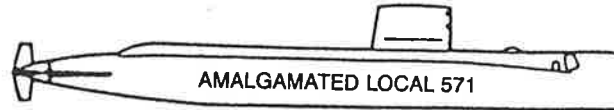




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 E-Council Meeting Minutes July 12, 2021

July 19, 2021

President William E. Louis called the meeting to order and asked that you keep in your thoughts our recently deceased member John "Woody" Woodward, retiree Jose Quinones, family members and to our Veterans past and present. The council was lead in the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the June 7, 2021 General Membership Meeting Minutes as circulated and posted. A motion was made (Brian Brimmer), seconded (Jack Bond) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), seconded (Jack Bond) and passed to accept.

Correspondence:

To President William E. Louis from UAW International Rory Gamble the Asian Pacific American Labor Alliance (APALA) 16th Biennial Convention will be held virtually on Zoom from August 5 through August 8, 2021.

To President William E. Louis from the New London Police Union Local #724 looking for our Locals sponsorship by purchasing ad space in their annual "Community Crime Prevention Guide".

To Recording Secretary Martha Fletcher from Brandy Forbes-Gordon resigning as Councillor in Eagle Park.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievances filed. A member was discharged for second offense dozing. Also, a member is out pending investigation violation of rules and regulation.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Second Vice President Amy Stephenson reported no new step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no step 3 grievances filed. The benefits committee and I are working on grievance U-0001-21, denial of an A & S claim. Councillors and grievance reps are addressing WFH issues with a few members.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Recreation Committee Co-Chair Nicki Reagan reported MDA Family Day Picnic at Lake Compounce, Saturday, August 14, 2021. Ticket price is \$20.00 per family member, children under the age of 3 are free. The Park and Water Park opens at 11:00 am. This year there is no early entrance for us to the Water Park, it is opened the same time for all park goers. Ticket sales are: Eagle Park Cafeteria, July 28th, 11:30 am-12:30 pm; Groton Bldg. 88 Cafeteria, July 11, 2021, 11:30 am-12:30 pm; N. London Cafeteria, August 2nd, 11:30 am-12:30 pm; Kings Highway Cafeteria, August 3rd, 11:30 am-12:30 pm. Long Hill Road, Shaw's Cove, 2nd Shift, Off-Site's and retiree's please contact the Union Hall at (860)448-0552.

The MDA-UAW Golf Tournament honoring Past President Mel Olsson will be held September 11, 2021 at Cedar Ridge, East Lyme, CT. The cost will be \$20 per player. The Union will pick up full cost of carts (1st come, first serve) raffles, food and rentals.

By Law Committee Treasurer Robert Faraci reported a By-Law change proposal was submitted to the committee. The proposed change has been tabled to the September 13, 2021 General Membership Meeting:

Proposes By-Law Change: changes in bold

Article XIV, Section 1 - Electing the Election Committee

a. The Local Union Election Committee shall be nominated and elected at the regularly scheduled December membership meeting in the year prior to the year in which Executive Board terms expire.

b. The Election Committee members shall serve for three year terms. The Election Committee shall consist of five (5) members.

c. In the event a vacancy occurs within the Election Committee, the Local Union Election Committee will hold nominations and elections at the next general membership meeting to fill the vacancy.

The members of the Election Committee shall select their own chairman.

It shall be the responsibility of the Election Committee to conduct and supervise the nominations, election and appeals process of all local union elections.

The Election Committee will report to the membership on the arrangements for the conduct of the general election, such as date, time and place and any other matters

specified in the latest UAW Publication of the Guide for UAW Local Union Election Committees. The Election Committee reports shall be subject to the approval by the membership.

Building and Property Committee Financial Secretary Dave Evans reported the committee is accepting estimates to fix / replace the front door to the Union Hall. The committee has received a price for landscaping and mulching areas around the parking lot at the hall. This cost is under \$1,500.00 and does not require approval per our By-Laws and will be completed soon. There were a couple of broken chairs in the office that were replaced.

