

UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

CIATION



P.O. BOX 7275



MDA-UAW Local 571 Special General Membership Meeting Minutes January 8, 2024

January 9,2024

<u>President William E. Louis</u> called the meeting to order and asked that we keep in our thoughts recently deceased member Michael Harvey, retiree Gregory McKenna, family members, retirees, and our Veterans past and present. The meeting was opened with the Pledge of Allegiance.

<u>President William E. Louis</u> asked for a motion to accept the December 4, 2023 General Membership and the December 7, 2023 Special Executive Board, Meeting Minutes as circulated and posted (Greg Main), seconded (Wayne Carbone) and passed to accept.

<u>President William E. Louis</u> asked for a motion to deviate from normal business to conduct nominations and elections of the Election Committee. A motion was made (Glen Pothier), seconded (Nicole Reagan) and passed to accept

<u>Election Committee Chair Pam Gonski</u> conducted nominations for the 5-open election committee positions and accepted 5 nominations and nominations were closed. No elections needed. Election committee results: Paula Brown, George Earley, Greg Allard, Aaron Pearson & Pam Gonski.

<u>President William E. Louis</u> reported the Election Committee nominations and elections are complete and resumed with normal business.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Eric Straub), seconded (Jim Newman), and passed to accept the report.

Correspondence:

<u>To President William E. Louis</u> from the UAW International. The 2024 AFL-CIO Dr. Martin Luther King Jr. Civil and Human Rights Conference to be held January 12th through the 14th, 2024, Montgomery, Alabama at the Renaissance Montgomery Hotel and Spa Convention Center.

To President William E. Louis from the UAW National CAP Conference, to be held January 21st through the 24th, 2024, Marriott Marquis, Washington, DC.

<u>To President William E. Louis</u> from the UAW International a call to the 2024 Financial Officers Conference, to be held March 3rd through the 8th, 2024, at the Marriott Marquis, Houston, Texas.

William E. Louis, President David M. Reagan, 1st Vice President Amy Stephenson, 2nd Vice President



Martha Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer MDA-UAW Local 571 Special General Membership Meeting Minute January 8, 2024

Officer Reports:

First Vice President David Reagan reported no new Step 3 grievances filed.

Second Vice President Amy Stephenson reported no new Step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new Step 3 grievances filed.

Treasurer Robert Faraci reported no new Step 3 grievances filed.

Standing Committee Reports:

Women's Committee Officer Martha Fletcher for Chair Pam Gonski reported the committee held our UAW Region 9A Women's Council meeting on November 30th at the MDA Union Hall. We were introduced to the new UAW Region 9A representative, Hyacinth Blanchard. At the UAW Women's Conference held at Black Lake, a memorial brick was placed in memory of our deceased member Joanne Basile. Joanne did a lot for Local 571 Women's Committee and Region 9A. The UAW Region 9A Women's Committee created 2 awards in honor of Julie Kusner & Beverly Brakeman (past Regional Directors)that recognizes a woman who stands for her union and all that the women's committee stands for. In the past this award was presented to the winner at the Leadership Conference held every year in Cape Cod. During covid, the Leadership Conference was cancelled and doesn't appear to be foreseen in the future. We had a long discussion on how to now recognize the winners from the past 3-years. One idea was at the Black Lake Women's Conference and the other was at the award winner's General Membership Meeting. There was also discussion on what our Fund Raiser for this year should be. These discussions were tabled. Donations and participation from members are down from previous years for the Making Strides Breast Cancer Walk. The Committee was asking to try to step up participation on the walk and getting donations for this worthy cause.

Election Committee Officer Robert Faraci for Chair Pam Gonski reported the Election Committee nominations and election was held during December's General Membership Meeting. The committee consists of 5-members that are nominated and elected during the General Membership Meeting. There were 6-nominations. A member spoke up and stated that to be elected to the committee, a candidate needed to be a member in good standing for 1-year, as was the case for one of the nominees. That disqualified one of the nominations so the election committee did not need a vote. The following day, a member protested the decision of removal from nomination and a special Executive Board meeting was called to rule on the protest. The rule of a candidate needing to be a member in good standing for 1-year to hold a committee position does not apply and the ruling by the Executive Board was to have a Special General Membership Meeting, January 8th, 2023 to have another election.

