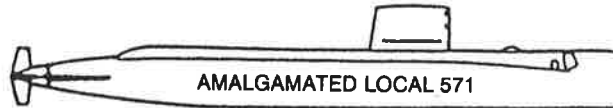




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**



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***MDA-UAW Local 571
General Membership Meeting Minutes
September 9, 2019***

September 11, 2019

President William E. Louis called the meeting to order. Our Chaplain Deb Basnight asked to observe a moment of silence for recently deceased retiree Joseph (Tony) Pisaturo, member Dale Williams and all deceased union members, family members and to our Veterans past and present. She then led us in the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the August 5, 2019 E-Board Meeting Minutes as circulated and posted. A motion was made (Greg Allard), seconded (Deb Basnight) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), seconded (Paul Smith) and passed to accept.

Correspondence:

To President William E. Louis from the Connecticut and Rhode Island UAW CAP Council, the financial statements as of July 1, 2019.

To President William E. Louis from the New London Firefighters Local 1522, a letter requesting a purchase of Ad space in their Fire and Safety Handbook to be distributed throughout New London.

To President William E. Louis from the UAW Region 9A, a notification for the UAW Region 9A 13th Annual Golf Tournament, Sunday, September 29, 2019 at the Portland Golf Club, Portland, CT.

To President William E. Louis from the UAW International, a notification for the 2019 UAW Leadership Essentials Institute, October 6 through October 11, 2019 at the Walter and May Reuther UAW Family Education Center Black Lake, Onaway, Michigan.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the Connecticut Roundtable on Climate and Jobs, asking to join the "Global Youth Student Strikers" to Strike with them on Climate at the Ct. State Capitol, Friday, September 20, 2019, 12:00 pm through 3:00 pm.

To President William E. Louis from Safe Futures a notification for their Safe Futures Annual 4K Safe Walk, inside the Crystal Mall, Sunday, October 6, 2019. Registration is at 8:00 am and the walk begins a 9:15 am. Please call (860) 447-0366 ext. 220 for sponsorship information.

Officer Reports:

First Vice President Ken Rowland reported a member received a five-day suspension for violation of rules and regulations, specifically dozing. Another member was suspended pending investigation for dozing, second offense. A member was terminated for failure to provide documentation of medical reason for a long absence from work. As a result of a pre-grievance communication, layout of weld samples for machining was returned to the bargaining unit. Thanks to Joe Husereau and Jim Newman for their investigation.

Second Vice President David Reagan reported at King's Highway follow up from last month. We had a member put out pending for rules and regulations (mis- charging) and since has been terminated. Follow up from last month a Member was put on notice for dozing and since has received a 5-day suspension.

At Eagle Park we had a member receive a 5-day suspension for internet abuse.

Last month we had several people sent home for dress code violations. Happy to report we were able to have all 5 reimbursed for lost wages.

Also, would like to add to the record an E-Board email vote as the officer of the Community Service Committee I was asked by Chair Don Miller for help in providing the use of the 2809 shop order for a kick-off event for 5 members a total of 12.5 hours to be used. The results were a 10-4 vote in support.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

The last week in August, I attended the UAW Region 9A Leadership Conference. It was a busy and informative conference with many helpful workshops that I took back with me such as Social Media and Appeals and Arbitration. Networking with our follow Region 9A Brother and Sister Leaders was interesting hearing how they became a Union, what struggles they incur with their companies and how they remedy grievances.

Financial Secretary William May reported no new step 3 grievances filed. A member was suspended for 5-days for dozing.

Treasurer Robert Faraci reported no new step 3 grievances filed. Ongoing grievances:

Grievance U-0010-19 Unjust Disciplinary Action has tentative agreement waiting on sign off.

Grievance U-0014-19 Salary doing Hourly work is an ongoing investigation

Grievance U-0015-19 Retaliation & Disparate Treatment has a possible agreement.

Grievance U-0016-19 Test Writers Doing Administrative Aides work is an ongoing investigation / Discussion.

