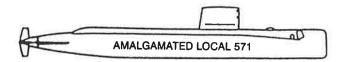


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

P.O. BOX 7275 GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571



MDA-UAW Local 571 Executive Board Meeting Minutes August 5, 2019

August 7, 2019

First Vice President Ken Rowland called the meeting to order. First Vice President Ken Rowland asked to observe a moment of silence for recently deceased retiree Murray Steven Hill and all deceased union members, family members and to our Veterans past and present.

First Vice President Ken Rowland asked for a motion to accept the July 1, 2019 E-Board Meeting Minutes as circulated and posted. A motion was made (David Reagan), seconded (William Dwyer) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Mark Ciliano), seconded (Eric Straub) and passed to accept.

Correspondence:

To President William E. Louis from the Connecticut and Rhode Island UAW CAP Council, the financial statements as of June 1, 2019.

To President William E. Louis from the UAW Solidarity House, a letter for the Triennial Rhode Island CAP Council Convention, Tuesday, August 13, 2019, 1:30 pm at the Law Offices of Gursky Wiens, North Kingston, RI.

To President William E. Louis from the UAW Region 9A, a Save the Date notice for the UAW Region 9A Veterans' Council 22nd Annual Dinner Dance, Saturday, November 9, 2019 at the Doubletree by Hilton, Bristol, CT.

To President William E. Louis from the Connecticut AFL-CIO a call letter to the 13th Biennial Constitutional Convention, October 3rd and 4th, 2019 at Foxwoods Resort Casino.

To President William E. Louis from the John J. Driscoll United Labor Agency, a letter asking for a purchase of an Ad in the 40th Anniversary Ad Book and also joining a celebration at the

William E. Louis, President Kenneth Rowland, 1st Vice President David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary William R. May, Financial Secretary Robert J. Faraci, Treasurer MDA-UAW Local 571 Executive Board Meeting August 7, 2019

High Rollers Luxury Lanes at Foxwoods Casino immediately following the close of the CT AFL-CIO Convention on October 3, 2019 from 4:30pm-7:30pm.

To Treasurer Robert Faraci from the U.S. Department of Labor an invitation to a free Seminar addressing Labor-Management Reporting and Disclosure Act, LM-2 and LM-3 Reports and LMRDA recordkeeping and reporting requirements. This will be held September 10, 2019, 10:00am - 3:00pm at the Attleboro Public Library, Attleboro, MA.

Officer Reports:

First Vice President Ken Rowland reported a member received a three-day suspension for violation of rules and regulations, second recorded offense. Members are **again** cautioned against using their cellphones inappropriately in the workplace. This includes watching videos and excessive texting and talking on their phones.

Second Vice President David Reagan reported at King's Highway 1 new step 3 Grievance U-0020-19 was filed, salary doing bargaining unit work. At a step 3 meeting it was agreed to stop.

Councillors working this case Mike Alice, Larry Avery and Grievance Rep. Nicki Reagan. We Had a member put out for 5-day suspension for Dozing.

We had a member put out pending investigation for rules and regulations (mischarging). A member was put on notice for dozing in King's Highway. We are waiting on a HR meeting for this week.

We have an EEO case involving 2 members for inappropriate actions.

At Eagle Park we had a member put on notice for internet abuse.

We had several people sent home this past weekend for dress code violations which we will be writing a grievance.

At Groton 2^{nd} shift we had a cycle time issue. The member was being denied by payroll. Jim Newman worked the case called payroll and it was straightened out.

Recording Secretary Martha Fletcher reported no step 3 grievances filed. 2 members received the call-in pay that had been rejected by payroll, thank you Phil Behney for all your assistance with this matter.

Treasurer Robert Faraci reported no step 3 grievances filed.

Standing Committee Reports:

<u>Ioint Technology Committee First Vice President Ken Rowland</u> reported the committee met to plan follow up sessions on the NGP (next generation planning) tool. The committee also received a presentation on the RPA BOT task, which involves using macros to run multiple reports on product models.

Joint Apprentice Committee First Vice President Ken Rowland reported rotations for apprentices have been completed, for the most part satisfactory. We are seeking to ensure all rotated apprentices have meaningful learning experiences in the discipline rotations.

Recreation Committee Second Vice President David Reagan reported the Solidarity Picnic will be held on Saturday, August 24, 2019 at Washington Park, Groton. The MDA-UAW Golf Tournament will be September 12, 2019 at Cedar Ridge Golf Course, East Lyme, CT.

Women's Committee Chair Pamela Gonski reported the UAW Women's Conference was held at Black Lake, MI on July 28th through August 2nd. Peggy Plouffe, Paula Brown, Lianna Vessells and I attended. The theme this year was "Step Up and Step Out". There were workshops on the history of organizing, building up the unions, the importance of fighting for what you believe and getting out of your comfort zone and taking on the fights. We all had a wonderful time getting to meet different women of different backgrounds and the efforts they are making in their unions and communities.

The women's committee is also getting ready to kick off their annual school supply drive to help the united way with their drive. We will be collecting the supplies until August 13th so that we can get them to the united way before the end of their drive. Contact your women's committee, councillor or the union hall for more information. Flyers will be on union boards soon.

Old Business:

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councillor or go to our website for the brochure and contact Karen Heroux at the Union Hall with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The newly updated By-Law books are at the printers and can be viewed on our website

Recording Secretary Martha Fletcher provided a list of the new member applications:

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
156970	Amy Cruz	458	157501	Aidan Maiolo	452
157325	Christian Affie	456	157502	Vincent Trento	456
157326	Langston Paige	453	157503	David Ervin	447
157327	Cameron Sousa	453	157507	Johnathan Santangelo	453
157328	Timothy Flynn	459	157508	Logan Woodall	459
157329	Lauren Chaput	447	157513	Sean Lima	452
157331	Ryan Bakken	459	157518	Juliette Plunkett	459
157332	Nehemia Calixte	459	157519	Dayshaylee Torres	459
157333	Stephen Falck	456	157520	Fadi Hage	452

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15740	01 Zoe Longendyke	456	157521	Andrea Villa	447
15740	3 Jose Perrotta	456	157523	Viavannie Negron	447
15747	77 Enrique Pedroza	452	157643	Adam Lavoie	453
15750	00 Hrishikesh Deshpande	459	157646	Pulkit Patadia	459
15736	53 Connor McDonald	456	153587	Jensen Eriksen	459
15747	78 Brooke Langley		152872	Kyle Trinkley	429
15230	3 James Luhsic	429	139815	James Lupert *	459
15647	73 Stephen Sikorsky	459			

* Reinstated

A motion was made to accept the new members (David Reagan), seconded (Mark Ciliano) and passed to accept.

A motion was made to adjourn (Martha Fletcher), seconded (Mark Ciliano) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Recording Secretary MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at <u>region9a.uaw.org/uaw-local-571</u>

Please "like us" on our Facebook site: <u>"MDA UAW Local 571"</u>.

Also, check for updates of news, pictures of events, etc.