<u>Community Service Co-Chair Peter Crizer:</u> reported the 2023 EBECSA Campaign added 1,115 new donors and \$159,000 in additional pledges annually. Raffle prize winners have been contacted.

The Stuff the Truck Toy collection this year was a great success. Thanks to a combined team effort between multiple Electric Boat organizations, we were able to collect and help distribute gifts to over 1,540 families and impact a total of 3,320 children who were in need this Christmas season. The MDA cash contribution and the toys donated at our December General Membership Meeting helped provide toys to children across Eastern CT through the Tommy Toy Fund.

We are currently planning Day of Caring events for 2024 and our Campaign for October. We need additional volunteers to help with our 2024 Campaign and our volunteering events. If you would like to be added to our volunteer list, please contact us.

The need for food donations is needed all year long. Food collection boxes are located at the entries to our facilities and are picked up and delivered to the Gemma E Moran United Way Labor Food Center weekly. If you notice a box with food in it not being picked up, please give us a call.

Please contact Peter Crizer-433-2706, JoAnna McClenathan-867-4587 or Jim Newman-433-2558 if you have any questions.

Absentee Committee Wayne Carbone: reported that the following E-board/E-Council members were absent from the December 04, 2023 General Membership meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340:

James Newman, Wayne Carbone, Michael Alice, Debbie Basnight, Karen Hensley, Saige Louis, Edward Roczniak and Eric Straub (late).

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

3- Lateness in excess of 15 minutes is considered one un-excused absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel your absence was reported in error.

The Absentee Committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the Absentee Committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: TGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Insurance and Benefits Committee Ed Nevins:

Benefits Committee Insurance Report-Jan 2024:

Annual Enrollment closed for 2024:

- Your Benefits selections are in-effect for this year. You should make sure your selections and weekly contributions agree with those selections made during open enrollment. If not, contact the:
- GD service center at 1-(888) 432-3633.
- Double check your HSA and/or FSA contribution amounts agree with your selections. HSA contributions can be adjusted throughout the year.

COVID-19:

Well looks like another year we will have to be careful, as cases start to rise, especially following the holidays. Watch for signs. If you experience any of the below symptoms you may have been exposed and should consult your physician and be tested. Fever or chills, fatigue, muscle or body aches, cough, shortness of breath or difficulty breathing, headache, new loss of taste or smell, sore throat, congestion, runny nose, nausea, vomiting or diarrhea:

- Contact your healthcare provider.
- Contact EB Medical, Groton at (860) 433-3470, NL at (860) 867-4000 to determine work status or return.
- Inform your boss.
- Follow Isolation / quarantine guidelines / Test if appropriate.

EB Family Wellness Center:

- Located Groton, CT and North Kingston, RI.
- Employees on EB medical plans and their dependents over two years of age can take advantage of this center.
- Services Include: Primary Care, Acute Care, Urgent Care, Laboratory Services, Disease management, lifestyle management, and physical therapy.
- Wide variety of health programs such as Wellness Center (13 exam rooms, physical therapy and laboratory), Pharmacy, Ascent.
- Hearing Service, Dimensions-Diabetes Program, UHC Wellness coaches and VSP.
- Staff on Board, Physician, Nurse Practitioner, RN Health Manager, Physical Therapist,
 Licensed Practical Nurse, Condition Management RN and Phlebotomist.
- Like any physician's office, employees' medical records at the center are protected under national HIPAA (Health Insurance Portability and Accountability Act) privacy protections. EB will not have access to employees' medical records.
- Groton Open: Mondays-Thursdays 7am-6pm, Fridays 6am-5pm and Saturdays 8am-1pm, call 860-629-8272.
- RI Open: Mondays & Fridays 6:30am-5:30pm, Tuesdays & Thursdays 9:00am-7:00pm, Wednesdays. 9:00am-5:00pm and Saturdays 8:00am-1:00pm. Call 1-(800) 891-4235.
- Pharmacy 1-(888) 578-3457, Mon & Samp; Fri 6:30-5:30pm, Tue & Thurs 7-7pm, Wed 7-6pm, Sat 8-1pm.