Standing Committee Reports:

Trustee Chair Eric Straub reported the trustees conducted their semi-annual audit the week of August 12, 2019. The books are in balance and we reported to the Region that all accounts are accurate and accountable. We also updated the Inventory List and verified the storage facility and its contents. Earlier this year we worked on cleaning up our storage facility, making our inventory that much more efficient.

The officers have taken our suggestions and have truly streamlined things by improving the review of the vouchers, signatures and the cataloging of receipts and statements.

We would like to emphasize to our Councillors, Committee people and other Union members (who submit vouchers) some points which would make this even easier for our officers:

When submitting vouchers for reimbursement, *please* provide the following, when available, with sufficient detail to clarify why you are being reimbursed:

- ATA showing the shift time and shop order. This should show time as approved "A.,"
- The out-of-office Memo to take you off the clock.
- Personal mileage and the source (Google maps, Rand McNally, etc.).
- The voucher including the event or events the reimbursement is for. This allows it to be linked to the approval when required.
- Details and instructions for filling out vouchers are posted on the "MDA-UAW Local 571 Website."
- And most importantly, please cash your check in a timely manner to avoid loss, damage or excess delay and need for resubmittal.

We want to thank the officers and our office secretary for making our reviews so much easier. We can thus spend our audit time most efficiently - where it matters the most.

And a special Thank You to our Treasurer Bob Faraci for his level of accuracy, knowledge and organization.

We report Favorably, Eric R. Straub, William J. Dwyer and James A. Newman.

Absentee Committee Recording Secretary Martha Fletcher reported the following E-Board Members were absent from the August 5, 2019 E-Board Meeting: William Louis, William May, Wayne Carbone.

Joint Technology Committee First Vice President Ken Rowland reported the committee received a presentation from Engineering of Equipment Handling procedures. Designers and Tech Writers will perform the work in question. The committee is pursuing changes to the approval sheet to document those actions, and changes to the procedure document.

Joint Apprentice Committee First Vice President Ken Rowland reported A Structural Apprentice resigned from the program. Several apprentices received counseling regarding

late or missing monthly OJT logs. MDA apprentices are reminded that it is their responsibility to fill out OJT logs and submit them to their supervisor. Apprentices are also reminded to have their Weekly Attendance/Progress Reports filled out and signed by the Three Rivers Instructor. Anyone having trouble with these requirements or with questions should contact the EB Training Department Apprenticeship Office. Velma Williams and Joe Marraud are also available to help.

By-Law Committee First Vice President Ken Rowland reported the updated By-Law books have been printed and are ready for distribution to Councillors, Grievance Representatives and Committee Chairs. They are also available online at the Local 571 website, under the By-Law committee link.

Recreation Committee Second Vice President David Reagan reported the Solidary Picnic held on the August 24, 2019 was a great success.

The MDA-UAW Golf Tournament will be Saturday, September 14, 2019, 8:15, Cedar Ridge Golf Club, East Lyme, CT.

The MDA Campout will be October 11 through October 14, 2019, at Natures Campsites, Voluntown, CT.

Citizenship and Legislative Committee Co-Chair Joe Husereau reported

Wednesday, August 21, 2019, Paula Brennan and David Sherman from other UAW Locals, along with Union reps from UFCW, NEARI, AFT, Laborer's Union and the Painter's Union and I attended a labor roundtable with US Congressman David Cicilline in Providence.

The Congressman discussed goals and concerns on legislature and policies that affect Unions. The Congressman remains committed to Labor and he understands the importance of Unions in business today. The Congressman offered to attend meetings with any of our organizations that would like to meet with him.

Health and Safety Committee Co-Chair Rick Gianfrocco reported:

In the Ship Yard: This is the first phase of this project there is a new crosswalk pattern near building 135 and the helicopter pad (see attachment at the end of these minutes). The 2nd phase coming in the next few weeks.

Groton Building 4: The elevator in building 4 stands in status quo (January of next year in the 4th quarter of next year) also depends on material availability.

