



SOUNDINGS

September - December 2018



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ON THE COVER:

The MDA-UAW Local 571 Holiday Christmas Dinner Dance was held at the Foxtower Ballroom on December 8th, 2018. Over 1100 people attended this years event at Foxwoods Casino.

Pictured above are retiree Rhonna Morse with her husband Bart, Daughter Linda Roux (also an MDA Member) and Son Danny.



FROM THE OFFICERS



MDA-UAW Local 571

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submissions are due
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of April, August and
December.



YOUR UNION OFFICERS

Left to Right: Recording Secretary Martha Fletcher, Treasurer Robert Faraci, Financial Secretary Bill May, President William E. Louis, 2nd Vice President David M. Reagan and 1st Vice President Kenneth Rowland

NEW EEO COMPLAINT FORM PROCESS

Recently the company instituted some changes to their EEO (Equal Employment Opportunity) complaint process.

Thank goodness for that!

As many of you know, MDA members (EB Employees) when making complaints about harassment in the past, have often been made to feel as though THEY are the problem.

The complaint, especially when made against a salary employee, often gets turned around to the point where members feel discouraged from bringing their issues forward. Many members end up feeling that their complaints are not being taken seriously and frequently talked down to, and berated for bringing the complaint forward.

Our members see the company policies against all forms of harassment posted throughout the workplace: from the bulletin boards, to their screen savers, and to the training videos they must watch. But sometimes it seems that the policies are "in name only".

When a member feels they are being subjected to harassment and a complaint is filed, a meeting takes place with one of the company EEO representatives.

The member many times is interrogated and made to feel they are

the guilty party for bringing the complaint forward. Nothing is heard for some time as the company investigates. Then, as if by magic, a meeting is called to "close out" the complaint.

Questions are discouraged, whether they come from the employee or even their elected representative. The member often feels his/her complaint is being treated as if it were a waste of the company's valuable time.

Thankfully, the company has agreed to rework the EEO complaint process by allowing complaints to be filed online, through the EB Intranet homepage.

The form is simple, and allows a member to detail the incident or complaint of whatever nature in which they feel their rights as an employee have been violated. This is done without the negative feedback they may have gotten in the past when doing an "intake" interview.

The complaint is then forwarded to the appropriate Labor Relations representative, at which time the member may have one of his/her Principle Officers present to adequately represent them without being discouraged from pursuing some form of remedy for the situation.

Finally, if the member and Union agree that the complaint has not been handled satisfactorily, the grievance process is available to ensure that we do everything in the union's power to protect the members' rights to a safe and harassment-free workplace.

Please utilize the new EEO form, which can be accessed through the website (not the EB Homeport) by clicking on:

- > Human Resources
- > Equal Opportunity and Affirmative Action
- > Equal Employment Opportunity Complaint Form

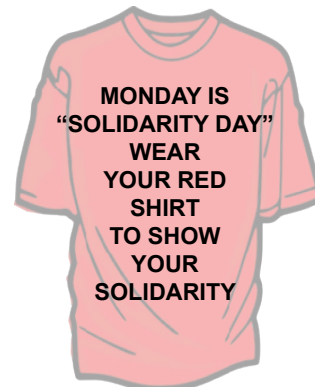
This will allow members to make an EEO complaint report without fear of being turned into the "victim" of their own complaint.

In Solidarity,
Your Union Officers

CHECK THE WEBSITE FOR ALL:

NOTICES - UPDATES - PICTURES - ARTICLES and
COPY OF NEWSLETTERS

The MDA-UAW Website can be accessed
through EB's Home Page. Always use
care and responsibility during working hours
when on the web.



GET INVOLVED

If you would like to volunteer or get involved
in any of our committees, events or volunteer
efforts, contact , the Union Hall at 860-448-0552.



CONFERENCES & EVENTS YOUR LOCAL ATTENDED

SEP	RI AFL-CIO COPE CONVENTION, LINCOLN, RI
SEP	ROCKY HILL STAND DOWN, ROCKY HILL, CT
OCT	VETERANS CONFERENCE, BLACK LAKE, MI
OCT	CONNECTICOSH HEALTH & SAFETY CONVENTION, MERIDEN, CT
OCT	GEMMA MORAN UNITED WAY FOOD COLLECTION EVENT AT MOHEGAN SUN, UNCASVILLE, CT
OCT	SAFE FUTURE'S 4K WALK FUNDRAISER, WATERFORD, CT
OCT	GD JOINT COUNCIL MEETING, ST PETE BEACH, FL
NOV	21ST ANNUAL REGION 9A UAW VETERANS DINNER, BRISTOL, CT

2019 UPCOMING EVENTS

JAN	ANNUAL REGION 9AW CIVIL & HUMAN RIGHTS AWARDS DINNER, HARTFORD, CT
JAN	NEW HIRE CLASS, GROTON INN & SUITES
JAN	RETIREE LUNCHEON, GREAT NECK COUNTRY CLUB
FEB	32ND ANNUAL CHAPLAINCY CONFERENCE, BLACK LAKE, MI
FEB	RETIREE LUNCHEON, GROTON INN & SUITES
MAR	UAW FINANCIAL CONFERENCE, ORLANDO, FL
MAR	RETIREE LUNCHEON, GREAT NECK COUNTRY CLUB
APR	WORKERS MEMORIAL DAY AT WASHINGTON PARK, GROTON, CT
APR	RETIREE LUNCHEON, RICHMOND COUNTRY CLUB, RI

- FOR ANY EVENT -

Please call the Union Office to confirm within the deadlines!

CHECKS OR MONEY ORDERS ACCEPTED. *NO CASH*

We will strive to make sure we can properly accommodate everyone.

TWO SOUP RECIPES READY IN 30 MINUTES OR LESS

Nothing is more comforting than a bowl of hearty soup on a chilly day, especially when it's ready in 30 minutes or less. These quick soup recipes are no-fuss hearty comfort food.

