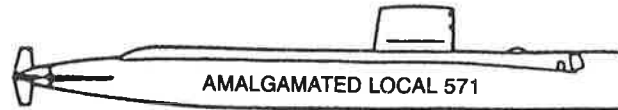




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**



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***MDA-UAW Local 571
E-Council Meeting
October 1, 2018***

October 4, 2018

President William E. Louis called the meeting to order.

President William E. Louis asked to observe a moment of silence for all deceased union members, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the September 10, 2018 General Membership Meeting Minutes as circulated and posted. A motion was made (Eric Straub), seconded (Jack Bond) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Kevin Brodnicki), seconded (Bill Dwyer) and passed to accept.

Correspondence:

Recording Secretary Martha Fletcher:

To President William E. Louis from Ryan Craven, councillor of Bldg. 221. A letter of resignation as councillor. He will be pursuing the apprentice program. He thanks the union for having the opportunity to have served as councillor.

To 1st Vice President Ken Rowland from Gary Jones, President of the International UAW. A letter stating the approval from the UAW of the recently accepted By-Law additions to Article 3.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Officer Reports:

First Vice President Ken Rowland reported that a second Step 3 meeting was held for U0025-18, member being denied proper workplace accommodation for a back injury. The parties agreed on accommodations to be provided to the member. A Step 3 meeting was held on grievance U0026-18, with a settlement reached. Filed U0028-18, member being denied a 4-10 hour day workweek. Members are allowed to display the items in question in their personal workspace areas. Thanks to Eric Straub and Joanne Muick for their help and support of their co-workers in this matter. Two members each received a 5-day suspension for dozing; another member was put on notice for the same offense. This is considered a serious offense so please stay alert and focused on the job.

Second Vice President David Reagan reported no new Step 3 Grievances. A member in my area that I am responsible for, received a 5-day suspension for dozing.

Recording Secretary Martha Fletcher reported no new step 3 Grievances. This week we will be signing off 2 favorable step three grievances that will be reported on at next months E-Council meeting. It was brought to my attention that not all travel has been documented on the D452 Travel Lists IAW with DI 459-1, Section 3.1 and MOA #20 of the Contract Book. It was agreed with the Union and Management that moving forward all travel will be tracked and documented as such.

Financial Secretary William May reported that Grievance U-0027-18, unfair charging of overtime refusal hours was settled with agreement with the company and union to correct overtime refusal hours with a list provided by Jim Newman. Thank you to Kevin Fusconi, Jim Newman and Joe Husereau.

Treasurer Robert Faraci reported no new Step 3 Grievances. 25 members attended the UAW Region 9A Charity Golf Event in Portland, CT. Our Local 571 took 2nd and 3rd place, and the profits were donated to the United Labor Agency.

Standing Committee Reports:

Joint Technology Committee Officer Ken Rowland reported that the committee is reviewing new processes being proposed. Follow up meetings are being scheduled for further review of BA processes, TA disclosures and IPDE tasks and CR's which are being formulated. The committee is focusing on any new tasks or processes that affect traditional roles and responsibilities. The committee plans to review changes to Piping DpD's which were issued by D405.

Citizenship and Legislation Committee Officer Ken Rowland reported that there was a Voter Registration Drive the MDA participated again this year in a company sponsored voter registration drive at 5 sites in Groton and New London. MDA volunteers helped employees fill out voter registration forms and provided materials and information to help them register online. Approximately 50 employees filled out registration forms or received information from our volunteers to register themselves and family members. Thanks to Rick Gianfrocco, Paula Gilger, Joe Husereau, Aaron Pearson, Paul Chreiman, Deborah Clark, Tim Carlson, Joan Gaynor, Robert Neill and Nicole Reagan for helping out in this effort.

Recreation Committee 2nd Vice President Dave Reagan reported the following are the existing 2018 recreation events:

MDA Camp Outing Columbus Day Weekend 10/6, 7 & 8, Natures Campsites, Voluntown, CT.

MDA Holiday Dinner Dance 12/8, Foxwoods Casino, Ledyard, CT.

A notice for the Holiday Dinner Dance will be distributed soon.