New London Garage: The expansion joints on the 3rd deck (level) have been temporary fixed. The repair is scheduled for approval in 2020 following the completion of the design and construction bids.

I would like to welcome Aaron Sawyer to the Health and Safety committee. He is in Tower B.

Community Service Committee Chair Don Miller reported it has been extremely busy the last couple months for the Community Services Committee. A special thank you to Kim Deschamps and Jim Newman for their above and beyond efforts.

The committee attended the United Way Southeastern CT Coordinator kickoff at Mohegan Sun on August 20, 2019 and the United Way Leadership / Volunteer kickoff at the Gales Ferry United Way office on September 5, 2019.

Preparations for the October EB Employees' Community Services Association (EBECSA) campaign are well underway with the EB kickoff scheduled for September 19, 2019, Spinnaker meetings on September 26, 2019 and the first regular campaign meetings commencing October 1, 2019. Please attend your scheduled session and encourage others around you to attend. Bring a non-perishable food item to donate to the Gemma E. Moran United Way/Labor Food Bank as well. Save the date for the Food drive on October 26, 2019. We will have a food drive at area Stop and Shops also to benefit the food bank. More details will follow on the EBECSA website and blog as well as other communications.

The EBECSA website found on the EB home page is now accessible outside of the company wherever you are at <http://www.ebecsa.us/> A link will be added to the "EB Landing" accessible from you cell phone.

The EBECSA now has its own blog section on the EB home page for comments and other blogs uses. It went active today September 9, 2019. Please go to it and check it out.

Community services members worked with the "Friends of EB Troop Support Group" to assist with landscaping outside the Easter Seals office building in the Norwich Industrial Park on August 17, 2019. One of their flagship programs is Veterans Rally Point, which helps returning service members.

Community services members and volunteers assisted in food collection following the Foxwoods Food Show on August 20, 2019. There was 55,438 pounds of food and other reusable items that were transported to the Gemma E. Moran United Way / Labor Food Bank in New London for redistribution into the community. Thank you to all 45 volunteers, including the following MDA members for their help; Andrew Checchia, David Courville, Jeremy Deschamps, Kim Deschamps, Ken Fontaine, John Jones, William Louis, Lou Manfredi, Don Miller, Robert Neill, Jim Newman, Mary Pine, and Ken Rowland. Please contact us if you would like to help in the next food collection at one of the two casinos.

Women's Committee Chair Pamela Gonski reported the Women's Committee had another very successful School Supply Collection Drive. I would like to thank the committee members that helped collect the supplies and everyone that generously donated again this year. I also want to apologize for the confusion and short notice of the collection. I am putting this year's dates on my calendar so we can plan it earlier for next year.

We will begin collecting Halloween Costumes and Decorations at the beginning of October. Flyers with instructions will be distributed shortly.

I recently received a newsletter from Safe Futures. They are kicking off Domestic Violence Awareness Month with their Annual 4K Safe Walk on Sunday October 6, 2019 at the Crystal Mall in Waterford. Registration begins at 8am and the walk starts at 9:15am inside the mall. This event is held in conjunction with Walk around Connecticut. I have done this walk for the last couple of years and it is a fun time. You walk laps around the inside of the mall before the stores open. There are basket raffles and refreshments. Contact me if you would like more information or to join me walk.

Veteran's Committee Co-Chair Tom Montgomery reported the IRREVERENT WARRIORS - SILKIES HIKE - CT will take place in Norwich, CT, September 28, 2019 at 0800. All Army,

Navy, Air Force, Marine & Coast Guard, Veterans, National Guard, Reserve & Active Duty Both Combat and Non-Combat.

Orientation: an average of 22 veterans commit suicide daily.

Situation: Silkie Hike – CT on September 28, 2019 at 0800 in Norwich.

22km hike/walk (approx. 13.1 miles), with 22kg ruck, for the 22 Veterans suicide a day
See website for more info search “Silkies Hike Norwich.”

Mission: bring veterans together using humor and camaraderie to prevent suicide.

