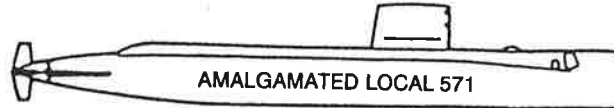




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**



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***MDA-UAW Local 571
Executive Council Meeting Minutes
October 18, 2021***

October 21, 2021

President William E. Louis called the meeting to order and our Chaplain Deb Basnight lead us in prayer and the Pledge of Allegiance and asked that we keep in our thoughts our recently deceased members, retiree Joseph Chelednik, family members and our Veterans past and present.

President William E. Louis asked for a motion to accept the September 13, 2021 General Membership Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Brian Brimmer) and passed to accept.

Treasurers Report:

President William E. Louis read the Treasurers Report. A motion was made (Eric Straub), seconded (Ed Nevins) and passed to accept.

Correspondence:

To President Willian E. Louis from the CT AFL-CIO, President Salvatore Luciano, the Call to the 14th Biennial Constitutional Convention to now be held on Zoom Video Communications, Thursday, October 28th and Friday, October 29, 2021.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the John J. Driscoll United Labor Agency, Sal Luciano. An appeal for our support to donate towards their annual campaign. The funds will go towards Connecticut workers who have met hardships, most recently some due to the result of Covid-19.

To President William E. Louis from UAW Solidarity House. The 2021 UAW-LUCA Excellence in Communication Contest to recognize Union Locals hard work with publications, websites, social media and other communications to our members. All entries are to be submitted to uawlucacontest.org between September 28 and October 30, 2021.

To President William E. Louis from the New London Firefighters Local 1522. An appeal for our support to donate to their annual fund drive by purchasing an ad in their Fire Safety Handbook that will be distributed throughout New London. Funds will be placed in the New London Firefighters I.A.F.F Local 1522 general fund and will help support the membership's Health and Safety and Community activities.

To President William E. Louis from ConnectiCOSH the 2021 Ray Elling Virtual Health and Safety Convention, Friday, November 5, 2021.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievances filed.

Second Vice President Amy Stephenson reported no new step 3 grievances filed. A member was discharged for violation of company rules and regulations. Specifically: Improper Conduct/Violation of Unacceptable Workplace Conduct and Harassment Policy.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no new step 3 grievances filed.

Standing Committee Reports:

Absentee Committee Wayne Carbone reported the following E-Board members absent from the September 13, 2021 E-Board Meeting: Jeremy Deschamps, Rick Gianfrocco, Ed Roczniak and Kyle Wolmer.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in

advance if you are unable to attend a meeting. Nicole Reagan NREAGAN@GDEB.COM, 860-433-4598, Wayne Carbone WCARBONE@GDEB.COM, 860-867-2691 or Melissa Kamishlian MKAMISHL@GDEB.COM, 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

Building and Property Committee Financial Secretary Dave Evans reported we are still waiting on more estimates to repair or replace the front door of the Union Hall. The long time between estimates is due to the availability of materials.

Joint Apprentice Committee Financial Secretary Dave Evans reported the continued effort to resolve issues with EB Apprenticeship management and Three Rivers Community college (TRCC) is moving forward. There are some curriculum changes that need to be addressed, due to the fact that some classes are no longer offered, or have changed. There are also class issues with faculty changes within TRCC. We are hopeful to correct these issues in the near future.

Region 9A Manufacturing Round Table Financial Secretary Dave Evans reported on September 30, 2021 the Region 9A had their Manufacturing Round Table. A manufacturing tour was given at Grasso Technical High School. The Manufacturing Pipeline is through Three Rivers College. The members were given an explanation of how the Manufacturing Pipeline works. The Pipeline is also looking for Instructors for various trade related classes, if interested please contact Bret Jacobson, Manufacturing Apprenticeship Center Director at (860)441-0314.

Election Committee read by William E. Louis for Chair Elizabeth Strader reported we had one open Councillor nomination for Kings Highway and one for second shift. One person for each location was nominated so there will be no need for an election. Nominations are open for one councillor in N.L. Tower B until Wednesday October 21, 2021.

Health & Safety Committee Brad Lamphere reported the lights in the N.L. parking garage are now fixed. The lights were set to go on at a certain time and needed to be adjusted.

Benefits Committee Chair Ed Nevins reported:

Covid-19:

Understanding where to find information concerning COVID-19 by visiting the CDC Centers for Disease Control and Prevention. The CDC provides information on protecting yourself, mask protection, etc. Visit www.cdc.gov.