STUFFED PEPPER SOUP

makes 8 servings (about 2-1/2 quarts)

INGREDIENTS:

- 1 package (8.8 ounces) ready-to-serve long grain and wild rice
- 1 pound ground beef
- 2 cups chopped green pepper
- 1 cup chopped onion
- 1 jar (26 ounces) chunky tomato pasta sauce
- 1 can (14-1/2 ounces) Italian diced tomatoes, undrained
- 1 can (14 ounces) beef broth

DIRECTIONS:

Prepare rice according to package directions. Meanwhile, in a large saucepan, cook the beef, green peppers and onion until meat is no longer pink; drain. Stir in the pasta sauce, tomatoes, broth and prepared rice; heat through.



MDA-UAW LOCAL 571 2019 MONTHLY MEETING SCHEDULE

EVENT	DATE	TIME	PLACE
Executive Board	Jan 07	3:30PM	Groton Inn & Suites
Executive Council	Jan 07	4:30PM	Groton Inn & Suites
Executive Board	Feb 04	3:30PM	Groton Inn & Suites
Executive Council	Feb 04	4:30PM	Groton Inn & Suites
Executive Board	Mar 04	3:00PM	Ocean Beach
General Membersip	Mar 04	4:30PM	Ocean Beach
Executive Board	Apr 01	3:30PM	Groton Inn & Suites
Executive Council	Apr 01	4:30PM	Groton Inn & Suites
Executive Board	May 06	3:30PM	Groton Inn & Suites
Executive Council	May 06	4:30PM	Groton Inn & Suites
Executive Board	Jun 03	3:00PM	Ocean Beach
General Membersip	Jun 03	4:30PM	Ocean Beach
Executive Board	Jul 01	3:30PM	Groton Inn & Suites
Executive Council	Jul 01	4:30PM	Groton Inn & Suites
Executive Board	Aug 05	3:30PM	Groton Inn & Suites
Executive Council	Aug 05	4:30PM	Groton Inn & Suites
Executive Board	Sep 09	3:00PM	Ocean Beach
General Membersip	Sep 09	4:30PM	Ocean Beach
Executive Board	Oct 07	3:30PM	Groton Inn & Suites
Executive Council	Oct 07	4:30PM	Groton Inn & Suites
Executive Board	Nov 04	3:30PM	Groton Inn & Suites
Executive Council	Nov 04	4:30PM	Groton Inn & Suites
Executive Board	Dec 02	3:00PM	Groton Inn & Suites
General Membersip	Dec 02	4:30PM	Groton Inn & Suites

NUTRITION FACTS:

1-1/4 cups: 238 calories, 8g fat (3g saturated fat), 31mg cholesterol, 917mg sodium, 28g carbohydrate (13g sugars, 4g fiber), 14g protein.

published:Taste of Home Jan/Feb 2006

SPINACH AND TORTELLINI SOUP

makes 6 servings (about 2 quarts)

INGREDIENTS:

- 1 teaspoon olive oil
- 2 garlic cloves, minced
- 1 can (14-1/2 ounces) no-salt-added diced tomatoes, undrained
- 3 cans (14-1/2 ounces each) vegetable broth
- 2 teaspoons Italian seasoning
- 1 package (9 ounces) refrigerated cheese tortellini
- 4 cups fresh baby spinach
- Shredded Parmesan cheese and freshly ground pepper



SOUP continued on Page 5



FROM YOUR COMMITTEES

WOMENS COMMITTEE *By Pam Gonski*

MDA-UAW LOCAL 571 WOMAN'S COMMITTEE DONATES HALLOWEEN COSTUMES TO LOCAL NON-PROFIT ORGANIZATION "SAFE FUTURES"

Each year Safe Futures serves over 6,000 women, children, and men through many free and confidential programs and services. Some of the services include Criminal and Court Advocates in Norwich and New London. They also provide a 24 hour hotline, emergency shelter and two local walk-in counseling centers.

Safe Futures is the only agency in Southeastern Connecticut to offer help to victims of domestic violence, sexual assault, stalking and trafficking. The Union requested member donations of Halloween costumes for the Safe Future Agency. The annual children's Halloween party was a large success due in part to the generosity of our members whom donated.

We are honored at the MDA-UAW local 571 to support this cause and hopefully help a survivor have a chance to heal and a life without abuse.



VETERANS COMMITTEE *By Bill May*



From left to right; Financial Secretary Bill May, Tom Montgomery, Commissioner of Connecticut Department of Veterans Affairs Tom Saadi, Ray Costa, and Roger Levesque at the Veterans Council Dinner Dance

21ST ANNUAL REGION 9A VETERANS COUNCIL DINNER DANCE

On Saturday, November 10, 2018 the Annual Veterans Dinner Dance was held at the DoubleTree by Hilton in Bristol, CT with Commissioner of CT Department of Veterans Affairs Tom Saadi being honored.

RECREATION COMMITTEE *By Officer David Reagan*

5TH ANNUAL CAMPING EVENT



Chesters Barbeque preparing the pig roast dinner

October 5th - 8th, 2018, campers attending this years event also enjoyed a Halloween themed weekend at Natures Campsites located in Voluntown, CT.

Many campers decorated their campsites for this festive and entertaining event before the trick or treaters went site to site.

The union provided campers a delicious pig roast dinner prepared by Chester's Barbeque on Saturday and a potluck dinner was enjoyed by all on Sunday.

UAW REGION 9A 12TH ANNUAL CHARITY GOLF TOURNAMENT

On Sunday September 23, 2108 union brother and sister golfers hit the course to raise funds for the United Labor Agency. This event always provides golfers a day of fun and laughter and this year provided the same.



Members ham it up at the MDA annual charity golf tournament.

The event took place at the Portland Golf course in Portland, CT with a "Best Ball Scramble Shotgun Start" at 1:00 PM. A buffet dinner was

GOLF continued on 5

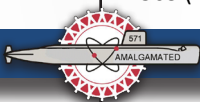
EDUCATION COMMITTEE *By Kim Deschamps*

150 NEW MEMBERS EXPECTED TO ATTEND

The next new member class will be held in January at the Groton Inn and Suites. This class is expected to reduce backlog of members waiting to attend by over 30%.