Joint Apprenticeship Committee Officer Martha Fletcher reported that there has been Apprenticeship Information Sessions held in Groton, New London and Kings Highway for perspective Cohorts 3. The folks coming to the MDA from the MTC are welcome to join the apprenticeship. Any MDA personnel interested in becoming an Apprentice and did not attend one of these sessions please contact Mike Reed (433-7883), Chad Babcock (433-8052) or Martha Fletcher (448-0552).

IAC Committee Chair Joe Marmaud asked me to share his report. The MDA Apprenticeship Committee (Martha Fletcher, Velma Williams, and Joe Marmaud) met with the Company. Topics discussed were class updates for Cohort# 1 & 2, evaluations, results of summer math class for potential new apprentices, and application process/information sessions/interviews for next round of apprentices – Cohort# 3. Information Sessions have begun and there has been many members who showed interest and enthusiasm for this opportunity. The union encourages our members to apply and the committee is available to help answer questions in the application process.

Veterans Committee Financial Officer William May reported that our members of the Veterans Committee attended the Veterans Standown in Rocky Hill, September 21, 2018. The Committee took 3 truckloads of chips, candy and soda and distributed to needy Veterans at the Rocky Hill Veterans Home. In addition, on behalf of UAW Region 9A Veterans Council we donated a \$1,000.00 check to the home.

Absentee Committee Officer Martha Fletcher reported the following E-Council members were absent from the September 10, 2018 General Membership Meeting: Wayne Carbone, Mike Garduno, Mike Alice, Greg Maynard, Greg Allard, Ryan Craven, Brandy Forbes-Gordon, Jason Price and Amy Stephenson.

Community Services Committee Chair Joe Wessell reported Community Services:

We have kicked off the EBECSA presentations again this year and we are excited to report some key events:

The Spinnaker Reception was September 27. The turnout was great!

Our presentations started October 1st. Department Managers have been notified of the dates and times. Please encourage people to attend their session; however, make-ups will be available to those who miss the scheduled meetings. You can view the schedule at the EBECSA web site on the EB home page.

The next food collection will be on October 4th at the Uncas Ball Room at the Mohegan Sun from 3:30pm until finished (6:00).

The Stop & Shop food collection will be on October 27th. We will be putting out an e-mail with the locations. Times will be from 8am-1pm

The final event will be October 30th with a food sorting event at the Gemma Moran United Way Labor Food Center from 3-5pm

Members and family are welcome to attend all food events. Feel free to contact any of us on the committee for more information and please join us to make this year another huge success.

Remember: Together we are “**Helping Other People Every day**” (HOPE)

Joe Wessell
Kim Deschamps
Jim Newman

Health and Safety Committee Officer Bill May reported on the following areas:

Work is continuing to be done on the elevators in New London parking garage. The first elevator should be running by the end of December.

The company is continuing to assess damage and work on the expansion joints in the New London parking garage.

Education Committee Chair Kim Deschamps reported New member class #51 was well attended. Class 52 will take place October 16, 2018. There is currently a backlog of approximately 300 members for the new member class. Please give Kim a call (433-7552) if you have any questions, or if you are a councillor who has not attended a new member class yet and would like to come.

Benefits Committee James Newman reported:

2019 Annual Enrollment:

Your benefits Annual Enrollment will be November 14 – November 30, 2018. During this time, you will be asked to make your benefits selections for calendar year 2019. You will receive information in the mail for medical, dental, vision and life insurance to help you. The Benefits office will be conducting insurance briefings, times and location will be available shortly. Review your choices even if you make no changes. HSA must be updated for the amount of contribution, it will not keep your same contribution.

ABHP Plan: When making your selections make sure you select the “*Enhanced*” option if you would like the company contribution (seed) and match to your HSA. The standard option does not afford you the company match and/or seed Money. If you are enrolled in medical coverage elsewhere, including Tricare or Medicare, the IRS prohibits you and EB from contributing to the HSA so you need to select Standard, everyone else should select ENHANCED.

