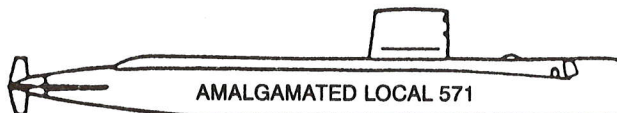




# UAW LOCAL 571

## MARINE DRAFTSMEN'S ASSOCIATION



P.O. BOX 7275  
GROTON, CT 06340  
(860) 448-0552  
FAX: (860) 448-3721  
E-MAIL: uawlocal571@snet.net  
region9a.uaw.org/local571

### ***MDA-UAW Local 571 Special General Meeting November 6, 2017***

November 15, 2017

**President William E. Louis** called the meeting to order.

**President William E. Louis** introduced our Local 571 Chaplain, William Hopkins. William lead us in The Pledge of Allegiance then asked to observe a moment of silence for all deceased union members and family members followed by prayer.

**President William E. Louis** asked for a motion to accept the October 2, 2017 E-Council Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Mark Sperry) and passed to accept.

**President William E. Louis** asked for a motion to deviate from normal business for the purpose of nominations for vacant Membership Representative-At -Large position. A motion was made (Kevin Brodnicki) seconded (Wayne Carbone) and passed to deviate from normal business.

**Election Committee Chair Jen Wessell** opened up nominations for the vacant position of Membership Representatives-At-Large. Nominees are as follows:

Dave Evans (nominated by M. Gauduno), Glen Pothier (nominated by J. Bond), Rick Gianfrocco (nominated by T. Montgomery), Tony Giordano (nominated by M. Ciliano) and Tim Carlson (nominated by M. Sperry). Nominations were moved to close (Bill Dwyer) seconded (Jim Newman) and passed to accept.

#### **Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Joe Wessell), seconded (Paul Smith) and passed to accept.

#### **Correspondence:**

##### **Recording Secretary Martha Fletcher**

**To President William E. Louis** from the Connecticut State UAW CAP Council. The Financial Statement as of September 30, 2017.

**To President William E. Louis** from the Region 9A UAW a call letter for 2 delegates from our local to attend the UAW National CAP Conference in Washington, DC. February 4 thru February 7, 2018

William E. Louis, President  
Kenneth Rowland, 1<sup>st</sup> Vice President  
David M. Reagan, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
William R. May, Financial Secretary  
Robert J. Faraci, Treasurer

**To President William E. Louis** from UAW Solidarity House an invitation to the UAW Financial Officers' Conference to be held March 18 thru March 23, 2018, at the Buena Vista Palace Hotel in Orlando, Florida.

**To President William E. Louis** from the Rhode Island AFL-CIO notification that effective January 1, 2018, the monthly per capita membership tax will be increased to \$1.74 per member per month. This represents a four cent (\$.04) increase.

**To President William E. Louis** from Lake Compounce Park information about cost savings by booking next year's Lake Compounce Event by November 30, 2017 and locking in on 2017 rates.

**To Recording Secretary Martha Fletcher** a letter of resignation as a Councillor from Robert Palmer.

**To Recording Secretary Martha Fletcher** a letter of resignation as a Councillor from Amy Stephenson.

**To Recording Secretary Martha Fletcher** a letter of resignation as a Councillor from Beau St Hilaire.

**To Recording Secretary Martha Fletcher** a letter of resignation as Councillor from Jason Price.

**Officer Reports:**

**First Vice President Ken Rowland** reported no new Step 3 grievances. We reached a settlement for U0017-16, Salary doing testing work. The company agrees that the work is MDA responsibility. Thanks to Bill Stamp and Jeff Carver for their work and insight on this grievance. We also had a Step 3 meeting on U0014-17, Engineer doing modeling in stage environment. No agreement was reached; follow up needed to confirm statements by management. Filed U0018-17, Salary doing Bargaining Unit work (diagram layout). A member was terminated for failing to respond to a letter and provide documentation for absence. A member was suspended pending investigation for poor attendance.

