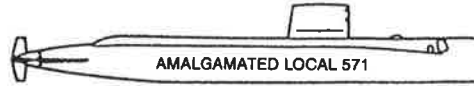




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571
General Membership Meeting Minutes
September 11, 2023

September 15, 2023

President William E. Louis called the meeting to order and asked that we keep in our thoughts recently departed retiree Gary Priddy, family members and our Veterans. The Pledge of Allegiance was recited, followed by a brief video presentation in memory of 9-11.

President William E. Louis asked for a motion to deviate from normal business to bring up Electric Boat's president, Kevin Graney to provide a business overview. A motion was made (Joe Marmaud), seconded (Glen Pothier), and passed. Thank you, Kevin for supporting and presenting the business overview to our membership.

President William E. Louis requested a motion to accept the August 7, 2023 E-Board Meeting Minutes as circulated and posted. A motion was made (Mark Ciliano), seconded (Jim Newman), and passed.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers' Report. A motion was made (Jim Newman), seconded (Glen Pothier), and passed.

Correspondence:

To President William E. Louis from ConnectiCOSH: a call letter to the 2023 Health and Safety Convention, October 20, 2023 from 8:00 am to 4:00 pm. The convention will be held at the IAM Local 1746 Union Hall, 357 Main Street, East Hartford, CT 06118.

To President William E. Louis from the United Way of Southeastern Connecticut, an invitation to the "United for Gemma Benefit Gala" to be held October 12, 2023 at the Mashantucket Pequot Museum & Research Center, Foxwoods Casino, 5:30pm.

To President William E. Louis from the UAW Region 9A Veterans Council announcing their 25th Dinner Dance to be held at the Double Tree by Hilton, Bristol, CT, November 11, 2023. Reception is at 6:00 pm, Dinner is at 7:00 pm.

Officer Reports:

First Vice President David Reagan reported no new Step 3 grievances filed.

Second Vice President Amy Stephenson reported no new Step 3 grievances filed.

Recording Secretary, Eric Straub for Martha Fletcher reported: A member received a five-day suspension for Violation of Rules and Regulations (Dozing). No new Step 3 grievances were filed.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Union Grievance U-0014-23 was resolved in a Step Two meeting, thanks to Gregory Allard, Steven Karavolis and Wayne Carbone. The Company agreed that they had violated the Bargaining Unit Agreement by allowing Salaried personnel to do Bargaining Unit Work. The Company agreed to cease the practice and to work closer with the Union to prevent the offense from happening again. The offense took place within the Mechanical Design Discipline (Dept. 453).

A member chose to terminate their employment in lieu of facing discipline.

Financial Secretary Dave Evans reported no new Step 3 grievances filed.

Treasurer Robert Faraci reported no new Step 3 grievances filed.

Standing Committee Reports:

Recreation Committee 2nd Vice President Amy Stephenson: The upcoming Columbus Day camping weekend, October 6th-9th will be held at Natures Campsites, Voluntown, CT. Saturday, December 9th is the Dinner Dance at Foxwoods. If you are interested in getting a discounted room, we will have the link in the Minutes. Rooms tend to go fast, so please book soon if you know you will be attending. November 16th is the last day for discounted rooms.
<https://book.passkey.com/go/MDAUAWlocal571HolidayParty>

Apprentice Committee Co-Chair Joe Marmaud for Officer Dave Evans: Classes have started. If you need help, **please** utilize your tutors.

Summer Hire Intern Program (SHIP) Committee Chair Joe Marmaud for Officer Dave Evans: All the interns were offered jobs for next year after they graduate and turn 18. Joe Marmaud would like to thank MDA-UAW Local 571 President William Louis for allowing him to be involved as the coordinator; Dave Evans, MDA-UAW Local 571 Financial Secretary and SHIP Officer for his help and guidance with the program; MDA-UAW Local 571 Administrative Aide Karen Heroux for her help behind the scenes and the Administrative Aides for their assistance in providing the interns their computers and work stations. Joe would also like to thank the mentors for their support. If you ask someone about their success, you'll likely hear about an influential mentor. Mentors offer steady support, hope, wisdom, experience, and critical encouragement. There is a lot of Union involvement in this program. There is no "me" in the word "union." The first three letters say it all: "U-N-I."

Absentee Committee Wayne Carbone: MDA-UAW Local 571 Absentee Committee Chair reported that the following members were absent from the August 7, 2023 Executive Board Meeting held at the MDA-UAW Local 571 Union Office, 394 Toll Gate Road, Groton CT 06340: Martha Fletcher and Eric Straub. When a member of the Executive Board or Executive Council is recorded as being absent in the Meeting Minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused. Three lateness's in excess of 15 minutes each are considered as one un-excused absence. If you feel you were reported in error, please submit, in writing to the Absentee Committee, the reason you feel your absence was reported as such. The Absentee Committee would like to stress the importance for all E-Board and E-Council members and Committee Chairs to attend all monthly meetings. Please contact the Absentee Committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426; Anthony (Tony) Giordano Jr.: TGIORDAN@GDEB.COM (860) 867-2458; Eric Straub: ESTRAUB@GDEB.COM; Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher RECORDSEC571@GMAIL.COM, (860) 448-0552 / Cell: (860) 608-1301.

