



SOUNDINGS

May - August 2018



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ON THE COVER:

The EB Health Fair was held on June 12 & 13, 2018.

Top right from left to right: Jim Newman, Nick Defosses, Eric Yering, Dan Fornari, Anthony Giordano, Ray Costa, Brad Lamphere and Mark Ciliano. Bottom left to right: Ed Nevins, Nicole Reagan and Mark Sperry.

aining and representation they along with the other dues-paying rs.

direct attack on the funding that need to do business, prepare for tions and arbitrations, and endow ke funds which keep the unions rone bargaining position. Now precedent is set, attacks against sector unions are sure to follow, goal is to destroy the unions and mpanies to operate unfettered by rker concerns like pay, benefits rking conditions.

ate-wide level, in Connecticut the o work" organizations have been or years to pass legislation aimed ions, public or private, to defund mately break the unions.

our glorious fight for civil ts, we must guard against ng fooled by false slogans, h as 'right to work.' It is a to rob us of our civil rights job rights. Its purpose is to oy labor unions and collec- tive bargaining..."
Martin Luther King Jr.

can legislators have been un- gly in support of these proposals. e Senate is currently tied at 18, e Lieutenant Governor serving as eaker. The House is close and up s as well. We all know that the or's office will be tough to hold well, due to the low popularity of ent officeholder. Last year, right to legislation made it out of the Labor ee for the first time in history in icut.

ould being a right to work state DA employees?

having no bargaining committee tiate your wage and benefit pack-

having no union and no contract ect your historical work responsi- Article II).

ould be nothing preventing the er from making changes in the e engineers and designers, or other

work responsibilities our members per- form. Reducing the cost of labor would be easier if the company could have salary employees do what is currently our work.

There is little doubt that the company would take advantage of the opportunity to have other employees do our work if there was no contract to prohibit that.

The result would be less work for the MDA, and the consequence of that is obvious. Without seniority rules, employ- ees would be working "at will" and could be let go without regard to longevity.

This year more than ever, Your Vote Counts! We need to have legislators who understand that unions built the middle class, and made it possible for MDA mem- bers and other union members across the country to prosper.

Don't let apathy and inaction allow the enemies of unions to gain power and institute their anti-worker agendas. Get out and support those candidates who support unions, and most importantly, **VOTE on November 6th.**

In Solidarity,
William E. Louis, President

EAGLE PARK FACILITY UPDATE

On October 9, 2018 the Structural Engineering and Design Teams working CLB disclosures are scheduled to move to the Eagle Park Facility located on 25 Norwich New London Road Stonington, CT

Facility amenities available will be:

- 2 Floors with an elevator
- A grab and go Kitchenette
- Charter Oak ATM
- Pharmacy deliveries on Wednesdays from 12:30 to 1:00pm
- Lactation Room
- Rest Room ratio greater than New London,
- 2 NNPP Net Workstations
- EVS Room
- Closed Area
- Conference Room
- and over 378 Parking Spaces.



ANONYMOUS DONOR NOT SO ANONYMOUS ANYMORE

By President
William E. Louis

In July, I had the honor of presenting a \$500 check to the Riverfront Children's Center in Groton CT on behalf of member David Sciuillo who asked not to be acknowledged.

"Sorry Dave - but I want to say thank you for your heartfelt generosity. It was very appreciated by the Children's Center and will be put to good use".

David started his career at EB in December of 1980 and became a member of the MDA-UAW Local 571 in August of 1991 as a Material T/A in D447. "Thank you David!"

50TH NEW HIRE CLASS



The MDA-UAW Local 571 held its 50th New Member Class on August 28, 2018. The education committee has worked hard in making our classes run efficiently.

New hires over the past few years have been coming over to the Union Hall for a few hours and have a chance to meet the officers, see the union office and learn a little about our history along with the UAW.

They also get some time with our benefit representatives from our MDA benefit committee. We hope that members have enjoyed these classes and left with a little more understanding of what they are part of and what we do day to day.

If any member ever has a question about anything, please contact your Councillor, Grievance Rep or contact the Union office. We are here for you and our door is always open.