**Second Vice President David M. Reagan** reported no new step 3 Grievances. We had one Union incident.

**Recording Secretary Martha Fletcher** reported no new Step 3 Grievances. A member has been returned to work under a last chance memo including provisions after being suspended pending for second offense dozing. Thank you Rick Gianfrocco and Joe Darrow for all your assistance. A member has been returned to work under a last chance memo including provisions after being suspended pending for threatening. Thank you to Velma Williams for your assistance.

**Financial Secretary William May** reported no new Step 3 Grievances.

**Treasurer Robert Faraci** reported no new Step 3 Grievances.



**Standing Committee Reports:**

**Joint Technology Committee First Vice President Ken Rowland** reported no new JTC activity this month. We are working on implementing an agreement reached with management to build an organization dedicated to properly using resources to ensure MDA work is done by MDA employees in the Build Authority.

**Joint Apprenticeship Committee First Vice President Ken Rowland** reported that additional informational sessions will be held for draftsmen who are interested in the upcoming second class of the current Apprenticeship program. Draftsmen (and women) who are eligible for the program will be notified when and where they can attend.

**Recreation Committee First Vice President David M. Reagan** reported Holiday Dinner Dance ticket sales have started and will be again be on sale November 20, 2017 in New London and November 23, 2017 in Groton. Hotel reservations for this event ends November 28, 2017.

**Veteran's Committee Financial Secretary Bill May** reported the Veterans 20<sup>th</sup> Annual Region 9A Dinner Dance will be held Saturday, November 18, 2017 at the Radisson Hotel in Cromwell, Ct.

**Absentee Committee Chair Dave Evans** reported the following E-Board and E-Council members were absent or tardy from the October 2, 2017 Executive Council Meeting:  
Wayne Burgess, Eric Straub, Mark Ciliano, Wayne Carbone, Debbie Basnight, Brian Brimmer, Robert Canova, Joe Darrow, Bill Dwyer, Steve Karavolis, Tom Montgomery, Aaron Pearson, Ed Rocznik, Peter Vocatura and Jeremy Deschamps.

**Safety Committee Chair Rich Gianfrocco** reported the changing of the lights in Building 4, Groton will start next week.

The heat in the building at Long Hill Road is running but the contractor is running down his punch list (last things that need to be done) so there will be so hot and cold spots until he is done with the punch list, We would like to thank Paul Marsiglio, Paul Dagle and Mark Rapuano for all of their efforts.

**Community Services Committee Chair Joe Wessell** reported Thank You is not enough to say to all the hard-working volunteers. Proving again that whenever there is a need our members are always there to step up and support our communities.

October was a busy month working on the EBECSA (United Way) Fundraising Campaign and doing Days of Caring.

Thank you to all who assisted at the presentation sessions.

Our Days of Caring were:

We completed another food collection at the Mohegan Sun and had 90 volunteers come out. In just over an hour we were able to collect over 15000 pounds of food

We also did a food collection at six local Stop and Shops collecting over 6700 pounds of food and \$2300.00, as well as a food sorting at the Gemma Moran United Way Labor Food Center on November 1.

As a reminder if anyone is in need of outside assistance information they can call 211, look for anyone wearing a UCAN button, Or call Kim Deschamps, Jim Newman or Joe Wessell.

**Education Committee Chair Kim Deschamps** reported New member class 42 went well with 25 participants. All members that joined the union in 2017 will be invited to the December General Membership Meeting for their swearing in ceremony.

**Benefits Committee Ed Nevins** reported **2018 Annual Enrollment:**

1. Your benefits **Annual Enrollment will be November 15 – December 1, 2017.** During this time, you will be asked to make your benefits selections for calendar year 2018. You will receive information in the mail for medical, dental, vision and life insurance to help you. The Benefits office will be conducting insurance briefing, times and location will be posted shortly and distributed.

