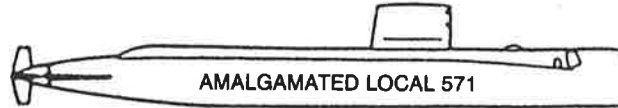




# UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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## **MDA-UAW Local 571 Executive Board Meeting Minutes July 1, 2019**

July 2, 2019

**President William E. Louis** called the meeting to order. President Louis asked to observe a moment of silence for recently deceased member Ernesto Vela and all deceased union members, family members and to our Veterans past and present.

**President William E. Louis** asked for a motion to accept the June 3, 2019 General Membership Meeting Minutes as circulated and posted. A motion was made (David Reagan), seconded (James Newman) and passed to accept.

### **Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (William Dwyer), seconded (David Reagan) and passed to accept.

### **Correspondence:**

**To President William E. Louis** from the Connecticut and Rhode Island UAW CAP Council, the financial statements as of May 1, 2019.

**To President William E. Louis** from the UAW Solidarity House, a letter for the 2019 UAW Strike Assistance Conference, August 15 and 16, 2019 at the Marriott Renaissance Center, Detroit, Michigan.

**To President William E. Louis** from the UAW Region 9A, a letter for the Annual Region 9A UAW Golf Tournament, Sunday, September 29, 2019, 12:30 pm at the Portland Golf Course, Portland, CT.

**To President William E. Louis** from the AFL-CIO Community Services a flyer for the AFL-CIO Community Services Golf Tournament, Monday, August 26, 2019 at Great Neck Country Club, Waterford, CT. They are also looking for sponsorships with proceeds going to the Gemma E. Moran United Way Labor Food Bank.

William E. Louis, President  
Kenneth Rowland, 1<sup>st</sup> Vice President  
David M. Reagan, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
William R. May, Financial Secretary  
Robert J. Faraci, Treasurer

**To President William E. Louis** from the New London Police Union Local 724 asking for a donation to their fundraising drive for the publication of a Community Safety Guide.

**To President William E. Louis** from the Connecticut Police Working Dog Association asking for a donation via a business sponsorship as a supporter of our local Police K-9 Unit.

**To President William E. Louis** from the Labor Institution a flyer for Labor Law and Labor Arbitration workshops, October 11, 2019 at the Hynes Convention Center, Boston, MA.

**Officer Reports:**

**First Vice President Ken Rowland** reported filed U-0019-19, salary employees doing Bargaining Unit work (writing standards and procedures). A member received a one-day suspension for a disturbance in the workplace.

**Second Vice President David Reagan** reported no step 3 grievances filed. Working cases of a dozer in Eagle Park and a dozer in Kings Highway.

**Recording Secretary Martha Fletcher** reported no step 3 grievances filed.

**Financial Secretary William May** reported no step 3 grievances filed. A member was suspended for 3-days for violation of rules and regulations.

**Treasurer Robert Faraci** reported no step 3 grievances filed. Settled grievance U-0018-19, for lost time, outcome was in members favor. Moving forward with Step 4 of Grievance U-0010-19, refusal of work assignment given by Cog Engineer and Supervisor.

**Standing Committee Reports:**

**Joint Technology Committee First Vice President Ken Rowland** reported the committee is preparing a presentation of its takeaways from the recent Realize Live Conference (formerly PLM World), to be presented to the Area Steering Committee. There were several sessions at the conference which showed possible opportunities for use at EB. We will also be reviewing the new planning tool, NGP (Next Generation Planner) to better understand how it will impact work.

**Joint Apprentice Committee First Vice President Ken Rowland** reported for Co-Chair Velma Williams that Apprentice rotations for all disciplines are set and ready to go, we are hoping for a smooth transition. A reminder will be sent out to all Supervisor and Managers of Apprentices that the necessary arrangements are in place. MAT137 Class is going well. One person withdrew as the class work and family responsibilities are much more than anticipated; the rest of the students are doing well. The Instructor expected all students to pass with at least a grade of 75. On Thursday, June 27th, the Instructor came back to the classroom from 4:00-5:20 pm and helped three students. She informs us that she will make

herself available to do that again. Our thanks go out to all Instructors and Tutors who give their free time and knowledge to help our MDA Apprentices.