New Prescription Drug Administrator:

If you enrolled in United Healthcare medical plan for 2024, your prescription drug administrator changed from Prime Therapeutics to Express Scripts. You should be receiving New ID cards in the mail as they are being mailed the first week of January. You can visit express-scripts.com to confirm your pharmacy is in-network, view formularies. You can reach Express Scripts at 1-(877) 799-5783. If you use EB Family Pharmacy, this is automatic in-network. Mail order is available. Remember EB Family Pharmacy will always be your best choice to save money on prescription drugs.

Committee Members:

Any questions or concerns you may reach out to any member: Tony Giordano 867-2458, NL, Tower C, 3rd Floor. Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.

MDA-UAW Local 571 Special General Membership Meeting Minute January 8, 2024

Mark Ciliano (860) 303-2952, Retired member Rep.

Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

The benefits committee would like to wish every Member and their Family a Healthy New Year.

Old Business

If you are interested in purchasing apparel, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the Union Office, 860-448-0552.

New Business

A copy of the 2024 year of MDA Events have been circulated. After all events in 2023, the Union was still positive over \$124,000 for the year. A motion was made (Jim Newman), seconded (Greg Main) and passed to support the 2024 events as presented at the meeting:

January

MDA Monthly Meeting Schedule for the year: Support of the schedule attached to these Meeting Minutes.

<u>UAW Political Conference</u>: Support to send up to 5. January 21st through the 25th, Washington DC.

February

MDA Scholarship: Support 8-\$2500 (8 High School seniors of members will receive)

Movie Day: Support a Movie Day for members and family.

<u>Boy Scouts Merritt Drafting Badge</u>: Support to hold drafting class for up to 12 scouts for Saturday, February 24th. Provide lunch and snacks for the morning.

March

<u>UAW Financial officers Conference</u>: Support to send up to 5, March 3rd through the 8th, Houston, Texas.

April

<u>Workers Memorial</u>: Support to send up to 3 members to work cleanup day, and also provide lunch.

May

<u>UCAN Training:</u> Support 2 weeks on Tuesdays and Thursdays. Cover registration and graduation fees for those members looking to attend.

Iune

<u>3rd Annual United Way of Southeastern CT Cornhole Fundraiser:</u> to provide support to our community. Approve \$2500 to support the event.

Lake Compounce: approve subsidy for MDA family day.

MDA Scholarship: Support Recognition Dinner at Tony D's to recognize the 8 winners of the \$2500 scholarships and their parents.

July

<u>Dodd Stadium BBQ Baseball Game:</u> Support to provide a subsidy for a BBQ game at Dodd for MDA members and family.

Run to Home Base Event: approve \$5,000, plus the cost of the bus for team to travel back and forth to Fenway Park.

August

<u>Solidarity Day Picnic Washington Park</u>: Support to provide this event for members and their families.

<u>United Way of Southeastern CT Golf Event</u>: support Cart sponsorship and \$1500 subsidy towards MDA golfers who participate.

September

<u>Rocky Hill Stand Down</u>: Support sending up to 8 for the day to provide goods to Veterans in need. Covering lost time, van rentals and travel.

MDA Golf Outing: support golf cart cost (first come, first serve), prizes, awards and food for event. (Golfers pay \$20 each to participate).

October

MDA Camp Outing: Support 1 night for MDA campers and families and also provide dinner for the Saturday Night for all. MDA members and their families are welcome to come in for the day on the Saturday and/or Sunday to participate, free.

November

Region 9A Veterans Dinner Dance: Support 2-tables of 10 and a full-page ad in the event program. MDA Local 571 Veterans Committee. Cornhole Fundraiser: Support \$12,000 for the event. This will cover challenge coins, vans (if needed) and food for the event. Any money left over will go to support our local Veterans.