INSURANCE/BENEFITS COMMITTEE *By Ed Nevins*

If you have insurance questions or concerns feel free to contact one of the benefits committee members. Mark Ciliano at 860-867-1831 (NL), Jim Newman 860-433-2558 (Groton) and/or Chairman Ed Nevins at 860-867-2563 (NL).



OUR MEMBERS



RETIREES

May	Cote, Edward C. Mauro, Mary Deborah Prindle, Terry William Stewart, Stephen Farrell Wagner, Alan R.
July	Delosreyes, Linda Mae Gill, Patrick Joseph Gordon, Jenoe Hawkins, Geraghty I. Oddo, Karen S. Onaitis, Terry P. Rynaski, Chester
August	Baptiste, Dennis Anthony Cammarata, Donald P. Cooke, William Bruce Deleon Jr., Bernard L. Franciosi, James Paul Moran, Maryilyn Nickerson, Robin Judith
September	Wadecki, Kenneth J. Young, Paul A.
October	Bronson, Robert Paul Genard, Karin Higgins, Francis Everett Panciera, Bruce Ori
November	Bass, James Beaupre, Paul A. Judge, Linda Anne Kokoszka, Edward R
December	Allen Jr, Joseph John Boomer, Victor N Damico, Donna M Laput, Lynn Ellen Nelson, Mark Edward Nguyen, Diep N Young, Norman W.

IN MEMORIAM

*We are deeply saddened by the loss of our Union brother.
Our thoughts and prayers go out to Marc's Family.*



MARC A. RAJOTTE

Marc passed away with his loving family by his side at Kent Hospital on Saturday, October 20, 2018. Marc was a Senior Design Tech at Electric Boat for 32 years. Marc was an avid outdoorsman. He enjoyed camping, snowmobiling, the jam band Phish and spending time with his family and friends. Marc was a 1984 graduate of West Warwick High School where he played offensive lineman on the 1983 Super Bowl Champion football team.

In honor of Marc's life and love of animals, donations can be made to the Potter Animal Protection League or The Nature Conservancy of RI. Rest in peace brother, you are missed.

Please contact the Union Hall to have someone you know, remembered or pay a special tribute to.

2019 RETIREE LUNCHEONS

JAN 10	Great Neck Country Club, Waterford CT
FEB 14	Groton Inn & Suites Groton CT
MAR 14	Great Neck Country Club, Waterford CT
APR 11	Richmond Country Club, Richmond RI
JUN 13	Ocean Beach New London, CT
JUL 11	Great Neck Country Club, Waterford CT
AUG 8	Groton Inn & Suites Groton CT

Go to <https://region9a.uaw.org/uaw-local-571/mda-uaw-retirees> website under "Retirees Corner" for addresses to each venue

SOUP continued from Page 3

DIRECTIONS:

In a large saucepan, heat oil over medium heat. Add garlic; cook and stir 1 minute. Stir in tomatoes, broth and Italian seasoning; bring to a boil. Add tortellini; bring to a gentle boil. Cook, uncovered, just until tortellini are tender, 7-9 minutes. Stir in spinach. Sprinkle servings with cheese and pepper.

NUTRITION FACTS:

1-1/3 cups (calculated without cheese): 164 calories, 5g fat (2g saturated fat), 18mg cholesterol, 799mg sodium, 25g carbohydrate (4g sugars, 2g fiber), 7g protein.

published: Simple & Delicious Feb/March 2016

MDA APPAREL BROCHURES

Brochures with MDA apparel have been distributed to councillors. See your councillor for this brochure or you may contact Karen Heroux at the MDA office with your order. Many new items have been added including hooded and zipped sweatshirts.

REMEMBERING OUR MEMBERS

*"You don't know who is important to you until you actually lose them."
— Mahatma Gandhi*

Marc Rajotte
6/7/1966 - 10/20/18

GOLF continued from Page 4



Members ham it up at the MDA annual charity golf tournament.

enjoyed by the golfers after finishing 18 holes of play.

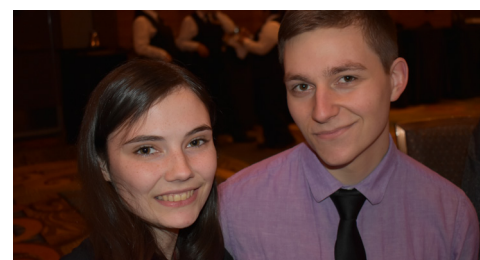
This year marks the 12th year for this event which has continually grown with increased attendance and more sponsorship interest.

Thank you to those who came out to play 18 holes and support such a worth while cause!





2018 HOLIDAY CHRISTMAS DINNER



MDA-UAW LOCAL 571 ANNUAL HOLIDAY DINNER DANCE DECEMBER 2018

FOXWOODS CASINO BALLROOM LEDYARD CT

For a complete set of pictures please visit:
<https://region9a.uaw.org/local571>





MEET YOUR NEW GOVERNOR

MEET THE NEWLY ELECTED 89TH CONNECTICUT STATE GOVERNOR NED LAMONT

LAMONT'S KEY CAMPAIGN STATEMENTS

Reduce Property Taxes for Middle Class

In my first biennial budget as governor, I will restore and expand the property tax credit for working families. Starting in the second year of my first budget, I will reverse Malloy's tax hike by raising the property tax credit for existing beneficiaries by 50 percent.

I'll expand eligibility, allowing any taxpayer with property tax liability to participate and growing the number of Connecticut residents who can get a break. If your household earns up to \$160,500 a year, you'll qualify for relief from property taxes paid on your home or your car.

900,000 taxpayers in homes with more than 2 million Connecticut residents would see a benefit. About half of these residents will be getting much-needed property tax relief for the first time in four years. That is meaningful relief, and it's delivered responsibly at a cost of around just 1 percent of the most recent annual state budget.