Again, thank you to the Education and Benefit Committee for all you do to make us all better.



RECREATION COMMITTEE *By Officer David Reagan*



Workers Memorial Pathway in Washington Park, Groton, CT

AFL-CIO WORKERS MEMORIAL

On April 28th, The Workers Memorial is held annually across the country to remember and honor union brothers and sisters who lost their lives while on the job. This year marks the 20th anniversary of the permanent memorial located

in Washington Park, Groton CT. The Memorial site contains more than 600 commemorative

markers remembering workers and their families who have made the ultimate sacrifice with their lives. The Southeastern Connecticut Central Labor Council, AFL-CIO pledges to stand solid as the rock at the Memorial site to continue to fight for every American Workers right to a safe worksite.



Pictured above: MDA President William E. Louis and MTC President Ken Delacruz

FAMILY FUN DAY AT LAKE COMPOUNCE

On June 23rd, 2018, nearly 550 members and their families attended the annual Lake Compounce Amusement Park in Bristol, CT. The MDA-UAW members who attended, enjoyed a line-free day at the park.

It was overcast all day and the rain stayed away for the most part. Everyone who President William E. Louis spoke to had a great time and really enjoyed the day. Thank you to those who came out for the day!

Please visit our [website](#) for all images pertaining to union events.



WOMENS COMMITTEE *By Pam Gonski*

UAW WOMEN'S CONFERENCE BLACK LAKE, MICHIGAN AUG 6-10, 2018 CONFERENCE

On August 6, 2018, I attended the Womens Conference at the Walter and May Reuther UAW Family Education Center at Black Lake in Onaway, MI along with members Joanne Muick and Emily Lugo. This conference was about empowering women by finding our voices, speaking out and being heard, standing our ground, and making a difference.

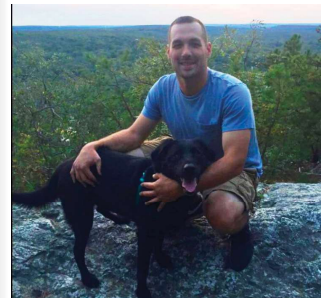
We were urged to step out of our comfort zones, find the courage to tell our stories and fight sexism, sexual harassment and bigotry in ways that are effective, like running for office (this can be on many different levels: union, local, state and federal), endorsing like-minded candidates, volunteering (for organizations that support our causes) and speaking out against injustices (personal and collective injustices against women).

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RETIREEES

January	Bensko, Bruce D Bessette, Michael E Burke, William John Grillo, Peter E McKeon, Marie Jeannine Murphy, Christine Wicker Pearce, Marsha Jane Pupillo, Anthony J Taylor, Odera C
February	Bernard, Raymond Guy Cordeau, Maurice M Freeman, Edward M Luchka, Stephen Michael Sangillo Jr, Ralph Williams, Michele Mary
March	Hartley, Robert J Hatfield, Jerome J Hinz, Eric K Korineck, Joseph E Larkin, Michael A Lopez, Christine A Noel, Donald P
April	Melesko, Marlene Jane Polomski, Gerard J Scrivani, Kathleen J.
June	Brown, Beatrice C Castano, Daniel M Kelley, Charles M Stevens, Laurie L. Vachon, William Joseph Walker, Kenneth Alden

*We are deeply
Our*



Please contact the Union



*Newly retired Bill
watch by President
Four, Groton CT*

2018 RETIREE LUNCHEONS

JUN 08	Richmond Country Club, Richmond RI
JUL 13	Great Neck Country Club, Waterford CT
AUG 10	Ocean Beach New London CT
SEP 14	Venice Restaurant Westerly RI
OCT 12	Richmond Country Club, Richmond RI
NOV 09	River Ridge Country Club, Griswold CT
DEC 14	Groton Inn & Suites Groton CT
Go to the MDA UAW website under "Retirees Corner" for Addresses to each venue	

REMEMBER MEMBERS

*"You don't know what
until you act up
— Mahatma"*

*Eldon Earl
01/01/35*

*Joe C
12/02/88*

*Sherman M
1959 -*

*Geor
06/04/53*



harassed by their male colleagues. The women filed a class-action lawsuit against the state, won considerable changes within the Department of Corrections and forced the commissioner to resign. Brakeman found the labor movement a place where she could fight collectively to improve working people's lives and effect power imbalance in institutions across many sectors of the economy and our communities. Brakeman lives in West Hartford, Connecticut with her partner Chris and his son, Aaron, and her dog Riley. Brakeman has two daughters, Gillian and Izzy.

