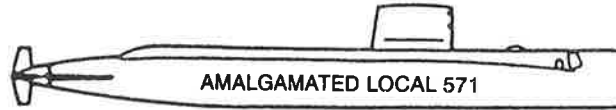




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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**MDA-UAW Local 571
General Membership Meeting
December 3, 2018**

December 6, 2018

President William E. Louis called the meeting to order.

President William E. Louis introduced our Local 571 Chaplain, William Hopkins. William lead us in The Pledge of Allegiance then asked to observe a moment of silence for recently deceased retirees Robert Bronson and Derek Deyerle and all deceased union members, family members and to our Veterans past and present, followed by poem and prayer.

President William E. Louis asked for a motion to accept the November 5, 2018 E-Council Meeting Minutes as circulated and posted. A motion was made (Vinny Blanco) seconded (Jim Newman) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Kevin Brodnicki), seconded (Eric Straub) and passed to accept.

Correspondence:

To President William E. Louis from the Connecticut and Rhode Island UAW CAP Council the financial statements as of October 31, 2018.

To President William E. Louis from Gary Jones, President of the International UAW an official call letter to the 2019 UAW Top Conference to be held January 13-16, 2019 at the Bally's Hotel, Las Vegas, Nevada.

To President William E. Louis from UAW Solidarity House a notice for the UAW Financial Officers' Conference will be held March 24-29, 2019 at the Buena Vista Palace Hotel in Orlando, Florida.

To President William E. Louis from UAW Solidarity House a notice for the UAW Special Convention on Collective Bargaining to be held March 11-13, 2019 in Detroit, Michigan.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the United Labor Agency thanking us for our recent donation of \$500.00 towards the 2018 ULA Annual Toy Drive.

Officer Reports:

First Vice President Ken Rowland reported that grievance U-0028-18 (members denied 4-10-hour day workweek) was settled, with members being allowed to work the alternative work week schedule. Thanks to Jeremy Deschamps, Joe Huffman and Paul Smith for their work on this grievance. A second Step 3 meeting was held for U-0013-17. The union presented ample evidence that MDA Admin Aide work was performed by salary employees in VA program office. No settlement has been reached as of yet. A member received a 3-day suspension for low work output.

A member was terminated for violation of rules and regulations (recording conversations).

Second Vice President David Reagan reported 1 new Step 3 Grievance was filed, U-0031-18 Disparate Treatment and Sexual Harassment of bargaining unit members by salary personnel. Myself and President Bill Louis along with Councillor Taylor Herb sat in on parts of the investigation. The company made its determination based on their investigation. The Union does not agree with the outcome therefore we filed the Grievance. We are waiting on a Step 3 meeting with HR.

Grievance Rep. Joe Wessell and Councillors Larry Avery and Nicki Reagan had a Step 2 meeting for Grievance U-0030-18 with the Planning department on Non-Bargaining Personnel performing Bargaining Unit work. We are waiting on a Step 3 meeting with HR this week.

We had a member put out of work pending investigation for Violation of Rules and Regulations. He was returned to work after 13 days by Dr. Hurley finding the member fit for duty. Thank you to Councillor Taylor Herb for your help with this member.

Recording Secretary Martha Fletcher reported no new step 3 Grievances. A member was terminated for not responding to a letter from the company to return to work or supply medical documentation for absence to the Yard Hospital.

A member's supervisor has been consistently recording labor time incorrectly due to approved FMLA time resulting in loss of pay and personal time. A meeting was held with the member, the company and union resulting with an agreement the member and supervisor will do the members time together weekly and have in depth monthly reviews. Thank you to Councillors Wayne Carbone and Steve Karavolis for their help working this issue for our member.

Financial Secretary William May reported no new Step 3 Grievances.

Treasurer Robert Faraci reported no new Step 3 Grievances.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported that the committee met to review supply chain issues faced by procurement groups. The committee also met with planning and piping engineer managers to review issues with new piping processes. Many thanks to JTC members Doug Witt, Tom Clancy and Dave Erardy for their work on the committee throughout the year, and to Mike Molinari for his work as Computer Monitor.

Veteran's Committee Officer Bill May reported that the Veteran's Committee will be collecting Turkey Vouchers from anyone who would care to donate theirs. The Turkeys will then be donated to the Veteran's Center in Norwich, CT.

Joint Apprenticeship Committee Co-Chair Joe Marmaud reported that 8 members per the 4 disciplines (D452, D453, D456 & D459) have been chosen to be in the Apprenticeship Cohort -3 program. Classes will be starting mid-January.

Absentee Committee member Nichole Reagan reported the following E-board/E-council members were absent from the November 5, meeting: Tony Giordano, Rick Gianfrocco, Peter Vocatura, Mike Alice, Brian Brimmer, Nick Defosses, Brandi Forbes-Gordon, Kevin Fusconi, Joe Huffman, Tom Montgomery, Jason Price and Amy Stevenson.

Community Services Committee Chair Joe Wessell reported that the 2018 Electric Boat Employees' Community Service Association Campaign has ended and was very successful. A big thanks goes out to Committee Members Jim Newman and Kim Deschamps for all their great help. Thank you for all our members who helped out with the Campaign and those who participated with Days of Caring, such as collecting and sorting food.

