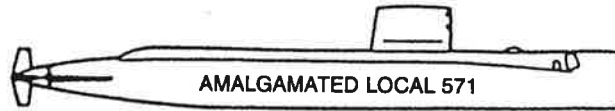




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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***MDA-UAW Local 571
General Membership Meeting Minutes
December 6, 2021***

December 9, 2021

President William E. Louis called the meeting to order and our Chaplain Deb Basnight lead us in prayer and the Pledge of Allegiance and asked that we keep in our thoughts our recently deceased retiree Diane Bassler, family members and our Veterans past and present.

President William E. Louis asked for a motion to accept the November 1, 2021 Executive Council Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Jack Bond) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Vinny Blanco), seconded (Aaron Pearson) and passed to accept

Correspondence:

To President Willian E. Louis from the UAW Region 9A, the CT State and RI State CAP and PAC Financial Statements as of September 30, 2021.

To President William E. Louis from the UAW Solidarity House the 2022 UAW Financial Officers' Conference to be held Sunday, March 13, 2022 through Friday, March 18, 2022 at the New Orleans Marriot in New Orleans, Louisiana.

To President William E. Louis from the Connecticut and Rhode Island CAP and PAC Council the financial Statement as of October 1, 2021.

To President William E. Louis from the UAW Solidarity House approval of our Locals By-Law change to Article XIV, Section 1 – Election Committee vacancy will hold nominations and elections at the next General Membership Meeting.

**William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President**



**Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer**

To President William E. Louis from the UAW Regional 9A a Save the Date notice for the UAW Region 9A Civil and Human Rights Award Dinner, Friday, January 28, 2022 at the Hartford Hilton Hotel, Hartford, CT.

To President William E. Louis from the John J. Driscoll United Labor Agency looking for our Locals participation for their Annual Toy Drive. Last year 700 families throughout the state of CT benefited from the drive.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievances filed.

Second Vice President Amy Stephenson reported no new step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no new step 3 grievances filed. A member was discharged for violation of rules and regulations, specifically mischarging.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Absentee Committee Melissa Kamishlian reported the following E-Board members absent from the November 1, 2021 E-Board/E-Council Meeting: James Newman, Wayne Carbone, Mike Alice, Greg Allard (late), David Belanger (late), Kevin Brodnicki, Bob Canova, Rick Gianfrocco, Jeremy Deschamps, Patrick Fitzgerald, Steve Karavolis, Craig Kelley, Mike Lanteri, John Lombardo, Christy Lounsbury, Louis Manfredi, Ed Rocznia, Santos Serrano, Jeff Vary, Jim Williamson, and Karen Willis.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan NREAGAN@GDEB.COM, 860-433-4598, Wayne Carbone WCARBONE@GDEB.COM, 860-867-2691 or Melissa Kamishlian MKAMISHL@GDEB.COM, 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

Building and Property Committee Financial Secretary Dave Evans reported he reached out to 6 flooring companies to remove the old carpet and have it replaced with flooring at the Union Hall. We received one call back and they came in for an estimate which included

repairing the cracked concrete pad area of the floor in the President's office and moving office furniture (desks and filing cabinets).

He also reached out to Comcast Communications to update the phone system in the Union Hall.

Veteran's Committee President William E. Louis (for Tom Montgomery) reported the veterans committee held their 1st annual cornhole tournament at Foxwoods Resort and Casino. It was a good day and a big success. We had 103 teams. Wow, \$9,600 was raised to help local veterans. Awesome! Thank you to Bill Louis for everything, without his knowledge and contacts in the cornhole community this would not have been as successful as it was. Thank you to all the local business' that donated to the raffle. We had around 24 raffle items. Thank you to Don Buell and the Chester Fife and Drum Corps. Established in 1868, dressed in period attire, they performed about 10 patriotic tunes. People said they enjoyed it and gave them a sense of patriotism. Again, thank you and nice job. Thank you to the UAW Color Guard (Bill May, Joscelyn Mullaney, Ray Costa and Tom Montgomery) for presenting the colors to start this event. All the participants/teams seemed to love this tournament and said that they will be back next year. Thank you to the MDA and UAW participants. Hope to do this again next year. This goes to show what a local committee can do when they work together for a common goal.