2018 - As posted from the UAW Region 9A Website

2018 DXC/CSC NEGOTIATIONS

DXC/CSC ratified their contract on March 29, 2018 with a 6-0 vote. This is our amalgamated unit with 9 members, who work in the Norwich Industrial Park.

Negotiations went smoothly with very little issues to address on either side. Some of the highlights negotiated were:

- A 4 year contract expiring April 9, 2022
- SSIP will stay in effect until 2020 before changes kick in (less matching)
- Improvements to the Bereavement Policy (more time)
- Raises: 2% first year, 1% in each of the next three years
- Each member will get their Birthday off with pay
- And a \$1000 signing bonus

I would like to thank 1st Vice-President Ken Rowland, 2nd Vice-President Dave Reagan, Members Dan Ogden and Ed Nevins for their help in the negotiations.

Due to the DXC/CSC negotiating team only consisting of two people, the MDA negotiating team was scaled back also. I would like to thank 1st Vice President Ken Rowland, Second Vice

President Dave Reagan, Members Dan Ogden and Ed Nevins for their help in the negotiations, and the rest of the executive officers who manned the office and filled in to perform additional duties

I would also like to thank Dan Ogden for his 12 years as Union Representative for the DXC/CSC members and their families. Dan has always represented our members with respect and appreciation and always had their best interest in mind. "Thank you Dan".



Interns enjoy a lunch break in the cafeteria of the Nautilus Museum before heading back to EB and diving into work.

THE 2018 SUMMER HIRE INTERN PROGRAM (S.H.I.P)

By President William E. Louis

2018 kicked off the return of the School to Career Program now referred to as S.H.I.P.

The coordinated effort between The Company, MTC Carpenters and MDA had the interns visit the Nautilus Museum, Quonset Point and also experienced the Labor History Museum in Willimantic. Twenty Six high-schoolers were lucky enough to get in the program. Twelve went to the MTC, Twelve went to the MDA and 2 went to the Carpenters Union.

The program has been intended to offer seniors, once they graduate high school and do not want to attend college, the opportunity to have a good job to jump right into. I would like to thank the company for allowing this program to come back to EB, and also thank more so to the mentors who will work closely with them during the 6 weeks to make it a positive experience. I would also like to thank 1st Vice-President Ken Rowland and union member Joe Marmaud for all the work put into the coordination of this program.

The MDA has twelve high school Jr's in for six weeks during the summer. During the six weeks, they are paired with MDA mentors and work beside them during the summer.

They are full MDA members with all rights and benefits that we all earn every day.



ON FORMER REGION 9A DIRECTOR JULIE

District 65 leader remembers troubles of organizing women

By JOHN A. OSWALD



SPECTATOR/SAMANTHA MCCORMICK

Julie Kushner, from the Columbia Daily Spectator, January 31, 1986.

"I wear a bra; you don't have to worry about me. I'm a mother with two kids," Julie Kushner, vice president of district 65 of the United Auto Workers and chief negotiator with Columbia University, recalled in an effort to reassure women clerical workers here who feared becoming identified with the "radical feminist" workers who had tried to organize at Columbia in 1976.

Kushner and Cynthia Costello, fellow of the Russell Sage Foundation and Sociologist at Holy Cross College, spoke about the recent history of organizing female clerical workers in insurance companies and universities at yesterday's "Conversations About Women," the first in a series of five informal discussions sponsored by the Barnard Women's Center about contemporary women's issues.

