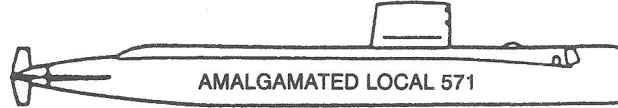


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 General Meeting December 4, 2017

December 7, 2017

President William E. Louis called the meeting to order.

President William E. Louis introduced our Local 571 Chaplain, William Hopkins. William lead us in The Pledge of Allegiance then asked to observe a moment of silence for all deceased union members, family members and to our Veterans past and present, followed by a special Holiday prayer.

President William E. Louis asked for a motion to accept the November 6, 2017 Special General Membership Meeting Minutes as circulated and posted. A motion was made (Glen Pithier), seconded (Jim Newman) and passed to accept.

Treasurers Report:

Treasurer Robert Farai read the Treasurers Report. A motion was made (Joe Wessel), seconded (Jack Bond) and passed to accept.

Correspondence:

Recording Secretary Martha Fletcher

To President William E. Louis from the Connecticut State UAW CAP Council. The Financial Statement as of October 31, 2017.

To President William E. Louis from the United Labor Agency, Rocky Hill, CT. Reminder of the Annual 2017 Holiday Toy Drive. Donations of new unwrapped toys may be dropped off at the ULA Hartford office at 22 Orange Street or at the central office of the AFL-CIO Building, 56 Town Line Road, Rocky Hill, CT.

Officer Reports:

President William E. Louis reported for First Vice President Ken Rowland that a recent retiree received 60 hours of pay in lieu of arbitration.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Second Vice President David Reagan reported no new step 3 grievance. 2 warning slips were issued for Lost Time and 1 case of a violation of Rules and Regulations that resulted in a 5-day suspension.

Recording Secretary Martha Fletcher reported Grievance U-0019-17 was filed against Management for creating a hostile work environment. A member received a 3-day suspension for improper conduct in the work place.

Financial Secretary William May reported no new Step 3 Grievances.

Treasurer Robert Farai reported no new Step 3 Grievances.

Standing Committee Reports:

Absentee Committee Officer Martha Fletcher reported the following E-Board and E-Council members were absent or tardy from the November 6, 2017 Special General Membership Meeting: Vinny Blanco, Jeremy Deschamps & Tom Zaro.

Community Services Committee Chair Joe Wessel reported The Community Service Committee would like to thank everyone for another successful year. The volunteerism and the donations everyone have made has provided a major impact on our community and has improved thousands of people's lives. We are wishing you and your families a Healthy, Happy Holiday Season and Prosperous New year. Thank you for all you do!

Education Committee Chair Kim Deschamps there are no New Hire Classes scheduled at this time. We are looking to start classes in February of 2018.

Benefits Committee Jim Newman reported **2018 Annual Enrollment:**

We just completed Annual Enrollment which was from November 15 – December 1, 2017. Members should have gone in and reviewed benefits selections for calendar year 2018. This was the one time of the year you're able to do that without a qualifying event, members also should have run a copy of those selections and obtained completion verification. The MDA-BENEFITS committee worked very hard on your behalf answering questions, explain plan differences so members were able to make educated decisions for their family's needs in 2018.

New Hires: Coverage starts on the 91st day. You can enroll anytime following your 59th day thru the 90-day period. You need to create an account in order to enter benefit selections, view EOB's, doctors; plan coverage at www.gdbenefits.com or you may call a customer service representative at 1-888-432-3633.

Fidelity On-Line:

Retirement should be a time for you to enjoy and look forward to; Fidelity can help you with that journey. They can help access information and resources that will help you make informed decisions to keep your retirement strategy on track. You can call 800-603-4015 to start your one on one conversation today. Fidelity can help with enrolling in a plan, putting a plan in place that balances your needs, help you understand how much you need

to retire and help with balancing multiple financial goals such as paying for college, buying a home, or building an emergency fund.

MDLIVE:

MDLIVE's telemedicine services are designed to replace more expensive and less convenient ER or urgent care visits for non-emergency issues, including **sore throats, asthma, skin rash, fever**, and more. All virtual medical consultations are conducted with a board-certified doctor from home or on the go by phone 24/7/365 days, secure video 7am to 9pm daily, or MDLIVE app anytime from anywhere. If necessary, e-prescriptions for diagnosis and treatment are also available. MDLIVE also has licensed therapists available by appointment via secure video. The average wait time can be 10 minutes to see a state licensed, board certified physician averaging 15 years of practice experience. (Non-emergency conditions they treat: Acne, Allergies, Cold-Flu, Constipation, Cough, Diarrhea, Ear Problems, Fever, Headache, Insect Bites, Nausea-Vomiting, Pink Eye, Rash, Respiratory problems, Sore throats, urinary problems, vaginitis and more.) MDLIVE can be reached at 1-800-632-2738, Website www.mdlive.com/gd or download the MDLIVE app today. Fee's for medical issues is \$38 per consultation and \$76 for mental health consultation. Both fees are billed directly through (UHC) United Healthcare. ***New in 2018 Tele dermatology! So, activate your MDLIVE account today before you need care.***

