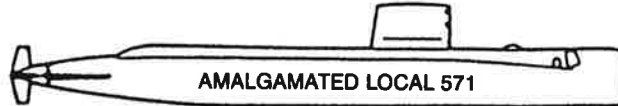


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION



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MDA-UAW Local 571 E-Council Meeting Minutes November 2, 2020

November 4, 2020

President William E. Louis called the meeting to order and asked that you keep in your thoughts our deceased members, family members and our Veterans past and present.

President William E. Louis asked for a motion to accept the October 13, 2020 Meeting Minutes as circulated and posted. A motion was made (Eric Straub), seconded by (Jim Newman) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Bill Dwyer), seconded by (Ken Rowland) and passed to accept.

Correspondence:

To President William E. Louis from UAW Solidarity House. The 2020 UAW-LUCA Excellence in Communication Contest to recognize Union Locals hard work with publications, websites, social media and other communications to our members. All entries are to be submitted to uawlucacontest.org. between September 28 and October 30, 2020.

Our LUCA (Local Union Communication Association) Committee Chair Carol Mauro has submitted articles from her committee's work to the contest.

Officer Reports:

First Vice President Ken Rowland reported filed U0016-20, salary doing Bargaining Unit work. At a combined Step 1 and 2 meeting D429 management agreed the work in question is MDA responsibility. They will communicate the process to their salary employees. Thanks to Joe Huffman and Velma Williams. A member was suspended pending investigation for absenteeism (repeated lateness).

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Robert Gaudiano, Financial Secretary
Robert J. Faraci, Treasurer

Second Vice President David Reagan reported no new step 3 Grievances. Settled U-0012-20 Salary Engineering performing bargaining unit work. U-0013-20 management uncooperating and refused to meet , HR is to provide training to D447 management and U-0014-20 after further review it was agreed to settle.

Recording Secretary Martha Fletcher reported no new step 3 Grievances.

Financial Secretary Rob Gaudiano reported no new step 3 grievances filed

Treasurer Robert Faraci reported no new step 3 grievances.

Standing Committee Reports

Joint Technology Committee First Vice President Ken Rowland reported the JTC will meet tomorrow, 11-03-20 to review new processes affecting change requests in Virginia MMAP.

Joint Apprentice Committee First Vice President Ken Rowland reported the Apprenticeship office and Union are reviewing grades for apprentices who were unable to view classwork assignments due to the platform being inaccessible. EB has reached out to TRCC for relief for students based on inability to access that training.

MDA Apparel Committee Chair Karen Heroux reports we still have some red SOLIDARITY shirts at the Hall for some of our members that are working from home. If you think your name is on the list, call the Hall at (860)448-0552 to arrange for pickup.

Benefits Committee Chair Ed Nevins reports:

2021 Annual Enrollment:

The Annual enrollment period will be November 18 to December 4, 2020. During this time, you will be asked to make benefits selections for 2021. Enrollment packages are being mailed to your home addresses regarding medical, dental, vision, life insurance, voluntary benefits, etc. Information concerning the benefits briefing by adobe connect sessions open to EB Employees and Spouses.

The call-in number is 866-244-1659, code 3375192238 on these days

Tuesday	11/10/2020	5:00 PM	https://meeting.gdeb.com/rn3fwukyn1iz/
Thursday	11/12/2020	5:00 PM	https://meeting.gdeb.com/r13kbzp1q5va/
Tuesday	11/17/2020	7:00 AM	https://meeting.gdeb.com/rclpvlp4iqgu/
Wednesday	11/18/2020	4:00 PM	https://meeting.gdeb.com/r5382xbxj55e/

Dependent Verification:

Periodically dependent verification is required for members who enroll new dependents, make changes or fall under a random audit. Members receiving letters are given deadlines

to complete the necessary steps. Members not completing these steps are provided communication reminders.

Process: You would receive a Letter from GD stating important Benefits Information Action Required. This must be filled out properly with all the important documents they require to prove eligibility. They tell you to log onto the www.verifyOS.com to review dependents and documents required to verify legibility. HMS must receive all required documents and provides a date they must be returned by. IMPORTANT: HMS is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your unverified dependents will be removed from all Health Plans (Medical, Dental and Vision). For more information visit www.verifyOS.com or call GD Help Line at 1-877-321-0791, Monday thru Friday 8:00 am to 8:00 pm.

We ask that you complete these steps in order to maintain coverage of your dependents. If you are having problems obtaining documents to support these actions you should notify HMS and one of our benefits committee members so we may help.