Kushner explained that one of the obstacles in organizing clerical workers at Columbia this

fall was their memory of attempts at organizing clericals in 1976 by a group she described as "very radical feminists," with whom many clerical workers feared being identified.

"We have learned to temper our approach," Kushner said. She explained that the Columbia organization movement, which began in 1980 with Kushner, was more a matter of fighting for a University contract with fair wages and health benefits than a feminist movement.

Kushner described the factors which have made the clerical union movement at Columbia successful—including what she described as a grass roots movement, good press coverage, and support from politicians such as Walter Mondale, former Democratic candidate for President and friend of University President Michael Sovern.

collective bargaining agreements at many prestigious New York institutions, including clerical and administrative support staff at Columbia University, graduate student employees at New York University and part-time professors at both NYU and New School University.

As part of the AFL-CIO Stamford Organizing Project, Kushner was responsible for unionizing taxi drivers, childcare teachers and Stamford municipal employees and has dedicated her professional career to ensuring the economic security as well as the health and safety of our working families.

Under her leadership Region 9A has continued its aggressive organizing program, and she has been personally involved in more than 30 organizing campaigns and negotiated more than a dozen first contracts including regaining union recognition for graduate employees at NYU and union recognition at the University of Connecticut.

Our Officers here at Local 571 have worked with Julie over her terms, and although I have certainly not spent as much time with her as they have, I can say that I have personally seen Julie in action: from attending the New Hampshire primaries, rallying for adjunct professors in Massachusetts or organizing better pay for workers.

Over the years she has visited our Union Hall and even attended some

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2014 Cap Conference with the some of Region 9A's Puerto Rican delegates that attended

"...Management lawyers and union officials mention her doggedness, swearing, table slamming and self-deprecating humor. She is regarded as a formidable bargaining opponent but one who can think flexibly.."

—From a 2000 New York Times article titled: *Public Lives; Behind the Wheel, an Organizer in Pearls.*

"We need to keep persisting in organizing the South – and everywhere else," said Kushner, whose region just celebrated organizing 5,000 research assistants and teaching assistants at Harvard University."

Labor Leader Cites Lawmakers, School in Helping Grad Employee Union Form

The UAW's Julie Kushner said she expects to see more graduate-employee unionizing at both public and private universities nationwide. "I believe that those workers in the private universities are going to want and desire to have collective bargaining in much the way that so many do already at public universities," she said.

"I think that we're going to see tremendous organizing over the next few months and years."

WNPR 2014



"... Among the were two n New York Graduate-Un Solidarity gr part of the de along with Workers s director, Ju All protes released from few hours"



2016 Nashua New helping in the Fight (increasing the mi for service industr

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FRIE



For a complete gallery to download your pic, visit our MDA UAW [website](#).



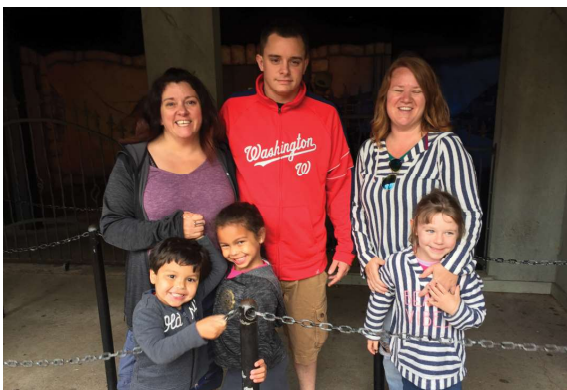
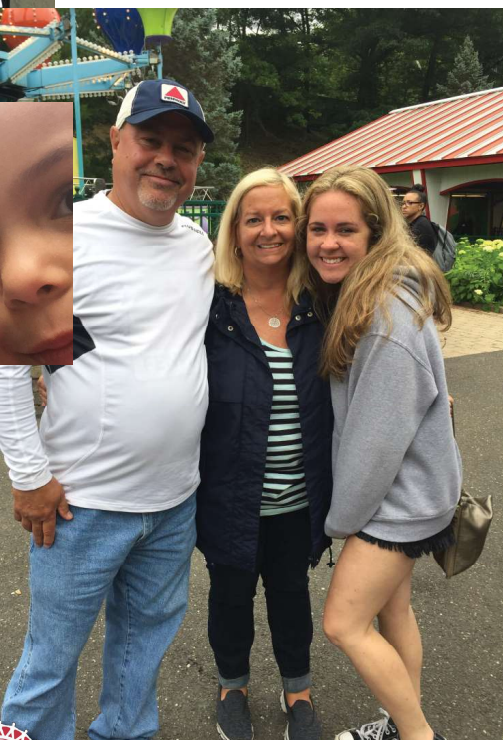
LAUGHS