Election Committee Chair Jen Wessel reported an election for Representative Member At Large was held November 30, 2017. 415 votes were cast, between Glen Pithier (40), Tim Carlson (29), Rick Gianfrocco (135). Tony Giordano (122) and Dave Evans (79). There will be a runoff election on Thursday December 7, 2017.

Jen personally thanked everyone that has helped the election committee over these last 9 years that she had been working with on the committee. Without their help, the elections would not have run as smoothly as they did. While Jen is taking a break for many personal reasons, her hope is to keep working with the new committee with support and her time.

Women's Committee Chair Pam Gonski reported it was a very successful year for the Women's Committee with their collections and contributions that helps out the needs of our communities.

Joint Apprenticeship Committee Co-Chair Velma Williams reported the JATDCC (Joint Apprenticeship & Training Committee of Connecticut) meeting was attended by Joe Marmaud and Velma Williams. Discussions were held on how to implement workshops for High School Juniors and Seniors throughout the state of Connecticut.

Building Pathways:

New Haven, Hartford, Waterbury and Southwestern Connecticut graduated all of the second wave of students and is presently enrolling for the next class. Currently there are no Design Pipeline classes scheduled for the future for Eastern Connecticut.

The 2018 ESAC (Eastern States Apprenticeship Conference) to be held June 4-8, 2018 at Foxwoods Resort Casino, Ledyard, CT.

Old Business:

In the month of November, 2 meeting forums were held at Ocean Beach Park, New London for the E-Board, E-Council and Standing Committee members. The first was Councillor Training conducted by Mark Sullivan, Professor of Labor Law, followed by a presentation on Harassment in the Work Place prepared by the Women's Committee. The second was a presentation by Les Leopold about Economic Justice, author of the book Runaway Inequality.

Second Vice President David Reagan attended the UAW caucus pre-meeting to the Constitutional Convention in Detroit Michigan. President William E. Louis thanked David for attending for him due to family obligations at the last minute.

The Holiday Dinner Dance is to be held December 9, 2017 at Mohegan Sun, Uncasville, Ct. Ticket sales have been a great success with the sale of 1,030 tickets sold to date.

New Business:

There were five nominations for the Election Committee at this meeting, needing no election. The new members are Elizabeth Strader, Nicole Wilcox, Michelle Astuti, Debbie Basnight and Joe Alu. They were sworn in and welcomed aboard to their new positions. Some special thanks from William Louis and our members were given to Jen Wessel for all her hard work as the Election Committee Chair for the last 9 years.

President William E. Louis presented a special plaque to member Geraghty Hawkins for her dedication and honorable membership in the MDA-UAW for 50 years. Geraghty made an emotional speech about her experiences with our local including the 3 strikes that she honored.

President William E. Louis asked all new members within the past year to stand and performed a swearing into our Local 571 ceremony. He also asked for the first-time attendees to a Union Meeting to stand so they could be recognized and thanked for attending the meeting.

Financial Secretary William May provided a list of the new member applications:

BADGE:	NAME:	DEPT
148219	Raj Patel *	456
151638	Zacchery Belusi	453
154356	Alexus Ohar	472
154387	David Cassenti	456
154394	Anthony Bargnesi	452
154399	Jozi Glenn	453
154489	Aaron Sawyer	456
154493	Vanessa Young	459
154495	David Scarchuk	459
154498	Devyn Breault	456
154500	Daniel Todd	459
154514	Gallagher Cole	459
154532	Heather Carlsen	409
154728	Jazmin Juarez	408

*MDA-UAW Local 571
General Membership Meeting
December 7, 2017*

124868	Timothy Wade *	429
059291	Edward Kokoszka *	275

*** Reinstatement**

A motion was made (Joe Wessel), seconded (Glen Pithier) and passed to accept the new members.

A motion was made (Joanne Basile), seconded (Jen Wessel) and passed to adjourn.

After the General Membership meeting a raffle was held that included two 50" TV's and plenty of gift cards. The attendees then enjoyed a special dinner and refreshments.

Respectfully Submitted,



Recording Secretary
MDA-UAW Local 571

*Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.*