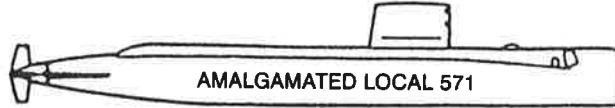




# UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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## *MDA-UAW Local 571 Executive Board Meeting Minutes July 6, 2020*

July 7, 2020

**President William E. Louis** called the meeting to order. President Louis asked to observe a moment of silence for recently deceased retiree Robert Vanbibber and all deceased union members, family members and to our Veterans past and present.

**President William E. Louis** asked for a motion to accept the June 6, 2020 General Membership Meeting Minutes as circulated and posted. A motion was made (Tony Giordano), seconded by (Mark Ciliano) and passed to accept.

### **Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made by (Dan Hall), seconded by (Jeremy Deschamps) and passed to accept.

### **Correspondence:**

**To President William E. Louis,** the Connecticut and Rhode Island CAP and PAC Financial Statements as of May 1, 2020.

**To President William E. Louis** from the CT AFL-CIO. Call to the Thirteenth Biennial Political Convention, September 4, 2020 at 9:00 am, via Zoom Virtual Convention. Local 571 is entitled to 5 delegates to vote on endorsements for labor's candidates and prepare for the critical 2020 election season.

**To President William E. Louis** from the New London Firefighters Local 1522 asking our locals sponsorship for this year's Fire Safety Handbook.

### **Officer Reports:**

**First Vice President Ken Rowland** reported settled grievance U-0007-20; member denied wage adjustment. The member received a multiple step increase which had previously been denied. We are working to set up a step 3 for U-0008-20, disparate treatment of a member.

William E. Louis, President  
Kenneth Rowland, 1<sup>st</sup> Vice President  
David M. Reagan, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
William R. May, Financial Secretary  
Robert J. Faraci, Treasurer

**Second Vice President David Reagan** reported no new step 3 grievances.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances. A member received a 2-week suspension for violation of rules and regulations.

**Financial Secretary Rob Gaudiano** reported no new step 3 grievances. A member retired in lieu of discharge for 2<sup>nd</sup> offense dozing. A member had a 00002816 removed from their attendance for not giving 24-hour notice of vacation time.

**Treasurer Robert Faraci** reported no new step 3 grievances.

### **Standing Committee Reports**

**Joint Technology Committee First Vice President Ken Rowland** reported a meeting was held to confirm dates and protocol for a pilot program to perform piping design work prior to release of disclosure. A meeting is scheduled for July 6, 2020 to discuss DpD process and procedure, as well as software creation and modification process. We feel that MDA SME's should have oversight of design processes to ensure they meet the needs of the end user.

**Joint Apprentice Committee First Vice President Ken Rowland** reported meetings have begun to inform interested prospective apprentices about the program and registration requirements. All eligible draftsmen/women should have received notification of the meetings. Informational session for Cohort 5 registration started via virtual, July 1, 2020 for morning session with six potential members logging on, along with apprentice committee co-chairs Velma Williams and Joe Marmaud. The afternoon and second shift sessions with one potential member logging on along with committee co-chair Joe Marmaud. If you have any questions contact MDA Apprenticeship representatives Joe Marmaud, Velma Williams, or call the union hall. Please follow <https://region9a.uaw.org/local571> for continued dates and locations for information sessions.

**Health and Safety Acting Financial Secretary Rob Gaudiano** reported the New London parking garage expansion joint issues have received contractor bids and will be reviewed.

**Benefits Committee Chair Ed Nevins** reports:

#### **Dependent Verification:**

Periodically dependent verification is required for members who enroll new dependents, make changes or fall under a random audit. Members receiving letters are given deadlines to complete the necessary steps. Members not completing these steps are provided communication reminders.

Process: You would receive a Letter from GD stating important Benefits Information Action Required). This must be filled out properly with all the important documents they require to prove eligibility. They tell you to log onto the [www.VerifyOS.com](http://www.VerifyOS.com) to review dependents and documents required to verify eligibility. HMS must receive all required documents and

provides a date they must be returned by. **IMPORTANT:** HMS is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your ineligible dependents will be removed from all Health Plans (Medical, Dental and Vision). For more information visit [www.verifyOS.com](http://www.verifyOS.com) or call GD Help Line at 1-877-321-0791, Monday thru Friday 8:00 am to 8:00 pm.