SMILES



FUN



F



continued from page 4

There were classes on sexual harassment and discrimination, mindfulness thinking, the importance of donating to CAP and encouraging others to donate also, and how to run for an office position if that is what is in your future. We were all encouraged to run for an office so we can make a difference.

What we took away from the conference was the importance of communication! We need to communicate with our co-workers, our leadership and our communities.

We need to step and help make a change by getting involved and encourage others to join us. Most importantly we need to speak up and out against any form of mistreatment that we witness or hear about. Everyone is created equal and should be treated equally.

As a final note we would like to encourage all of our union brothers and sisters in joining us in these fights for equality amongst everyone. Thank you for giving us the opportunity to attend the 2018 Women's Conference at Black Lake. It was educational and empowering.



MDA-UAW LOCAL 571 SOLIDARITY DAY PICNIC

On June xx, 2018, the Annual Solidarity Picnic was again held in Washington Park, Groton CT. Face painting, bounce houses and lots of family fun and food were to be had.



NEW OFFICERS

said to cheers, citing a historic confrontation in 1937.

"If we are told to sit down, we will quietly remind them, as we pull on our white shirts, of how we once sat for a spell in Flint and in doing so, changed the world with the strength of our solidarity," again referencing a seminal moment in UAW and labor history.

Jones succeeds Dennis Williams, who retires this month. He credited Williams with ending "unfair tier wage" systems and turning the union's books from "red to black."

Jones, who's been a UAW member since 1975, told delegates that the union faces challenges such as right-to-work laws in some states, including Michigan, that prohibit agreements requiring union membership to work in a particular organization. In addition, Jones said, "social unrest" is threatening the middle class.

"We're in for a battle," said Jones. "A battle for the UAW and the existence of the middle class. But I'm here to fight for you. We will win!"

UAW caucus members have described Jones, who is an accountant, as a steady hand who can effectively navigate the organization through times of change and uncertainty.

On organizing, Jones said he's bringing those efforts under the supervision of his office: "We're going to look at all of our drives," he said, "where our successes were and our failures, and we're going to try to repeat our successes."

The union is hoping to rebound from a devastating defeat in organizing Nissan workers in Canton, Mississippi, and a failed organizing attempt of line workers at Volkswagen AG's plant in Chattanooga, Tennessee.

But under the tenure of Jones' predecessor Dennis Williams, the union grew its membership to more than 430,000, claimed near-record profit-sharing payouts for members, added to its strike and defense fund, and balanced its budget after tough blows delivered when two of three Detroit automakers collapsed into bankruptcy in 2009.



Above: Starting off the 37th Constitutional Convention is the Unity Church Choir from Detroit MI singing the U.S. Star Spangled Banner.

Pictured below left is Region 9A Director Julie Kushner with the Puerto Rican delegation singing their National Anthem "La Borinqueña" and below right is a member from the Unity Church Choir singing Canada's National Anthem "O Canada".



"These are all significant achievements," Jones said, thanking Williams and former secretary-treasurer Gary Casteel for leaving the union "in good financial shape and structural shape."

Ray Curry takes over for Casteel as the union's new secretary-treasurer. In addition to Jones, other elected officers include Ray Curry as secretary-treasurer, and vice presidents Cindy Estrada, Rory Gamble and Terry Dittes.

The new president also criticized so-called right-to-work efforts that he says threaten the collective bargaining process. And he took a hard line on social justice issues, stating that union values are color-blind, gender-neutral and dedicated to equality.

