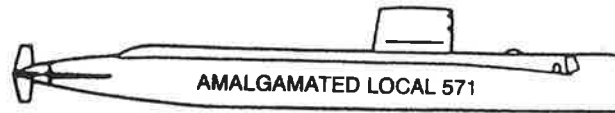




**UAW LOCAL 571  
MARINE DRAFTSMEN'S ASSOCIATION**

P.O. BOX 7275  
GROTON, CT 06340  
(860) 448-0552  
FAX: (860) 448-3721  
E-MAIL: uawlocal571@snet.net  
region9a.uaw.org/local571



**MDA-UAW Local 571  
General Membership Meeting Minutes  
December 5, 2022**

December 8, 2022

**President William E. Louis** called the meeting to order. Our Chaplain Deb Basnight led us in prayer and asked that we keep in our thoughts for recently deceased member Paul Anderson, family members and our Veterans past and present. Deb then led us in the Pledge of Allegiance.

**President William E. Louis** suspended the meeting to conduct nominations for the open position of Membership Representative-at- Large. Election Committee Chair Pam Gonski held the nominations. Please see nomination results attached to these meeting minutes.

**President William E. Louis** asked for a motion to accept the November 7, 2022 Executive Council Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Tony Giordano) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Eric Straub), seconded (Vinny Blanco) and passed to accept.

**Correspondence:**

**To President Willian E. Louis** from the New London Firefighter Local 1522 asking for our support with their annual fund drive, sponsoring a Fire Safety Handbook with our Locals advertisement in it.

**To President Willian E. Louis** from member Jake Miller resigning as Councillor.

**To President William E. Louis** from the UAW International a Call Letter to the 2023 UAW National Skilled Trades Conference to be held February 14 thru February 16, 2023, Detroit Marriot Renaissance Center, Detroit, MI.

**Officer Reports:**

William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**First Vice President David Reagan** reported no new step 3 grievance filed.

**Second Vice President Amy Stephenson** reported no new step 3 grievances filed. Filed memo 138-22 Intent to Arbitrate grievance U-0011-22 with HR, which was for non-bargaining unit employees performing bargaining unit work.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances filed.

**Financial Secretary Dave Evans** reported no new step 3 grievances filed.

**Treasurer Robert Faraci** reported filed grievance U-0015-22 for allowing salary persons to perform Bargaining Unit work. Arbitration dates have been set for grievance U-0013-22 for alleged dozing.

**Standing Committee Reports:**

**Women's Committee Recording Secretary Martha Fletcher** reported that on December 3, 2022 the Women's Committee and LUCA Committee had their Annual Christmas/Holiday Photo Card event 10:00 am thru 2:00 pm at the Union Hall. Members and their family members enjoyed having their photo taken with Santa or just a Seasonal back drop. The photos were put on cards with envelopes and taken home from the event. Crafts such as stocking decorating and refreshment were provided. It was a great turnout and members and their families seem to really enjoy it from the feedback we received. Special thanks to Retiree Bob Rossi (SANTA) Kristin Kvist-Morrow and her husband Tom, Jessica Agney, Amy and Ella Stephenson, Bill Louis and Cindy Wheeler and Martha Fletcher for all their hard work making this a successful event.

**Joint Apprentice Committee Financial Secretary Dave Evans** reported in January, Apprentice Cohort 7 will be starting. Apprentices will be rotating at the end of January. If you get an apprentice in your area, please make them feel welcome. Also, Cohort three will be graduating in January, preparations are being made by the company for the event.

**Building and Property Committee Financial Secretary Dave Evans** reported the gutter work at the Hall has been completed, it looks great and functions properly. The committee is currently looking into miscellaneous electrical work, air vent cleaning and an A/C service that needs to be done.

**Health & Safety Committee Chair Rick Gianfrocco** reported:

The EB New London facility will be bringing back the dog walker to help remedy the geese problem.

Steve Trujillo, Art Dollinger, John Savage and Rick Gianfrocco from the Health and Safety/Workers Compensation committee attended the ConnectiCOSH workshop November 18, 2022. We learned about retirement and workers compensation and shatter the silence on workplace violence.

**Absentee Committee Wayne Carbone** reported the following E-Board members were absent from the November 7, 2022, Executive Council Membership Meeting: Dan Hall, Pam Gonski, Mike Alice, Deb Basnight, Jeffrey Carver, Chris Fazzino, Craig Kelley, Mike Lanteri, Eric Nelson, Ed Roczniak and Jeffrey Vary.