The veterans committee will be selling the remaining coins from the cornhole tournament (\$15 each), anyone interested please contact Joscelyn Mullaney or Tom Montgomery for purchase. They are available here at the meeting to see.

TO ALL VETERANS – The veterans committee has the “UAW Region 9A Veterans Resource Guides” available for who would like one, on a first come first serve basis.

This holiday season the MDA Veterans committee has been collecting turkey vouchers to help veterans in need. All turkeys collected will be given to our local VFW's and other veteran organizations. This year we will be sponsoring the 25 crew members of the USS Nautilus (SSN-571) at the Submarine Force Museum here in Groton and hopefully one other boat from the Groton sub base. Please help us make this year as successful as last year. If you would like to help, please contact one of veteran committee members near you or through inter-office mail to bldg. 793 – mail stop J63 to Joscelyn Mullaney at 860.433.7488 / Tom Montgomery at 860.433.3951.

I would like to thank Wayne Carbone, Paula Doiron, Jeff Carver & Michelle Patterson from New London Campus for collecting a lot of turkey vouchers, and to everyone that donated their voucher to help the veterans that will be getting turkeys this holiday season.

Insurance and Benefits Committee Chair Ed Nevins reported:
2022 Annual Enrollment:

Annual Enrollment ended Friday December 3, 2021 at 11:59pm:

- You should have double checked your selections, and printed your confirmation / selections.
- **HSA Account:** Per IRS maximum amounts you can contribute for an Employee only \$3,650 and for all other coverage levels \$7,300. If you are age 55 or older you may contribute an additional \$1,000. This can be adjusted throughout the year.
- In order to get the Seed / Match you must have selected the Enhanced option. The negotiated seed is \$500 employee only and \$1,000 for all other coverage levels and the negotiated match is \$1 for \$1 up to \$300 Employee only / \$600 all other coverage levels.
- If enrolled in Tricare, Medicare Part A or B, you are prohibited to contribute to the enhanced, you must select Standard option.

Covid - 19 Information: Can be obtained on-line using the EB homeport. Upper right-hand corner is a RED square, just select. This provides all updated information concerning COVID-19. Bulletins, Resources, Medical Service Information, EB Case Reports, Personal Safety and Wellness, Facility and Transportation Changes, Travel Guidance, Work from Home Resource, Employee Benefits, Common Terminology, Travel and Public Health Resources and Email Alerts.

The CDC recommending:

- Everyone 18 years and older should get the booster shot.
- Your eligible 6 months after completing your primary Covid 19 vaccination series, with Pfizer or Moderna.
- Your eligible 2 months after completing the Johnson & Johnson primary Covid-19 vaccination.
- Which one should you get? Anyone of the vaccinations authorized in the United States.
- What to expect after scheduling your appointment, bring your CDC covid vaccination record card to your booster shot appointment. You may have side affects, this is normal, it means your body is building protection against Covid-19. Using V-Safe you can let the CDC know of any side affects you may have experienced.

Flu Shots: If you still need a Flu shot contact the EB Pharmacy, Wellness Center or Yard Hospital.

- **EB Yard Hospital** 6:00am-11:30pm Monday-Friday.
- **NL Health Services** 6:00am-3:00pm Monday, Wednesday and Thursday.

EB Wellness Center Vaccinations:

- Pediatric Covid-19 Clinics are being held.
- First Dose: December 8, 2020, 3:00pm-6:00pm.
- Second Dose: December 13, 2020, 3:00pm-6:00pm.
- You must be on UHC medical plan through EB to utilize clinic.
- Appointments call 888-578-8272.