Education Committee Chair Kim Deschamps reported that the New Member Class 53 will be held in January, and we will be testing a new workshop style class for slightly over 100 members at once. This will hopefully help reduce the backlog of members while still offering a quality class.

Benefits Committee Jim Newman reported we just completed Annual Enrollment which was from November 13-30, 2018 this year. Members should have gone into the GD website to review benefit selections for calendar year 2019. Remember Protection Plus was not an option for 2019. Our committee assisted many members throughout open enrollment, we provided guidance, answered questions as well as attending EB workshops and enrollment presentations. If you have concerns with your selections or did not enroll you should contact the service center at 1-888-432-3633.

If you have any insurance questions or concerns feel free to contact the benefits committee. Mark Ciliano 867-1831 (NL), Jim Newman 433-2558 (Groton) or Chairman, Ed Nevins 867-2563 (NL) will gladly help.

Workers Compensation Committee Chair Vinny Blanco wished our members a SAFE and Happy Holiday.

Old Business:

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councillor for the brochure and contact the MDA office with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The UAW Region 9A Civil & Human Rights Dinner will be held Friday, January 18, 2019 at the Hilton Hartford Hotel, Hartford, CT. More information to be provided soon.

Julie Kushner, former Director of UAW Region 9A, has retired from her position. Julie has dedicated 40-years as a Labor Leader. A retirement celebration is to be held Friday, December 7, 2018 at the Hartford Hilton, Hartford, CT. We previously got E-Board approval to present her a watch. Due to Julie's newly elected position in the State Senate she can no longer accept gifts for more than \$10.00.

We received E-Board approval to spend the requested \$200.00 for our members on permanent assignment in Newport News and Norfolk for a Holiday Dinner Celebration for them, which will be held December 8, 2018.

Our amalgamate members of DXC/CSC will be laying off 3 out of the 9 members. 1 member has volunteered for the layoff saving another member's job.

New Business:

A motion was made (Eric Straub), second (Jim Newman) and passed to purchase 3 hundred portfolios for our new hire members.

The UAW Special Convention on Collective Bargaining to be held March 11-13, 2019 in Detroit, Michigan. A motion was made to send up to 9 members which includes our negotiating team. A motion was made (Vinny Blanco), seconded (Jack Bond) and passed to accept.

The UAW Financial Officers Conference will be held March 24-29, 2019 at the Buena Vista Palace Hotel in Orlando, Florida. A motion was made to send up to 5 (Joe Husereau), seconded (Nicki Reagan) and passed to accept.

The 2019 UAW Top, Competitive Shop/IPS, Gaming Departments Conference and Affiliated Council/Sector Meetings to be held January 13-16, 2019 at the Bally's Hotel, Las Vegas, Nevada. A motion was made to send up to 4 members (Jack Bond), seconded (Tim Carlson) and passed to accept.

Donna Becotte representative of UAW Region 9A Women's Council was present at our General Membership Meeting to present the 2018 Julie Kushner Award "Woman Who Inspires" to our member Kim Deschamps. Congratulations to Kim who well deserves this award for all she has done for our Local and Community. Kim was chosen out of women applicants from all of Region 9A.

Financial Secretary William May provided a list of the new member applications:

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

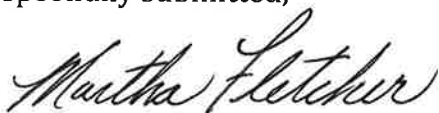
| BADGE: | NAME: | DEPT | BADGE: | NAME: | DEPT |
|--------|---------------------|------|--------|-------------------|------|
| 104893 | Wayne Mitchell | 448 | 155923 | Samantha Rowley | 450 |
| 138604 | Josh Landry | 448 | 156176 | Ricardo Waldermar | 456 |
| 144743 | Jodie Breton* | 447 | 156180 | Chris Espinal | 456 |
| 149502 | Matthew Speed* | 459 | 156186 | Julie Mason | 452 |
| 152524 | Christopher Rodgers | 447 | 156189 | Tiara White-Bray | 452 |
| 152623 | Justin Robbins | 456 | 156221 | Zachary Bowman | 447 |
| 153365 | Worlorbah Supuwood* | 452 | 156229 | Matthew Lisi | 452 |
| 153514 | Austin Hunt | 452 | 156357 | Ian Proctor | 459 |
| 154294 | Shane Stewart | 459 | 223810 | John Ryan | 447 |
| 155300 | Adrienne Berner | 456 | 155925 | Deborah Johnson | 495 |
| 155778 | Seth Lewis | 459 | | | |

*Reinstated

A motion was made (Eric Straub), seconded (Jim Newman) and passed to accept.

A motion was made to adjourn (Joanne Basile), seconded (Greg Allard) and passed to adjourn.

Respectfully submitted,



Recording Secretary MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at **region9a.uaw.org/uaw-local-571**

Please "like us" on our Facebook site: "**MDA UAW Local 571**".

Also, check for updates of news, pictures of events, etc.