**Insurance and Benefits Committee Tony Giordano** reported:

2023 Annual Enrollment:

Annual Enrollment began November 16, 2022 and ended Friday, December 2, 2022 at 11:59pm.

- If you did not update your coverage, you will not be able to do so until next year's annual enrollment period, or if you have an IRS qualifying life event.
- You should have double checked your selections, and printed your confirmation / selections.
- **HSA Account:** Per IRS maximum amounts you can contribute for an Employee only \$ 3,850 and for all other coverage levels \$ 7,750.00 If you are age 55 or older you may contribute an additional \$1,000.00. This can be adjusted throughout the year.
- **FSA Account:** Annual contribution limits to \$2,850.00. Dependent care FSA remain at \$5,000.00. Reminder: Anything over \$570.00 at the end of the plan year will be forfeited.
- In order to get the Seed / Match you must have selected the Enhanced option. The negotiated seed is \$500.00 employee only and \$1,000.00 for all other coverage levels and the negotiated match is \$1 for \$1 up to \$300.00 Employee only / \$600.00 all other coverage levels.
- If enrolled in Tricare, Medicare Part A or B, you are prohibited to contribute to the enhanced, you must select Standard option.

**Covid - 19 Information:** Can be obtained on-line using the EB homeport. Upper right-hand corner is a RED square, just select. This provides all updated information concerning COVID-19. Face Covering Policy, Symptoms and Key Definitions, Close Contact, Testing, Isolation and Quarantine, Return to work Policy, Flexible work options, Travel Policy, EB Case Report, FAQ's.

**Flu Shots:** Flu shots given October & November, if you still need a Flu shot contact the EB Pharmacy, Wellness Center or Yard Hospital.

- **Hospital** 6:00 a.m.-11:30 p.m. Monday-Friday
- **NL Health Services** 6:00 a.m.-3:00 p.m. Monday, Wednesday and Thursday.

- **Contact Kathy Lopez, Manager Occupational Health.**

Blood Drive Hosted By EB: Did you know that your blood donation can help save lives. Every 2 seconds someone in the U.S. needs Blood. Blood donations can help save up to 3 lives. EB started in November and will be ending in December. For Locations:

- Nov 29<sup>th</sup>, Tuesday, 8:30-1:30pm, Groton Bldg. 88-3
- Dec 1<sup>st</sup>, Thursday, 8:30-1:30pm, Eagle Park Cafe.
- Dec 2<sup>nd</sup>, Fri, 8:30-1:30pm, Groton, Bldg. 88, 3<sup>rd</sup> FL Conf Rm.
- Dec 12<sup>th</sup>, Mon, 8:30-1:30pm, Kings Highway, 102/103 Conf Rms.
- Dec 13<sup>th</sup>, Tuesday, 8:30-1:30pm, New London Terrace A
- Dec 15<sup>th</sup>, Thursday, 8:30-1:30pm, New London Terrace A

UHC Benefits Advocate:

Did you know we have benefits advocate representing UHC available to help you with your United Healthcare Health Insurance benefits or claims, feel free to contact Alicia Kelly at:

- Groton Location Mon, Thurs & Fri building 45A, 1<sup>st</sup> Floor, 8am-4:30pm, 860-433-6552
- Quonset Location Tues & Wed 8am-4:30pm at 401-268-2240

MDA-Benefits Committee:

If you have insurance questions or concerns feel free to contact a benefits committee member:

- Tony Giordano 860-867-2458, NL, Tower C, 3<sup>rd</sup> Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1<sup>st</sup> Floor.

**Community Service Committee Co-Chair Peter Crizer** reported the 2022 EBECSA Raffle Prize winners will be drawn soon and winners will be getting notified by phone, skype or email. We would also like to thank Brian Brimmer and Dave Belanger for helping with the EBECSA campaign this year. When we needed additional volunteers last minute, they stepped up to help. Thank you!

“Stuff the Truck” Toy Collection event started November 28<sup>th</sup> and will run through Friday December 9<sup>th</sup>. Please consider bringing an unwrapped toy to one of the drop off points. Monday December 12<sup>th</sup> we will be picking up the donations and delivering them to the Gemma E Moran United Way/Labor Food Center. This is a joint effort between many EB organizations. The flyer has a list of the Drop-off Locations and for anyone who is working from home feel free to use the drop off location at the Union Office.

