

UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

P.O. BOX 7275 GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571



MDA-UAW Local 571 Special General Membership Meeting Minutes October 13, 2020

October 15, 2020

<u>President William E. Louis</u> asked for a motion to deviate from normal business to present the highlights of the proposed October 10, 2020 thru April 4, 2025 contract, motion made (Jim Newman), seconded (Dave Reagan) and passed to accept.

<u>President William E. Louis</u> called the meeting to order and asked to observe a moment of silence for recently deceased member Henry (Skip) Georgi, retiree's Patrick Gill and Kevin Rounds, family members and to our Veterans past and present.

<u>President William E. Louis</u> asked for a motion to accept the September 14, 2020 Meeting Minutes as circulated and posted. A motion was made (Dave Reagan), seconded by (Rob Gaudiano) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made by (Eric Straub), seconded by (Dave Reagan) and passed to accept.

The following are reports to the Recording Secretary Martha Fletcher to be recorded in these minutes:

Correspondence:

To President William E. Louis, email from member Robert Andrade dismissing himself as Union Councillor.

Officer Reports:

<u>First Vice President Ken Rowland</u> reported no new step 3 grievances. A member received a one-day suspension for violation of rules and regulations.

Second Vice President David Reagan reported three new step 3 Grievances.

Recording Secretary Martha Fletcher reported filed grievance U-0015-20, member unjustly terminated.

William E. Louis, President Kenneth Rowland, 1st Vice President David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary Robert Gaudiano, Financial Secretary Robert J. Faraci, Treasurer MDA-UAW Local 571 Special General Membership Meeting October 15, 2020

<u>Financial Secretary Rob Gaudiano</u> reported no new step 3 grievances filed. A member was suspended for 5-days for dozing. A member received a written warning for violation of rules and regulations for misconduct.

<u>Treasurer Robert Faraci</u> reported no new step 3 grievances have been filed.

Standing Committee Reports

Joint Technology Committee First Vice President Ken Rowland reported the JTC met to review proposed changes to job responsibilities due to technology changes in writing and scoping functions. Some changes were approved, while Admin Aide responsibilities were preserved for letter preparation. The JTC website has been updated and can be accessed via the EB homepage.

<u>Ioint Apprentice Committee First Vice President Ken Rowland</u> reported the Apprenticeship office and Union have agreed on a policy for apprentices traveling to attend classes. Several apprentices have recently dropped from the program for personal reasons; homework being cited in a couple of instances. Prospective apprentices should be aware that up to 2-3 hours of homework can be expected per credit course per class.

Health & Safety Committee Financial Secretary Rob Gaudiano reported facilities has completed the modernization of the elevator in building 4 (Robertson Building R&D).

Community Service Committee Chair Don Miller reported the annual Electric Boat Employees' Community Services (EBECSA) campaign is underway with all the challenges that are involved with the social distancing and remote working. Members will receive an email from EBECSA@gdeb.com about how they will be participating in the campaign. New hires (those that have been at EB less than one year) will be invited to in person socially distanced presentations (with limited live remote presentations for those that are working at other locations). Those with more than one year at EB will have a Cornerstone video to watch and access to our new electronic iPledge system from the comfort of their work stations. If you haven't received a communication by October 31, please email EBECSA@gdeb.com or contact one of the committee members. We hope you will join us in this year with a 'Spirit of Giving'.

The United Way of Southeastern CT has been holding drive through "pop-up" mobile food pantries which some members of the MDA have been working as volunteers. There have been pantries at Fitch High School and Stonington High School with upcoming ones this Wednesday 10/14 at Waterford High School and next Wednesday 10/21 at Ledyard High School. The amount of cars driving through has been overwhelming, over 700 families at single pantries instead of the regular 125. Anyone wishing to help is recommended to go to the United Way of Southeastern CT Facebook page and sign up. You need to sign up to volunteer in order to control the amount of people that are helping.

If you know of anyone that is in need of help due to the situation in our area, please suggest to them to call 2-1-1. You can also contact Don Miller, Kim Deschamps, Jim Newman or the Union Hall for assistance.

MDA-UAW Local 571 Special General Membership Meeting October 15, 2020

Old Business:

Wear Red on Mondays to show Solidarity.

Anyone wishing to purchase MDA apparel can contact Karen Heroux at the Union Hall.

Work from Home will not be going away anytime soon. WFH is at the managers discretion. I will be putting out a communication about WFH soon. Keep up the good work, WFH.

For the Good of the Union:

<u>President William E. Louis</u> presented to the membership via Zoom and Facebook Live the highlights of the proposed upcoming contract. Questions were taken and answered.

There will be a ratification vote for the upcoming Contract Monday, October 19, 2020 electronically on the MDA-UAW local 571 website https://region9a.org/local571 from 5:00 am to 6:00 pm and in person at the Union Office 6:00 am to 6:00 pm.

<u>Financial Secretary Robert Gaudiano</u> provided a list of the new member applications:

BADGE:	NAME:	DEPT
148097	Amanda Wingaro *	459
153960	Heather Edge	604
156300	Mathew Moore	429
158599	Kaitlin Wight	604
158899	Dianne Reed	472
158916	Maranda Piascik	604
158967	Meaghan Hanley	474
158896	Joseph Capalbo	447
158969	William Aurigemma	403
158583	Jason Kriedel	701
158700	Brian Chiappa	645
226236	Carlos Jimenez	456
156314	Demarc Leach	456
158892	Alicia Schaeffer	447
155861	Tamara Platt	456
159032	Spenjer Saldibar	456
158970	Bridget Hughes	460

^{*}Reinstated

A motion was made to accept the new members (Rob Gaudiano), seconded (Dave Reagan) and passed to accept.

A motion was made to adjourn (Mark Cilliano), seconded (Jim Newman) and passed to adjourn.

MDA-UAW Local 571 Special General Membership Meeting October 15, 2020

Respectfully submitted,

Recording Secretary, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at <u>region9a.uaw.org/local571</u>

Please "like us" on our Facebook site: <u>"MDA UAW Local 571"</u>.

Also, check for updates of news, pictures of events, etc.