ARTICLE XX - UAW Education Fund The Employer shall contribute an amount equal to one-half of one percent (0.5%) of the gross pay of Employees to the UAW Region 9A Education Funds for the purpose of enabling employees to pursue their educational goals and for such other educational and training endeavors as shall be undertaken by the Union and the Employer for the benefit of the employees and the Employer.

The Employer shall make said payments to the UAW Region 9A Education Funds quarterly and include a list of each member of the bargaining unit and documentation of how each contribution was calculated.