The United Way is looking for volunteers from December 12<sup>th</sup> to the 16<sup>th</sup>, 2022 to help sort and distribute toys. To sign up to help distribute the toys, contact [EBECSA@gdeb.com](mailto:EBECSA@gdeb.com) for a link to sign up.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

**Election Committee Chair Pam Gonski** reported nominations for Councillors were opened & closed in the following areas from November 6, 2022 until November 16, 2022:

1. Tower C (Three opening)
2. Kings Highway (Two openings)
3. Bldg. 221 (One opening)
4. Bldg. 1, 1B, 1E, 7, 8N, 8S, 30, 32, 38, 97, 109, 112, 119, 130, 184, & 260 (Two openings)
5. Tower B (One Opening)

No elections are needed.

New councillors in each area are as follows:

1. Tower C New Councillors:
  - a. Josef Knets badge 150670,
  - b. Saige Louis badge 152944
  - c. Holly Montbriand badge 155784.
2. Kings Highway New Councillor:
  - a. Elizabeth Strader badge 143533.
  - b. Kings Highway: 1 Appointment Needed
3. Bldg. 1, 1B, 1E, 7, 8N, 8S, 30, 32, 38, 97, 109, 112, 119, 130, 184, & 260) New Councillors:
  - a. Amanda Turner badge 1604131,
  - b. Matthew Devine badge 136492.
4. Bldg. 221: 1 Appointment Needed
5. Tower B: 1 appointment Needed

**Veteran's Committee Co-Chair Tom Montgomery** reported the Local 571 Veteran's Committee held their annual Veteran's Cornhole Tournament at Foxwoods Casino on November 12, 2022. It was well attended and \$12,600.00 plus was raised to go to local Veteran's charities.

**Old Business**

If you are interested in purchasing some apparel, the union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the union office, 860-448-0552.

Thank you to the Veterans Committee who had a table at the meeting Monday night. They provided 3 raffles for Veterans who attended the meeting and also raised \$165.00 to go towards Veterans through the sale of challenge coins and donations. This has put us over \$12,600.00 for the Veterans Committee fundraiser this year! Great job!

The Election Committee was brought up to the podium to run the election for the 2 open positions on the election committee. Congratulations to Paula Brown and Joe Alu.

I want to apologize for missing the report from Vanessa Golden. Vanessa attended a training at Black Lake and wanted to thank the union for sending her and that she appreciated it and learned a lot through the training. Again, I apologize for missing you at the meeting.

**New Business**

The NL Firefighters Local 1522 Annual fund drive, sponsoring the Fire Safety Handbook was presented. A motion was made to support a \$495.00, ½ page ad (Jim Newman), seconded (Greg Maynard) and passed to accept.

We provided a schedule for next year's meetings on all the tables. After the discussion of modifying the times for the "E-Board" portion of the General Membership meetings to 3:00pm ILO 3:30pm, a motion was made (Greg Main), second (Dave Belanger) and passed to accept.

A motion was made to suspend July and August E-Council meetings so not to conflict with summer vacations (Greg Main), seconded (Brian Brimmer) and passed to accept.

**For the Good of the Union**

A lot of questions have come in on the, 1<sup>st</sup> shift lunch time. Since COVID, many were put on a "through lunch", 20 minutes paid, straight 8 hours. Recently, many supervisions are requesting many to return to a "paid 30 minutes" lunch. This is something that is management discretion. It is not an option in our contract for 1<sup>st</sup> shift "BUT" management can allow it. If you have an issue with the through lunch and/or the paid ½ hour lunch, reach out to your supervisor for an accommodation and include your union Councillor in the process.

Q.P. folks who work there, can get Turkeys on December 12th and 13th. You do not have to come to Groton, make sure to reach out to your supervisor for a voucher.

We had 7 new Councillors to swear in at the meeting, Amanda Turner, Liz Strader, Matt Devine, Saige Louis, Holly Montbriand, Joe Knets and Peter Anastas (appointed). I want to thank them all for stepping up to help our local members. Welcome.

Need help on committees. We are looking for members who would be interested in joining the Women's, LUCA and Civil & Human rights committees. If interested, please call the office and let us know. Thanks.

We sent out an email for approval of \$5,000.00 to be donated to the "Mel Olsson Apprentice Support Fund". We want to thank you all for the over whelming support and his wife Dot was extremely appreciative. Mel's wife Dot, also donated \$10,000.00 to the fund in memory of her husband.

