Lou Manfredi – 43 votes

Rob Gaudiano – 57 votes

Gregory Main – 27 votes

Joe Huffman – 83 votes

There was 1 voided ballot, 1 blank ballot & 2 challenge ballots (1 a good vote and 1 a not good)

Because there wasn't a 50%+1 majority winner, according to the bylaws we need to have a runoff election between Rob Gaudiano and Joe Huffman. That election will be January 10, 2023. The times and locations are the same as this election and are posted in the flyer.

I would like to thank the volunteers that helped make this election run as smoothly as it did: Nicole Wilcox, Deb Basnight, Joe Alu (committee members), Peggy Plouffe, Kim Deschamps, Tony Giordano, Rosemary Taft, Saige Louis, Brent Smith, Josef Knets, Wayne Carbone, Magin Bellveau and Judy Page.

As a reminder: there is no campaigning allowed on company resources. This means no campaigning using company computers or using company media. This rule also goes to councilors. When asked to forward emails announcing an election just forward the information. DO NOT include any campaigning (asking people to support a certain candidate). Also DO NOT post anything on any of the pages of the web forum.

Veteran's Committee Co-Chair Tom Montgomery reported the veterans committee held their 2nd annual cornhole tournament at Foxwoods resort and casino on November 12, 2022. It was a good day and a big success. We had 115 teams. We \$14,070.00 raised to help local veterans. We will be able to donate to 12 veterans' groups, hopefully more next year. Thank you to Bill Louis for everything without his knowledge and contacts in the cornhole community, again this would not have been a success. Thank you to all the local business' that donated to the raffle. We had around 20 raffle items. Thank you to Don Buell for DJing for the event. Thank you to our MDA color guard (Joscelyn Mullaney, Don Buel and Tom Montgomery) for posting the colors to start this event. Thank you to the MDA and UAW participants. Thank you to all the returning and new participants / teams. They seem to love this tournament and said that they will be back again next year. We plan to continue fund raising throughout the year and do this again this year. Below are the veteran organizations we are donating to this year.

The veterans committee will be selling the remaining coins from the cornhole tournament (\$15.00 each), anyone interested please contact Joscelyn Mullaney or Tom Montgomery or union meetings.

This past holiday season the MDA Veterans committee had collected turkey vouchers to help veterans in need. All turkeys collected were given to our local VFW's and other veteran organizations.

I would like to thank Wayne Carbone from New London Campus for collecting a lot of turkey vouchers, and to everyone that donated their voucher to help the veterans this past holiday season we got about 97 turkeys this time.

TO ALL VETERANS – The veterans committee has 50 of “UAW Region 9A Veterans Resource Guides” available for who would like one, on a first come first serve basis.

Old Business

If you are interested in purchasing some apparel, the union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the union office, 860-448-0552.

A motion was made for the distribution of the Veteran's Committee for the distribution of the collected donations: **American Legion, Post 91**, Moosup, CT (providing a free Steak Dinner for Veterans) - \$2000; **Easter Seal, Veterans Rally Point** - \$2,000.00; **Eastern CT Veterans Community Center**, Willimantic, CT - \$500.00; **EB Troop Support** (provides postage for packages to be sent overseas to those deployed) - \$1500.00; **Groton Gun Club**, Groton, CT (support free Steak Dinner for Veterans) - \$500.00; **Groton Sub Vets** - \$1000.00; **New Haven Fisher house** - \$1500.00; **Providence (DAV) Disabled Vets**, Providence, RI - \$1750.00; **V.E.T.S.** (Veterans Equine Therapeutic Services), Stonington, CT - \$1000.00, **She is the Veteran** of Charleston North Carolina - \$320.00, **Tunnels to Towers**, New York - \$1500.00, **Veterans Adventure Group** of Nashville Tennessee - \$500.00 (Brian Brimmer), seconded (Dave Belanger) and passed to accept.

New Business

A motion was made to send up to 4 members to the UAW Financial Officer's Conference, March 5th through March 10, 2023, San Antonio, TX (Brian Brimmer), seconded (Dave Belanger).

For the Good of the Union

FTO time can now be used in 10th for time and money. This is the first year since the contractual FTO started that we do not get a personal time pay off the first of the year due to the new FTO process. Your Vacation time in the past was paid off in July and Personal time was paid off the 1st of the year. Now with FTO (all time combined (vacation/personal) the payoff for unused pay is paid off on the 1st of the year and your new money and accrual is available January 15th.

We cannot assume that all E-board/E-council/members will be attending Union meetings when we provide dinner. We ask for head counts so we do not spend more money for attendees on food than necessary. Please respond timely when asked if you will be in attendance for such meetings so we can give an accurate number to the providing facility in advance.

The New London facility cafeteria workers are a Union outside of EB. They are negotiating their next contract and are disappointed with their wage structure. They have asked for our support by showing solidarity with them by wearing pins that they have provided to us. Please see your New London Councillor for a pin.

Our locals UAW Region 9A Servicing Representative Jose Malara was in attendance and spoke about the current International UAW election. There are upcoming run-offs for the UAW President and one of the 3 Vice Presidents. There are 43,000 members in our Region 9A and 4,500 voted. There are 2,300 MDA members and 222 voted. Your votes count so please vote in the upcoming run off. Ballots will be mailed to your home January 12th and must be returned and received by February 28, 2023.

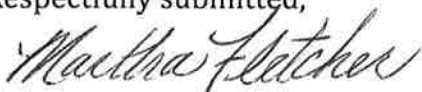
Financial Secretary Dave Evans provided a list of the new member applications:

BADGE:	NAME:	DEPT
164184	SHERRI WILDS	435
148700	FRANK MULLER	431
156744	WILLIAM KIDDER	460
157289	KYLIE DARBY	460
160476	CONNER MICHAEL	459
164635	TAMARA SALIMENO	450
164457	THOMAS LEONARD	403
163793	CHRISTOPHER GALVEZ	456
163407	MIN CACHO	342
164315	SILVANA SELTZER	447

A motion was made to accept the new member applicants (Joe Marmaud), seconded (Deb Basnight) and passed to accept.

A motion was made to adjourn (Jim Newman), seconded (Mark Ciliano) and passed to adjourn.

Respectfully submitted,



Martha Fletcher

Recording Secretary, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".
Also, check for updates of news, pictures of events, etc.