Joint Apprentice Committee Financial Secretary Dave Evans reported Apprentice rotations were completed last week. Again, I would like to thank the entire rotation team for all their support. The venue for the graduation of Cohorts one and two has been reserved for January 28, 2022. Applications for Apprentice Cohort 6 are still being accepted until July 26, 2021.

Summer High School Intern Program Joe Marmaud reported on June 29, 2021 we met with the interns and their parents. Union presidents and company VPs welcomed them and discussed the program. The interns and their parents filled out paperwork with the company and the state for pre-apprenticeship hours. July 6, 2021 was the interns first day. The morning was an orientation and they met their mentors. If an intern is in your area, please welcome them as any co-worker that you work with. The goal is that when these students go back to their school, they will be ambassadors and let their schoolmates know what a great company EB is and how great our union members are.

Absentee Committee Wayne Carbone reported the following E-council members absent from the June 7, 2021 General Membership Meeting: Erik Novick, Rich Gianfrocco, Mike Alice, Sharon Bolduc, Kevin Brodnicki, Lauren Daigneault, Brandy Forbes-Gordon, Larry Maskell, Ray Ryan and Kyle Wolmer. The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan NREAGAN@GDEB.COM, 860-433-4598, Wayne Carbone WCARBONE@GDEB.COM, 860-867-2691 or Mellisa Kamishlian MKAMISHL@GDEB.COM, 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

Benefits Committee Chair Ed Nevins reported:

New Committee Member:

I'm Proud to announce that Tony Giordano will be joining the benefits committee, Tony has been helping the committee throughout the years and has done a great job for us with the Health Fair and we look forward to him joining the team. Tony is located in New London, Tower C, 3rd Floor, locked area. He can be reached at 860-867-2458.

Dependent Verification:

Periodically dependent verification is required for members who enroll new dependents, make changes or fall under a random audit. Members receiving letters are given deadlines to complete the necessary steps. Members not completing these steps are provided communication reminders.

Process: You would receive a Letter from GD stating important Benefits Information Action Required). This must be filled out properly with all the important documents they require to prove eligibility. They tell you to log onto the www.VerifyOS.com to review dependents and documents required to verify legibility. HMS must receive all required documents and provides a date they must be returned by. IMPORTANT: HMS is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your ineligible dependents will be removed from all Health Plans (Medical, Dental and Vision). For more information visit www.verifyOS.com or call GD Help Line at 1-877-321-0791, Monday thru Friday 8:00 am to 8:00 pm.

We ask that you complete these steps in order to maintain coverage of your dependents. If you are having problems obtaining documents to support these actions you should notify HMS and one of our benefits committee members so we may help.

Electric Boat Retiree Health Coverage "Over 65": If you're over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1-888-484-0414, ask for Darcy Caslin or Helen Sullivan. d.caslin@beaconmedicare.com and or H.sullivan@beaconmedicare.com

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. You're able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you're interested, you can contact the EB benefits office to see when the next classes will be. Past registrations at www.gdbenefits.com (click library and then workshops).

UHC Transparency Tool/Cost Estimator:

You can visit the MYUHC.com website to help you estimate the costs for quality healthcare services in your area. The link will bring you to login page where you can create an account. You can find Doctors, Hospitals', Medical Specialist or Labs using the Medical Directory and for Mental Health and Substance use providers or facilities refer to the Behavioral Health Directory. The site also shows coverage and benefit levels.

Medical, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Mark Ciliano at 433-1817(Kings HW), Jim Newman at 433-2558 (Groton), Tony Giordano at 867-2458 (NL) and/or Chairman Ed Nevins at 867-2563 (NL).

