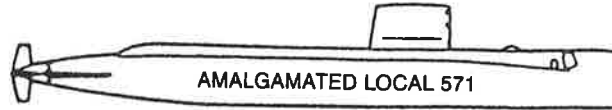




**UAW LOCAL 571**  
**MARINE DRAFTSMEN'S ASSOCIATION**

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***MDA-UAW Local 571***  
***Executive Council Meeting Minutes***  
***October 7, 2019***

October 9, 2019

**President William E. Louis** called the meeting to order. Our Chaplain Deb Basnight asked to observe a moment of silence for recently deceased member Dean Pica, retirees Arthur Dewolf, Evelyn Bryant and George Robbins, all deceased union members, family members and to our Veterans past and present. Deb then led us in the Pledge of Allegiance. President Louis introduced a guest to the meeting our UAW Region 9A Servicing Representative, Jose Melara.

**President William E. Louis** asked for a motion to accept the September 9, 2019 General Membership Meeting Minutes as circulated and posted. A motion was made (Greg Allard), seconded (Brian Brimmer) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Eric Straub), seconded (Joe Husereau) and passed to accept.

**Correspondence:**

**To President William E. Louis** from the Connecticut and Rhode Island UAW CAP Council, the financial statements as of August 1, 2019 and September 1, 2019.

**To President William E. Louis** from ConnectiCOSH, a registration letter for the 2019 Ray Elling Health and Safety Convention, October 25, 2019, 8:00am to 4:00pm, Plumbers and Pipefitters Local 777 Training Center, Meridan, CT.

**To President William E. Louis** from the RI AFL-CIO, a letter announcing the Rhode Island AFL-CIO Executive Board/Constitutional Convention, Tuesday, October 29, 2019, 4:30pm registration, Twin River Casino, Lincoln, RI.

William E. Louis, President  
Kenneth Rowland, 1<sup>st</sup> Vice President  
David M. Reagan, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
William R. May, Financial Secretary  
Robert J. Faraci, Treasurer

**To President William E. Louis** from the Labor Arbitration Institute, a registration brochure for a Labor Law and Labor Arbitration Seminar, February 19 and 20, 2020, Tampa Convention Center, Tampa, FL.

**To President William E. Louis** from the Connecticut Alliance for Retired Americans, a letter announcing there will be an Awards Luncheon, Monday, November 18, 2019, 11:00am through 2:00pm, Chowder Pot Restaurant, Hartford, CT. They are also looking for support by placing an Ad in the events Program Book.

**Officer Reports:**

**First Vice President Ken Rowland** reported a member received a three-day suspension for violation of rules and regulations, out of assigned work area. Two members received incentive bonus checks after it was determined that their FMLA time when added to work hours totaled above the minimum requirement. Thanks to Grievance Rep Joe Huffman for bringing the issue to light.

**Second Vice President David Reagan** reported that U-0020-19 has been closed out. Both parties agree that salary in the future will use MDA replacements in lieu of salary. A member terminated for 2<sup>nd</sup> offense dozing.

An E-Board email vote was conducted on 9/17/19:

As the officer of the Community Service Committee I was asked by Committee Chair Don Miller for help with the issue the campaign team faced with a shortage of shirts.

The company had authorized 74 shirts for all the volunteers throughout the company to be worn during campaign presentations. Due to the increase with MDA hiring, the committee increased volunteers. Therefore, the team was five shirts short and asked if it was possible that the Union could purchase the additional 5 needed. With that explanation there was an E-Board vote which passed 10-4 to purchase the 5 shirts. I would like this entered into record for recording purposes.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances filed.

**Financial Secretary William May** reported step 3 grievance U-0022-19 has been filed for disparate treatment of a bargaining unit member.

An E-Board email vote was conducted on 9/12/19:

As officer of the Veterans Committee, I reached out for a vote to allow an additional member to attend the Veterans Rocky Hill Stand-Down. The vote passed in agreement for the 11<sup>th</sup> member to partake, 9-2.