On November 16th, Ed Nevins, James Newman, Tony Giordano and myself (President William Louis) visited our members in NNS. We joined the health fair with some of them and then took the members out for the afternoon for lunch and spent some time with them. They were very happy to see us and appreciated our visit.

I would like to take a moment to thank, Bev Brakeman, Region 9A director who just lost the election, for all her support to this Region, our members and for being an advocate for working people, unions and most of all, organizing the unorganized. I have to say, it is very discouraging to see someone come in, run a smear campaign against all the Region 9A members by, bashing all the leadership and disrespect to all UAW members in our locals and Region. We understand there were some wrong doing by some at the top, none from Region 9A. They have been delt with, serving time in jail as they deserve. We in our Region have always done the best we can for the UAW members within our Region. Now, the new director, after bashing all of us, will be looking for all our support now that he has won.....? Time will tell just how that goes. I will say, my priorities as President is to our members in Local 571, first and foremost. Again, thank you Bev for your leadership and all the work you have done and best of luck going forward.

I would like to thank our officers for all the work and support during the year. We deal with many issues, concerns, events, meetings.... and we could not serve our members without all your help and support, thank you all.

We had 2 - \$200.00 and 12 - \$50.00 raffles given out at the meeting. Congratulations to the winners.

We are giving a challenge to all who attended the meeting Monday night; we are asking all in attendance to bring 1 person (who was not present Monday) and must be a member in good

standing, to the next General Membership meeting March 6, 2023 at the Mystic Marriott. If you are able to bring someone, new, you will have an extra raffle opportunity. We had a great turnout and would love to see it grow and continue to get members out to the meetings. We only have 4 a year. This is a great way to come out, meet other members, retirees and learn what is going on, first hand. Thank you all who came out Monday night. We had around 300 in attendance!

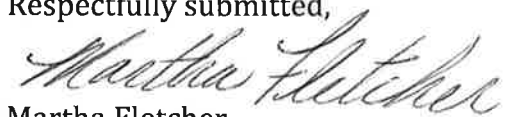
**Financial Secretary Dave Evans** provided a list of the new member applications:

<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
122190	THOMAS TONUCCI JR	403
154909	TYLER VANDEVANDER	472
164244	NINA DUNHAM	403
154186	RYAN MURALLO	456
150968	KATHLEEN SIKORSKY	472
163932	PAUL PESCATELLO	447
164297	KATHERINE SCALARO	496

A motion was made to accept the new member applicants (Tony Giandano), seconded (Greg Main) and passed to accept.

A motion was made to adjourn (Karen Hensley), seconded (Greg Main) and passed to adjourn.

Respectfully submitted,



Martha Fletcher  
Recording Secretary, MDA-UAW Local 571

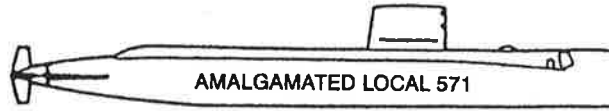
**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please "like us" on our Facebook site: "MDA UAW Local 571".  
Also, check for updates of news, pictures of events, etc.**





**UAW LOCAL 571  
MARINE DRAFTSMEN'S ASSOCIATION**

P.O. BOX 7275  
GROTON, CT 06340  
(860) 448-0552  
FAX: (860) 448-3721  
E-MAIL: uawlocal571@snet.net  
region9a.uaw.org/local571



**MDA-UAW LOCAL 571  
ELECTION COMMITTEE  
DECEMBER 07, 2022**

The election to fill a vacancy of Membership Representative-At-Large will take place on Tuesday, January 03, 2023, as set forth by the Membership at the Special General Membership Meeting on December 5, 2023. Times and polling places are as follows:

New London, Terrace B	6:00 am to 4:30 pm
Building 88, Atrium	6:00 am to 5:00 pm
CSC	7:00 am to 7:30 am & 3:30 pm to 4:00 pm
Sub Base	8:00 am to 9:00 am
Kings Highway	9:30 am to 11:00 am
Long Hill Road, Building 793, Conference Room 3	11:30 am to 12:30 pm
Shaw's Cove (1 <sup>st</sup> floor lobby)	1:15 pm to 2:00 pm
Union Office	10:00 am to 3:00 pm

Candidates for the position are as follows:

1	GLEN POTHIER
2	LOU MANFREDI
3	ROB GAUDIANO
4	GREGORY MAIN
5	JOE HUFFMAN

In case a run-off election is required, it will be held on Tuesday January 10, 2023 the same times and locations as stated above.