**Absentee Committee Recording Secretary Martha Fletcher** reported the following E-Board/E-Council members were absent from the June 3, 2019 General Membership Meeting: Lawrence Avery, Jack Bond, Nicholas Defosses, David Evans, Kevin Fusconi Jr., Joseph Husereau, Larry Maskell, William May and Jason Price. A councillor in tower B was removed as councillor due to unexcused absentees from E-Council meetings in excess of the requirements of the MDA By-Law, Article 9, Section 11. This member has the right to appeal directly to the membership of the decision of the Absentee Committee at the September 9, 2019 General Membership Meeting.

**Veteran's Committee Financial Officer William May** reported that the Veteran's Bus Trip to the 9/11 Memorial in New York on August 17, 2019 has seats still available. Contact the Union Hall if interested.

**Benefits Committee James Newman** reported for Committee Chair Ed Nevins.

**EB New Hire Briefings:** EB Benefits Office notified the MDA Benefits Committee they will be holding new hire briefing in the Cornerstone Homepage by video prepared by the training department, taking the place of the 1:1 briefing provided by employee benefits. New hires approaching their 59 day of employment will be directed to the Cornerstone to view the video. You can view the video by entering "MDA BENEFITS ENROLLMENT" in the search bar located in the top right-hand corner of Cornerstone. You may watch the video more than once if you do not understand something or would just like to review, we recommend watching it a few times in order to absorb the information.

**The Annual Health Fair:** We participated in this year's Annual Health Fair that was held Tuesday June 11<sup>th</sup> in Groton- Wet dock Area, New London on Wednesday, June 12 and Thursday June 13<sup>th</sup> in Groton-Building 88. As in past years we had a table for our members to stop by and meet and ask benefit questions. Our new table cloth with the UAW logo was very noticeable for the membership to see us.

I would like to take this time and thank my committee who works very hard for this membership every day, Mark Ciliano & Jim Newman. We could not have been able to do this without our volunteers who battled the pouring rain and everything else I assigned them and never complained once, for which I extremely appreciate. This year's volunteers are Mark Antrop, Ray Costa, Nick Defosses, Jeremy Deschamps, Dan Fornari, Anthony Giordano, Brad Lamphere, Larry Maskell, Nicole Reagan, Mark Spery, Eric Straub, Erik Yering, Velma Williams. We had Bill Louis our union President attend all three events greeting members.

### **2019 "IT ALL COUNTS"**

You would like to participate but just have not had the time, well this year they are making it even easier by offering a 5-minute Cancer Screening Education in Cornerstone. The cancer screening is 1 of 13 qualifying activities for the 2019 "IT ALL COUNTS" program.

The course will teach you about common cancer risk factors, preventive cancer screenings available for men and woman and the EB Wellness Programs and resources available. In order to receive credit, you must click on the video and interactive PDF.

1. Visit Corner stone from the EB home page.
2. In the search window type in Cancer Prevention Education in the upper right-hand corner.
3. Request Cancer Prevention Education (Wellness Incentive).
4. Scroll down until you locate Cancer Prevention Education (Wellness Incentive).
5. Launch
6. You need to click on each "Obesity and Cancer Video" and Cancer Screening Education IPDF.
7. Look for 2 green check marks after each item to confirm your participation. If green check marks are missing, refresh the screen under the view tab.
8. Close out and you're done, it's that easy.

**Electric Boat Retiree Health Coverage "Over 65"**: If you're over 65 or maybe even planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan. [d.caslin@beaconmedicare.com](mailto:d.caslin@beaconmedicare.com) and or [H.sullivan@beaconmedicare.com](mailto:H.sullivan@beaconmedicare.com)

Remember if you have insurance questions or concerns feel free to contact a benefits committee member today (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

**Education Committee Treasurer Robert Faraci** reported there will be a New Councillor Training Class on July 15, 2019 and a New Hire Class on October 28, 2019.

**Election Committee Second Vice President David Reagan** reported there will be 2 Councillor Elections in Kings Highway and Tower B on July 9, 2019.

**Recreation Committee Second Vice President David Reagan** reported that Lake Compounce Family Day was an excellent day and fun was had by all whom attended.