Contract Highlights effective for 2022:

- New Medical Plan-ABHP Select:
 - New for 2022-ABHP Select, Higher deductible and lower premiums.
 - Deductible: \$2,700/\$5,400 vs. \$1,500/\$3,000 from standard/enhanced.
 - Co-pay: 80%-20% vs 85%-15% from standard/enhanced.
 - OOP Max: \$4,100/\$8,150 vs. \$3,000/\$6,000 from standard/enhanced.
 - Seed to HSA: Not eligible vs. \$500 Single & \$1,000 all other levels.
 - Match to HSA: Not eligible vs. \$300 Single & \$600 all other levels.
 - Contributions Single \$5, EE/Child \$9, EE/Spouse \$9 and Family \$12.
- ABHP Standard & Enhanced:
 - Non plan design changes from last year.
 - Weekly Premiums Standard plan: Single \$14, EE/Child \$28, EE/Spouse \$28 and Family \$40.
 - Weekly Premiums Enhanced plan: Single \$17, EE/Child \$34, EE/Spouse \$34 and Family \$46.
- New ABA/Applied behavior Analysis Therapy for Autism services will be covered.
- Dental Enhancements:
 - Increase annual max from \$2,500 to \$3,000.
 - Fee schedule improvement of 5%.
 - Increase orthodontic from \$3,250 to \$3,500.
 - Added 4th cleaning for periodontal disease.
 - Weekly premiums Single \$11, EE/Child \$18, EE/Spouse \$19 and Family \$23.
- Company Paid Life Insurance & AD&D Insurance enhancement from 10K to 50K.
- New Optional Life Insurance enhancement from 2 x base pay to 1 to 8 x base pay to \$4M.
- New Optional AD&D coverage: 1 to 10 x base pay to \$2M, cost \$0.023/\$1K per month.
- Accident & Sickness enhanced from \$530 week to \$540.
- See Contract for more details.

Electric Boat Retiree Health Coverage "Over 65": If you're over 65 or maybe planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan or feel free to e-mail them at d.caslin@beaconmedicare.com and or H.sullivan@beaconmedicare.com.

UHC Benefits Advocate:

Our benefits advocate for UHC is Alicia Kelley. If you have questions regarding your United Healthcare health Insurance benefits or claims feel free to contact her:

- Groton Location Mon, Thurs & Fri building 45A, 1st Floor, 8:00am-4:30pm, 860-433-6552.
- Quonset Location Tues & Wed 8:00am-4:30pm at 401-268-2240.

MDA-Benefits Committee:

If you have insurance questions or concerns feel free to contact a benefits committee member:

- Tony Giordano 867-2458, NL, Tower C, 3rd Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

Community Service Committee Co-Chair James Newman reported the 2021 EBECSA Campaign Raffle Prize winners have been notified and they will be distributed the week of December 13, 2021 where we can get a group photo.

“Stuff the Truck” Toy Collection event started November 29, 2021 and will run through Friday December 10, 2021. Please consider bringing an unwrapped toy to one of the drop off points. Monday December 13, 2021 we will be picking up the donations and delivering them to the Gemma E Moran United Way/Labor Food Center. This is a joint effort between many EB organizations. The flyer has a list of the drop-off locations and for anyone who is working from home feel free to use the drop off location at the Union Office. Please distribute the flyer with the meeting minutes.

The United Way is looking for volunteers from December 9, 2021 to December 20, 2021 to help sort and distribute toys. We have distributed some of the flyers on the tables for anyone who is interested.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Election Committee Chair Liz Strader reported that nominations and elections are to be held at this December 6, 2021 General Membership Meeting for 1 position on the Election Committee. There will be upcoming nominations for 1 councillor position each for Tower B and Tower C. A notice will be distributed to members in those Towers.

Women’s Committee Chair Pam Gonski reported the Women’s Committee and LUCA Committee (Local Union Communication Association) held their Holiday Photos event Saturday, December 4, 2021. Members brought their families and pets for photos taken with Santa or another holiday backgrounds. The photos were put on holiday cards with envelopes. There was food, crafts and a fun time was had by all in attendance. Thank you to the volunteers who made this

event a success, President William Louis, Recording Secretary Martha Fletcher, Financial Secretary Dave Evans (our wonderful Santa), LUCA Committee Kristen Kvist-Morrow (computer/editor) and Jessica Agney (photographer) and Women's Committee Chair Pam Gonski.