Important reminder: You should make sure your benefits pin number is working so you may gain access to the benefits website **www.gdbenefits.com** to complete your 2019 annual enrollment. (At a minimum you should always review your benefits plan selections and print a copy for your records).

Starting in January, 2019 we will have one plan option. The (ABHP) Account Based Health Plan will be the only plan available in 2019 along with the (HSA) Health Saving Account. In 2019 the Protection plus Plan will no longer be available.

Rx Prescription Issue: Members experienced coverage issues at two (2) local pharmacies CVS and Stop and Shop. The issue was addressed and resolved. Unfortunately, some members went without coverage over the week end. The computer issue was resolved and corrected. Remember prescriptions requiring immediate attention can be filled at the EB Family Pharmacy. Although this was an inconvenience to some, I would like to thank the members who did call and report this problem so we could address the issue with the company because not even the company was aware when we reached out to them.

New Hire Briefings: The benefits committee continues to participate in the MDA new hire orientations being held at the Union Hall and with Electric Boat. These events provide our new hires with a benefits overview and opportunity to ask questions.

Wellness: The benefits committee continues to work with EB Wellness Coordinators in an effort to increase employee participation “All Counts Participation. We participate in the New London and Kings Highway mini Health fairs to help in making the event successful and provide members with an understanding of the importance of participation. (The event Provided Biometric Health Screening, Flu Vaccinations, smoking cessation, under weigh exercise program, EB Benefits office

representatives to answer questions, Diabetic screening and Free Vitamin D and Low Dose Aspirin.

Fidelity: EB benefits office brings in Fidelity periodically to provide complimentary one on one consultation for all employees with an experienced representative to help you develop your own comprehensive plan to aide in retirement. If interested in upcoming classes watch your communication e-mails or call the benefits office at 860-433-4201.

Electric Boat Retiree Health Coverage "Over 65": If you're over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan or feel free to e-mail them at d.caslin@beaconmedicare.com and or H.sullivan@beaconmedicare.com.

2019 Medical/Rx Coverage: We will be meeting with Beacon Financial Group, the MTC, Carpenters & Salary groups in an effort to review/negotiate coverage options for the upcoming year. Our meeting is scheduled for October 2nd where we will review medical and prescription plans, along with plan eligibility, dental and fitness programs.

UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

UHC Benefits Advocate:

Alicia Kelley is our new benefits advocate here at EB. If you have questions regarding your United Healthcare health Insurance benefits or claims feel free to contact her at:
Mon, Thurs & Fri-Groton Building 45A, 1st Floor, 8am-4:30pm, 860-433-6552 or Tues & Wed 8am-4:30pm at 401-268-2240

Website: You can always visit the EB Benefits and Wellness link on the EB home page to learn more about FMLA, your benefits, HSA, MD LIVE, EB Pharmacy, Wellness, Fidelity, UHC Advocates, and 401K, Retirement, On Site Labs and Contact Information. (Along with diabetes programs, Healthy rewards App's),

Fitness Center: When you join the EB fitness center you will receive one free month, applications available at the fitness center and on line at the EB fitness webpage, applications by Jan 31. Questions you can contact Fitness center at ebfitness@gdeb.com, Groton at 3-1515, NL at 7-1266.

FMLA: Anyone experiencing problems with FMLA are encouraged to call a Benefits Committee Member.

Remember if you have insurance questions or concerns feel free to contact a benefits committee member today (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

Women's Committee Officer Martha Fletcher reported the Women's Committee will be collecting new or slightly used Halloween Costumes and Decorations for Safe Futures. Collection Boxes will be located throughout the facilities at committee members desks October 1 thru October 19, 2018.

The regional Women's Committee forms a team to walk in the breast cancer fund raiser walk in Providence RI. Their team is getting ready to walk on October 14th again this year. You can go to makingstrides.acsevents.org for more information.

There is also a fundraising walk for Safe Futures on October 14th at the Crystal Mall in Waterford Ct. For more information please go to www.safefuturesct.org for more information.

Old Business:

Design 2nd shift is continuing on until the move to the new facility in North Stonington. The move to the new facility that was expected to take place sometime in September is now expected to take place during the Veterans Day weekend.