Build a Fair Economy

Creating a \$15 minimum wage is an important step in improving the quality of life for working families across Connecticut, and I believe it will boost wages across the board. In this modern economy, workers have never been more productive, yet wages are stagnant. As cost of living rises and our economy continues to transition, I believe a \$15 minimum wage will ensure that working families can thrive in our state. Building up our middle class is good for our families and good for our economy.

Combat Opioid Epidemic

More people in our state die from drug overdoses than car accidents, homicides and suicides combined. Last year, Connecticut saw 1,038 drug overdose deaths, and drug overdose deaths have increased over the last five years. In 2012, Connecticut ranked 50th in the nation for opioid deaths, but by 2015 ranked number 12.

To address the opioid crisis that has touched all of our communities, we not only need a coordinated and collaborative approach involving families, first responders and health professionals, but we also need to increase funding for and expand access to treatment facilities.

Fix the DMV

I will implement a common-sense plan to make the DMV more efficient. By limiting how often people have to visit the DMV, reducing the amount of time each visit takes, and thinking strategically about how to move its computer systems into the future, I will bring efficiency and change to an agency that has frustrated people and defied politicians for decades – saving Connecticut money and saving our residents time.

Invest in Education

As governor, I will work tirelessly on my first day and every day to improve educational access, equity and outcomes in the state. I am proud to support a comprehensive education reform platform to expand access to childcare and early childhood education; to improve K-12 education; to expand workforce development programs; and to make college accessible to all.

source article: BallotPedia



Greenwich Businessman Ned Lamont announces that he is running for governor in the Connecticut 2018 race. photo: Bob Child/ASSOCIATED PRESS

Birth Name:	Edward Miner Lamont Jr.
Born:	January 3, 1954, Washington, D.C.
Party:	Democratic Party
Spouse:	Ann Lamont
Residence:	Governor's Residence, Hartford, CT
Education:	Yale School of Management, Phillips Exeter Academy, Harvard College, Harvard University
Children:	Teddy Lamont, Lindsay Lamont, Emily Lamont



Ned Lamont addresses a union rally on November 2nd, 2018. photo: Mark Pazniokas/CTMIRROR.ORG



21ST ANNUAL REGION 9A VETERANS COUNCIL DINNER DANCE



Region 9A Director Beverly Brakeman delivered an appreciation speech to Veterans and dinner guests.

On November 10, 2018 the annual Veterans Dinner was held at the DoubleTree by Hilton in Bristol, CT. Region 9A Director Bev Brakeman delivered the appreciation speech to dinner guests and Veterans. Others told stories and created presentations for all the to enjoy, but also to reflect and remember.



Color guard Roger Levesque and Region 9A International Representative Donna Becotte performing the "Missing Man" remembrance service at the Annual Region 9A Veterans Council Dinner Dance.

Attendees from our local included President William E. Louis, First Vice-President Ken Rowland, Recording Secretary Martha Fletcher and Financial Secretary Bill May.

Union members included Carol Mauro, Ray Costa, Jim Newman, Tom Montgomery and Rob Gaudiano. Retirees Patricia Clay, Don Degidio and Wayne Burgess also attended.

The evening commenced with a Missing Man Table ceremony for active military members who have not returned home from tours of duty. This ceremony is held to honor and recognize, not just memorialize.

WHAT IS A "MISSING MAN TABLE" CEREMONY

By Annalisa C. Underwood

Naval History and Heritage Command Communication and Outreach Division

If you've ever been to a military ball, stepped inside a chow hall, or attended an event at a military veterans association in your local community, you've likely noticed the small, round table that is always set but never occupied—the prisoners of war/missing in action (POW/MIA) table. This is a Missing Man Table also known as a Fallen Comrade Table.



The tradition of setting a separate table in honor of our prisoners of war and missing comrades has been in place since the end of the Vietnam War. The manner in which this table is decorated is full of special symbols to help us remember our brothers and sisters in arms.

The POW/MIA table is smaller than the others, symbolizing the frailty of one prisoner alone against his or her oppressors. This table is separate from the others and can be set for one to four place settings to represent each service participating in the event.

- The white tablecloth draped over the table represents the purity of their response to our country's call to arms.
- The empty chair depicts an unknown face, representing no specific Soldier, Sailor, Airman, or Marine, but all who are not here with us.
- The table itself is round to show that our concern for them is never ending.
- The Bible represents faith in a higher power and the pledge to our country, founded as one nation under God.

CEREMONY continued on Page 14



THE BIG DIG

THE BIG DIG AT ELECTRIC BOAT

By Carol A. Mauro, compilations of articles from the Day and Norwich Bulletin

On May 14, 2017, a ground-breaking ceremony was attended by EB and Union representatives, and State and Local officials. Over the last two years numerous articles have been published over several different news outlets about the \$850 million dollar expansion that Electric Boat is making in the south yard.



Ground breaking commences at EB south yard on May 14, 2017

Electric Boat plans to significantly expand its Groton shipyard as the Navy picks up the pace of submarine construction and design to face down global threats including China and Russia.

Electric Boat is building two Virginia-class attack submarines a year and is designing the ballistic Columbia-class submarines to be ordered from 2021 to 2035, replacing the aging Ohio-class subs. To keep up with demand for the two submarine programs, Electric Boat projects it will need 18,000 workers by 2030. The workforce reached 16,500 last year, the most in 25 years. Most of the employment growth will be in trade mechanics, supervisors and associated personnel.

Jeff Geiger, President of Electric Boat, said in an interview at a 2018 meeting "What's driving this is the Navy wants to continue the Virginia class at the current pace for the foreseeable future. Compounding on top of that is the Columbia class...to replace the Ohio built in the '80s and '90s."

"We have an opportunity to help recapitalize our nation's submarine fleet at a time when our nation desperately needs that," Maura Dunn, EB's Vice President of Human Resources.

EB will start construction on 12 new ballistic missile submarines, known as the Columbia-class program. It plans to construct a new assembly facility and floating dry dock to accommodate this work in its south yard. The intent is to bring many of the materials into the site by water to help reduce congestion on roadways and construction traffic, said Ted DeSantos, Senior Vice President of Community Development with Fuss & O'Neill, located in Manchester, CT.