COVID vaccines are available at the EB Family Pharmacy, both Groton and Quonset Point. EB employees, spouses and dependents are eligible to sign up for an appointment. To sign up call the Pharmacy at Groton 888-578-3457 and Quonset Point at 800-891-4235.

Face Masks required policy at EB continues.

Open Enrollment 2022:

The Annual enrollment period will be **November 17 to December 3, 2020**. During this time, you will be asked to make benefits selections for the 2022 year. Enrollment packages are being mailed to your home addresses regarding medical, dental, vision, life insurance, voluntary benefits, etc. Information concerning the benefits briefing by adobe connect sessions are open to EB employees and their spouses. Guides will be in the mail early next week, so watch out for them.

Meeting Schedule: Call in number is 866-244-1659, code 3375192238 on these days

Employee group	Day	Date	Time	Room	Location	Rep 1	Rep 2	Room Status	Spouses
MDA	Wednesday	11/3/2021	7:00 AM	N/A	Adobe Connect	Eva	Pat	https://meeting.gdeb.com/mdaac2021/	Yes
MDA	Tuesday	11/9/2021	5:00 PM	N/A	Adobe Connect	Lindsay	Shaunna	https://meeting.gdeb.com/mdaac2021/	Yes
MDA	Tuesday	11/16/2021	3:30 PM	N/A	Adobe Connect	Shaunna	Pat	https://meeting.gdeb.com/mdaac2021/	Yes
MDA	Thursday	11/18/2021	5:00 PM	MDA Union Hall	Groton	Shaunna	Amanda V	Approved	Yes

Fidelity Retirement Questions:

The closer you get to retirement, the more questions you may have about how to prepare for this next part of your life. You may be thinking about how to prepare for retirement. Here are two ways that you can get the help you need.

- Attend and ask Questions- Join Tristan McCarthy for brief presentation and live Q & A to get answers to questions.
- Schedule a virtual 1:1- Talk about goals and then help you build a retirement and investment plan that can help you reach them.
- If you're interested you can contact the EB benefits office to see when the next classes will be, they are always finishing classes. Registrations at www.gdbenefits.com (click library and then workshops).

ACA Filings:

The IRS found errors with General Dynamics ACA filings. Employees entered their own SSN incorrectly, or one of their dependents. We contacted these members to resolve by September 3, 2021. Please be advised of two important dates for any personal identification information to be updated in a timely manner for 1095 mailings next year. **The cut-off date for corrections to be included in 1095 mailings is**

December 16, 2021, and the cut-off date for corrections to be included in corrected 1095 mailings is February 10, 2022.

- Form 1095B 'ResponsibleIndividualName' and 'TIN' within 'ResponsibleIndividualGrp' must match the IRS database. Employee TIN failed

validation which indicates the Employee's name and/or SSN in Part I of Form 1095-B does not match with the IRS database.

- Form 1095C 'OtherCompletePersonName' and 'SSN' in 'EmployeeInfoGrp' must match IRS database. Employee TIN failed validation which indicates the Employee's (or former employee's) name and/or SSN in Part I of Form 1095-C does not match with the IRS database.
- The Information Return 'CoveredIndividualName' and 'SSN' within 'CoveredIndividualGrp' must match the IRS database. Employee or dependent TIN failed validation which indicates the Employee's or Dependent's name and/or SSN in Part III of Form 1095-B or Form 1095-C does not match with the IRS database.
- In general, the reporting requirements apply if you're an employer with 50 or more full-time employees or equivalents, a self-insured employer, regardless of size, or a health insurance provider. The IRS forms used to report this information are 1095-B and 1095-C, along with transmittal forms 1094-B and 1094-C.

Flu Shots Information:

Protecting yourself this season with a flu shot. It's likely that influenza and COVID-19 will both spread this fall and winter. Considering possible healthcare systems may become overwhelmed, treating both patients with flu and COVID-19 would mean really considering getting a flu shot vaccine very important. Groton/New London Flu Shot Clinics began end September. **Walk-ins welcome at all clinics. See link to access the 2021 Flu Clinic website:**

<https://homeport.ecms.gdeb.com/medical/flushots/SitePages/Home.aspx>

*****COVID-19 Vaccines will also be available at all Flu Shot Clinics*****

Over 65 Healthcare for EB retirees Medical & Prescriptions for 2022:

The MDA, MTC & EB Salary recently finalized the 2022 agreement with Beacon Financial Group. Medical will continue with Anthem BCBS and Express Scripts Plans.