We ask that you complete these steps in order to maintain coverage of your dependents. If you are having problems obtaining documents to support these actions you should notify HMS and one of our benefits committee members so we may help.

#### Dental:

We had an issue where a member was being charged a fee for PPE for Protective wear for hygienists and doctors during COVID pandemic. We contacted EB benefits and the issue was being addressed, Delta Dental reached out to Groton Dental Office in an effort to correct the problem. It was determined that the dental office is responsible for reimbursing members or crediting the patients account. This was for fees charged and paid by members.

#### Men's Health Month:

June was men's health month. Most people assume they have to lose a significant amount of weight to see health benefits; however, research shows losing as little as 3% or 5% body weight can improve a person's health. The company set up for United Healthcare Real Appeal weight loss program. This program can help reduce cholesterol and even lower the risk of heart disease (which affects 1 in 13 men). They had on-line tools to help track your food/activity, Success Kit with recipes, scales, workout DVD and transformation coaches leading group sessions.

#### COVID-19:

The MDA Benefits committee continues to help members who have questions or concerns dealing with our benefit plans. Understand where to find information concerning COVID-19. Know the signs and symptoms of COVID-19 (coughing, shortness breath, and fever). If you have those symptoms you should contact your healthcare provider, seek appropriate medical care or if at work you can reach out to EB Wellness center. If you're looking for information, I recommend the CDC Centers for Disease Control and Prevention. The CDC provides information on protecting yourself, if you're an older adult, over age 65 concerns, mask protection, latest news on scams, etc. Visit [www.cdc.gov](http://www.cdc.gov).

#### COVID TESTING:

New London Testing took place on Monday, June 15, 2020, 1<sup>st</sup> shift Tower C, 8:30 am to 2:00 pm and 2<sup>nd</sup> shift, Towers A, B & C, 4:00 pm to 6:30 pm. On Tuesday, June 16, Tower B from 8:30 am to 1:00 pm and Wednesday, June 17, Tower A from 8:30 am to 2:00 pm. Check schedules for floor hours.

EB Pharmacy:

The EB Pharmacy has expanded its hours starting March 30, 2020 in NL cafeteria to include 6:00 pm to 6:30 pm on Mondays and Thursdays. (The EB Pharmacy is able to send prescriptions right to your home with two-day FedEx shipping). **You can reach the EB pharmacy at 1-888-578-3457.**

**Groton/New London**

<b>Monday</b>
6:00 PM – 6:30 PM, New London
<b>Tuesday</b>
10:45 AM - 11:45 AM, New London
12:15 PM - 1:15 PM, Building 88, Groton
1:45 PM - 3:30 PM, Building 104 – Safety Bldg. (across from Yard Hospital)
<b>Wednesday</b>
11:30 AM - 12:00 PM, Shaws Cove
12:30 PM - 1:00 PM, North Stonington
<b>Thursday</b>
6:00 PM – 6:30 PM, New London
<b>Friday</b>
10:00 AM - 10:30 AM, Long Hill Rd, Groton
10:45 AM - 11:45 AM, Kings Highway, Groton
12:45 PM - 1:45 PM, New London
2:15 PM - 3:30 PM, Building 88, Groton

EB Wellness Center:

Virtual visits are available to employees and dependents (Over age 2), even if you have not visited the wellness center before. The term virtual covers wide range of services, you can get help assessing what’s going on with you or your child and get recommended next steps next best steps, whether over the counter medications, prescriptions, follow up with primary care provider or even an immediate trip to the emergency room. The video visit is \$45.00, just like an in-person visit, less than you would spend at other walk in clinics and far less than a trip to the emergency room. (Video visits on allergies, back pain, cold/flu, ear aches, fever; Follow up appointments, headache, medication refills, nausea, rashes & bites, sinus infections and sore throat). Log into MY Premise Health mobile app and sign up. Hours of operation Monday thru Thursday, 7:00 am to 6:00 pm, Friday, 6:00 am to 5:00 pm and Saturday, 8:00 am to 1:00 pm. The wellness center can be reached at 860-629-8272 or on-line [www.ebfamilywellnesscenter.com](http://www.ebfamilywellnesscenter.com).