Execution: 22km through Norwich to Mohegan Sun wearing silkies & combat boots with stops along the way.

Admin/Logs: free tickets, merchandise & donating search Silkies Hike on EventBright.com
Rally @ I395 exit 11 (old 80) park & ride.

Communication: Facebook event page “Irreverent Warriors Silkies Hike – CT” email us for more info at Connecticut@IrreverentWarriors.com. Irreverent Warriors And The Silkies Hike: 22, with 22, for the 22 Irreverent Warriors is a non-profit organization that combats suicide and PTSD through humor and camaraderie.

In order to tackle the issues of veteran suicide, and PTSD you have to understand the individuals first. The best group of individuals for this task, is of course other veterans. Aggressively attacking the issues by bringing those individuals together, and allowing them to be themselves is the first step. Growing the networks and support of individual veterans who suffer is the second step, and The Silkies Hike birthed by the Irreverent Warriors non-profit does both.

The support Veterans give to each other is powerful. The connection that we have as military veterans instantly bonds us and makes us able to support each other. Veterans from all eras, branches, and MOSs have created strong friendships through Irreverent Warriors events, and have created their own support networks.

In addition to creating events that bring veterans together, Irreverent Warriors created a sense of community that fosters and encourages veterans to get together on their own.

What are Irreverent Warriors? “Irreverent means an inability to take serious things seriously.”

Worker’s Compensation Co-Chair Tim Carlson reported the Workers’ Comp Committee guides members on what to do if you have been hurt as a result of your employment. We can provide people with the state and/or the federal forms to use when filing a comp claim and give basic advice on how to proceed with a claim. The most important thing is to report your injury to the company right away. We are looking for people who might be interested in serving on the Comp Committee. 2 of us out of 3 on the committee have been with the company for about 40 years and would like to pass our knowledge on so that our membership will continue to have someone that they may speak with about compensation issues. Tim Carlson 433-4033, Vinny Blanco 867-2035 and Nick Defosses 867-2714.

Consumer Affairs Chair Tim Carlson the Unionlabel.org website (<https://unionlabel.org>) is helpful for providing information on items made in the USA and what to and what not to buy.

SHIP Committee Joe Marmaud reported the Summer High School Intern Program (SHIP) concluded on August 16, 2019. The interns expressed their gratitude to all the MDA members who helped them. During the interview process, most had no idea what a union was and the benefits that they receive as union members. When they left, they knew.

I like to thank everyone (mentors, back-up mentors, administration aides, councillors, officers, and others) who made the Summer High School Intern Program a success.

If you ask someone about their success, you're likely to hear about an influential mentor. Mentors offer steady support, hope, wise guidance, experience, and critical encouragement. It's important that we train and pass on our tribal knowledge to the next generations of designers. This also applies to our everyday work. We have lots of newer members and it's important that we all work and help each other.

Benefits Committee Officer William E. Louis presented member Tim Burke with a \$500.00 Best Buy Gift Certificate as a result of a raffle for MDA participation in the EB Health Fair.

Old Business:

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councillor or go to our website for the brochure and contact Karen Heroux at the Union Hall with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The Mandatory Overtime memo for the Chem Lab, D341 has been rescinded.

New Business:

The Region 9A Veteran's Dinner Dance will be November 9, 2019 at the Doubletree by Hilton, Bristol, CT. A motion was made to purchase up to 3 tables for \$600.00 each and a full-page ad in the program book for \$250.00 (Bob Canova), seconded (Aaron Pearson) and passed to accept.

A motion was made to approve the 2020 MDA-UAW Meeting Schedule (Jack Bond), seconded (Eric Straub) and passed to accept.

A motion was made for the Recreation Committee to purchase 2 portable tables, 3 canopies and 3 coolers not to exceed \$600.00 (Bob Canova), seconded (Aaron Pearson) and passed to accept.

The AFL-CIO 13th Biennial Constitutional Convention will be October 3 and 4, 2019 at Foxwoods Casino. A motion was made to send up to 5 delegates (Mark Sperry), seconded (Aaron Pearson) and passed to accept.