The ballistic missile submarines will involve more than twice the amount of work that goes into building an attack submarine. If stood on end, one of these new ballistic missile submarines would be as tall as the Washington Monument.

The new assembly facility for the ballistic missile submarines is expected to be comparable in size to the green construction bay on the waterfront

where attack submarines are steadily being assembled. EB says it needs the new facilities so that it can build attack submarines and ballistic missile submarines at the same time. The company is about 15 percent into the detailed design process for project, and construction of the buildings is expected to occur from 2019 to 2023.

U.S. Rep. Joseph Courtney, whose 2nd District includes the Groton shipyard, said the cost to extend the shipyard "ranks as high as any construction project in Connecticut." "The Navy has put a very high urgent priority designation on this project," he said. The Quonset Point site will be outfitted with facilities that provide additional module fabrication and space to support both Virginia-class and Columbia-class construction projects, Geiger said.

In 2018, the talk of construction in the immediate vicinity has upset some neighbors. Frank Ricci, a retired 34-year supervising engineer at EB, said a new building would block much of his view of the Thames River from his house. "I'll see the sun setting behind the buildings," he said. Ricci, who has lived in his home 45 years and recently spent \$30,000 to build a porch facing the river, attended a meeting EB called to solicit their opinions. A lawyer advised him that opposition won't halt EB's plans. "It's a government thing," he said, quoting the attorney.

Recently in another interview with the Day, Ricci said he enjoys living in an area where the neighbors all get along, and with picturesque views of the Thames River. He went on to say that he and his wife still think they will have some type of view — toward the south — even after the expansion is complete. Plus, with the money spent on additions to their home, "we'd never get it back" by selling it".

Jeff Nichols, who lives on Chapman Street off Eastern Point Road, said he's concerned about his water view being gone and the impact that will have on his property value. He's also worried about the noise from the construction, pollution and traffic. Nichols said he respects the work that EB does in support of national security, "but this affects us."

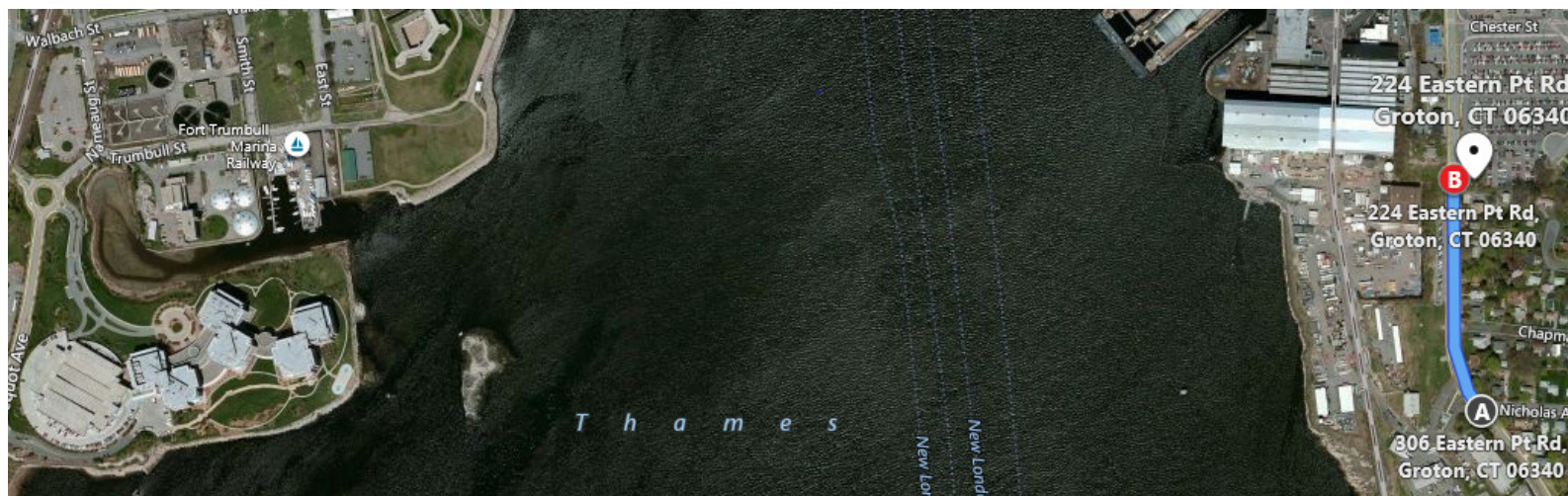
Sherry Casagrande, who's lived on Chapman Street for 20 years, echoed her concerns. "Property values are really going to tank," she said.

EB had looked at alternatives for where to site the new assembly building but none of them worked for a variety of reasons. EB submitted permits



Photo looking at the southern most point of EB Groton shipyard and the surrounding neighborhood that will see the new construction





An ariel view of the location of construction (on the right) compared to the New London facility (on the left) and the length of road where properties are being purchased.

to the Department of Energy and Environmental Protection and the Army Corps of Engineers in late May. Both agencies reviewed those permits. The company will need to dredge the area around where the new construction will occur. The Army Corps of Engineers will determine the site where the dredging material will be disposed.

In early 2019, Electric Boat announced it had already purchased two homes on Eastern Point Road, and is in various stages of discussions with seven other homeowners, as part of the company's efforts to ease the concerns of neighbors who will be most directly impacted.

Maura Dunn, said EB has had a positive response from most of the homeowners at the beginning of January this year. Some residents being affected wanted to talk about how long they can live in the house, while others asked how fast they can get to a settlement or are talking with advisers on what to do.

Dunn has said no decisions have been made about what to do with the homes, and that the focus is on addressing the concerns surrounding construction.

In November of 2018, EB made offers on 11 homes on Eastern Point Road, its way of extending an olive branch to address concerns from neighboring homeowners. Homeowners have said they are worried about their property values going down, losing their view of the Thames River and New London, and the noise and congestion that come with living next to an active construction site. The company has purchased the two homes on either end of the stretch. Of the 11 homes, two are rental properties. Six of the homeowners are either current or former EB employees.