COVID-19:

The MDA Benefits committee continues to help members who have questions or concerns dealing with our benefit plans. Understand where to find information concerning COVID-19. Know the signs and symptoms of COVID-19 (Coughing, Shortness Breath, and Fever). If you have those symptoms you should contact your healthcare provider, seek appropriate medical care or if at work you can reach out to EB Wellness center. If you're looking for information, I recommend the CDC Centers for Disease Control and Prevention. The CDC provides information on protecting yourself, if you're an older adult, over age 65 concerns, Mask protection, Latest News on Scams, etc. Visit www.cdc.gov.

Flu Shots Information:

Protecting your-self this season with a flu shot. It's likely that influenza and COVID-19 will both spread this fall and winter. Considering possible healthcare systems may become overwhelmed, treating both patients with flu and COVID-19 would mean really considering getting a flu shot / vaccine very important.

The CDC estimates that in 2019, approximately 35.5 million people were sick with influenza and there were 34,200 related flu deaths. While getting the flu vaccine will not protect against COVID-19, there are many important benefits for getting a flu vaccine:

- Reduces the risk of flu illness, hospitalization and death
- Is an important preventative tool for those with chronic health conditions
- Can be life-saving in children and the elderly
- Reduces the severity of illness for those who get sick despite vaccination
- Protects those around you
- Will help save healthcare resources to care for patients with COVID-19 and other emergencies

FREE FLU SHOTS OFFERED FREE TO ALL EMPLOYEES:

The company has been offering Flu shots to all employees, both in-Plant and by Drive up, schedules have been posted. The EB Family Wellness Center and EB Family Pharmacy are also offering no-cost flu shots; please call the Wellness Center at 860-629-8272 or Pharmacy at 888-578-3457 for an appointment. Social distancing and crowd control efforts are always a concern for everyone's health and safety. There is no anticipated vaccine shortage, so everyone should be able to get the vaccine unless medically contraindicated.

Questions: Contact EB Medical at (860) 433-3470 or RI at (401) 268-2244, you can also email the Wellness Center at EBWellness@gdeb.com

FLU Shots Available in New London Clinic:

They ask that you call the Clinic to schedule an appointment to receive your flu shot. The New London Clinic can be reached at 860-867-4000. Flu shots are available during normal clinic hours Monday, Wednesday & Thursday 6:00 am to 3:00 pm. See directions below for printing flu shot forms in advance.

Flu Shots Available Groton Shipyard/Building 88:

To save time print the flu shot consent form and review the vaccine information in advance, visit <https://homeport.ecms.gdeb.com/medical/flushots/SitePages/groton.aspx>

Location	Date	Hours	Appointment Type
Groton Wet Dock Tent	Friday, October 30th	6:00am-11:30am	Walk-ins; no appointment needed
Groton Wet Dock Tent	Friday, November 6th	11:30am-4:30pm	Walk-ins; no appointment needed
Groton Wet Dock Tent	Tuesday, November 10th	2:00pm-4:30pm	Walk-ins; no appointment needed
Groton Bldg. 88 3rd Floor Conf. Room	Friday, November 13th	8:00am-1:00pm	Walk-ins; no appointment needed

EB Pharmacy:

The EB Pharmacy has agreed to continue with delivery schedules and prescriptions right to your home with two-day FedEx shipping.

You can reach the EB pharmacy at 1-888-578-3457 (Groton) or 1-800-891-4235 (QP).

EB Wellness Center:

The EB Family Wellness Center has been monitoring the COVID-19 pandemic closely over the past months. Since the increase in COVID related cases in our local community, we recognize the need to reassure you of the enhanced safety measures taking place.

They continue to pre-screen patients coming to the wellness center for appointments, including a COVID specific questionnaire and temperature monitoring. Appointment times are being staggered to allow for additional cleaning measures.

To make an appointment, please call the EB Family Wellness Center at 860-629-8272.

You can also log on to www.MyPremiseHealth.com.

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. You're able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you're interested you can contact the EB benefits office to see when the next classes will be, they are always finishing classes. Registrations at www.gdbenefits.com (click library and then workshops).

UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Electric Boat Retiree Health Coverage "Over 65":

If you're over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan.

d.caslin@beaconmedicare.com and or H.sullivan@beaconmedicare.com

❖ **2021 Medical/Rx Coverage:** We finalized the 2021 agreement with Beacon Financial Group, the MTC, Carpenters & Salary groups to move forward for the 2021 calendar year.

- The EB Retiree Medical and Prescription Drug Plan options remain the same in 2021.
- Benefits guides are being developed and will be mailing shortly.
- The Anthem Retiree Medical Plan G monthly premium remains the same in 2021 as we had negotiated a two-year rate guarantee.
- The Anthem Medicare Preferred PPO plan premiums will **DECREASE in 2021!!**
- The Express Scripts prescription drug plan premiums will increase by 5.5% across the board.
- In the best interest of the safety, health and welfare of the members of this plan, we will likely not have our usual meetings in Groton but will invite you to virtual meetings via Zoom. We will **GREATLY** miss seeing you in person this year.
- We will make available a recorded session for you to listen or view at your leisure.
- As always, you will be able to make a change to your plan election and more information will be sent to you shortly.
- If you are happy with your plan election and do not request a change, **you will automatically remain enrolled in the same plan(s) for 2021.** Your premium will be adjusted accordingly effective January 1, 2021.