December

<u>MDA Holiday/Christmas Dinner Dance</u>: Support for December, 7th . Subsidized cost for members and their guest.

<u>Tony D's Union/Company Social</u>: December, 10th . Support event to thank all for the year of support. <u>MDA Christmas/Holiday Card Event</u>: Support December, 14th . Event at the Union Hall for members and their families to come in and get Christmas/Holiday cards. Kids also enjoy activities and snacks.

The Membership was asked for support of the appointment for Councillor of Mike Edem, Tower A. A motion was made (Glen Pothier), seconded (Greg Main) and passed to accept.

For the Good of the Union:

President William E Louis swore in the new Councillors, Mike Edem and Jeff Vary and welcomed them to the team. Congratulations and thank you for wanting to support.

Flyers were distributed on the tables for the, Easter Seals Veterans Rally Point, Norwich, CT. There are many services at this facility, free for Veterans and their families.

Application for Membership to MDA-UAW Local 571:

BADGE:	NAME:	DEPT
169607	CINDY ANNIBALINI	404
163501	KYLIE DENNING *	459
157888	TAMEEKA WELLS *	459
229033	ANGEL OCASIO	452
169542	JOHN SANTOS	422

161683	KATE GREEN	469		
169187	RILEY DRISCOLL	452		
169541	MOLLY ARNIO	452		
169866	KATHLEEN RAPP	459		
161542	DYLAN VANDERHEUVEL	456		
223341	KEVIN TOBIN	453		
169929	ZACHARY BERGER	459		
169869	SAMUEL EPPERSON	452		
169640	ABIGAIL GARDNER	452		
169868	MATHEW BERKY	452		
169413	GARY JACOBS	456		
225748	KYLE PURCELL	462		
158698	ERICA MORGAN	342		
*Reinstated				

A motion was made to accept the new members (Tony Giordano), seconded (Bill Larken) and passed to accept.

A motion was made to adjourn (Nicole Reagan), seconded (Dave Belanger) and passed to adjourn.

Respectfully submitted,

Recording Secretary Martha Fletcher

Visit our WEBSITE on the GDEB Intranet Homepage or at <u>region9a.uaw.org/local571</u>

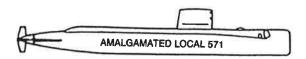
Please "like us" on our Facebook site: <u>"MDA UAW Local 571"</u>.

Also, check for updates of news, pictures of events, etc.



UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

P.O. BOX 7275 GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571



MDA-UAW LOCAL 571 - 2024 MONTHLY MEETING SCHEDULE

<u>EVENT</u>	<u>DATE</u>	TIME	<u>PLACE</u>
Executive Board Executive Council Special	Monday, January 8, 2024	3:30 PM	MYSTIC MARRIOTT
	Monday, January 8, 2024	4:30 PM	MYSTIC MARRIOTT
General Membership	Monday, January 8, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board Executive Council	Monday, February 5, 2024	3:30 PM	MYSTIC MARRIOTT
	Monday, February 5, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, March 4, 2024	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, March 4, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board Executive Council	Monday, April 1, 2024	3:30 PM	MYSTIC MARRIOTT
	Monday, April 1, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board Executive Council	Monday, May 6, 2024	3:30 PM	MYSTIC MARRIOTT
	Monday, May 6, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, June 3, 2024	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, June 3, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, July 1, 2024	3:30 PM	UNION HALL
Executive Board	Monday, August 5, 2024	3:30 PM	UNION HALL
Executive Board	Monday, September 9, 2024	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, September 9, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board Executive Council	Wednesday, October 9, 2024	3:30 PM	MYSTIC MARRIOTT
	Wednesday, October 9, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board Executive Council	Monday, November 4, 2024	3:30 PM	MYSTIC MARRIOTT
	Monday, November 4, 2024	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, December 2, 2024	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, December 2, 2024	4:30 PM	MYSTIC MARRIOTT

William E. Louis, President David M. Reagan, 1st Vice President Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary Dave W. Evans, Financial Secretary Robert J. Faraci, Treasurer