MDA-UAW apparel brochures with many color, types and sizes with pricing have been distributed to your councillors. See your councillor for the brochure and contact the MDA office with your order. Hooded sweatshirts and other styles have been added. One order has already arrived and distributed. Due to the positive response to the ordering of the MDA-UAW apparel a second order will be sent soon.

The MDA Camp Outing Columbus Day Weekend 10/6, 7 & 8, Natures Campsites, Voluntown, CT. Call the Campground if interested in reserving a site. There will be a Pig Roast on the Saturday for campers and any member and their family if they want to visit just for the day. A Pot Luck Dinner will be held on the Sunday.

The UAW Region 9A Veterans Council 21st Annual Dinner Dance to be held Saturday, November 10, 2018, 6:00 pm, at the Doubletree Hilton, Bristol, CT. A motion was made to purchase up to 3 tables at \$550.00 a table and a full-page ad in the Program Book for \$250.00 (Kevin Brodnicki), seconded (Jim Newman) and passed to accept.

The Metal Trades Council (MTC) are approaching their 2019 Contract Negotiations. We would like to show our support by wearing red shirts on Fridays as that is the day they choose to wear red for solidarity. We encourage our members to still wear red shirts on Mondays as well.

The 2018 Annual Health and Safety Convention (ConnectiCOSH) with key note speaker Les Leopold co-founder and currently directs two nonprofit organizations, The Labor Institute and The Public Health Institute. The convention is to be held Friday, October 19, 2018 at the Plumbers and Pipefitters Local 777 Training Center, Meridan, CT.

New Business:

D456 management distributed to the department a list of work rules. The Union was not aware of this and we ask that you continue to work with your immediate supervisors, as not all the rule may apply to all and the rules that we do agree to should be adhered to ALL employees of Electric Boat, not just the MDA. Upper Management has agreed to our concerns.

A motion was made to purchase Calendar books and inserts for our Union Leadership not to exceed \$1600.00 (Jim Newman), seconded (Husereau) and passed to except.

Save the Date. The UAW Region 9A Civil & Human Rights Dinner will be held Friday, January 18, 2019 at the Hilton Hartford Hotel, Hartford, CT. Ticket and Ad Book information to follow soon.

This year we will continue, as in the past to send out Christmas Cards with the Year in Review Flyer and Membership Cards. After discussion a motion was made not to exceed \$10,000 to send out Christmas Cards (Jeremy Deschamps), seconded (Jim Newman).

President William E. Louis appointed James Newman as Grievance Representative at the Groton Site.

Financial Secretary William May provided a list of the new member applications:

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
145447	Linda Roux	650	155784	Holly Montbriand	459
150867	Brian Williams	447	155865	Elizabeth Brown	459
151137	Kevin MacGlaflin	459	155877	Robert Tedeschi	459
151651	Jared Lambrechts	459	155895	Lisa Trainor	462
151815	Mark Giorno	447	155966	Jared Jones	459
152615	Eric Anderson	456	156025	Jennifer Vincent	460
152602	Nikolas Ortiz	246	156051	Sabina Elder	436
152731	Rafael Emma-Chavez	452	156111	Jason Palomino	459
152780	Jerry Momplaisir	244	156112	Sarah Blaisdell	452
152785	John Hammer	452	156113	William Carroll	452
154055	Franco Ildefonso	452	156181	Peter Anastas	459
154601	Jesse Greene	452	148878	Brian Fillion	246
154864	Alana Kingsley	403	155890	David DeAndrea	460
155080	Darcie LaFlamme	459	155661	Phitsamay Sourinho	459
155716	Amber Cote	453			

A motion was made to accept the new members (Joe Wessell), seconded (Bill Dwyer) and passed to accept.

MDA-UAW Local 571

E-Council Meeting

October 1, 2018

A motion was made to adjourn (Paul Smith), seconded (Greg Allard) and passed to adjourn.

Respectfully submitted,

A handwritten signature in cursive script, reading "Martha Fletcher", is written over a horizontal line.

Recording Secretary MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at <https://region9a.uaw.org/uaw-local-571>

Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".

Also, check for updates of news, pictures of events, etc.