**Treasurer Robert Faraci** reported no new step 3 grievance filed.

**Standing Committee Reports:**

**Joint Technology Committee First Vice President Ken Rowland** reported the committee reviewed a presentation from D447 Materials concerning a new database (MetaData/Oracle) for parts ordering and management. Impact to MDA work is minimal and Bargaining Unit personnel will perform all work required as currently is done. Thank you to MDA committee members Doug Witt, Tom Clancy and Dave Erardy.

**Joint Apprentice Committee First Vice President Ken Rowland** reported a JAC meeting was held on Friday, October 4<sup>th</sup> in New London Tower B. State of CT Apprentice representative Isaiah Curtis was in attendance to provide guidance on proposed changes to the agreement, in order to modify language referring to attachments and make other clarifications. Apprentice information sessions for members interested in the next cohort are continuing, with sessions at 4 PM in New London cafeteria Tuesday October 8<sup>th</sup> and 15<sup>th</sup>, and also at 4 PM in Eagle Park 2<sup>nd</sup> floor Kennedy Room, Wednesday, October 9<sup>th</sup>. Thanks to Velma Williams and Joe Marmaud for their continued help with the Apprenticeship program.

**Property Committee Financial Secretary William May** reported the approved Union Hall driveway repair (crack filling, curb repair and sealing) has been completed with a final cost of \$5564.00.

**Recreation Committee Co-Chair Nicki Reagan** reported our annual Golf Day event was held on September 14, 2019 we had 20 teams total partaking in the event. Team winners were as follows:

- 1<sup>st</sup> Place Alan Phaneuf, Eric Ratelle, Joe Ratelle and Ryan Kahl
- 2<sup>nd</sup> Place Larry Silva, Marc Konrad, Jimmy Fletcher and Danny Lambert
- 3<sup>rd</sup> Place Bill Dwyer, Bob Hartley, Bill Capalbo and Tim Halloran

Closes to the pin winners as follows:

- Hole #4 Wayne Scott
- Hole #7 Wil Iturrino
- Hole #11 Sean Ryan
- Hole #18 Kevin Fontaine

The Union's next event to be held will be our Camp-out Weekend, October 11<sup>th</sup> thru 13<sup>th</sup> At Nature's Campsites, Voluntown, CT. Saturday the 12<sup>th</sup> will be our pig roast in the field. Walk-in's are welcome.

Our 2019 Dinner Dance at Foxwoods with the band Sugar, Dec 14, 2019. Flyers are out, please see your councillor for all the info if you have not seen one. Tickets are \$25.00 per person.

For room reservations visit <https://book.passkey.com/go/MDAUAW2019>.

NOTE: Rooms are available until 11/08/19.

**Veteran's Committee Financial Secretary William May** reported this years 2019 Stand-Down at Rocky Hill, CT was a great success. Members brought a great amount of candy and chips donated by the Gemma E. Moran UW/Labor Food Center and distributed the items to over 1,000 veterans. After Distribution our members enjoyed a meal together with attending veterans. Thank you to the members and retirees that attended and helped: Don Buell, Joscelyn Conley, Tom Montgomery, Jennifer Vincent, Larry Maskell, Joanne Muick, Donna Allen, Ray Costa, Jason Price, Janet Heck, John Jarvis, Kristen Kvist-Morrow, Judi Page, Don Digidio, Bill Louis and Bill May.

**Absentee Committee Chair Amy Stephenson** reported the following E-Council Members were absent from the September 9, 2019 E-Council Meeting: Phil Behney, Dylan Sanborn, Taylor Herb, Rob Gaudiano, Larry Maskell, Eric Novic and Bill Stamp.

**Benefits Committee Chair Ed Nevins** reported:

**2020 Annual Enrollment:**

1. Your benefits **Annual Enrollment will be November 20 – December 6, 2019.** During this time, you will be asked to make your benefits selections for calendar year 2020. You will receive information in the mail for medical, dental, vision and life insurance to help you. The Benefits office will be conducting insurance briefing, times and location will be available shortly.

