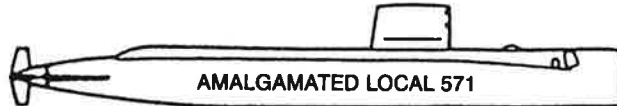


# UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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## *MDA-UAW Local 571 General Membership Meeting Minutes September 14, 2020*

September 24, 2020

**President William E. Louis** called the meeting to order and asked to observe a moment of silence for recently deceased retiree's Larry Kloiber and John Hardy, family members and to our Veterans past and present.

**President William E. Louis** asked for a motion to accept the August 3, 2020 Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded by (Eric Straub) and passed to accept.

### **Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made by (Eric Straub), seconded by (Jack Bond) and passed to accept.

### **Correspondence:**

**To President William E. Louis**, the Connecticut and Rhode Island State CAP Council, the Financial Statements as of August 31, 2020.

**To President William E. Louis** from ConnectiCOSH Co-chairs Steve Schrag and Jeff Janusonis, an invitation to the 2020 Ray Elling Virtual Health and Safety Convention, Friday, October 16, 2020.

### **Officer Reports:**

**First Vice President Ken Rowland** reported settled grievance U0010-20; member had received an unfair wage adjustment. The company agreed to restore the member's wage to its previous level. A member received a five-day suspension for dozing. A member received a one-day suspension for violation of rules and regulations.

**Second Vice President David Reagan** reported three new step 3 Grievances. U-0012-20 violation of Article VI, U-0013-20 and U-0014-20.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances filed.

**Financial Secretary Rob Gaudiano** reported no new step 3 grievances filed.

William E. Louis, President  
Kenneth Rowland, 1<sup>st</sup> Vice President  
David M. Reagan, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
Robert Gaudiano, Financial Secretary  
Robert J. Faraci, Treasurer

**Treasurer Robert Faraci** reported no new step 3 grievances have been filed.

### **Standing Committee Reports**

**Joint Technology Committee First Vice President Ken Rowland** reported updates to the JTC website are underway. Contact information for JTC members, the JTC mission statement and a list of tasks reviewed will be available. As always, any new technology or processes introduced or proposed for use at EB should be submitted to the committee for review.

**Joint Apprentices Committee First Vice President Ken Rowland** reported A JAC meeting was held on August 14<sup>th</sup> to discuss TRCC classes for members working from home. TRCC has moved their class offerings to Blackboard, so Apprentices are now able to access the coursework at their work station with a couple of exceptions. It was agreed that due to COVID, upcoming rotations will be limited to internal rotations within the discipline so the WFH apprentices can experience a full external rotation experience. The application period for cohort 5 has closed, the company reported they have received 27 complete applications.

**Joint Apprentices Committee Chair Velma Williams** added Apprentices working on-site are having problem accessing Blackboard for the online portion of TRCC classes through EB Computer Network, especially YOUTUBE Imbedded classes.

The Design Managers/Supervisors understand the issues and are working with on-site Apprentices in accessing TRCC classes through what's presently working until EB IT fixed the issue.

**Health & Safety Committee Financial Secretary Rob Gaudiano** reported he would like to thank Health & Safety Chair Rick Gianfrocco for all his hard work getting the carpets cleaned in Closed Area 63.

**Community Service Committee Chair Don Miller** reported this year's Electric Boat Employees' Community Services Association (EBECSA) campaign coming up in October is going to be like none ever before. We are working out ways in the Innovation section of EB that includes the MDA members that will be virtual and conform with social distancing while doing our best to support the United Way and other EBECSA agencies. It has been a large challenge and isn't over yet. We like to thank the Union leadership for assisting in expediting Sr. Management to help meet the deadlines needed to conduct the campaign on time.

We had a dry run with the campaign's virtual process and hope for success. Kim Deschamps has done an excellent job on the final draft of the pledge forms.

The local community continues to have an urgent need due to our COVID situation. All employees at all levels are encouraged to assist your local United Way and other local non-profits through either donation to the food collection boxes located around the EB facilities, direct donation to the United Way, or volunteer your time. Don Miller, Kim Deschamps and Jim Newman can help with questions as needed.

**Trustee Chair Eric Straub** reported during the third week of August, from the 17<sup>th</sup> to the 21<sup>st</sup>, Bill Dwyer, Jim Newman and I conducted the semi-annual Trustees' Audit at the Union Hall. In accordance with our By-Laws, we must conduct audits twice per year; during February and August.

Of course, due to the coronavirus and associated pandemic, Union activities have been - and remain - significantly curtailed since early March.

We had questions and concerns, as we usually do during an audit. Our inquiries were answered with the assistance of the officers. Bill Louis and Bob Faraci were especially helpful, as was our office secretary, Karen Heroux. The Hall was an unusually busy place during that week, as preparations for negotiations were underway.

In addition to checking and verifying vouchers and statements, we updated the inventory. After review and discussion, we certified that the numbers were correct. We report favorably. Our books are balanced.

**Old Business:**

Wear Red on Mondays to show Solidarity as we are in negotiations.

Anyone wishing to purchase MDA apparel can contact Karen Heroux at the Union Hall.

Work from Home will not be going away anytime soon. WFH is at the managers discretion. I will be putting out a communication about WFH soon. Keep up the good work, WFH.

**New Business:**

The 2020 ConnectiCOSH Convention will be held virtually October 16, 2020. We are looking to pay the wages of up to 5 members to attend this virtual convention and to pay the \$200.00 dues to be members of ConnectiCOSH (Connecticut Occupation Safety & Health) A motion was made (Joe Marmaud), seconded (Jack Bond) and accepted.

Our first cohort of the latest Apprenticeship Program will be graduating this coming December. In the past, the MDA have provided the apprentices Jackets as a recognition. A motion was made to support the new graduates with jackets (Brian Brimmer), seconded (Joe Marmaud)and accepted.

As food is needed more today in our communities, Pam Gonski made a motion to support the Gemma E. Moran Labor Food Bank with a donation to help. James Newman made the suggestion of \$5000. A motion was made to support the \$5000 to help our community with much needed food (Jim Newman), seconded (Joe Marmaud)and accepted.

**For the Good of the Union:**

We discussed the negotiations and gave an update while answering questions. To date we have been discussing issues, interests and concerns with the company. Overall negotiations have been going well. We have come through many Side Letters, Memos and Articles of the contract. We have tentatively come to agreement on a few changes and continue to work

other interests. We will be looking at a Zoom meeting to provide contract highlights when the time comes.

We are also looking at some sort of electronic voting system that has been approved by the UAW, more info to come on this but the thought is, members will be able to vote from wherever they are on their personal phones, PC etc. If anyone has any questions, please don't hesitate to call the office. Thank you all for your understanding and patience during this process.

**Financial Secretary Robert Gaudio** provided a list of the new member applications:

<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
154315	Christopher Shaw	431
158851	Caroline Gricus	604
158781	Shanna Geary	462
157862	William Ricker	456
158858	Mary Wright	472
151547	Amber Jarvis	341
158043	Margaret Napier	333
158461	Antonette Teienzio	604
158574	Michael Devona	447
158575	Matthew Mandler	447
140266	Corrine Wurzbacher	472
146356	Tiphani Comena	447
156337	Roger Dillon	429
158576	Michele Komorowski	447
158577	Tracy Roe	447
158902	Cearra Rushton	403

A motion was made to accept the new members (Jim Newman), seconded (Ken Rowland) and passed to accept.

A motion was made to adjourn (Dave Reagan), seconded (Jim Newman) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please "like us" on our Facebook site: "MDA UAW Local 571".  
Also, check for updates of news, pictures of events, etc.**