The company purchased 224 Eastern Point Road, an unoccupied building adjacent to one of its parking lots, for \$97,500 at an auction in August 2018. The property, which EB previously owned, also was owned for a period of time by Big Brothers-Big Sisters of Southeastern Connecticut.

EB purchased 306 Eastern Point Road for \$195,000. The sale was recorded on Nov. 9, 2018 and the assessed value of the home was \$186,060, according to land records from the Town of Groton.

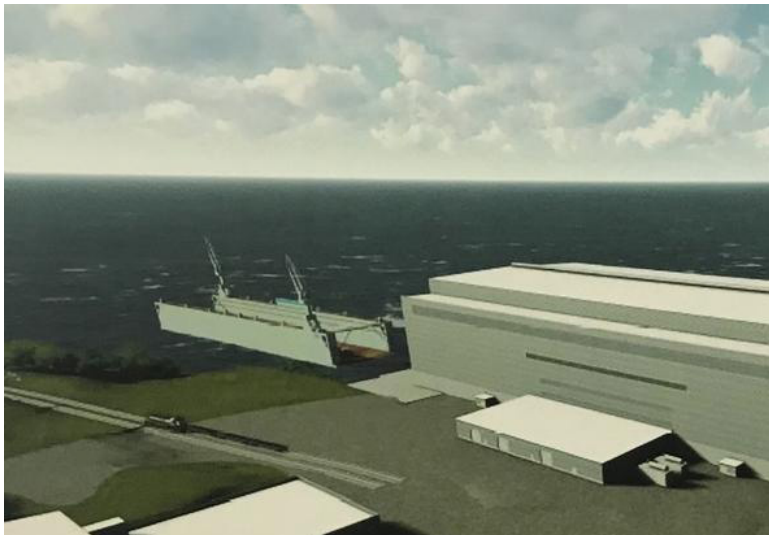
Two homeowners have indicated they do not intend to sell. Several homeowners have told The Day that they think EB's offer is lower than the

value of their home. The offers were calculated by real estate professionals, who referred to recent sales of comparable properties in the area, as well public information about the properties. Owners are able to get estimates by two licensed appraisers, and submit those to EB for recalculation, if they believe the offer undervalues the home.

Geiger said EB is trying to work with neighbors and "be sensitive to them." But the shipbuilder faces "very limited sitting for the facility," he said. EB will try to reduce traffic during the construction of the buildings by using boats on the Thames River to deliver supplies.



Rendering of the facility and floating dry dock that will be constructed soon in the South yard of Electric Boat

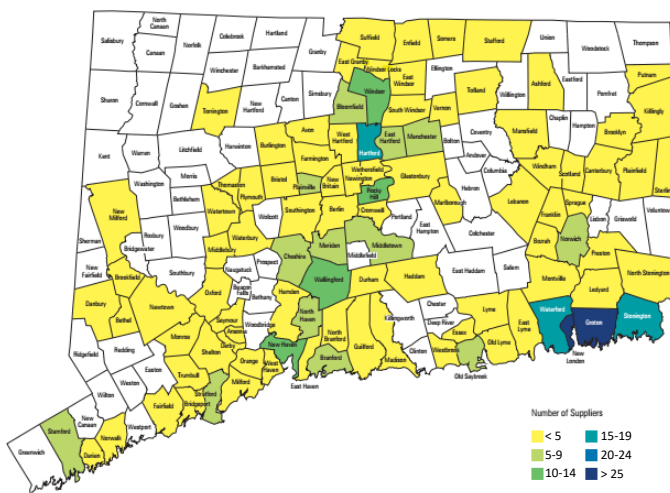


A 3D rendering of the new assembly facility, where a new class of ballistic submarines will be built, part of the \$850 million in capital improvements Electric Boat plans to make at its Groton headquarters. (Electric Boat)

It also funds the Columbia submarine at \$3.2 billion and adds \$237 million to expand the submarine industrial base of manufacturers. The state has already come on board the shipyard construction project. Former Governor Dannel P. Malloy announced in May 2018, a package of nearly \$85 million in grants, incentives and loans to help General Dynamics. "We're very excited about this," Geiger, said of the expansion. "It's a great opportunity for our country".

Courtney said the project is too important to allow significant alterations in response to neighbors' complaints. "I'm very confident this is going to proceed," he said. Carlton Smith, zoning and building official for the city of Groton, said EB officials have not yet presented an application for the expansion project. The city will have to sign off on building heights and

ELECTRIC BOAT SUPPLIERS 2017



GENERAL DYNAMICS
Electric Boat

A map of Connecticut showing the impact Electric Boat has on suppliers

other details when the project is formally submitted, which he said will be early next 2019.

Electric Boat's Groton location occupies 118 acres along the Thames River and supports engineering and design work as well as new construction and maintenance activities.

More than 400,000 square feet of space in Groton are dedicated to submarine and surface ship design, and the development and demonstration of undersea systems.

Geiger said the state's investment was critical, noting the Navy "had real questions and concerns about whether or not the work can be executed given the significant increase." The Army Corps of Engineers and State Department of Energy and Environmental Protection also will review the project. The Corps of Engineers will review EB plans for dredging in the Thames River.

Electric Boat is benefiting from a shift in military strategy that increasingly relies on undersea warfare.

In an interview, President Jeff Geiger said "This investment provides crucial support for the workforce development and facility expansion that will help Electric Boat grow, increase its economic contribution to the region, and continue to deliver the world's most capable submarines to the U.S. Navy."

ECONOMIC IMPACT

Under the agreement, EB will grow its Connecticut workforce by nearly 1,900 jobs to more than 13,000 by 2034 and more than double the \$250 million it spends annually with its 700-plus suppliers in the state.

"Those are the businesses that supply direct equipment that goes on the submarines," Geiger said April 20, 2018 at the CBIA's Connecticut Economic Update conference. He went on to say "We'd love to have more Connecticut suppliers. We need more Connecticut suppliers. The message this sends is the whole community is rallying around being able to ensure we can produce what the Navy needs".