The United Labor Agency will be putting out their 40th Anniversary Ad Book at the AFL-CIO Constitutional Convention. A motion was made to purchase a \$400.00 full page Ad (Bob Canova), seconded Rick Gianfrocco) and passed to accept.

The New London Firefighters Local 1522 has reached out to our Local to purchase an Ad in their Fire Safety Handbooks to be distributed to New London Businesses and Residents. A motion was made to purchase a 1/3 page Ad for \$395.00 (Joe Husereau), seconded (Larry Avery) and passed to accept.

The Rocky Hill Veteran's Stand Down that distributes needed items to Veteran's in need is taking place September 20, 2019. A motion was made to pay off the clock wages for up to 10 Veteran Committee Members and Supporters to help out at the Stand Down (Jack Bond), seconded (Jim Newman) and passed to accept. 1 more spot was added making 11 in total by E-Board tele-communication approval.

The Property Committee has received estimates to have crack, curbing repairs and sealant to the parking lot at the Union Hall. A motion was made to have the work done and not to exceed \$6000.00 (Aaron Pearson), seconded (Brian Brimmer) and passed to accept.

A motion was made to send out Reminder Cards for the December General Membership at a cost not to exceed \$1600.00 (Joe Husereau), seconded (Kevin Brodnicki) and passed to accept.

A motion was made to spend \$500.00 on Raffle Tickets for 3 yearly General Membership Meetings and \$1000.00 on Raffle Tickets for the December General Membership Meeting (Jack Bond), seconded (Jim Newman) and passed to accept.

A motion was made for the purchase of 2 Union Hall Computers up to \$1200.00 (Bob Canova), seconded (Brian Brimmer) and passed to accept.

President William E. Louis asked for approval of his appointment of Robert Andrade as Councillor for Bldg. 221, Aaron Sawyer as Councillor for Tower B and Don Miller as Committee Chair for Community Services. A motion was made (Tim Carlson), seconded (Brian Brimmer) and passed to accept.

For the Good of the Union

Councillors are asked to poll members who have not previously received Red Solidarity Shirts and get the size/men or women.

It has been brought to the attention of the Officers that the time taken for lunch periods is being watched by management. Please be aware of the time you spend for lunch periods.

President William E. Louis reported on the UAW issues going on with Federal Investigations having to do with the "Big 3" Training Center funds. All that can be said from this Local is, it has been unfortunate that we had UAW Leaders in positions that did things against the values of the UAW. These individuals will have their day in court and pay for their wrongs. I can say that our Region 9A and Local Unions within, have always and will continue to represent our members with pride and accountability.

The MDA's Benefits Committee involvement with the EB Health Fair had a raffle for members who part took in the event. Tim Burke was the winner of a \$500.00 Best Buy Gift Certificate that was presented to him at this meeting.

President William E. Louis swore in Robert Andrade and Craig Kelley as councillors.

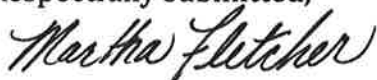
Financial Officer William May provided a list of the new member applications:

BADGE:	NAME:	DEPT
153981	Adam Shaw	459
154302	George Roberson	272
154449	Peter Crizer	456
156984	Emily Slonski	404
157361	Bonnie Yackovetsky	456
157374	Julie Jimenez	403
157404	Daniel Plummer	456
157422	Adam Gada	341
157426	Lauren Muirhead	341
157672	April Hannah	408
157712	April Sutton	604
157439	Kristin Giambattista	604
157618	Joseph Adamick	456

A motion was made to accept the new members (Jack Bond), seconded (Larry Avery) and passed to accept.