Community Services Committee Co-Chair James Newman: We would like to thank everyone who showed up at the C&S Food Show. In 2 short hours we were able to collect 33,823 pounds of food and household items with 48 volunteers for those in need in our community.

Thank you to the following MDA volunteers and family members who showed up to help: President William Louis; Michaela and Mike Brochu; Andy Checchia, David Courville; Kim, Jeremy and Jae Deschamps; Pam Harvey, Jim Newman, Mary Pine, Mike Sammataro with Avery, Sadie and William; Rosemary Taft, Sue Tramantana with Samantha and Ryan, Bonnie Yackovesky with Andrew and Rachel. Also, retired members Ken Fontaine, John Jones, Robert Rossi, and Rick Szepekovski.

2023 EBECSA Campaign: This Thursday, September 14th we will be in Building 88-3 (Groton) with WCTY doing a live broadcast for our 2023 Campaign Kickoff. The radio show will commence at 6:00 am. We will be presenting to our Campaign volunteers at 7:30 am, followed by a site tour to our UWSECT office where we will get to talk with many of our partner programs about how they are addressing the needs in our communities as well as the services they provide.

All members are encouraged to attend a 20-minute presentation at your location in October with your team. A shop order will be provided, and you will get to quickly learn about local programs that may be able to help someone you know; to hear about their successes in the past year, their hopes for the coming year, and to ask any questions you may have. Anyone who donates at least \$0.50 a week (about \$20.00 a year) by the end of the Campaign will be entered in the raffle to be one of the winners of one of 20 reserved parking spots for a year, or be one of the 150 winners who get to select a prize of their choosing from a catalog.

We still need volunteers: To join our team to help in all of our locations for the month of October. This is a great opportunity to get involved, learn what we do, and how we benefit our communities where we work and live. While on a provided shop order you can choose your own adventure, allowing you to try what you are interested in and develop personally. There are spots where you can improve your public speaking or presentation skills, explore local non-profits, current needs in the community, or just meet some new employees and members of the management team. If you are interested, or know someone who is interested in helping, please let us know. We will be sending out additional information to our volunteers and their management this month. So please let us know ASAP if you are interested in joining our team.

We'd like to thank JoAnna McClenathan for stepping up this year. She has started to schedule the sessions in NL and the main Groton plants. Thanks in advance to all the volunteers who will be working together in the coming weeks to help. Our slogan this year is "DIVE" for "Donating Individuals, and Volunteering Employees."

Please contact Jim Newman at (860) 433-2558 or Peter Crizer at (860) 433-2706 if you have any questions.

Insurance and Benefits Committee Mark Ciliano: Reported that the Benefits office has been in contact with us about changes for the prescription provider coming for 2024. We will be changing from Prime Therapeutics to Express Scripts. They are working to ensure a seamless transition. New Rx cards will be sent out. We will keep you posted when more details are available. Advantages include:

- Cost savings to members
- Better customer service
- Maintaining existing programs with the EB pharmacy

Electric Boat Retiree Health Coverage “Over 65”: If you’re over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs, feel free to contact Beacon Retiree Benefits group, LLC at 1-888-484-0414, ask for Darcy Caslin or Helen Sullivan. d.caslin@beaconmedicare.com and/or H.sullivan@beaconmedicare.com. Every year they present any changes for the following year to our committee to review and approve prior to the open enrollment.

Fidelity: Fidelity is available via phone and has been offering in-person appointments for financial reviews and guidance. You’re able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your financial and workplace retirement goals. If you’re interested, you can contact the EB Benefits Office to see when the next classes will be or watch for the email notification from the Benefits Office and schedule an appointment.

Our Benefits Committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance-related benefits. Feel free to contact any member of the Committee to address your concerns. Benefits Committee members are: Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL), Mark Ciliano 860-303-2952 (Retired) and/or Chairman Ed Nevins at 867-2563 (NL).

Trustee Committee Chair James Newman reported: We conducted the semi-annual trustees’ audit from August 14th to August 18th. We reviewed all expenses, income, deposits and CD’s. We verified the books balanced. Taxes and dues have been paid as required. We checked the inventory list and the perpetual Inventory. The CD signature cards have been updated. Two new CD’s have been established as recommended in our previous audit. We completed the audit forms, filing with the Region and International as required. We thank all our officers for helping to answer any questions which came up during the audit. They continue to set the example of transparency. Thanks also to our hall secretary, Karen Heroux. A special thanks for the record-keeping and organizational skills of our treasurer, Robert Faraci. Such team effort makes our job much easier. Thank you to retiree Mark Ciliano for donating his week to attend last month’s audit.
Respectfully, your Trustees: Jim Newman, Eric Straub and Mark Ciliano Sr.