The Connecticut Business & Industry Association President and CEO Joe Brennan noted that EB expects to inject over \$86 billion into Connecticut's economy by 2034, support more than 40,000 jobs, and generate \$682 million annually in direct and indirect tax revenue". "This agreement is incredibly important for Connecticut's economy," Brennan said."It helps a critical employer keep production operations here, expands the manufacturing workforce development pipeline, and positively impacts hundreds of other companies and tens of thousands of workers across the state".

GROTON EXPANSION

EB will use the state's investment for dredging and construction at its Groton campus—including a new dry dock—and purchasing machinery and equipment.

The company will also use an \$8 million State Department of Economic and Community Development grant for expanded workforce development initiatives in partnership with community colleges, technical high schools, and other Connecticut organizations. The company is currently piloting

LOCAL 571 COMMITTEES



Speaking with a slide illustrating the 2,241 hires Electric Boat made in 2018, EB President Jeffrey Geiger updates local chambers of commerce and the public about its 2019 schedule of submarine construction during the annual Electric Boat Connecticut legislative briefing. (Mark Mirko / Hartford Courant)

a three-year training program with the Eastern Connecticut Workforce Investment Board and several academic institutions, including Three Rivers Community College, Quinebaug Valley Community College, and Ella T. Grasso Technical High School.

"The goal was to get 5,000 people registered into the program, and two years into it, we're almost at 6,000," Geiger said. "These are good, well-paying jobs. Some of the most advanced manufacturing work in the world is happening in Groton."



"2018 was a very exciting and challenging year for Electric Boat, and we very much look forward to 2019 and beyond", said EB President Jeff Geiger at a Legislative meeting held on January 14, 2019

YOUR LOCAL 571 COMMITTEES

- Absentee Committee
- Amy Stephenson, Chair
- Administrative Aide Committee
- Sharon Ellis, Chair
- By-Law Committee
- Jack Bond, Co-Chair, Glen Pothier, Co-Chair
- Chaplaincy Committee
- TBD – Chair
- Citizenship & Legislation Committee
- Mark Ciliano (CT), Co-Chair, Joe Husereau (RI), Co-Chair
- Civil and Human Rights Committee
- Danzelle Preston– Chair
- Community Services Committee
- Joe Wessell, Chair
- Computer Monitor Committee
- Mike Gorra, Chair
- Consumer Affairs Committee
- Aaron Pearson, Chair
- Education Committee
- Kim Deschamps, Chair
- Election Committee
- Elizabeth Strader, Chair
- Flower & Gift Committee
- Martha Fletcher, Chair
- Health and Safety Committee
- Rich Gianfrocco, Co-Chair, Rob Gaudiano, Co-Chair
- Insurance/Benefits Committee
- Ed Nevins, Chair
- Joint Apprentice Committee
- Joe Marmaud, Co-Chair, Velma Williams, Co-Chair
- Joint Technology Committee
- Doug Witt, Chair
- Local Communications & Newsletter Committee
- Carol Mauro, Chair
- Property Committee
- Paul Smith, Chair, Eric Straub, Co-Chair
- Recognition Committee
- Kim Deschamps, Chair
- Recreation Committee
- Nicki Reagan, Co-Chair, Ann Wurzbacher, Co-Chair
- Retiree Chapter Committee
- Dan Hall, Chair
- Shipcheck Committee
- Kevin Brodnicki (Mech), Brad Lamphere (Piping)
- Wayne Carbone (Vent), Fred Avery (Elect)
- Kevin Fusconi, Jr. (Lab Serv), Joe Marmaud (Arrgt)
- Joe Marmaud (Struct)
- Union Label Committee
- Union Office
- Veterans Committee
- Mel Hicks, Co-Chair, Tom Montgomery, Co-Chair
- Women's Committee
- Pam Gonski, Chair
- Worker's Compensation Committee
- Vinnie Blanco, Chair

For a Complete list of members on committees, see the Leadership List on the our website.





MDA-UAW LOCAL 571

CEREMONY continued from Page 9

- The black napkin stands for the emptiness these warriors have left in the hearts of their families and friends. A Purple Heart medal can be pinned to the napkin.
- The single red rose reminds us of their families and loved ones. The red ribbon represents the love of our country, which inspired them to answer the nation's call.
- The yellow candle and its yellow ribbon symbolize the everlasting hope for a joyous reunion with those yet accounted for.
- The slices of lemon on the bread plate remind us of their bitter fate.
- The salt upon the bread plate represent the tears of their families.
- The wine glass, turned upside down, reminds us that our distinguished comrades cannot be with us to drink a toast or join in the festivities of the evening.

The significance of the POW/MIA table is called to attention during the toast of the evening. This is an important part of many military banquets to remind us that the strength of those who fight for our country often times rests in the traditions that are upheld today.

SUDOKU

	6	4		9				
				3				7
					5	2		6
			7	9		4		
			1	3	7			
8	3					5		
				1			3	
								8
	1				2			

WORD SCRAMBLE

1. GDURNO KEGBIANR
2. RSTTCOUCNINO
3. IHOO LCSAS
4. BTILSCAIL LESISIM
5. AIANNOLT EYUTSIRC
6. EUPTS GBSOHIRNE
7. ERATSNE PNTOI DOAR
8. TIALNOGF RYD CDKO
9. NICIVEETSN ADN ASOLN
10. CNOIOMCE NRNUITOCBTO
11. GGERNDDI HET ATHMSE
12. OTRGNO OINEXSANP
13. MICYONUMT NPOELTDEEMV



Photograph by Alexander Liberman, 1943
Printed by the Government Printing Office for the War Manpower
Commission NARA Still Picture Branch





RIDDLE ME THIS

1. What are the next 3 letters in the following sequence?
J, F, M, A, M, J, J, A, _ _ _
2. Jimmy's mother had 4 children. She named the first Monday. Named the second Tuesday. The third is named Wednesday. What is the name of the fourth child?
3. I left my campsite and hiked south for 3 miles. Turned east and hiked for 3 miles. Then turned north and hiked for 3 miles, at which time I came upon a bear inside my tent eating my food! what color was the bear?
4. Crime Scene: A large wooden box was built with one door. The door was locked from the inside, and then nailed shut from the inside. The police break into the room. In the middle of the room there is a dead man hanging from the ceiling, his feet are 3 feet off the ground. The only other thing in the room is a hammer lying in a puddle of water. Can you explain what happened?

for riddle answers visit

<https://region9a.uaw.org/>

local571 on Page 17

Coloring pages are all the rage these days, and for good reason! Coloring is a relaxing and soothing creative activity that can help people lower stress and anxiety, increase focus, and promote mindfulness.