Jones succeeds Williams, who is retiring at age 65 after a single term. Under traditions of the union, a president cannot run for a presidential term after his or her 65th birthday.

That means Jones could run for a second term in four years.

A certified public accountant, Jones has been a member of

the union since 1975 and has held multiple financial roles with the union starting in 1990 when he joined the UAW's accounting department.

He was named chief accountant in 1991, appointed top administrative assistant to the UAW's secretary-treasurer in 1995 and served in that role until 2004 when he became assistant director of Region 5.

Jones took over in 2014 as director of Region 5, representing UAW members and retirees in 17 states in the western and southwestern United States including Missouri, California and Washington state.

Jones was a regional director who oversaw 17 states, including Missouri, Texas and Louisiana, and the West Coast, but started with the UAW at the Ford plant in Broken Arrow, Okla. More recently, Jones has served as the union's top non-elected finance person for nearly a decade.

Jones is a graduate of the University of Tulsa and a certified public accountant.

can help members begin to address disruptive issues in their lives.

Through the training they receive in the UCAN program, graduates like Joanna can help guide members toward the help they need. The MDA thanks Joanna and other volunteers throughout the years who have given up their time to learn how to help other members in need.

UNITED WAY 2018 CAMPAIGN CELEBRATION

The 2018 United Way campaign celebration was held at Foxwoods on May 3rd. This is the time where the companies are thanked for their efforts in supporting the South Eastern CT's United Way. This money collected is used to help many agencies and residents in our area. Awards are also given out at this event to recognize many companies who went above and beyond for the campaign. We would like to recognize Electric Boat and all the employees for raising the most dollars for our community, just over 2 million, receiving the Community Leader of the Year award for all General Dynamics - Electric Boat/ Electric Boat Employees' and the Community Services Association



Special thanks to Electric Boat for supporting the campaign on company time and allowing all the employees to be involved. We would also like to thank the campaign coordinators for all their efforts in making the campaign a success once again this year.

Since 1988, the Gemma E. Moran United Way/Labor Food Center has played a key role in providing one of the building blocks to a good quality of life by feeding families and individuals facing hunger and food insecurity all across our community.

Last year, the Food Center distributed the equivalent of 2.1 million meals and snacks through 84 distribution sites including food pantries, shelters, child care centers, community meal sites, programs for the elderly, and our Mobile Food Pantry at no cost to those in need. More than 22,000 men, women and children are helped through these sites each month.

The Food Center is an official Partner Distribution Organization (PDO). This status ensures a partnership with the Connecticut Food Bank, the largest food bank in the state, to provide a product allocation based on poverty levels as determined by the U.S. Census.

UAW Officers Color Guard, which are all Members from the MDA, kicked off the United Way Campaign celebration. Front to Back: Members Melvin Hicks, Tom Montgomery, Financial Secretary Bill May and Member Ray Costa. Coming up in the rear was Mashantucket Pequot Tribal Member Kion Carter who sang the National Anthem.