Community Service Committee Kim Deschamps reported:

Food Show Collection, August 10, 2021, Mohegan Sun, after work. There will be new-in-box food sitting on tables that need to be brought to pallets to be put on transportation trucks. The food will be then brought to the Gemma E. Moran United Way/Labor Food Bank for distribution to over 75 local non-profit Food Pantries, Kitchens and Shelters, including the MTC/MDA Food Locker serving EB employees and the community. This is a great chance to meet some new people, the whole family can come and help. Times and additional information will come out in the near future, please see the EBECSA flyer on EB Landing or in the Community News for more details, including RSVP information. RSVPs are requested for even tentative volunteers so we have a way to contact you with last minute updates if needed.

Food Show Collection, October 25, 2021, 2:30 pm, Mohegan Sun, similar to the August Food Show. Watch for future flyers and Save the Date!

Every October the EBECSA host informational meetings for employees on company time, and we are looking for volunteers at all CT EB locations to help. We are looking for friendly people that are interested in doing things like helping hand out the pledge cards, run slideshow and similar simple tasks. It's a great way to meet lots of people, while helping over 100 non-profits.

Any questions please contact Kim Deschamps 433-7552 or Jim Newman 433-2558.

Election Committee Chair Elizabeth Strader reported there were Councillor nominations for 1 Councillor in Eagle Park and 1 Councillor in Tower C. Eagle Park had 1 nomination so there will be no need for an election and Tower C had 2 nominations and the election will be held Thursday, July 15, 2021 from 11:00 am thru 12:30 pm in the cafeteria.

The Election Committee had one resignation during the Triennial Elections for MDA-UAW Local 571 Executive Board Members. Seeing that there is a requirement that the Election Committee shall consist of 5 members, nominations and election to fill the Election Committee vacancy will take place at the September 13, 2021 General Membership Meeting. This process was approved at the prior E-Board Meeting, motion made (Dan Hall), seconded (Eric Novick) and passed to accept.

Health and Safety Committee Brad Lamphere reported work on the expansion joints/rubber seams in the New London Parking Garage will be starting soon. This will be affecting approximately 60 parking spaces at a time and employees will be given 2 weeks' notice prior to start of work for affected areas.

Old Business

Any member wishing to purchase MDA Local 571 apparel, please contact Karen Heroux at the Union Office, 860-448-0552.

Union Contract Books, please ensure all members got books and if they are still needed, please let the Union office know and we will get them to you.

June 8, 2021 MDA sponsored Food distribution at Fitch High School, thanks to Amy Stephenson, Bob Faraci, David Reagan, Dave Evans, Brad Lamphere, James Newman, Ken Fontaine, Pam Gonski, Martha Fletcher and Jack Bond. We then gave away the extras (120 food boxes) at St John's Church in Groton on June 11, 2021. Thank you to Brad Lamphere and Amy Stephenson for helping with this also.

MDA Local 571 Golf, September 11, 2021 at Cedar Ridge, will honor Mel Olsson on Towels and Koozies this year. The cost will be \$20 per player. The Union will pick up full cost of carts (1st come, first serve) raffles, food and rentals.

21 Teams max, once we hit 21 Teams, registration will be closed. A motion was made, (Jim Newman), seconded, (Brian Brimmer) and passed to accept.

New Business

The AFL-CIO Comm Services Golf Tournament will be held, Monday, August 30, 2021 at Great Neck Country Club, 12:30 pm Tee off. We would like a motion to support the Cart Sponsorship, \$1980.00.

We would also like a motion to subsidize the Golf with \$1200.00 for players (split evenly) Must sign up through the United Way, not the MDA. A motion was made, (Bob Canova), seconded, (Aaron Pearson) and passed to accept.

S.H.I.P. Mill trip, on August 6, 2021. We would like a motion to approve \$6.00 per person to attend (\$120.00) and food for lunch. 20 people.

S.H.I.P. Shirts. A motion to support shirts for the interns, mentors and coordinators. Est. cost of \$1706.00 for 28 shirts (excluding tax and delivery). A motion was made (Eric Straub), seconded (Robert Gaudiano) and passed to accept.