MDA-UAW LOCAL 571

EXECUTIVE OFFICERS

President	
William E. Louis	860-448-0552
First Vice-President	
Kenneth Rowland	860-448-0552
Second Vice-President	
David M. Reagan	860-448-0552
Recording Secretary	
Martha Fletcher.....	860-448-0552
Financial Secretary	
Bill May	860-448-0552
Treasurer	
Robert J. Faraci	860-448-0552
Trustees	
James Newman	860-433-2558
Bill Dwyer.....	860-867-4142
Eric Straub.....	860-867-4607
Sergeant At Arms	
Mark Ciliano.....	860-867-1831
Guide	
Pamela Gonski	860-433-3688
Retiree Chapter Representative	
Dan Hall	860-448-0552
Secretary	
Karen Heroux.....	860-448-0552

MEMBERS AT LARGE

Wayne Carbone.....	860-867-2691
Jeremy Deschamps.....	860-867-2839
Tony Giordano	860-867-2458

GRIEVANCE REPRESENTATIVES

Jack Bond.....	Second Shift.....	860-433-3021
David Evans	Bldg 800, Shaws Cove	860-867-1754
Bill Stamp	Bldg 800, Shaws Cove	860-867-1999
Wayne Carbone...	Bldg 802	860-867-2691
Mike Garduno	Bldg 802	860-867-4125
Eric Straub.....	Bldg 801	860-867-4607
Joe Huffman	Bldg 801	860-867-3738
Jim Newman.....	Bldg 221, 189, 88	860-433-2558
Joe Husereau	Bldg 1, 1A, 1B, 7,8N.....	860-433-4098
	8S, 30, 38, 113, 128	
	129, 130, 184, 260	
	Coates, Hospital, Machine	
	Shop, Robinson, Cloud 9	
Pete Vocatura	Bldg 221, 793, Blackhole.....	860-433-8234
Rick Gianfrocco ...	Long Hill Road.....	860-433-3951
Joe Wessell	Kings Highway.....	860-433-6274
Pete Button.....	CSC.....	860-823-2458
Amy Stephenson	Eagle Park.....	860-867-3490

FOR ANY ISSUES CONTACT YOUR GRIEVANCE REP OR YOUR NEAREST COUNCILLOR.
FOR A COMPLETE LIST OF COUNCILLORS, PLEASE VISIT THE FOLLOWING MDA-UAW LOCAL 571 WEBSITE:
WWW.REGION9A.UAW.ORG/LOCAL571. ALSO "LIKE" US ON FACEBOOK: MDA-UAW LOCAL 571.



SUDOKU ANSWERS

2	6	4	8	9	7	3	1	5
1	9	5	2	3	6	8	4	7
3	7	8	1	4	5	2	9	6
6	2	7	9	5	1	4	8	3
4	5	1	3	7	8	6	2	9
8	3	9	6	2	4	5	7	1
5	8	6	4	1	9	7	3	2
9	4	2	7	6	3	1	5	8
7	1	3	5	8	2	9	6	4

RIDDLE ME THIS ANSWERS

**What are the next 3 letters in the following sequence?
J, F, M, A, M, J, J, A, __, __, __**

Answer: S, O, N The sequence is first letter of the months of the year. September, October and November are the next in the sequence.

Jimmy's mother had 4 children. She named the first Monday. Named the second Tuesday. The third is named Wednesday. What is the name of the fourth child?

Answer: Jimmy. "JIMMY'S MOTHER had 4 children"!

I left my campsite and hiked south for 3 miles. Turned east and hiked for 3 miles. Then turned north and hiked for 3 miles, at which time I came upon a bear inside my tent eating my food! What color was the bear?

Answer: White. The only place you can hike 3 miles south, then east for 3 miles, then north for 3 miles and end up back at your starting point is the North Pole. There are only polar bears in the north pole, and they are white!

Crime Scene: A large wooden box was built with one door. The door was locked from the inside, and then nailed shut from the inside. The police break into the room. In the middle of the room there is a dead man hanging from the ceiling, his feet are 3 feet off the ground. The only other thing in the room is a hammer lying in a puddle of water. Can you explain what happened?

Answer: A highly depressed man with a flair for the dramatic decided to kill himself. So he built a large wooden box with one door. Strung some rope through the top and made a noose. He then got a 3x3 block of ice, and put it below the rope. After nailing the door shut from the inside, he stood on the block of ice, put the noose around his neck and jumped off. Hours later the police find him hanging with only a puddle of water and a hammer in the room.

WORD SCRAMBLE ANSWERS

1. GDURNO KEGBIANR Ground Breaking
2. RSTTCOUNINO Construction
3. IHOO LCSAS Ohio Class
4. BTILSCAIL LESISIM Ballistic Missile
5. AIANNOLT EYUTSIRC National Security
6. EUPTS GBSOHIRNE Upset Neighbors
7. ERATSNE PNTOT DOAR Eastern Point Road
8. TIALNOGF RYD CDKO Floating Dry Dock
9. NICIVEETSN ADN ASOLN Incentives and Loans
10. CNOIOMCE NRNUITOCBTO Economic Contribution
11. GGERNDDI HET ATHMSE Dredging the Thames
12. OTRGNO OINEXSANP Groton Expansion
13. MICYONUMT NPOELTDEEMV Community Development