**HSA Accounts:** Effective September 9, 2017 EB identified a change with the claim tracking, management and payment services for Fidelity HSA account holders has changed from Health Expense, Inc. to Fidelity and renamed *Track and Pay*. Claims and payment data and existing connections to insurance carriers will remain intact. No changes will be made to existing features and functionality. Users may be prompted to agree to an updated Terms of Use. The only change the members should notice is Health Expense is now called Track and Pay. Also, under Health Expense, if the employee called into the GD Service Center with questions on claims payment, they were given a phone number to call Health Expense directly. Now, under Track and Pay, the GDSC rep will transfer the employee to the Track and Pay service.

**MD LIVE:**

MD Live beginning in January of 2018. Tele dermatology will be available to MDLive users exclusively with a partnership from Dermatologists On Call. Please see attached materials for more details.

We'd like to include this in the "What's New" section of the annual enrollment brochure, if you thought your members would be excited about this new offering. We will also be promoting in January of 2018 when tele dermatology goes "live".

**New Hire Briefings:** The benefits committee continues to participate in the MDA new hire orientations being held at the Union Hall and with Electric Boat. These events provide our new hires with a benefits overview and opportunity to ask questions.

**Wellness:** The benefits committee continues to work with EB Wellness Coordinators in an effort to increase employee participation "All Counts Participation. ***The next events are scheduled to be held in Groton, November 14, 2017, 11-1pm and New London, November 16, 2107, 11-1pm.***

**Electric Boat Retiree Health Coverage "Over 65":** If you're over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan or feel free to e-mail them at [d.caslin@beaconmedicare.com](mailto:d.caslin@beaconmedicare.com) and or [H.sullivan@beaconmedicare.com](mailto:H.sullivan@beaconmedicare.com)

- Plan Highlights for 2018 were communicated on October 27, 2017 through Beacon.



Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits UHC, Dental, Short Term Disability, Rx or Retirement. If you have a insurance questions or concerns feel free to contact one of us today (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

**Election Committee Chair Jen Wessell** reported Elections in Towers A and B were held October 27, 2017. Gregory Allard won in Tower A. Brandy Forbes-Gordon and Nick DeFosses won in Tower B. Discussion on Absentee Ballots a motion was made to have these ballots (William Louis) seconded (Bill Dwyer) and passed to accept.

As a reminder, the Election Committee will be nominated and elected at the December General Membership Meeting. If you would like any information on one of these positions please feel free to contact Jen Wessell (3-5460) for more information.

Nominations for Member Representative-At-Large were conducted at the start of the Executive Council meeting and the election of Member Representative-At-Large is necessary and will take place on November 30, 2017. A memo of locations and times is being circulated and can be found on the MDA Local 571 website in the election committee tab.

**Women's Committee Chair Pam Gonski** reported On October 15, 2017 a fundraiser walk for Safe Futures in New London was held at the Crystal Mall. Pam Gonski participated in the walk and the committee donated \$251 dollars from the money raised by selling candy.

#### **Old Business:**

Two of our members have volunteered through the Red Cross to go to Puerto Rico to assist in the relief of the disaster. Discussion was held on paying these 2 members lost wages. A motion was made (Bill Dwyer), seconded (Jack Bond) and passed to accept.

The Union and Company have settled grievance U-0009-17 and all members who enrolled in the ABHP and were eligible, will receive company seed and match if you contributed to an HAS. William Louis thanked the Company and Union Benefit Reps for all their hard work.

President William E. Louis took 3 truckloads of provisions and \$800.00 for the Puerto Rico Relief Effort collected by our Local and a \$5000.00 donation approved by the local. William Louis thanks those who helped with the donations. The money and goods collected will help many of our 10,000 Union Brothers and Sisters in Puerto Rico.