The MDA Local 571 must move money from checking account to CDs in order to be in line with the FDCI rules. A motion was made (Eric Straub) seconded, (Glen Pothier) and passed to accept.

A motion to support a \$1500.00 subsidy for the Region 9A Golf Outing. (Split evenly) September 26, 2021, Lake of Isles, Foxwoods. A motion was made (Bob Canova), seconded (Steve Karavolis) and passed to accept.

A motion to support the New London Local #724 fundraiser drive. \$395.00 ½ page Ad which supports Youth Sports and After School Safety programs. A motion was made, (Wayne Carbone), seconded (Aaron Pearson) and passed to accept.

The yearly appointment of Committee Chairs was announced and a motion to support was made (Brian Brimmer) seconded, (Tony Giandano) and passed to accept.

The S.H.I.P. mentor training was at the Groton Inn and Suites on June 16, 2021. A motion was made (Brian Brimmer) seconded, (Bob Canova) and passed to accept, for the provided lunch for the training.

For Good of the Union

Thank you to retiree Don Degidio and his wife Lucy for all the support to the Retiree Committee. A motion was made to provide Don and his Wife with an appreciation gift, not to exceed \$200.00, for all the volunteering to the Union and Retiree Committee (Bob Canova), seconded (Joe Marmaud) and passed to accept.

The suspense department D999 Process after 30 days was discussed to hopefully better understand and help members in the situation. Once you are in the D999-suspense department, your badge is deactivated and all your licenses are stopped. You must call ahead of time before returning back to work to get badge back on and all other things in order so when you return there is no interruption. Make sure to read the letters that are mailed to your house because they explain the process.

Family Day, July 31, 2021 following the 22nd Virginia Class Sub. HYMAN G RICKOVER (SSN 795) Christening. If you would like to bring your family in (max of 4 people) you must sign up through Home Page link.

Eric Novick, Rob Gaudiano and Mike Lanteri were sworn in. Welcome and thank you for your support.

Announcement; Rory Gamble, has retired as UAW President by honoring the 65-year-old unwritten rule. Ray Curry is the new UAW President.

A motion was made to suspend the August 2nd E-Council Meeting (Greg Allard), seconded (Bob Canova) and passed to accept.

2021 Meeting Schedule:

Executive Board	Monday, August 2, 2021	3:00 PM	UNION HALL
Executive Council	Monday, August 2, 2021	SUSPENDED	
Executive Board	Monday, September 13, 2021	3:30 PM	MYSTIC MARRIOTT
General Membership	Monday, September 13, 2021	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, October 18, 2021	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, October 18, 2021	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, November 1, 2021	3:30 PM	MYSTIC MARRIOTT
Executive Council	Monday, November 1, 2021	4:30 PM	MYSTIC MARRIOTT
Executive Board	Monday, December 6, 2021	3:30 PM	MYSTIC MARRIOTT
General Membership	Monday, December 6, 2021	4:30 PM	MYSTIC MARRIOTT

Financial Secretary Dave Evans provided a list of the new member applications:

BADGE:	NAME:	DEPT
159549	SHANNON BRUTCHER	447
159707	CASSAUNDRA DOLE	645
147878	KODY SPRAGUE *	456
155228	ANGELA SMITH	456
157106	NICHOLAS CORNELIUS	456
159408	NICHOLAS SPINELLA	433
159156	MICHELLE SAVONA	403
159677	TERRY GENCARELLI	447
137404	THOMAS THOMAS	458
159903	ASHLEY LANG	403
160010	STEFFANIE CLOUTIER	456
160132	CHELSEA FREYER	460

* Reinstatement

A motion was made to accept the new members (Brian Brimmer), seconded (Steve Karavolis) and passed to accept.

A motion was made to adjourn (Jack Bond), seconded (Aaron Pearson) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.