**Women's Committee Chair Pamela Gonski** reported that on June 20, 2019 a Region 9A Women's Committee meeting was held at the Regional Office in Farmington, CT. It was attended by Kimberly Deschamps, Elizabeth Strader and Committee Officer Martha Fletcher from our local. Discussions were on going issues at the Regions work places. Regional Director Beverly Brakeman talked about her new position and her responsibilities to all the Region 9A, including our brother and sisters in Puerto Rico who are also Region 9A and their continuing struggles still on going after Hurricane Maria. Regional Women's Committee Chair Donna Becotte had received UAW themed coloring pages from committee members for a coloring book to be sold for profit to benefit the Regional Women's Committee Fund. The fund is used to send committee members whose locals cannot afford to send members

to conventions. The committee will be meeting on July 18<sup>th</sup> at the MDA Hall to put together some 100 coloring books to be sold at the upcoming Women's Convention at Black Lake, MI.

**Old Business:**

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councillor or go to our website for the brochure and contact Karen Heroux at the Union Hall with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The newly updated By-Law books are at the printers and can be viewed on our website.

**New Business:**

President William E. Louis has appointed Don Miller as the new chair for the Community Service Committee replacing recently retired Joe Wessell. Joe will continue to work with the company and our committee, sponsored through United Way of Southeastern CT. A motion was made to approve the appointment (David Reagan), seconded (William Dwyer) and passed to accept.

President William E. Louis has appointed Robert Andrade and Thomas Zarbo to serve as councillors in Building 221, Groton. A motion was made to approve the appointments (James Newman), seconded (William May) and passed to accept.

A motion was made to mail out to members Reminder Cards for our September 9, 2019 General Membership Meeting (Pamela Gonski), seconded (James Newman) and passed to accept.

The Labor Arbitration Institute will be conducting a Labor Law and Labor Arbitration workshop at the Hynes Convention Center, Boston MA. on October 11, 2019. A motion was made to send up to 10 members (Eric Straub), seconded (Mark Ciliano) and passed to accept.

A reminder that the AFL-CIO Community Services Golf Tournament to Benefit the Gemma E. Moran United Way Labor Food Bank will be at Great Neck Country Club on August 26, 2019. A motion was made for \$2,000.00 to sponsor golf carts and a \$1,200.00 subsidy for members cost to enter the tournament was passed and approved at the January 10, 2019 E-Council Meeting.

The New London Police Union Local 724 has requested our support for their "Community Crime Prevention Guide" by purchasing a half page ad for \$395.00. Proceeds also go to youth sports and community safety activities. A motion was made to support (William Dwyer), seconded (Jeremy Deschamps) and passed to accept.

President William E. Louis and 1<sup>st</sup> Vice President Ken Rowland took a tour by Ferry Boat in June to the Off Shore Wind Farm off of Block Island sponsored by the Connecticut Roundtable on Climate and Jobs.

Regional Director Beverly Brakeman joined President William E. Louis, 1<sup>st</sup> Vice President Ken Rowland and Joint Apprentice Committee Co-Chair Joseph Marraud for a tour of the Shipyard with the 3<sup>rd</sup> Cohort Apprentices on July 1, 2019.

Recently President William E. Louis and 1<sup>st</sup> Vice President Ken Rowland visited Three Rivers Community College to engage with students of the Eastern Workforce Investment Board, Design Pipeline.

The Connecticut Police Work Dog Association has requested a donation to support our local Police K-9 Unit. Approximately every 3-years this 501c fundraiser takes place and we have contributed in the past. A motion was made to donate \$500.00 (Ken Rowland), seconded (Jeremy Deschamps). After discussion and more information was provided a vote was taken and found favorable to make the \$500.00 donation.

**Financial Secretary William May** provided a list of the new member applications:

<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>	<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
124130	Ruth Hundt *	480	157206	Laura Beck	496
157201	Steven Jean	459	157207	Shelley Prince	496
153439	Christopher Shirey	403	157208	Krystal Carvalho	496
151065	Vincent Nadolny	460	157355	Jennifer Walsh	403
148084	Hector Torres *	459	157361	Bonnie Yackovetsky	456
157017	Rosa Selent	459	157378	Martha Rowan	459
157084	Casey Starkel	456	157381	Karly Pierson	459

\* Reinstated

A motion was made to accept the new members (James Newman), seconded (Anthony Giordano) and passed to accept.

A motion was made to adjourn (James Newman), seconded (Wayne Carbone) and passed to adjourn.

Respectfully submitted,



Recording Secretary MDA-UAW Local 571

**MDA-UAW Local 571**  
**Executive Board Meeting**  
**July 2, 2019**

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/uaw-local-571](http://region9a.uaw.org/uaw-local-571)**  
**Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".**  
**Also, check for updates of news, pictures of events, etc.**