Please join Beacon at one of our educational and informational meetings to learn about the Electric Boat Retiree Medical and Prescription Drug Plan options available in 2022. Many of our members have told us that attending one of our meetings has proven helpful in fully understanding the program. To reserve a seat at a meeting of your choice:

- Contact Beacon Retiree Benefits Group at 1-888-484-0414. Email your request to RSVP@beaconmedicare.com

Schedule, two sessions per day:

Mon, Nov 8th Great Neck Country Club, 9:00am and 1:00pm

Tues, Nov 9th, Mystic Hilton, 9:00am and 1:00pm

Tues, Nov 16th, Mystic Hilton, 9:00am and 1:00pm

Wed, Nov 17th, Mystic Hilton, 9:00am and 1:00pm

Insurance Committee member Mark Ciliano Retired: Mark has been doing benefits in the MDA / MTC for 37 years and will be greatly missed. His retirement date was October 4, 2021. The benefits committee would like to congratulate Mark and wish him well. Mark "The benefits Guy" will help out with the over 65 healthcare coverage for our retirees.

MDA Insurance Committee: Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL) and/or Chairman Ed Nevins at 867-2563 (NL).

Community Service Committee Co-Chair Peter Crizer reported:

The 2021 EBECSA Campaign is completely remote this year. The "EB Communication" from the office of Kevin Graney was sent out Friday afternoon, October 8, 2021 with links to the Video and the iPledge. We have been handing out the flyers and pens and have scheduled small question and answer sessions in various locations within EB, with our volunteers standing by to answer questions. These mini-sessions continue through the end of the month. The links to the video, iPledge, raffle prizes and the flyers are available at our EBECSA intranet site <https://www.ebnet.gdeb.com/homepages/organizations/EBECSA/> Note: This is only available on the Intranet.

Remaining dates and times for the Q&A sessions are:

Tuesday 19th 7:30am-9:00am Groton COATS Conference room

9:30am to 12:00pm Groton 88-3 Conference room

Thursday 21st 6:00am to 8:00pm Eagle Park Entry way

8:00am to 9:30pm Eagle Park Conference room Jefferson & Washington

Tuesday 26th Open for any makeup required

Thursday 28th 6:30am to 8:30am New London Shuttle Entrance

9:30am to 12:30pm New London Terrace B

October 30, 2021 we will be completing our campaign with a food collection at the local Stop & Shop locations in Waterford, Groton and Norwich from 8:00am to 1:00pm. The flyer is attached to be distributed with the meeting minutes. Please RSVP to Jim Newman or Peter Crizer with your contact information and availability so we can contact people if there are any changes. We will be practicing social distancing and safe practices out in the parking lots.

The EBECSA would like to thank our MDA volunteers for this campaign, **Groton:** Christine Bobinski, Paula Brown, Pam Gonski, Barbara Tanner, and Meagan Hanley, **New London:**

Robert Canova, Amanda Fagan, Brad Lamphere, Joanna McClenathan, Nicole Wilcox, **Long Hill:** Don Miller, Paula Gilger, **Kings Hwy:** Larry Avery, **Eagle Park:** Brandy Forbes-Gordon, John Charette, **Shaw's Cove:** Joan Gaynor and our salaried volunteers Erin Pedone and Eileen Milano who have signed up and are helping with the campaign this year.

The United Way is in need of volunteers to help assemble, prepare and pack the mobile food pantry boxes each week before the mobile food pantry distributions. They have open timeslots on Monday and Tuesdays for the month from 1:00pm to 3:00pm to help prepare with the increase in demand over the past month. If you are interested in volunteering, please register at <https://form.jotform.com/UWSECT/MFPPREPVOL2021> for as many volunteer slots you would like to. Feel free to invite others also.

The United Way also has another volunteer activity available for **Sunday, October 24th** from 7:30am to 12:00pm at St. Mark's Episcopal Church, 15 Pearl Street Mystic, CT to benefit the Gemma Moran UW/Labor Food Center with meal packaging - 11,000 meals of apple cinnamon oatmeal with set up and assisting the congregation in the meal packing event and clean up. Please RSVP w/names, cell number and time available to Jim Newman (860) 433-2558 or jnewman@gdeb.com or Maggie Marley (860) 464-3325 or maggie.marley@uwsect.org They are also looking to see if anyone has a truck to help deliver the boxed meals to the food center after they are packed.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Old Business

We have some new apparel added to our MDA apparel catalog. The MDA pays for half the cost, plus tax and shipping. Please contact our secretary Karen Heroux at the Union Hall, (860)448-0552.