Homework Connection by Lifecare:

This is a free service to all employees at EB. It offers real time tutoring 24/7 for grades K-12 + College on 100 plus subjects. Offers drop off reviews on essays, reports, creative writing, resumes and cover letters. Also offers Self Study Tools with a skill set library, early edge videos, AP test prep videos, practice tests and worksheets. You do not need an appointment,

24/7 access from PC, tablet or mobile device. Register at <https://member.lifecare.com>. Register Code: GDEB

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Community Service Committee Chair Don Miller reports the EBECSA October campaign has done many things it's never done before in our new "virtual" world. We held many in person new hire presentations with social distancing, held many Adobe Connect / Bridge line presentations for new hires that are working from home and we also reached out to hundreds of people with information about the EBECSA and United Way followed with instructions on how to fill out the new iPledge cards. The campaign is continuing into November to complete reaching everyone. Please verify that you have read the email sent to you and complete your iPledge.

Homeport and EB Landing has a featured article for the Emergency Food Drive that the EBECSA will be doing with the United Way on Saturday Nov. 7th at the Groton, Norwich and Waterford Stop & Shops. Members are encouraged to sign up through the link on the article to volunteer for one hour shifts or go shopping this Saturday morning and contribute. If you're not able to make it to Stop & Shop, other ways to contribute is with the wooden food boxes at the entrances of gates and buildings or text UWSECT to 41444 to make a monetary donation.

EBECSA is in the process of forming a "stuff the bus" type event for gifts to support the Tommy Toy Fund. Look for flyers coming soon.

Property Committee Officer Robert Guadiano reports that the Union Hall bathroom repairs have been completed to satisfaction.

Worker's Compensation Committee Chair Tim Carlson reports if any of our members are injured or become ill due to their employment, report the situation to your supervisor and most importantly to EB medical. Then call one of us on the committee for forms and general advice. Committee Members: Tim Carlson 443-4033, Larry Avery 433-4143, Nick DeFosses 867-2714 and Rick Gianfrocco 433-9114.

Old Business:

Union apparel is still available for purchase the Union picks up half your price. The catalog is on our website.

New Business:

President William E. Louis has made an appointment of John Lombardo as Union Councillor in Building 221. A motion was made to accept the appointment (Brian Brimmer), seconded (Pam Gonski) and passed to accept.

For the Good of the Union:

The contract was ratified on October 19, 2020. The vote was 1015 "Accept" and 456 "rejected".

I would like to thank the negotiating committee for all their efforts during this process. I would also like to thank the members who prepared presentations for the negotiations. Many questions have come up about the new contract books. It will take months to complete the new books and to print them. We will first have an electronic version and once that is done, we will get that out to all.

WFH status. Work from Home will continue through the contract. Keep in mind, this is still per management approval. We must communicate issues, start times, end times and work as we go forward WFH. This is a good thing to have and we want to continue showing the company that we can perform and be productive. The company has discharged 2 employees, WFH mischarging, who were charging hours but had nothing to show for it. PLEASE communicate with management if issues arise. The company knows when you are logged in or not, or if you are getting any work done or not. Be productive and responsible and continue to do the best you can while communicating any issues. We are looking to finalize the Side-Letter that captures our lessons learned and rules for WFH going forward. Once complete, we will send this out to all reps.

President William E. Louis presented William Dwyer with an MDA-UAW Local 571 retirement watch and thanked him for his many dedicated years to our Local as a Trustee, Grievance Rep., Councillor and Committee Chair.

Covid-19: If you are sent home by the company and must quarantine you should file an Accident and Sickness claim with Sedgwick and reach out to our Benefits Committee.

Financial Secretary Robert Gaudiano provided a list of the new member applications:

BADGE:	NAME:	DEPT
151285	Brad Stenger	472
155603	Robert Luce	447
156219	Amanda Torrisi	472
159046	Kelly Beck	496
159047	Hillary Goulet	496
111286	Robin Lamphere	455
158895	Bruce Robtoy	447
148383	Kevin Ladd	451
149722	Andy Holland	403

A motion was made to accept the new members (Bill Dwyer), seconded (Eric Straub) and passed to accept.

A motion was made to adjourn (Martha Fletcher), seconded (Eric Straub) and passed to adjourn.

**MDA-UAW Local 571
E-Council Meeting Minutes
November 4, 2020**

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.**