#### **New Business:**

The UAW National CAP Conference will be held February 4 through February 7, 2018 at the Marriott Wardman Park Hotel in Washington, DC. A motion was made to send 5 members (Joe Wessell), seconded (Jim Newman) and passed to accept.

The UAW Financial Officers' Conference will be held March 18 through March 23, 2018 at the Buena Vista Palace Hotel in Orlando, Florida. A motion was made to send 4 members (Paul Smith), seconded (Bob Canova) and passed to accept.

**MDA-UAW Local 571**  
**General Membership Meeting**  
**November 15, 2017**

Lake Compounce has offered our Local to sign a contract with a deposit to lock in on 2017 pricing for our 2018 MDA-UAW Local 571 Family Day Picnic. A motion was made to accept the offer (Glen Pothier), seconded (Jim Newman) and passed to accept.

The Annual Holiday Social will be held in December 14, 2017 at Tony D's in New London, Ct. A motion was made (Joe Wessell), seconded (Paul Smith) and passed to accept.

Council Training will be held November 14, 2017 and Presentation to the Union Leadership on Runaway Inequality by Author Les Leopold will be held November 28, 2017 at Ocean Beach, New London, CT.

A motion was made to accept (Joe Wessell), seconded (Paul Smith) and passed to accept.

The UAW Presidents Caucus will be held November 29 through December 1, 2017 in Detroit, Michigan.

A motion was made to accept (Joe Husereau), seconded (Aaron Pearson) and passed to accept.

The Our December 4, 2017 General Membership Meeting will be held at Ocean Beach, New London and will be providing food, drinks and raffles. A motion was made to accept (Mark Sery) seconded (Wayne Burgess).

**Financial Secretary William May** provided a list of the new member applications:

119830	Henry Federico	341	154188	Daniel Fornari	456
132437	Brian Jackson	496	154184	Stan Harris	452
140288	Timothy Sieng *	456	154190	Dominick Squillace	453
143445	Matthew Evans *	452	154194	Donald Walker	452
149368	Stephen Taylor	431	154211	Michael Trocchi	460
149924	Adilson Graca	448	154257	Lorie Wheatley	436
150922	Peter Pescatello	459	154332	Martin Fritz	453
151858	Melissa Berg	436	154348	Jacob Mclinden	453
152288	Roger Hambidge	453	154354	Rebekah Hileman	459
152356	Karen Willis	436	154384	Francesca Andrews	456
153586	Jacob Basilica	459	154391	Matthew Diamonte	452
153589	Leighann Labrie	459	154393	Albert Zinno	456
153892	Kevin Fontaine	459	154491	Joanne Norris	459
153885	Ben D'leonardo-Parker	459	154494	Sarah Truth	459
153890	Kirston Chapman	459	154497	Michael Shippy	456
153591	Aimee Belhumpur	459	154504	Stephanie Hunt	456
153891	Tyler Cote	459	154505	Gregory Miller	456
153917	Kevin Mills	459	154510	Roy Ivers	456
153923	Daniel Bouchard	459	154515	Justin Bonosconi	459
154039	Cotton Dempsey	496	153579	Melinda Bell	459
154061	Alicia Gilbride	459	153955	Zachary Konon	459
154064	Daniel Mullins	456	153914	Oscar Garza	459
154081	Daniel Guzauskas	452	154192	Lisa McCluskey	459
154385	Jennifer Clouston	459	154193	Terrence Lamphere	459

**MDA-UAW Local 571  
General Membership Meeting  
November 15, 2017**

154359	Brittany Babcock	459	154395	Christian Saran	456
154198	Brandon Kennedy	459	154496	Nicholas Piazza	456
			154092	Richard Trayford	459

**\* Reinstatement**

A motion was made (Kevin Brodnicki), seconded (Bob Canova) and passed to accept the new members.

A motion was made (Jen Wessell), seconded (Kevin Brodnicki) and passed to adjourn.

Respectfully Submitted,



Recording Secretary  
MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".  
Also, check for updates of news, pictures of events, etc.**