The 23rd Annual UAW Region 9A Veteran's Dinner Dance will be held Saturday, November 13, 2021 at the DoubleTree by Hilton Bristol, 42 Century Drive, Bristol, CT. At the September 13, 2021 General Membership Meeting a motion was made (Aaron Pearson), seconded (Bob Canova) to purchase a full-page Ad in the events program booklet and 2 tables. This was inadvertently left out of September's Meeting Minutes.

New Business

A motion was made to send out reminder post cards to the membership for the December 6, 2021 General Membership Meeting (Brian Brimmer), seconded (Aaron Pearson) and passed to accept.

A motion was made to support an additional \$5.00 towards the MDA cost for those who choose to have prime rib at the December Retiree Luncheon (Dave Evans), seconded (Ed Nevins) and passed to accept.

A motion was made to have \$500.00 worth of raffles at the December 2021 Retiree Luncheon (Ed Nevins), seconded (Brian Brimmer) and passed to accept.

A motion was made to have \$1,000.00 worth of raffles and spend more than our other meetings for dinner and drinks at the December 6, 2021 General Membership Meeting (Ed Nevins), seconded (Dave Belanger) and passed to accept.

A motion was made to have the Annual MDA Council/Company Holiday Social at Tony D's Restaurant, December 16, 2021 (Brian Brimmer), seconded (Kevin Fusconi) and passed to accept.

A motion was made to send Christmas/Holiday Card to members' homes (Brad Lamphere), seconded (Brian Brimmer) and passed to accept.

A motion was made to donate \$2,000.00 to the Tommy Toy Fund for Decembers Toy Distribution (Peter Crizer), seconded (Glen Pothier) and passed to accept.

A motion was made to pay for our members working at Newport News, Virginia, Holiday Dinner function (Mike Alice), seconded (Peter Crizer) and passed to accept.

For Good of the Union

Region 9A Veteran's Committee has prepared booklets with Veteran's resources. Please contact a member of our Veteran's committee for a copy. Co-Chairs Tom Montgomery 860-433-3951, Joscelyn Mullany 860-433-7488 or Region 9A Veteran's Chair Ray Costa 860-867-3136.

We had much discussion on the Federal Mandate in regards to information, verifications, exemptions and the "what ifs". We understand the frustration in the lack of information, options or direction and feel the same way and have made it known. The basic response to this is, the company is waiting on direction from corporate and until they get that, it is business as usual. The company nor the unions, want this mandate and will wait as long as they can to implement anything. If this means pushing the date out, then so be it. When and if this mandate gets confirmed for the employees of Electric Boat, we will share any and all info that comes from it. We have been asked to be patient, and this is getting harder by the day as the time gets closer to a "possible" mandate date. Please refer to your Councillor for questions and/or feel free to contact the Union office.

President William E. Louis swore in newly elected councillor Glen Pothier.

Financial Secretary Dave Evans provided a list of the new member applications:

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
157508	LOGAN WOODALL *	459	160382	LE NGUYEN CZAJA	456
147055	STEPHANIE MILLER	408	160398	CHRISTOPHER ORLANDO	459
159902	VICTOR PADILLA	403	160391	ARLY BERROA	456
160216	BENEDETTO CARACCILO	341	160373	ANTHONY DIAZ	456
160341	WESLEY HILL	408	160509	JAZLIN FITCH	459
152785	JOHN HAMMER *	456	160392	CORDELIA ROBINSON	456
133321	PATRICIA HARRIS	604	159721	NICOLE RUBIN	456
160399	DERRICK OTERO	459	160383	REBECCA CORSALETTI	456
160379	HEATHER MILLIRON	456	160374	ARCHER MANSULLA	456
160507	CONNER LYNCH	459	160384	RYAN ROBERTS	456
229264	JEFFERY DREIMILLER	456	143889	PATRICIA COLLIS *	456
160393	GAGE BRIGHTMAN	456	154173	CHRISTINA MELE *	456
159968	ERIC DAVILA	456	159999	CROWLEY WINCHESTER	456
160380	JAY PATEL	456	160396	JEREMY PETERSON	701
160523	JOSEPH KNIGHT	456	160545	ANANIN ALEKSANDR	452
155475	CHRISTOPHER REYNOLDS	456	160533	DANIEL XAVIER	452

* Reinstatement

A motion was made to accept the new members (Brian Brimmer), seconded (Dave Belanger) and passed to accept.

A motion was made to adjourn (Greg Allard), seconded (Dave Belanger) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.