**ABHP Plan:** When making your selections make sure you select the “*Enhanced* option” if you would like the company contribution (seed) and match to your HSA. The standard option does not afford you the company match and/or seed Money. If you are enrolled in medical coverage elsewhere, including Tricare or Medicare, the IRS prohibits you and EB from contributing to the HSA so you need to select Standard, everyone else should select ENHANCED.

**Important reminder:** You should make sure your benefits pin number is working so you may gain access to the benefits website [www.gdbenefits.com](http://www.gdbenefits.com) to complete your 2020 annual enrollment. (At a minimum you should always review your benefits plan selections and print a copy for your records). Getting your flu shot counts toward “IT ALL COUNTS”.

**Flu Shots:** EB has started offering flu shots and will continue from October 1 thru October 29 for employees, spouses and dependents at the EB wellness center and EB pharmacy. Dependents age 18 and older can go to Pharmacy or Wellness Center. Ages 2-18 years flu shot only available at EB Family Wellness Center. If you would like to schedule an appointment for a flu shot at the EB Family Wellness Center, please go to <http://www.ebfamilywellnesscenter.com>.

Flu shots also distributed at EB workplace locations, for locations and times please refer to the EB communications put out on September 30, 2019. If you do not have a copy feel free to call one of the benefits committee members. (High dose, age 65+ Vaccines also available)

Beginning October 22, 2019, flu shots will be available on a walk-in basis at the Groton Yard Hospital 6:00 a.m. to 11:30 p.m. Monday through Friday and NL Health Services 6:00 a.m. to 3:00 p.m. Monday, Wednesday and Thursday.

**Mobile Mammogram:** Members eligible for an annual mammogram and covered spouses are eligible to participate in the screening. EB partnered with Hartford Health and Yale New Haven to increase mammogram screening opportunities. This Counts towards "It all Counts" portion of the incentive program. These screening will be offered in Groton and New London on Friday, November 1 and 8, 2019, from 8:30am to 2:00pm B Lot-Van Tran Area and Friday, November 22, 2019, from 8:30am to 2:00pm, New London Visitor Center Parking Lot. To schedule appointment contact Gail Cole, Wellness Coordinator at 860-867-4003 or [gcole@gdeb.com](mailto:gcole@gdeb.com)

**Wellness:** The benefits committee continues to work with EB Wellness Coordinators in an effort to increase employee participation "All Counts Participation. We participate in Groton, New London and the New London and Kings Highway mini Health Fairs to help in making the event successful and provide members with an understanding of the importance of participation. (The event Provided Biometric Health Screening, Flu Vaccinations, smoking cessation, under weigh exercise program, EB Benefits office representatives to answer questions, Diabetic screening and Free Vitamin D, and Low Dose Aspirin.

**Fidelity:** EB benefits office brings in Fidelity periodically to provide complimentary one on one consultation for all employees with an experienced representative to help you develop your own comprehensive plan to aide in retirement. If interested in upcoming classes watch your communication e-mails or call the benefits office at 860-433-4201.

**Retirement:** If you're approaching and contemplating retirement you are encouraged to utilize available resources through the GD service center. You can gain information like options available under pension plans, Retirement Check List and other helpful planning resources by visiting the GD Benefits Website, looking for the Retirement and 401K tab.

When you decide to retire feel free to contact the GD service center at least 30 days prior but not more than 90 days before. When you're ready you can call 1-888-432-3633 or utilize the website with Fidelity.

The EB benefits website has all Early Retiree medical rates, eligibility criteria, cobra rates, Social Security video and an employee severance guide.

**Electric Boat Retiree Health Coverage "Over 65":** If you're over 65 or maybe planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1-888-484-0414, ask for Darcy Caslin or Helen Sullivan or feel free to e-mail them at [d.caslin@beaconmedicare.com](mailto:d.caslin@beaconmedicare.com) and or [h.sullivan@beaconmedicare.com](mailto:h.sullivan@beaconmedicare.com)

**2020 Medical/Rx Coverage:** We have met a few times with Beacon Financial Group, the MTC, Carpenters & Salary groups in an effort to review/negotiate coverage options for the upcoming year. We have been looking at medical and prescription plans, along with plan eligibility, dental and fitness programs. We hope to come through this shortly.

**UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:**

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

**UHC Benefits Advocate:**

Alicia Kelley is our benefits advocate here at EB. If you have questions regarding your United Healthcare health insurance benefits or claims feel free to contact her:

Monday, Thursday and Friday, Groton Building 45A, 1<sup>st</sup> Floor, 8:00am-4:30pm, 860-433-6552 or Tuesday and Wednesday 8:00am-4:30pm at 401-268-2240

**Website:** You can always visit the EB Benefits and Wellness link on the EB home page to learn more about FMLA, Your benefits, HSA, MD LIVE, EB Pharmacy, Wellness, Fidelity, UHC Advocates, and 401K, Retirement, On Site Labs, Diabetes Program, Healthy Rewards App info and Contact Information.

**Benefits Committee Members:**

Remember if you have insurance questions or concerns feel free to contact a benefits committee member today Mark Ciliano 867-1831, Jim Newman 433-2558 and Chairperson Ed Nevins 867-2563.

**Community Service Committee Chair Don Miller** reported we had a kickoff September 19th to begin the EBECSA / United Way campaign with various local dignitaries in attendance as well as WCTY being there for a live morning broadcast.

The EBECSA campaign team went on an agency tour of St. Vincent de Paul Place in Norwich on September 20th. It was very insightful for all campaign attendees and a lot of information was gathered to pass along future firsthand accounts of our experience.

Now that the 2019 campaign is underway, if you haven't heard from your supervisor when your presentation is, visit the EBECSA website on the right-hand side of the EB homepage to see the calendar and answers to frequently asked questions. New this year- for attending and donating to these charities, you will be entered into a raffle for one of (120) \$100 AmEx gift cards and one of (20) reserved parking spots, for 1-year with spots at each CT location. Thank you to everyone that helps support our community and campaign. Thank you to those who have been and will be helping at the sessions.

The new EBECSA blog is active, please subscribe on the home page (Community: Blog section) to get emails about upcoming volunteer opportunities and find out what programs are doing with the generous donations.

Saturday, October 26th will be the Stop & Shop food drive in Colchester, Groton, Waterford, Norwich, and Montville. We are looking for volunteers and donation drop offs from 8am-1pm.

Wednesday, October 30th will be another food show collection at Mohegan Sun starting at 3:45pm, sign in table closes at 5:30pm.

For all opportunities we are inviting experienced and new volunteers to bring their friends and family. Children will receive volunteer hour and thank you certificates. We need photographers and people to help with sign in tables as well. Please call us for more information or to tentatively RSVP so we have rough head counts.

**Consumer Affairs Chair Tim Carlson** reported a reminder to go to: <https://www.unionlabel.com/> for apparel made in the USA and <https://unionlabel.org> for the Union Label & Service Trades Department, AFL-CIO what to buy and what to boycott lists.

**Education Committee Chair Kim Deschamps** reported the next new member class has been scheduled for Nov 5<sup>th</sup>. If you haven't been to class and would like to, please contact Karen Heroux at the union hall (860) 448-0552, she is contacting the newest members and keeping track of RSVPs.

Councillor Training and the Standing Committee Workshop are both being planned.

**Worker's Compensation Committee Co-Chair Tim Carlson** reported as a reminder to report any and all work-related injuries to the company infirmaries. The committee is looking for members to join this committee, if interested please contact Tim Carlson or Vinny Blanco.

**Old Business:**

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councillor or go to our website for the brochure and contact Karen Heroux at the Union Hall with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The Region 9A Veteran's Dinner Dance, November 9, 2019 at the Double Tree by Hilton has had the 3 approved table purchase filled.

Red Solidarity Shirts will be available to members who have not received one in the past. Please let your area councillor know you want one with the size and male/female choice.

**New Business:**

The New London Democratic Town Committee is having a "Get out the Vote Dinner", Friday, November 1, 2019, 5:30pm at the Italian Dramatic Club, New London, CT. Ten tickets for our Local have been purchased by Region 9A. Please contact the Union Hall if interested in attending.