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. Your able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you’re interested you can contact

the EB benefits office to see when the next classes will be, they are always finishing classes. Past registrations at [www.gdbenefits.com](http://www.gdbenefits.com) (click library and then workshops). Via phone meetings for June were held on the 8<sup>th</sup>, 9<sup>th</sup>, 15<sup>th</sup>, 16<sup>th</sup> and 17<sup>th</sup>.

UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Fidelity Pre-Retiree's Appointments:

Fidelity continues to offer 1:1 appointment to help you develop your own comprehensive plan that integrates your workplace retirement benefits with your overall financial goals. If interested you can visit the [GDBenefits.com](http://GDBenefits.com) and click library then workshops.

Electric Boat Retiree Health Coverage "Over 65": If you're over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan. [d.caslin@beaconmedicare.com](mailto:d.caslin@beaconmedicare.com) and or [H.sullivan@beaconmedicare.com](mailto:H.sullivan@beaconmedicare.com).

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

**Community Service Committee Chair Don Miller** reported the EB Employees' Community Services Association (EBECSA) MDA-UAW Local 571 has been active in the month of June with two different virtual food drives supporting New London County. The first food drive supported the CT Food Bank and the Gemma E. Moran United Way Labor Food Bank in New London and assisted the EBMA along with other employee organizations. This drive raised 818 pounds of food and \$1101.00 in monetary donations.

Currently, the second food drive is in support of the Hispanic Alliance of Southeastern CT and we are teaming up the Hispanic Shipbuilders Association. The drive is presently going on through July 10, 2020. Please consider providing food donations into any of the EBECSA wooden collection boxes during the drive and throughout the year.

Preparations continue for the EBECSA / United Way October campaign. We are exploring options to deal with any social distancing requirements in the September / October period. Members are reminded that if themselves or someone they know are in need of assistance or social services, please contact Don Miller, Kim Deschamps or Jim Newman or you can also call 211. All information is kept confidential.

**Election Committee Chair Elizabeth Strader** reported there will be a notice circulated for info on upcoming nominations for the Financial Secretary position.

**OLD BUSINESS:**

Red Solidarity Shirts. When we sent out the info for supporting ordering the next wave of Shirts, a few of the Councillors sent in more orders and changed the amount that was approved. We asked for a motion to support the new amount of \$2448 (ILO \$2180) for 63 Shirts, "not to exceed" \$3000, excluding taxes and delivery. A motion was made, (Eric Straub), seconded (Jim Newman) and passed to support.

**New Business:**

We asked for a motion to support the 2020 annual fund drive for the New London Firefighters Local 1522, sponsoring their Fire Safety Handbooks. A motion was made, (Bill Dwyer), seconded (Jim Newman) and passed to support.

**For the Good of the Union:**

The Checking memo has been extended through September. HR has agreed to recognize those draftsmen who have selflessly stepped up to help this effort. We would also like to thank you all for your help during this unprecedented time.

The 2720, paid shop order, will start being deducted this Friday, July 10, 2020 at 4 hours per week until the amount taken is paid back, \$ for \$. Unfortunately, we were not able to gain any other options for paying back the money. Any questions, please let us know.

The Recognition award will be paid out, if administratively possible, July 31, 2020 but no later than August 14, 2020. Just for the record, after discussions with the company, and your feedback, the amounts being paid out are \$500 (ILO \$250) for working 500-899 hours (around 70ish members will receive) and \$1000 (ILO \$500) for working 900 hours or more (most members made these hours) and only 45ish did not make the hours to earn anything. Thank you all for your thoughts and feedback on this subject, it made the difference.

Negotiation update; we have selected the location for negotiations and are expected to start meeting in September full time while meeting sooner to go over a few non-economic issues. We are still waiting on the requested info from the company.

**Financial Secretary Robert Guadiano** provided a list of the new member applications:

<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
150453	Patrick Fitzgerald *	459
157382	Brandi Tyler Walker	456
158076	Breanna Lalumiere	436
158673	Daniel Newman	403
158671	Rivkah Berkman	403
155800	William Platt	459

\*Reinstate

**MDA-UAW Local 571  
Executive Council Meeting  
July 7, 2020**

A motion was made to accept the new members (Bill Dwyer), seconded (Jim Newman) and passed to accept.

A motion was made to adjourn (Wayne Carbone), seconded (Tony Giordano) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".  
Also, check for updates of news, pictures of events, etc.**