Old Business

We have some new apparel added to our new MDA apparel catalog to be posted on our website soon. The MDA pays for half the cost, plus tax and shipping. We have added one new MDA Logo. Please contact our secretary, Karen Heroux, at the Union Hall (860)448-0552.

A motion was made (via e-mail) to the E-Council prior to this meeting for the rental of a van to be used to collect and return Cornhole boards and other materials used at the Veteran's Committee Corn Hole Tournament Fundraiser and a vote in favor of 36-3 to accept.

The Veteran's Committee held their 1st Cornhole Tournament to benefit local Veteran Organizations and Armed Forces and their families in our community. The event was held at Foxwoods Casino Celebrity Ballroom on Sunday, November 21, 2021 and was a huge success, with 103 team that participated raising over \$9,600. The Chester Fife & Drum Corps and the UAW Region 9A Color Guard were also in attendance at the event. A motion was made to distribute the funds raise to Easter Seal, Veterans Rally Point - \$3,000; New Haven Fisher house - \$2,200; Groton Sub Vets - \$1,200; Providence Disabled Vets - \$1,200; EB Troop Support - \$2,000 (Brian Brimmer), seconded (Jack Bond) and passed to accept.

A motion was made not to exceed \$15,000 to have the Union Hall's carpet removed and replaced, office furniture moved out of the area for work to be performed and sealant of cement slab crack (Glen Pothier), seconded (Aaron Pearson) and passed to accept.

New Business

A motion was made to support the John J. Driscoll United Labor Agency looking for our Locals participation for their Annual Toy Drive in the amount of \$500 (Brian Brimmer), seconded (Peter Crizer) and passed to accept.

A motion was made to send up to 5 members to the 2022 UAW Financial Conference March 13, 2022 through March 18, 2022 at the New Orleans Marriot, New Orleans, LA (Eric Straub), seconded (Nicole Reagan).

A motion was made to upgrade the Union Hall's phone, fax and internet system that would increase the monthly cost by approximately \$70.00 (Bill Larkin), seconded (Jack Bond).

The Election Committee held nomination and a ballot vote for the open position on the Election Committee. Nominations were Lawrence Avery, Sharon Bolduc and Pam Gonski. Pam Gonski was the winner of the election.

Any member in need of clarity on the FTO, starting the first of the year, please contact your Union Councillor, Grievance Representative or the Union Office.

Financial Secretary Dave Evans provided a list of the new member applications:

Badge	Name	Dept
160683	SAVANNAH SZYMANSKI	322
154680	MICHAEL SANTIAGO	408
160273	CLARE SCHLINK	341
226488	KRISTINA MATTESON	436
160748	PEDRO SILVA	456
160557	DENNIS HARDING	452
160413	AMANDA TURNER	473
156439	DARLENE FULTON *	455
160921	DAVID RANDAZZO	453
144309	SARAH SPENCER	408
143490	JUSTIN BEAN	459

Badge	Name	Dept
125220	MICHAEL MIGATZ *	459
160908	ALEXANDER PRESCOTT	459
160111	CRISTINA BALBOA	456
160745	JAMES MORAN	456
159084	KATELYN GENCARELLI	456
160770	NATALIE LABASI	341
160651	CARLOS CARNEIRO	452
160746	JESSICA BALDUCCI	456
160912	SETH GARLOCK	459
152298	RYAN CRAVEN *	459
154517	GEORGE EARLEY *	456

* Reinstated

A motion was made to accept the new member applicants (Sharon Bolduc), seconded (Joe Marmaud) and passed to accept.

A motion was made to adjourn (Bill Larkin), seconded (Nicole Reagan) and passed to adjourn.

Respectfully submitted,

 FOR

Recording Secretary, MDA-UAW Local 571

Visit our **WEBSITE** on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](https://www.facebook.com/MDAUAWLocal571)".
Also, check for updates of news, pictures of events, etc.