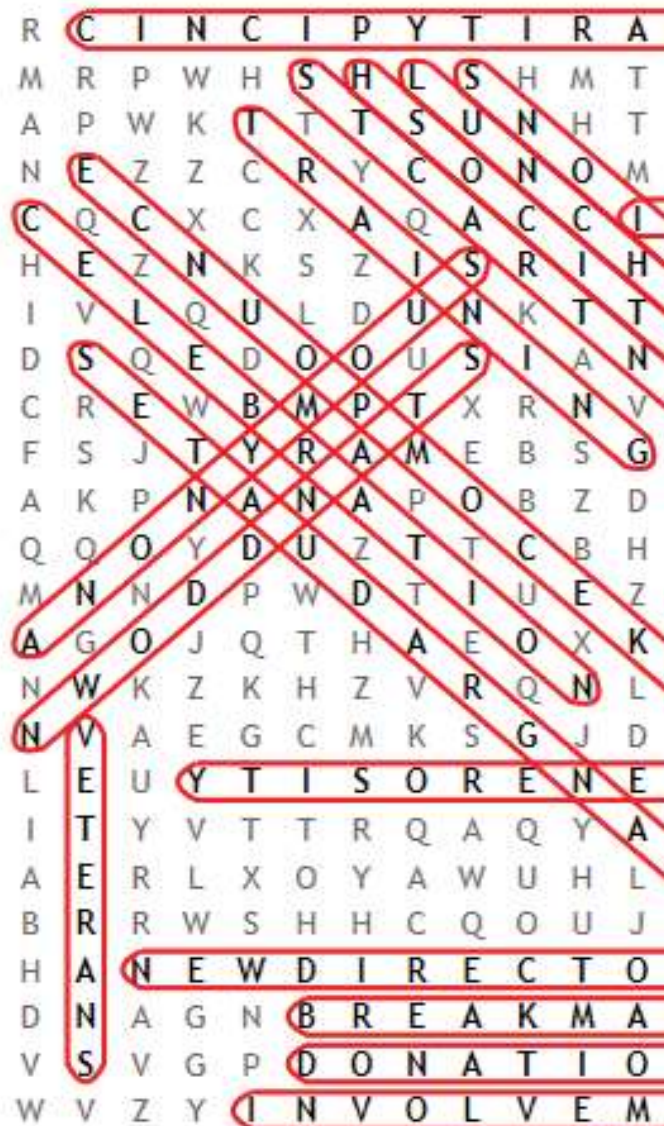
SUMMER

R C I N C I P Y T I R A D I L O
M R P W H S H L S H M T S I C E
A P W K T T T S U N H T Z V X H
N E Z Z C R Y C O N O M M S L V
C Q C X C X A Q A C C I N T E R
H E Z N K S Z I S R I H T Z F Y
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F S J T Y R A M E B S G X C N S
A K P N A N A P O B Z D T J S N
Q Q O Y D U Z T T C B H E R E U
M N N D P W D T I U E Z R R C Z
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SUMMER SCRAMBLE

1. NNSEFREECCO _____
2. IOONGINETSAT _____
3. RBEMSEM _____
4. LIVIC IRTHGS _____
5. AFYMIL _____
6. NISTONODA _____
7. EOCELISTN _____
8. FIALYM FNU _____
9. NEOVNOCNT _____

SUMMER



LOCAL 571

MEMBERS AT LARGE

Wayne Carbone.....	860-867-2691
Jeremy Deschamps.....	860-867-2839
Tony Giordano	860-867-2458

GRIEVANCE REPRESENTATIVES

Jack Bond.....	Second Shift.....	860-433-3021
David Evans	Bldg 800, Shaws Cove.....	860-867-1754
Bill Stamp	Bldg 800, Shaws Cove.....	860-867-1999
Wayne Carbone...	Bldg 801	860-867-2691
Eric Straub.....	Bldg 801	860-867-4607
Paul Smith	Bldg 801	860-867-3057
Joe Huffman	Bldg 801	860-867-3738
Mike Garduno	Bldg 802	860-867-4564
Joe Husereau	Bldg 1, 1A, 1B, 7,8N.....	860-433-4098
	8S, 30, 38, 113, 128	
	129, 130, 184, 260	
	Coates, Hospital, Machine	
	Shop, Robinson, Cloud 9	
Pete Vocatura	Bldg 221, 793, Blackhole.....	860-433-8234
Rich Gianfrocco...	Bldg 88, 128,129,189	860-433-3951
Joe Wessell	Kings Highway.....	860-433-6274
Pete Button.....	CSC.....	860-823-2458

ICE REP OR YOUR NEAREST COUNCILLOR.
 IT THE FOLLOWING MDA-UAW LOCAL 571 WEBSITE:
 LIKE" US ON FACEBOOK: MDA-UAW LOCAL 571.

SUMMER SCRAMBLE

1. CONFERENCES
2. NEGOTIATIONS
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5. FAMILY
6. DONATIONS
7. ELECTIONS
8. FAMILY FUN
9. CONVENTION