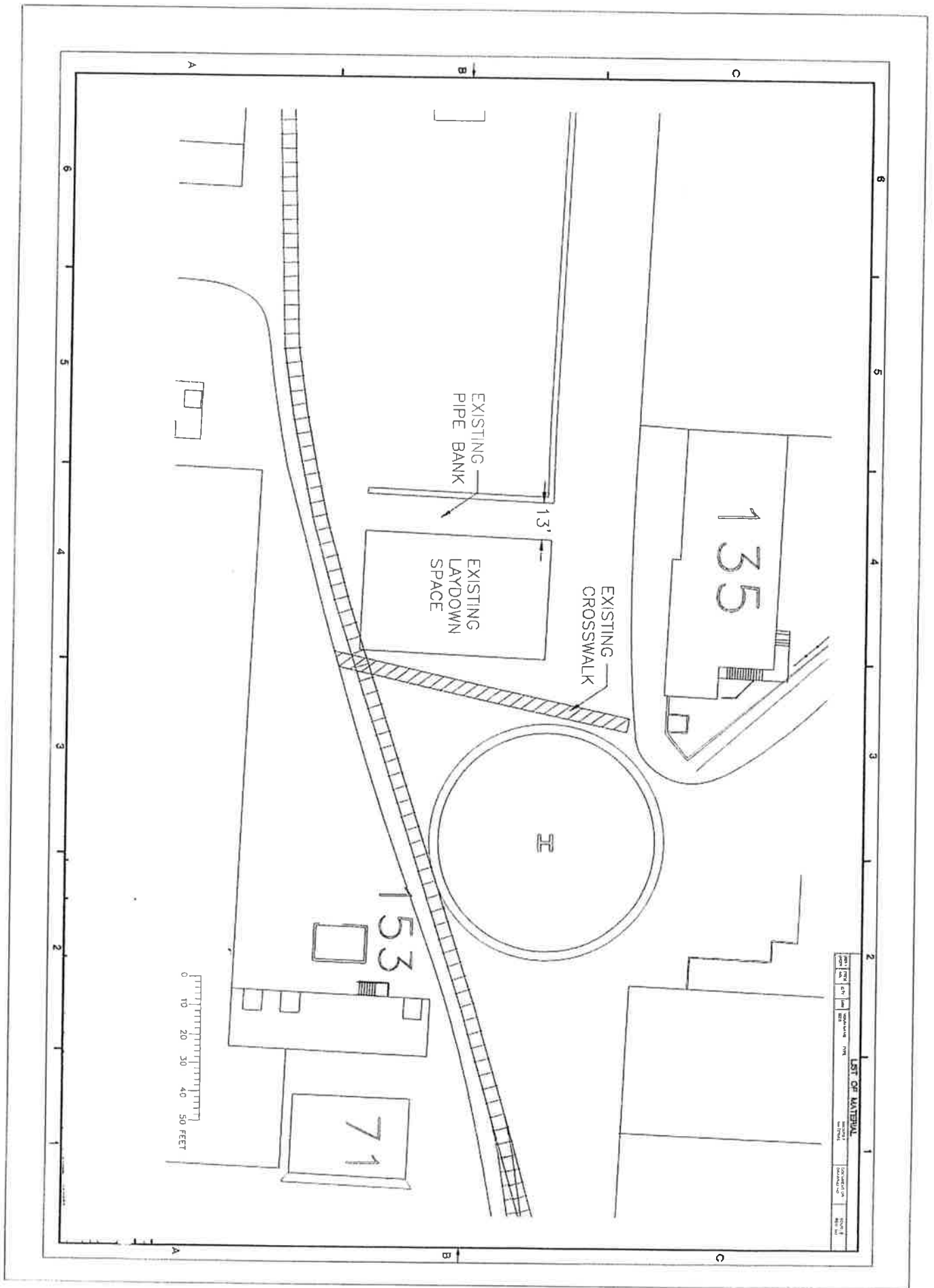
A motion was made to adjourn (Mark Spery), seconded (Kevin Brodnicki) and passed to adjourn.

Respectfully submitted,

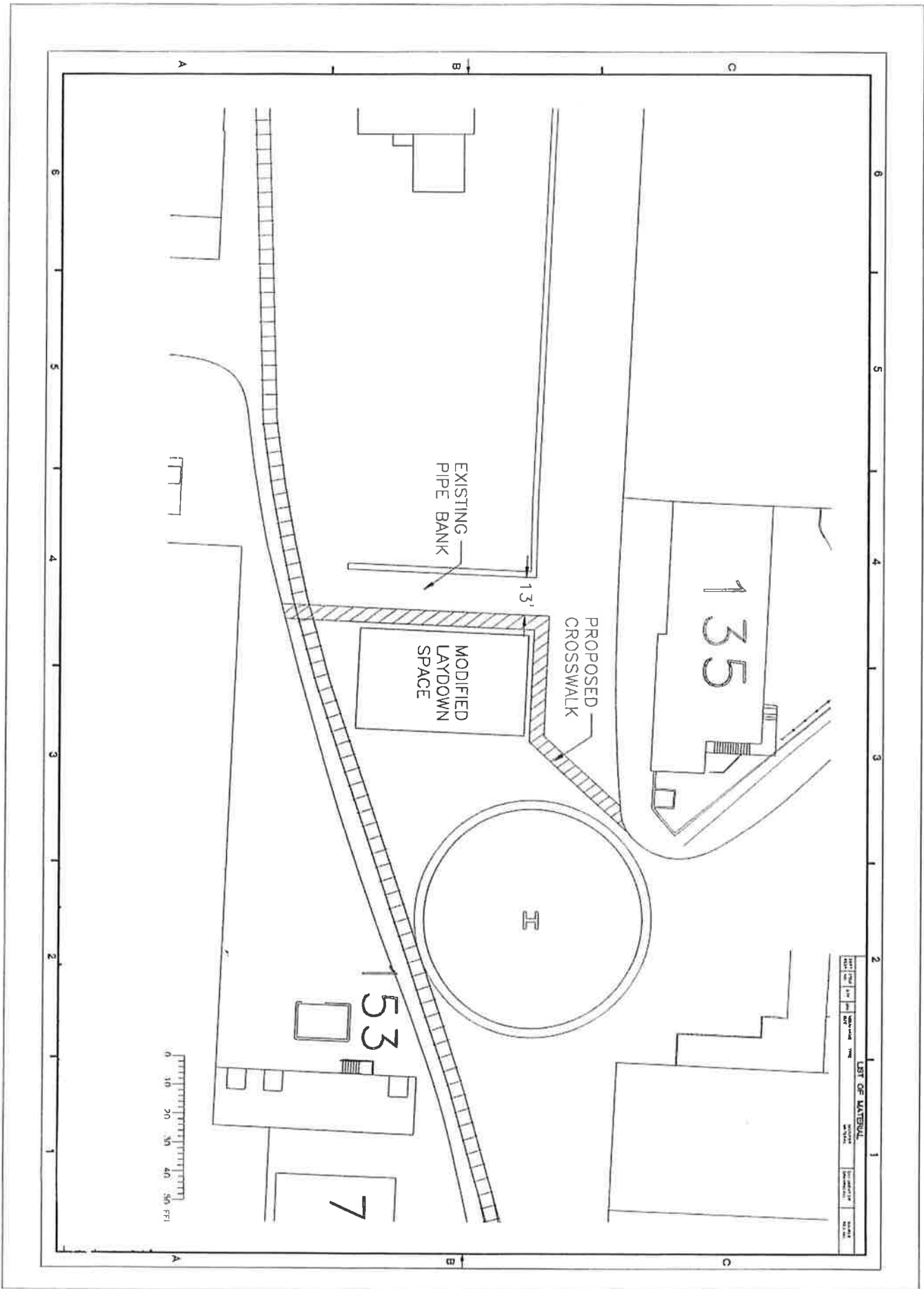


Recording Secretary MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/uaw-local-571
Please "like us" on our Facebook site: "MDA UAW Local 571".
Also, check for updates of news, pictures of events, etc.**



Health & Safety Report Attachment



Health & Safety Report Attachment