Page two outlines the rules and regulations that we expect each member and candidate to follow:

**ELECTION COMMITTEE**

Debbie Basnight	Bldg 189-Basement	860-433-5051
Nicole Wilcox	Bldg 801-4 <sup>th</sup> Floor	860-867-2812
Pam Gonski      Chair	Bldg 221-1 <sup>st</sup> Floor	860-433-3688
Joe Alu	Bldg 88-4 <sup>th</sup> Floor	860-433-8641
Paula Brown	Bldg 189-2 <sup>nd</sup> Floor	860-433-3345

Fraternally,

*Pamela Gonski*

Pam Gonski  
Election Committee Chairperson

**William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President**



**Martha J. Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer**

## **RULES FOR ELECTION CANDIDATES/MEMBERS**

The use of union/employer funds or facilities is a violation of federal law, even if union officials or the employer do not know about or approve of the use. That is, there is a violation even if the use is unintentional.

Federal law prohibits the use of any local union or employer funds to promote the candidacy of any person in a local union Officer Election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc., of Local 571 and any other union, and of employers whether or not they employ Local 571 members. Union officers and employees may not campaign on time paid for by the local union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

The prohibition against the use of union and employer funds applies to direct expenditures from the union or employer, as well as indirect expenditures, including:

- Campaigning on time paid for by the union or employer;
- Use of union/employer owned or leased equipment such as telephones, fax machines, copy machines, and computers-including email, forums and blogs;
- Use of union/employer supplies such as stamps, paper, and envelopes;
- Use of union employees to prepare campaign literature while on Union time;
- Use of union letterhead;
- Use of union/employer property or facilities, unless open to all candidates on the same terms;
- Printing articles which support or criticize an individual's candidacy in a local union newspaper or other publication, as distinct from articles tending to normal business of the local;
- Giving free services or special discounts to a candidate customer such as printing, photocopying, etc.

Certain use of union and employer funds which do not support a person's candidacy over another are acceptable, such as providing the use of equipment, facilities, or publications to all candidates on an equal basis after giving them notice of this opportunity.

### **ELECTION COMMITTEE**

Debbie Basnight		Bldg 189-Basement	860-433-5051
Nicole Wilcox		Bldg 801-4 <sup>th</sup> Floor	860-867-2812
Pam Gonski	Chair	Bldg 221-1 <sup>st</sup> Floor	860-433-3688
Joe Alu		Bldg 88-4 <sup>th</sup> Floor	860-433-8641
Paula Brown		Bldg 189-2 <sup>nd</sup> Floor	860-433-3345

Fraternally,

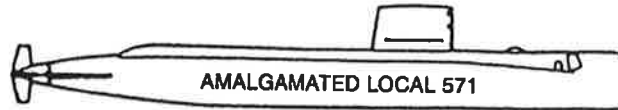
*Pamela Gonski*

Pam Gonski  
Election Committee Chairperson



# UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

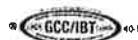
P.O. BOX 7275  
GROTON, CT 06340  
(860) 448-0552  
FAX: (860) 448-3721  
E-MAIL: [uawlocal571@snet.net](mailto:uawlocal571@snet.net)  
[region9a.uaw.org/local571](http://region9a.uaw.org/local571)



## MDA-UAW LOCAL 571 - 2023 MONTHLY MEETING SCHEDULE

<u>EVENT</u>	<u>DATE</u>	<u>TIME</u>	<u>PLACE</u>
Executive Board	Monday, January 9, 2023	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, January 9, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, February 6, 2023	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, February 6, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, March 6, 2023	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, March 6, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, April 3, 2023	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, April 3, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, May 8, 2023	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, May 8, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, June 12, 2023	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, June 12, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, July 17, 2023	3:30 PM	UNION HALL
Executive Board	Monday, August 14, 2023	3:30 PM	UNION HALL
Executive Board	Monday, September 11, 2023	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, September 11, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Wednesday, October 4, 2023	3:30 PM	MYSTIC MARRIOTT
Executive Council	Wednesday, October 4, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, November 6, 2023	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, November 6, 2023	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, December 4, 2023	3:00 PM	MYSTIC MARRIOTT
General Membership	Monday, December 4, 2023	4:30 PM	MYSTIC MARRIOTT

William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer