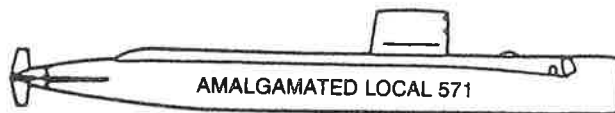




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571
E-Board Meeting
August 6, 2018

August 10, 2018

First Vice President Ken Rowland called the meeting to order.

First Vice President Ken Rowland ask for moment of silence for all deceased union members, family members and to our Veterans past and present.

First Vice President Ken Rowland asked for a motion to accept the July 2, 2018 Executive Board Meeting Minutes as circulated and posted. A motion was made (Bill Dwyer), seconded (Jim Newman) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasures Report. A motion was made to accept the report (Eric Straub), seconded (Bill Dwyer) and passed to accept.

Correspondence:

Recording Secretary Martha Fletcher:

To President William E. Louis from the UAW, a Special Regional 9A Retiree Council Board Meeting to be held at the 9A Regional Office, July 26, 2018.

To President William E. Louis from the UAW a list of the 25 Beck Objectors working within the Bargaining Unit and are non-members that will pay a dues rate of 81.92% as of August 1, 2018.

To President William E. Louis from the Rhode Island State UAW CAP and the Connecticut State UAW CAP Councils and the Connecticut State PAC, Financial Statements as of June 30, 2018.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the Groton Firefighters, Local 1964 IAFF. They are looking for our support by purchasing and Ad in their 2019 Fire Safety/Calendar Book.

To President William E. Louis from Ray Curry, Secretary-Treasurer and Director of the UAW General Dynamics Department advising our Local that Henry A. Bertog has been appointed to the position of UAW International Servicing Representative of the General Dynamics Department beginning August 13, 2018.

To President William E. Louis from Bev Brakeman, UAW Region 9A Director a reminder of the Region 9A, 12th Annual Charity Golf Tournament which benefits the United Labor Agency. The Tournament will be held at the Portland Golf Course in Portland, CT, September 23, 2018.

Officer Reports:

First Vice President Ken Rowland reported that a step 3 hearing for U-0021-18, SARS records work performed out of classification. Management groups in charge of the work agree it is PCTA work and will ensure proper groups perform future SARS work and was closed out at Step 3. A member was discharged for failing to report or provide documentation for absence.

Second Vice President David Reagan reported Step 3 Grievance U-0023-18 has been filed For disparate treatment of 2nd shift. Step 3 meeting took place for U-0001-18 equalize overtime for D447 T/A Material members. The meeting went well with a seconded meeting needed to discuss settlement.

Recording Secretary Martha Fletcher reported no new step 3 Grievances have been file. A member has quit in lieu of discharge for violation of rules and regulation.

Financial Secretary William May reported no new Step 3 Grievances. Grievance U-0024-18, Salary doing Bargaining Unit work was settled at step 2, work will be reassigned to Test Writers and Administrative Aides. Thank you to Jim Newman and Jason Price. Grievance U-0022-18, Non-bargaining unit personal performing bargaining unit work was settled at step 2, D251 will stop taking readings on SHT (Special Hull Treatment) areas. Future readings will be performed by D341 Chemists and 2 members to be made whole receiving 1 hours pay each. Thank you to Jack Bond.

Treasurer Robert Farai reported no new Step 3 Grievances. The Biannual Trustee Audit is being conducted at the Union Hall 8/6 thru 8/9 by our Trustees.

Standing Committee Reports:

SHIP (Summer High School Intern Program) Officer Ken Rowland reported 12 Students selected from area high schools are in the midst of a six-week internship program in four design disciplines. Each intern is supported by a union mentor, and a backup mentor. The

students receive training and get some hands-on experience working along with experienced designers. Students participated in trips to the Nautilus Museum, Quonset Point and the Windham Textile and Labor History Museum. This jointly developed program provides a well-rounded exposure to different facets of design work and also the MDA and its role at EB.

Joint Technology Committee Officer Ken Rowland reported that the committee is reviewing new process tasks, some pre-release and others post-release of the disclosure. The committee is reviewing a presentation for implementing model-based initiatives for any impacts to roles and responsibilities.

Recreation Committee Officer Dave Reagan reported the following Dates 2018 recreation events are schedule:

Solidarity Picnic, Washington Park 8/18/2018.

MDA Golf Tournament, Cedar Ridge Golf Club, East Lyme, CT 9/8/2018.

MDA Camp Outing, Natures Campsites, Voluntown, CT 10/5 thru 10/8/2018 this is Columbus Day Weekend and the Campground will be participating in Halloween Trick or Treating.

MDA Holiday Dinner Dance, Foxwoods 12/8/2018.

Joint Apprenticeship Committee Officer Martha Fletcher reported that Apprentice classes are ongoing for the first and second cohorts (class years). Summer classes are continuing at the Company, Three Rivers classes are done for the summer and will resume in the Fall. Two students in the second cohort received academic alerts and were made aware of the resources available to help with any struggles they may encounter as Apprentices and they plan to take advantage of the resources available to them. Tutoring and mentoring are available to any Apprentice who may be struggling with a class, or who just would like some extra help with any issues. MDA Apprentice representatives are Velma Williams (867-4468) New London Site and Joe Marmaud (433-4584) Groton Site.

Health and Safety Committee Officer William May reported 2 elevators in the New London Facility are being worked on. 1st elevator should be operating by the end of September and the 2nd should be operating by the end of December.

The company is working on the dehumidifiers for Towers A and C in New London.

Veteran's Committee Officer William May reported the E-Board approved a Bus Trip to Battleship Cove, Fall River, Mass. Due to lack of interest the trip was cancelled. The Rocky Hill Stand Down will be September 21, 2018. Our Local will attend and distribute various items donated from the Gemma E. Moran Food Center to needy Veterans.

Absentee Committee Chair Dave Evans reported the following were absent from the July 2, 2018 E-Board Meeting:

William May and Dan Hall.

Community Service Committee Jim Newman reported we had a total of 31 attendees to the Foxwoods food collection on August 1, 2018. The volunteers worked very hard and a special thanks goes out to them: Pete DeMarco, Jeremy Deschamps, Kim Deschamps, John Jones, Robert Neill, Jim Newman, Carol Paterson, Mary Pine, Jennifer Wessell and Linda Winstrum all from the MDA.

Education Committee Chair Kim Deschamps reported New Member class 49 had 19 attendees. Our milestone new class 50 will be held later this month. There is currently a backlog 304 members for new member class. Please give Kim a call if you have any questions, or if you are a councillor who has not attended new member class yet and would like to come.

Election Committee Officer Dave Reagan reported that we had elections for 1 councilor position at DXC (CSC) and Peter Button will be the new councilor for DXC.

Benefits Committee James Newman reported the Beacon Retiree Benefits Group will be having a presentation Wednesday, August 22, 2018 at 4:00 pm at the Great Neck Country Club, 28 Lamphere Road, Waterford, CT. This presentation will help you better understand the ins and outs of Medicare, Social Security, impact of Health Care Reform and enrollment periods. Please RSVP by Friday, August 17, 2018 to RSVP@BeaconMedicare.com or by calling 1-888-484-0414. Refreshments will be served.

Old Business:

The MDA-UAW Badge Lanyards have been distributed to members in good standing. If you have not received yours please see your councillor.

Design 2nd shift is continuing on until the move to the new facility in North Stonington. The move to the new facility is expected to take place sometime in September.

The Region 9A UAW Golf Tournament to be held Sunday, September 23, 2018 at the Portland Golf Club, Portland, CT.

MDA-UAW apparel brochures with many color, types and sizes with pricing have been distributed to your councillors. See your councillor for the brochure and contact Bill Louis with your order.

Four (4) By-Laws regarding Article III, Finances and Expenses have been tabled unto the next General Membership meeting September 10, 2018 at Ocean Beach. They are posted on the Bulletin Boards within the June 4th General Membership Meeting Minutes.

Article III

Section 2. – Expenses

- a. The Retired Members luncheon will be subsidized by the general fund at a rate of approximately 2/3rds of the meal cost. The current subsidy is for costs exceeding \$7.50 per meal for the retiree and guest. If meal costs rise, the cost to the retiree and guest may

be adjusted to maintain the approximate 2/3rds subsidy. This subsidy will cease when the general fund balance falls below \$1,000,000.

- b. Members performing Union Business at the union's request will be eligible to receive the Company 401K match they would receive had they been at work upon submittal of a lost time voucher and proof of their contribution rate from the most recent paycheck.
- c. Bereavement flower arrangements of an affordable size or monetary donations to a maximum value of \$50.00 to a charitable institution as listed in the deceased obituary or prescribed by the member, are authorized for deceased members or their spouse, parent, stepparent, legal guardian, child, stepchild, grandchild, grandparent, brother, sister, mother-in-law, father-in-law, sister-in-law, brother-in-law, or significant other.
- d. Cell phones will be provided for the six principal officers to conduct Union business, with the monthly charge for phones and data plan not to exceed \$400 per month. Phones are property of, and will be returned to the Union upon an officer leaving office.

The AFL-CIO Golf Tournament August 27, 2018 at Great Neck Golf Course to support the AFL-CIO Community Service Project Warm-Up.

The MTC and the MDA has been working with the company to have 40 positions in the MDA filled by MTC members due to shortage of work in the shipyard. This could be a lateral pay transfer with an evaluation after 90-days. A reminder to MTC members transferring to the MDA that you have 30 days after joining the MDA to change your Health Benefits by contacting the GD Service Center at 1-800-835-5095.

The 9th Annual Solidarity Picnic at Washington Park, Groton, August 18, 2018. Call the Union Hall at 860-448-0552 for tickets.

The Veteran's Committee Bus Trip to Battleship Cove has been canceled due to lack of response to attend.

New Business:

The Groton Firefighters Local 1964 IAFF are looking for the purchase of ads in their 2019 Fire Safety/Calendar Book. In the past we have purchased a full-page ad for \$595.00 and we are looking to do the same this year.

The SHIP students have completed there summer program and we would like to purchase Polo Shirts for 37 shirts at approximately \$30.00 a shirt with our Local's Logo and Electric Boat's Logo for the students, mentors and back-up mentors.

Raffles at the General Membership Meetings in the past have proven to bring interest by the membership attending meetings. We would like to purchase \$500.00 dollars-worth of gift certificates as Door Prizes.

A motion was made to support the Groton Firefighters Ad (\$595.00), SHIP shirts (\$1,110.00) and General Membership Meetings raffles (\$500.00) (Bill Dwyer), seconded (Eric Straub) and passed to accept.

The refrigerator at the Union Hall is no longer working efficiently and an email approval by the E-board returned favorably to purchase a new refrigerator with a cost to the Union under \$600.00.

There was discussion about having the Union/Company Leadership Social Event this December. A motion was made to table the discussion until the next General Membership Meeting (Mark Ciliano), seconded (Dan Hall).

A member proposed a Bylaw change of Section 1, Article III-D that a flat rate Stipend of \$600.00 per month be set fourth for each of the six officers in lieu of existing rate. A motion was made to table the proposal to the next General Membership Meeting pending review of the Bylaw Committee (Dan Hall), seconded (Bob Faraci).

Financial Secretary William May provided a list of the new member applications:

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
140240	Robert Nowland*	456	155875	Myonna Wright	459
140645	Gary Trebisacci	429	155878	Athena Provatas	459
143815	David DePina	459	155880	Jokellys Estevez	459
149325	Brooke Davison	442	155881	Anthony Constant	452
150294	Destiny Fulton	403	155992	Zackarie Navarrete	452
151073	Kenneth Nolin	429	155945	Troy Hull	496
151356	Kirsten Staller	456	155999	Cassidy Carroll	459
153585	Alicia Grills	459	155964	Ava Guthrie	459
154350	Sean Keegan	459	155967	Christopher Fazzino	459
155227	Brandon Phelps	453	155990	Elijah Goode	459
155444	Scott Martell	456	155991	Megan Martin	452
155456	Chukwunyere Uwakwe	456	155993	Derilian Rivera	456
153469	Jaykumar Patel*	453	155994	Mikil Rodriguez	453
155587	Raymond Ryan	453	155998	Zunera Asif	456
155609	Elizabeth Hughes	496	156000	Scott Christensen	452
155612	Sarah Gionet	496	156001	Safa Danash	453
155618	Alison Buikus	447	156003	Mac Fusaro	459
155654	Kyle Fromme	459	156008	Joseph Lillis	456
155703	Harrison Singleton	459	156023	Taraya Joseph	474
155779	Robert Riley	459	156088	Katherine Stone	452
155790	Patricia Conway	459	156089	Steven Chiasson	459
155806	Margaret Maria	459	156092	William Belcher	459


**MDA-UAW Local 571
General Membership Meeting
August 10, 2018**

155834	Carlie Bemis	489
166862	Ray Molt	459
155864	Justin Bingerman	459
155868	Robert Foisey	459

A motion was made to accept the new members (Mark Ciliano), seconded (Eric Straub) and passed to accept.

A motion was made to adjourn (Mark Ciliano), seconded (Ken Rowland) and passed to adjourn.

Respectively Submitted,


Recording Secretary MDA-UAW Local 571

***Our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.***