Election Committee Pam Gonski reported: We will be electing our Election Committee at the December 4, 2023 General Membership Meeting. ~~If interested in running, you must nominate yourself or have a written nomination provided to the Election Committee prior to the December meeting, or present one at the meeting.~~ If interested in running for the 5 Election Committee openings, candidates must be a member in good standing for 1 year and be nominated at the December 4, 2023 meeting. Candidates that are not present must be nominated at the meeting and accept the nomination in writing at the December 4, 2023 meeting. If there are more than 5 candidates running for the position, the election will take place by secret ballot at the conclusion of the meeting.

Old Business

If you are interested in purchasing apparel, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the Union Office, 860-448-0552.

Our 3rd Annual Veterans Committee Cornhole Fundraiser is on November 18, 2023 at Foxwoods Casino, Premiere Ballroom. We have raised over \$25,000 for our first 2 years in support of our Veterans. If interested in joining us, please contact Bill Louis at blouis@snet.net.

We sent out an email vote for the 1-hour open bar and \$1000 in raffles for the September GMM. The open bar was supported 26-4 and the raffles were supported 30-0.

The 2023 Rocky Hill Stand Down will held on Friday, September 22nd. We have folks going to the Rally Point Facility in Norwich and also to the Rocky Hill Facility. We will be spending the day giving out items to Veterans that were donated by Gemma E Moran's Labor Food Bank. This is just one of many ways our Local gives back to Veterans.

New Business

We are looking for a motion to send members (up to 5) to the 2023 ConnectiCOSH Health and Safety Convention, October 20. A motion was made (Glen Pothier), seconded (George Earley), and passed.

We are looking for support of a Councillor appointment of Gary Trebisacci who works in the Shipyard. A motion was made (Aaron Pearson), seconded (George Earley), and passed. Welcome to the team Gary.

Our Region 9A Veterans Council 25th Annual Dinner Dance will be held November 11, 2023 at the Double Tree by Hilton, Bristol, CT. A motion was made (Jim Newman), seconded (Mark Ciliano), and passed to purchase 2 tables of 10 and a full-page ad for the event.

A motion was made (Mark Ciliano), seconded (Jim Newman), and passed to support the "United for Gemma Benefit Gala" as a GOLD sponsor which includes a full-page ad, 2 tables of 10 and all media recognition.

A motion was made (Steve Karavolis), seconded (Kevin Brodnicki), and passed to provide \$2000 in raffles for our December 4 General Membership Meeting.

For the Good of the Union:

Our Solidarity Picnic was held August 26th at Washington Park in Groton, CT. We had a great turnout; weather, food and entertainment. We had around 360 in attendance! Thank you to those who came out to support the day.

Our MDA golf outing had a sold-out showing and was a great day for Golf! Thank you all who came out to participate and to the helpers that day.

Civil and Human Rights Committee. We are looking for members who are willing to be part of this committee and help get it active. If interested, please reach out to the Union Office.

Questions in regards to our contract, rules, refunds, etc. have been brought to our attention and we want to stress that if any member has a question, please reach out to your Councillor for support.

Gary Trebisacci was sworn in as Councillor. Congratulations Gary and thank you for your support of the Union members.

Financial Secretary Dave Evans provided a list of the new member applications:

160944	DAVID COURVILLE	469	149746	CONNOR ROCHEFORT	408
151944	JOANNA MCCLLENATHAN *	452	160284	SHAYNE IGNAZIO	456

**MDA-UAW Local 571
Executive Board Meeting Minutes
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168133	BRIAN ACAMPORA	456	168441	CANDICE BRADLEY	469
168055	GERALD CROCKER	452	168942	WILLY ANDUJAR	469
167888	DEIRDRE MAHONEY	425	168318	JESSICA FRANKOPOULOS	422
230390	JUSTIN WINANS	603	168444	MEGHAN FEHR	452
167966	CRAIG GARDINER	452	167646	SHEA TAYLOR	469
158891	SAMANTHA GAUVIN *	447	168815	LUKE KALBACH	701
168139	ASHLEY PLANTE	459	168283	ALICIA BABULSKY	458
122821	EMILY BLAY *	341	228430	SARAH MITCHELL	456
167947	JEFFERY GOOKIN	459			
167765	RACHEL HENNING	342			
218883	JAMES VAN DYKE *	456			
168442	JESSE HINKLE	469			
166247	JOSEPH KLIMASZEWSKI	456			
167639	TRACY FUNANO	436			
163284	VIVIANA HIGGINS	459			
164858	MACKENZIE TOURVILLE	469			
168563	CONNERY CANNON	469			

*Reinstated

A motion was made (Aaron Pearson), seconded (George Earley), and passed to accept the new members.

A motion was made (Joe Marmaud), seconded (Mark Spery), and passed to adjourn.

Respectfully Submitted,



Eric R. Straub for Martha Fletcher,
Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet or at region9a.uaw.org/local571
Please "like" us on our Facebook site: "MDA UAW Local 571"
Also, check for updates of news, pictures of events, etc.**