This year's Holiday/Christmas Cards in the quantity of 3,500 for our members and retirees will be mailed out. A motion was made for approval not to exceed \$10,500.00 for the cost (Jack Bond), seconded (Ed Roczniak) and passed to accept.

The ConnectiCOSH 2019 Ray Elling Health and Safety Convention will be held Friday, October 25, 2019 at the Plumbers and Pipefitters Local 777 Training Center, Meridan, CT. A motion was made to send up to 4 members to attend (Jim Newman), seconded (Joe Husereau) and passed to accept.

The Rhode Island AFL-CIO Executive Board/Constitutional Convention to be held Tuesday, October 29, 2019 at the Twin Rivers Casino, Lincoln, RI. A motion was made to send up to 4 members to attend (Jim Newman), seconded (Tim Carlson) and passed to accept.

A motion was made to purchase Calendar books and/or page inserts for our E-Board, Council members and Committee Chairs with a cost not to exceed \$1,800.00 (Deb Basnight), seconded (Rick Gianfrocco) and passed to accept.

The Women's and LUCA Committees will be having a Holiday Family Photo Event to include Photos taken with Santa and Mrs. Clause and/or other Seasonal backgrounds. Pets are welcome for photos and there will be crafts for children and light refreshments. December 7, 2019, 10:00am to 4:00pm at the Union Hall. A flyer on this event will be posted. A motion was made not to exceed the cost of \$2,000.00 (Paul Smith), seconded (Bill Dwyer) and passed to accept. Please register through the Union Office.

The Education Committee has proposed a Standing Committee training class. A motion was made for this training not to exceed \$10,000.00 (Mark Ciliano), seconded (Jeremy Deschamps) and passed to accept.

**For the Good of the Union**

November Executive Council Meeting will be held at Groton Inn & Suites on November 4, 2019, 4:30pm.

A change in the location this year for our December General Membership. The Meeting will be held at Groton Inn & Suites, December 2, 2019, 4:30pm.



President William E. Louis swore in David Belanger as a new councillor in Kings Highway.

Region 9A Servicing Rep Jose Melara updated the council on the GM Strike. Since September 16, 2019 negotiations have been tense. Three major points are the 2 tier income brackets where one tier makes \$15.00 to \$19.00 an hour and the 2<sup>nd</sup> tier makes \$30.00 to \$40.00 an hour. This helps the company to be profitable and the Unions want 1 tier. Next point, job security by bringing back overseas work to the States and last point is Health Care. The Region office is looking into a bus trip to upstate New York GM plant. An attempt was made earlier on, but we did not receive the number of participants from this part of our state for a bus. We will advise on future opportunities to support the striking GM workers.

Thank you to Bill Forsyth and Rob Gaudiano. They both had been visiting N.Y. and joined GM strikers on the picket line.

**Financial Officer William May** provided a list of the new member applications:

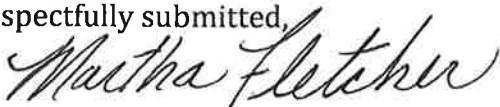
<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>	<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
140977	Jeff Chappell	408	157744	Ronel Michel	456
152225	Erin Whitmar	474	157773	Jacob Svenski	456
156579	Robert Westhaver	452	223444	Caleb Cummings	456
157405	Dorraune Watson	456	157745	Caroline McGinty	456
157619	Christy Lounsbury	456	157880	Billie Jo Durfee	322
157660	Deanna Rudim	456	223772	James Aptt	604
157674	Debbie Lee	403	157758	Adriana Richard	403
157688	Karen Watson	456	146543	Justin Barnhill*	459
157743	Hannah Ardner	456			

\* Reinstated

A motion was made to accept the new members (Eric Straub), seconded (Tom Montgomery) and passed to accept.

A motion was made to adjourn (Paul Smith), seconded (Greg Allard) and passed to adjourn.

Respectfully submitted,



Recording Secretary MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at [region9a.uaw.org/uaw-local-571](http://region9a.uaw.org/uaw-local-571)  
Please "like us" on our Facebook site: "[MDA UAW Local 571](https://www.facebook.com/MDAUAWLocal571)".  
Also, check for updates of news, pictures of events, etc.